From:Susan MazurskiDecember 8, 2011 8:45:13 AMSubject:Personnel Sub-Committee Minutes 06/09/2011 APPROVEDTo:SimsburyCT_PersMinCc:Cc:

BOARD OF SELECTMEN PERSONNEL SUB-COMMITTEE SPECIAL MEETING - JUNE 9, 2011

A Special Meeting of the Board of Selectmen's Personnel Sub-Committee was called to order at 9:06 a.m. in the Main Meeting Room of the Simsbury Town Offices. Present were: Chairman Robert Hensley, John Hampton and Lisa Heavner. Also present was Tom Cooke, Director of Administrative Services.

1. Executive Session.

Mr. Hampton made a motion to commence Executive Session for the purpose of discussing the status of 2011 collective bargaining negotiations and a possible recommendation to the Board of Selectmen on a pension plan study. Ms. Heavner seconded the motion, which passed unanimously, and the Committee went into executive session with Mr. Cooke present.

2. Pension Study Recommendation.

On the motion of Ms. Heavner, seconded by Mr. Hampton and approved unanimously, the Committee came out of Executive Session. Ms. Heavner made a motion to recommend to the Board of Selectmen that the Town engage an advisor to prepare an analysis of the Town's pension plans, including a cost benefit analysis of the current plans and potential modifications to those plans. Mr. Hampton seconded the motion, which passed unanimously.

3. Adjournment.

Mr. Hampton made a motion to adjourn, seconded by Ms. Heavner. The motion passed unanimously and the Committee adjourned at 10:08 a.m.

Respectfully submitted,

Thomas F. Cooke Director of Administrative Services