

**2021-2023 SIMSBURY BOARD OF SELECTMEN GOALS - ADOPTED AUGUST 25, 2022**

<b>Goal</b>	<b>Initiative</b>
Strong Financial Management & Capital Planning	Engage in long range planning of Capital between BOS, BOF and BOE.
Strong Financial Management & Capital Planning	Explore shared services between Town of Simsbury and Simsbury Board of Education.
Strong Financial Management & Capital Planning	Continue prioritization and implementation of Facilities Master Plan items, including clean energy initiatives.
Strong Financial Management & Capital Planning	Continue prioritization and implementation of parks and open space master plan, including investing in our athletic fields, Tariffville Park, Simsbury Farms, and sustainable land management.
Strong Financial Management & Capital Planning	Prioritize filling gaps in trail connectivity - especially Tariffville gap.
Support the Health, Safety & Well-Being of our Community	Support town-wide DEI initiatives. Develop a DEI vision for the community and the organization.
Support the Health, Safety & Well-Being of our Community	Conduct police services staffing study and implement changes.
Support the Health, Safety & Well-Being of our Community	Support our seniors through efforts towards becoming an Age Friendly Community.
Develop an Economic Vision for our Community	Create a MOU with Main Street Partnership.
Develop an Economic Vision for our Community	Engage in a charette and rezoning for Tariffville Village to allow/promote business development in this area (In partnership with the Planning Commission).
Develop an Economic Vision for our Community	Draft ordinance regarding the sale of cannabis. Educate Board of Selectmen and the community on the topic.
Fostering an Engaged, High Quality Workforce	Invest in our workforce through professional development opportunities.
Fostering an Engaged, High Quality Workforce	Engage in an employee satisfaction survey.