



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Lisa L. Heavner - First Selectman

**Watch Board of Selectmen meetings LIVE and rebroadcast on Comcast Channel 96, rebroadcast on AT&T U-verse Channel 99 and on-demand on [www.simsburytv.org](http://www.simsburytv.org)**

## **SIMSBURY BOARD OF SELECTMEN**

**Board of Education Conference Room – Simsbury Town Hall – 933 Hopmeadow Street, Simsbury  
Regular Meeting – February 9, 2015 – 7:00 p.m.**

**Due to Main Meeting Room Renovations, meeting is being held in the Board of Education  
Conference Room – Simsbury Town Hall – 933 Hopmeadow Street**

### **PLEDGE OF ALLEGIANCE**

### **PUBLIC AUDIENCE**

### **PRESENTATIONS**

- Metro Hartford Alliance
- 2015 Legislative Presentation – Representative John Hampton & Senator Kevin Witkos
- Economic Development Task Force

### **FIRST SELECTMAN'S REPORT**

### **SELECTMEN ACTION**

- a) Approve Tax Refunds
- b) Approve Extension of Ground Licenses for various Town owned Agricultural Properties
- c) Authorize the First Selectman to sign Master Municipal Agreement for Right-of-Way Projects with the State of Connecticut
- d) Approve resolution authorizing the First Selectman to enter into an agreement for the Emergency Management Performance Grant
- e) Approve 2015 fee schedule for Simsbury Farms Golf Course, Aquatic Facilities and Summer Camp Programs

Telephone (860) 658-3230  
Facsimile (860) 658-9467

LHeavner@simsbury-ct.gov  
[www.simsbury-ct.gov](http://www.simsbury-ct.gov)  
An Equal Opportunity Employer

8:30 - 7:00 Monday  
8:30 - 4:30 Tuesday through Thursday  
8:30 - 1:00 Friday

- f) Approve and sign letter to Attorney General and Consumer Counsel regarding proposed closure of four CL&P Area Work Centers
- g) Approve Tentative Agreement between the Town of Simsbury and The International Brotherhood of Police Officers, Local No. 458 (IBPO)

**OTHER BUSINESS**

- a) Update on Capital Improvement Plan (CIP) for Senior Center at 8.3 million

**APPOINTMENTS AND RESIGNATIONS**

***Aging & Disability Commission***

- a) Accept the resignation of Diana Yeisley (D) as an alternate member of the Aging & Disability Commission effective January 22, 2015
- b) Appoint Diana Yeisley (D) as a regular member of the Aging & Disability Commission with an expiration date of January 1, 2019
- c) Appoint Lorraine Doonan (D) as an alternate member of the Aging & Disability Commission with an expiration date of January 1, 2016

***Building Code Board of Appeals***

- a) Accept the resignation of Steven Antonio (D) as an alternate member of the Building Code of Appeals effective January 22, 2015
- b) Appoint Steven Antonio (D) as a regular member of the Building Code of Appeals with an expiration date of January 1, 2019

***Fair Rent Commission***

- a) Reappoint Maddie Gilkey (R), John Paddock (R), Mary Turner (R) and Judy Schaeffer (D) to the Fair Rent Commission effective November 30, 2011 with an expiration date of November 30, 2015
- b) Reappoint Connie Mason (R), Dave Richman (R) and Helen Petersen (D) to the Fair Rent Commission effective November 30, 2013 with an expiration date of November 30, 2017

***Tourism Committee***

- a) Accept the resignation of Sarah An Schultz (R) as regular members of the Tourism Committee effective January 9, 2015

**ACCEPTANCE OF MINUTES**

**SELECTMEN LIAISON AND SUB-COMMITTEE REPORTS**

1. Personnel
2. Finance
3. Welfare
4. Public Safety
5. Board of Education

**ADJOURN TO EXECUTIVE SESSION**

- a) Public Safety Issue Impacting the Town of Simsbury

**ADJOURN FROM EXECUTIVE SESSION**

Possible action

**ADJOURN**



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Tax Refunds
2. **Date of submission:** 2-4-15
3. **Date of Board Meeting:** 2-9-2015
4. **Individual or Entity making the submission:** Colleen O'Connor- Tax Collector
5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**  
Tax refunds to be approved by State Statue 12-129. Some of the reasons for refunds on cars are –vehicle sold, destroyed, donated, moved out of state or appealed the taxes.  
  
Real Estate are due to the fact that both a bank and an attorney's office pays that taxes because of sale of house or re-finance.  
  
Approve tax refunds per attached printout in the amount of \$ 24,236.08
6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):** Colleen O'Connor, tax Collector
7. **Summary of Submission (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):**
8. **Description of documents included with submission (All documents must be in final form and signed by the appropriate party.):**  
*The following documents are included with this submission and attached hereto:*

	BILL NUMBER	TAX	FIRE	INTEREST	TOTAL
<b>List 2011</b>					
					\$0.00
<b>Total 2011</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>List 2012</b>					
					\$0.00
					\$0.00
<b>Total 2012</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>List 2013</b>					
Chen Patrick Z and Jean Q	13-01-1324	\$295.95			\$295.95
Chen Patrick Z and Jean Q	13-01-1325	\$165.15			\$165.15
Alvord Louise C	13-01-145	\$1,308.28			\$1,308.28
Flores Fernando and Kathleen	13-01-2537	\$233.26			\$233.26
CoreLogic Tax Services	13-01-2573	\$2,810.57			\$2,810.57
Harris Mable C Trustee	13-01-3314	\$175.76			\$175.76
Farmington Bank (Kelsey Anita M)	13-01-4032	\$7,496.53			\$7,496.53
Richard A Witt LLC ( Luciano Randy L)	13-01-4717	\$115.76			\$115.76
Collinsville Savings Society	13-01-5529	\$56.83			\$56.83
Needham Alan C	13-01-5670	\$30.00			\$30.00
Nelson Elizabeth M	13-01-5683	\$412.80			\$412.80
Pawling Gerard and Theresa	13-01-6087	\$243.89			\$243.89
Reynolds Jeffrey and Leslie Ann	13-01-6570	\$2,768.60			\$2,768.60
Blackburn, Tegan Trustee	13-01-675	\$829.84			\$829.84
Rose Gloria Trustee	13-01-6886	\$20.00			\$20.00
Thomsen Judith	13-01-8019	\$5,020.40			\$5,020.40
Finished Splinters LLC	13-02-40274	\$288.99			\$288.99
Tuller Donald W	13-02-40835	\$209.72			\$209.72
Alford Amy S	13-03-50208	\$32.57			\$32.57
ARI Fleet	13-03-50455	\$1,180.75	\$37.83		\$1,218.58
Hu Fannu	13-03-58520	\$78.03	\$2.50		\$80.53
Mason Geoffrey W	13-03-61614	\$15.79	\$0.50		\$16.29
Toyota Motor Credit Corp	13-03-68642	\$36.39	\$1.16		\$37.55
Grobard Glenn	13-04-80242	\$33.13	\$1.07		\$34.20
Bridgman William L or Germaine M	13-04-80315	\$377.09			\$377.09
					\$0.00
					\$0.00
<b>Total 2013</b>		<b>\$24,236.08</b>	<b>\$43.06</b>	<b>\$0.00</b>	<b>\$24,279.14</b>
<b>TOTAL 2011</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL 2012</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL 2013</b>		<b>\$24,236.08</b>	<b>\$43.06</b>	<b>\$0.00</b>	<b>\$24,279.14</b>
					\$24,279.14
<b>TOTAL ALL YEARS</b>		<b>\$24,236.08</b>	<b>\$43.06</b>	<b>\$0.00</b>	<b>\$24,279.14</b>



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933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Ground License-Agriculture Properties
2. **Date of submission:** February 2, 2015
3. **Date of Board Meeting:** February 9, 2015
4. **Individual or Entity making the submission:** Jerome F. Shea, P.E., Town Engineer
5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**

*The Individual or Entity making the submission requests that the Board of Selectmen:*

Approval of extension of ground license for various town owned agricultural properties.

6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Jerome F. Shea, P.E., Town Engineer 860-658-3260

7. **Summary of Submission (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.)**

- i. License extensions for two (2) Town owned properties for the 2015 planting season.
- ii. Town of Simsbury and the following:
  - Daren P. Hall
  - Anthony Napolitano
- iii. See attached Requests for License Extensions for each property
- iv. Documents were previously reviewed by and approved by Town Counsel.
- v. Letter from Town Engineer to Board of Selectmen dated 2/2/15

8. **Description of documents included with submission (All documents must be in final form and signed by the appropriate party.):**

*The following documents are included with this submission and attached hereto:*

Letter from Town Engineer to Board of Selectmen dated 2/2/2015

Letter from Town Engineer to Tom Cooke dated 11/3/14



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

**Jerome F. Shea - Town Engineer**

February 2, 2015

Board of Selectmen  
Town of Simsbury  
933 Hopmeadow Street  
Simsbury, CT 06070-0495

Dear Selectmen:

**Subject: Ground Licenses – Agricultural Properties**

The following farms have requested use of town land for agriculture for the 2015 planting season. The use may be permitted by amendment, or extension, of approved Ground License Agreements.

<u>Farm</u>	<u>Site</u>	<u>Size</u>	<u>Fee</u>	<u>Action</u>
Anthony Napolitano	Barndoor Hill Rd.	5 ac.	\$ 300.00	License Renewal
Daren P. Hall	Barndoor Hill Rd.	17 ac.	\$1,020.00	License Renewal

These farmers have used the properties in a satisfactory manner in accordance with the License agreements. It is recommended that the Licenses be extended, as noted above, for a one year period.

There are also two other parcels of Town owned land that were previously used for agriculture that are also available. A proposal has been received from an interested farmer for both of these parcels. The Barndoor Hill triangle property has not been farmed since 2012. Attached is a letter prepared in 2014 that provides some options for the use of the property.

The Baker property, located in the Simsbury Meadows, was farmed in 2013 and the farmer chose not to renew the license in 2014. I would recommend that this property not be leased in 2015 in consideration of the ongoing discussions related to the Simsbury Meadows Master Plan Update.

Sincerely,

Jerome F. Shea, P.E.  
Town Engineer

cc: Lisa Heavner, First Selectman  
Tom Cooke, Director of Administrative Services  
Sean Kimball, Interim Director of Finance  
Deb Sweeney, Accounting Manager

Telephone (860) 658-3260  
Facsimile (860) 658-3205

[jshea@simsbury-ct.gov](mailto:j Shea@simsbury-ct.gov)  
[www.simsbury-ct.gov](http://www.simsbury-ct.gov)

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8:30 - 7:00 Monday  
8:30 - 4:30 Tuesday through Thursday  
8:30 - 1:00 Friday

**Anthony's Farm LLC  
Certified Organic  
140 Old Farms Rd.  
Simsbury, CT 06070  
January 21, 2015**



Lisa L. Heavner  
First Selectman  
Town of Simsbury  
933 Hopmeadow St.  
Simsbury, CT 06070

Subject: Notice of intention to extend Barndoor Hills (East) Property Ground License

Dear Mrs. Heavner,

According to the Ground Lease between the Town of Simsbury and Anthony Napolitano (dba Anthony's Farm), effective May 10, 2010, I am giving notification that I seek an extension of my lease.

If you have any questions or would like to discuss this further you may contact me at 860- 651-9749.

Sincerely yours,

A handwritten signature in cursive script that reads "A. Napolitano".

Anthony Napolitano

Cc: Mr. Jerome Shea, Town Engineer

180 Old Farms Rd.  
Simsbury, CT 06070  
January 26, 2015



Lisa Heavner  
First Selectman  
Town of Simsbury  
933 Hopmeadow St.  
Simsbury, CT 06070

Subject: Extension of Barndoor Hills(East) Property Ground License to May 9, 2016  
and Change of Licensee Name to Daren P. Hall

Dear Lisa,

According to the ground License between the Town of Simsbury and George Hall, effective May 10, 2010, we must notify you before February 1, 2015, of intent to seek an extension. This is to notify you that we do want to extend the term of the ground License until May 9, 2016.

As you may know, George Hall left us in November 2014 after a lifetime of farming here in Simsbury. George and I have been operating the Hall Farm for the past years and I will continue to do so.

In addition to the License extension, I am requesting a transfer to the name of Daren P. Hall with the same conditions and responsibilities as stated in the existing license.

I am happy to continue the long standing farming relationship with the Town of Simsbury that my family has had over many years and generations.

If you need to contact me call 860 202 4820 or by letter at the above address.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Daren P. Hall".

Daren P. Hall

CC: Jeff Shea, Town Engineer



# Town of Simsbury

933 HOPMEADOW STREET

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SIMSBURY, CONNECTICUT 06070

*Engineering Department*

## MEMORANDUM

**To:** Tom Cooke, Director of Administrative Services

**From:** Jerome F. Shea, P.E., Town Engineer *JFS*

**Subject:** Barn Door Hill Triangle Recommendations

**Date:** November 3, 2014

The Barn Door Hill Triangle parcel was acquired as open space by the Town of Simsbury in 2008 and includes approximately 47 acres. The parcel was traditionally used for agriculture. After the Town acquired the land, agricultural use was not resumed because of neighborhood objection. Subsequent to use as agricultural land, the parcel was mowed once a growing season in the summer months to preserve the ability of the parcel to function as a bird nesting area in the spring season. I have attached pictures of the property in its current state for your information.

The seasonal mowing ceased in 2012 after the favorable arrangement for mowing was no longer available to the town. The parcel is presently overgrown with ragweed and other native species and has raised some comments from the abutting property owners as to the maintenance of the property.

Gerry Toner, Director of Culture, Parks, and Recreation, has recently solicited proposals to mow the property. This low bid of \$35.00 per acre would require a budget of \$1,470 for a seasonal mowing. I have also received both formal and informal proposals for the licensing of the property for agricultural use. One of the concerns of the adjacent property owners was the use of agricultural chemicals being used when the property was used as agricultural land. Since the parcel has been fallow for several years, the property could now be farmed with organic methods consistent with the town's policy for licensing of agricultural land.

I would suggest consideration of the following three options for the use of the property going forward.

1. Retain the land as a bird nesting area and budget and seek bids for seasonal mowing of the property.
2. Seek bids in the early 2015 for the agricultural use of the property. This option is estimated to generate revenue in the range of \$1,000 to \$3,500 annually.
3. Lease part for agriculture with provision that lease holder maintain and mow a portion for bird habitat.

I would be available to answer any questions relative to these various options for the property.

**cc:** Mary A. Glassman, First Selectman      Gerry Toner, Director of Culture, Parks, and Recreation  
Joseph Mancini, Director of Finance / Treasurer

Telephone (860) 658-3260

Facsimile (860) 658-3205

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8:30 - 7:00 Monday

8:30 - 4:30 Tuesday through Friday





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SIMSBURY, CONNECTICUT 06070

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** EMPG Authorization
  
2. **Date of submission:** 29 Jan 2015
  
3. **Date of Board Meeting:** 09 Feb 2015
  
4. **Individual or Entity making the submission:** Emergency management
  
5. **Action requested of the Board of Selectmen** (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):  
*Request resolution authorizing First Selectman to enter into an agreement for the Emergency Management Performance Grant with the State*
  
6. **Individual(s) responsible for submission** (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):  
Kevin Kowalski
  
7. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):
  
8. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):  
*The following documents are included with this submission and attached hereto:*

**SECTION C. AUTHORIZING MUNICIPAL RESOLUTION**

**AUTHORIZING RESOLUTION OF THE**

\_\_\_\_\_  
*(Insert name of governing body--for example, town council)*

**CERTIFICATION:**

I, \_\_\_\_\_, the \_\_\_\_\_ of \_\_\_\_\_,  
*(Keeper of the records--for ex. town clerk or secretary of council)*

do hereby certify that the following is a true and correct copy of a resolution adopted by  
\_\_\_\_\_ at its duly called and held meeting on \_\_\_\_\_, 2014,  
*(name of governing body)* *(Month, Day)*

at which a quorum was present and acting throughout, and that the resolution has not been modified, rescinded, or revoked and is at present in full force and effect:

RESOLVED, that the \_\_\_\_\_ may enter into with and deliver  
*(name of governing body)*

to the State of Connecticut Department of Emergency Services and Public Protection, Division of Emergency Management and Homeland Security, any and all documents which it deems to be necessary or appropriate; and

FURTHER RESOLVED, that \_\_\_\_\_, as \_\_\_\_\_ of  
*(name and title of officer)*

\_\_\_\_\_  
*(Name of governing body)*

is authorized and directed to execute and deliver any and all documents on behalf of the

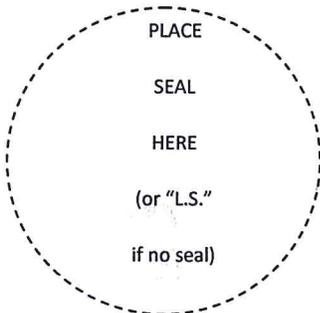
\_\_\_\_\_ and to do and perform all acts and things which he/she deems to be necessary or appropriate to carry out the terms of such documents.

The undersigned further certifies that \_\_\_\_\_  
*(name of officer)*

now holds the office of \_\_\_\_\_ and that he/she has held that office since \_\_\_\_\_.

IN WITNESS WHEREOF: The undersigned has executed this certificate this \_\_\_\_\_ day of \_\_\_\_\_ 2014.

\_\_\_\_\_  
*(Name and title of record keeper)*



The Chief Executive Officer has not changed since the previous resolution was authorized on \_\_\_\_\_

*(Date)*



# Town of Simsbury

933 HOPMEADOW STREET

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SIMSBURY, CONNECTICUT 06070

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Date of submission:**      January 27, 2015
  
2. **Date of Board Meeting:**      February 9, 2015
  
3. **Individual or Entity making the submission:**      Jerome F. Shea, P.E.
  
4. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**  
Authorize First Selectman to sign Master Municipal Agreement for Right of Way Projects with the State of Connecticut. This is for local projects receiving State DOT funding.
  
5. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Jerome F. Shea, P.E.

Telephone (860) 658-3230  
Facsimile (860) 658-9467

[tcooke@simsbury-ct.gov](mailto:tcooke@simsbury-ct.gov)  
[www.simsbury-ct.gov](http://www.simsbury-ct.gov)

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8:30 - 7:00 Monday  
8:30 - 4:30 Tuesday through Thursday  
8:30-1:00 Friday

6. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

- i. Execution of the Agreement has been requested by January 20, 2015.
- ii. Towns of Simsbury, State of Connecticut
- iii. None
- iv. N/A
- v. See attached letter & resolution

7. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):

*The following documents are included with this submission and attached hereto:*

Letter dated January 27, 2015  
Draft resolution



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

*Jerome F. Shea - Town Engineer*

January 27, 2015

Town of Simsbury  
Board of Selectmen  
Town Offices  
933 Hopmeadow Street  
Simsbury, CT 06070

Dear Selectmen:

**Subject: Master Municipal Agreement  
For Right Of Way (MMAROW)**

The Capitol Region Council of Governments, member Towns, and the State of Connecticut Department of Transportation have worked cooperatively to prepare a MMAROW to fundamentally improve how the Department conducts business with its municipal partners by dramatically streamlining the agreement process.

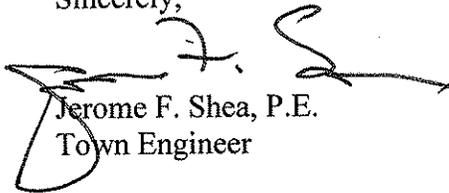
This 10 year agreement defines the standard terms, conditions, and supporting language common to all agreements. Individual projects will be authorized by a Project Authorization Letter specific to the work to be undertaken. The preapproved MMAROW will greatly simplify the individual project's agreement review and approval, resulting in a time saving, efficient process.

The Town Attorney has reviewed the agreement for form and legality and has no comment.

At this time, your authorization is needed for the First Selectman Lisa Heavner to sign the MMAROW. A resolution is attached for your use.

Please contact me if you have any questions. I have the full MMAROW available for your review.

Sincerely,



Jerome F. Shea, P.E.  
Town Engineer

cc: Tom Cooke, Director of Administrative Services

Telephone (860) 658-3260  
Facsimile (860) 658-3205

[jshea@simsbury-ct.gov](mailto:j Shea@simsbury-ct.gov)  
[www.simsbury-ct.gov](http://www.simsbury-ct.gov)

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SIMSBURY, CONNECTICUT 06070

## RESOLUTION

RESOLVED, that, Lisa Heavner, First Selectman, is hereby authorized to sign the Agreement entitled "Master Municipal Agreement for Right of Way Projects".

ADOPTED BY THE Board of Selectman of

THE TOWN OF SIMSBURY, CONNECTICUT, THIS 9<sup>th</sup> DAY OF

February, 2015.

---

Clerk: Carolyn D. Keily

---

Date

Telephone (860) 658-3200  
Facsimile (860) 658-9467

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# Town of Simsbury

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SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:**

Letter to Attorney General, Consumer Counsel concerning CL&P Plan to Close Simsbury Area Work Center

2. **Date of submission:** February 4, 2015

3. **Date of Board Meeting:** February 9, 2015

4. **Individual or Entity making the submission:**

Thomas F. Cooke – Director of Administrative Services – (860) 658-3230  
[tcooke@simsbury-ct.gov](mailto:tcooke@simsbury-ct.gov)

5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**

*The Individual or Entity making the submission requests that the Board of Selectmen:*

Approve and sign the attached letter to the Attorney General and Consumer Counsel expressing support for their request for a PURA investigation into the proposed closure of four CL&P Area Work Centers

6. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

CL&P has announced the closure of the Simsbury Area Work Center and the proposed relocation of its employees to Work Centers in Cheshire, Torrington and Hartford. The proposed closure and relocation raise concerns about the utility's ability to respond to emergencies in a timely manner. Simsbury is one of four towns facing a closure.

Attorney General George Jepsen and Consumer Counsel Elin Swanson Katz have asked the Public Utility Regulatory Authority ("PURA") to investigate the proposed closures based upon a 2012 agreement between the State and CL&P which provided that CL&P not lay off a disproportionate number of its workforce in Connecticut and that the company would be adequately prepared to respond to large-scale power outages.

The attached letter is drafted to express support for the requested investigation.

7. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):

*The following documents are included with this submission and attached hereto:*

Draft letter to the Attorney General and Consumer Counsel



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Lisa L. Heavner - First Selectman

February 9, 2015

Attorney General George Jepsen  
Office of the Attorney General  
55 Elm Street  
Hartford, CT 06106

Elin Swanson Katz  
Office of Consumer Counsel  
Ten Franklin Square  
New Britain, CT 06051-2605

**Re: Relocation of Simsbury Area Work Center**

Dear Mr. Jepsen and Ms. Katz:

On Tuesday, January 20, 2015 the Town of Simsbury was informed by CL&P of its intention to close its Simsbury Area Work Center and relocate its workforce from Simsbury to Cheshire, Torrington and Hartford – locations which are a half hour or more away from Simsbury. This letter is written in support of your request to the Public Utilities Regulatory Authority that it launch an investigation into CL&P's closure of four facilities (including Simsbury, Waterbury, Glastonbury and Newington).

The Town of Simsbury has alerted CL&P to its deep concern that the proposed closure will negatively impact public safety by increasing response times to emergencies (a copy of the letter from First Selectman Lisa Heavner to CL&P is attached). CL&P is required to have a response time of no more than thirty minutes for Priority 1 incidents and we are concerned that CL&P will be unable to meet this requirement in view of Simsbury's geography and the absence of a local Area Work Center.

Even with a local Area Work Center, Simsbury has been significantly underserved in emergency situations. During the storm of October 2011 the Town of Simsbury was unable to clear its roads for days due to the lack of a sufficient number of CL&P crews, leaving the roads impassable for fire, police and ambulance personnel. It is hard to see how the proposed closure will maintain CL&P's responsiveness, let alone improve it.

Telephone (860) 658-3230  
Facsimile (860) 658-9467

LHeavner@simsbury-ct.gov  
www.simsbury-ct.gov

An Equal Opportunity Employer  
8:30 - 7:00 Monday  
8:30 - 4:30 Tuesday through Thursday  
8:30 - 1:00 Friday

George Jepsen  
Elin Swanson Katz  
February 9, 2015

Page 2 of 2

As previously stated to CL&P, moving work crews out of Simsbury will only exacerbate a situation which is already unacceptable. In addition to the public safety risks inherent in the proposed move, the announced relocation will delay routine response times and the loss of 69 employees will negatively impact Simsbury's economy, placing additional burdens on the Town and its residents.

The Town of Simsbury fully supports your request for an investigation into CL&P's proposed consolidation. Please let us know if there is anything we can do to assist with your initiative.

Respectfully submitted,

Town of Simsbury Board of Selectmen

\_\_\_\_\_  
Lisa Heavner, First Selectman

\_\_\_\_\_  
Nancy Haase, Deputy First Selectman

\_\_\_\_\_  
Sean Askham, Selectman

\_\_\_\_\_  
Cheryl Cook, Selectman

\_\_\_\_\_  
Chris Kelly, Selectman

\_\_\_\_\_  
Michael Paine, Selectman

cc: Thomas F. Cooke – Director of Administrative Services  
Peter N. Ingvertsen – Chief of Police  
Kevin Kowalski – Emergency Response Manager



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of Submission: 2015 Facility/Camp Fee Recommendations**
2. **Date of submission:** February 3, 2015
3. **Date of Board Meeting:** February 9, 2015
4. **Individual or Entity making the submission:**  
  
Gerard G. Toner, Director of Culture, Parks and Recreation
5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**  
*The Individual or Entity making the submission requests that the Board of Selectmen:*

Approve the 2015 fee schedules for the Simsbury Farms Golf Course and Aquatic Facilities, as well as the summer camp programs. The fee schedules were recommended unanimously by the Culture, Parks and Recreation Commission at their January 22 meeting.

6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**  
  
Gerard G. Toner, Director of Culture, Parks and Recreation  
860-408-4682  
gtoner@simsbury-ct.gov

7. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

At their January 22 meeting, the Culture, Parks and Recreation Commission addressed the 2015 fee schedules for the Simsbury Farms Golf Course, Aquatic Facilities, and Summer Camps.

The process involves the review of annual fee surveys of area public and municipal facilities, as well as review of the past year's usage and projected operational costs for the same facilities. The projected fees are consistent with the recommendations of the Special Revenue Fund Sub-Committee.

The fee surveys and recommendations of the Commission are attached.

8. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):

*The following documents are included with this submission and attached hereto:*

Spreadsheets "Simsbury Pool Fees – 2015" and Simsbury Farms Golf Course Annual Fee Schedule.

AQUATIC/SUMMER CAMP FEES - 2015

<b>ANNUAL RECREATION FEES</b>	2011	2012	2013	2014	2015
<b>SWIMMING</b>					
Season Passes					
Family of 4	95.00/120.00	105.00/135.00	\$125.00/\$150.00	\$125.00/\$150.00	\$125 before 5/31
Individual	55.00/65.00	60.00/70.00	70.00/80.00	70.00/80.00	70.00
Additional	25.00/30.00	30.00/35.00	20.00/30.00	20.00/30.00	20.00
Senior	30.00/35.00	30.00/35.00	35.00/40.00	35.00/40.00	35.00
Non Resident Family of Four	145.00/170.00	170.00/190.00	190.00/215.00	190.00/215.00	175.00
Non Resident Additional	55.00/65.00	55.00/65.00	65.00/75.00	65.00/75.00	55.00
Non Resident Senior	55.00/65.00	55.00/65.00	65.00/75.00	65.00/75.00	55.00
Session Fees					
Resident	\$3/child \$5/adult	3.00/5.00	3.00/5.00	3.00/5.00	5.00
Non-resident	\$4/child \$6 adult	5.00/7.00	5.00/7.00	5.00/7.00	7.00
Discount Card					\$50/\$70 - 11 visits
Learn-to-Swim	\$35.00	40.00/50.00	40.00/50.00	40.00/50.00	\$40/\$50
Swim Team	\$130.00	\$130.00	\$135.00	\$135.00	135.00
Pool Rental (per 2 hrs.)	\$250.00	375	\$400.00	\$400.00	425.00
<b>CAMPS</b>					
Summer Explorers (formerly Stuff to Do)	147.5	152.5	155	175	175
Jr. Explorers (formerly Koala Kids)	85.00	90	90	95	95
Awesome Explorers (formerly Awesome Adventure)	200.00	215.00	250.00	250.00	250.00
Playground Explorers	145/280/65	155/290/75	160/295/80	160/295/80	170/305/85
1 child season/family season/ 1 child/week	1 child/week				

SIMSBURY FARMS GOLF COURSE ANNUAL FEE SCHEDULE						
DAILY GREENS FEES	2013	2014	2015		Town	Surcharge
RESIDENT				w/surcharge	Revenue	Revenue
18 hole weekdays	28	29.00	30.00	32.00		
9 hole weekdays	16	17.00	18.00	19.00		
18 hole weekends	31	32.00	33.00	35.00		
9 hole weekends	18.5	19.00	20.00	20.00		
jr./sr. 18 hole weekdays	21	22.00	22.00	24.00		
jr./sr. 9 hole weekdays	12	14.00	14.00	15.00		
					\$10,635	17,776
<b>NON-RESIDENT</b>						
18 hole weekdays	35	36.00	37.00	39.00		
9 hole weekdays	20	22.00	23.00	24.00		
18 hole weekends	39	40.00	41.00	43.00		
9 hole weekends	23	24.00	25.00	26.00		
Sr. - 18 hole weekdays	27	27.00	28.00	30.00		
Sr. - 9 hole weekdays	17	17.00	18.00	19.00		
Active Military	20/10	20.00/10.00	20.00/10.00	22.00/11.00		
<b>Weekday Special</b>	39	41.00	42.00	44.00		
<b>Senior Special</b>	34	36.00	37.00	39.00		
<b>Twilight Special (wkday after)</b>	11	12.00	13.00	14.00		
					\$10,263	17,157
<b>SEASON PASSES</b>						
Adult - unlimited	1050	1,110.00	1,130.00	1230.00		
Senior Citizen - Limited	550	600.00	600.00	650.00		
Senior Citizen - Limited						
Senior Citizen - Unlimited	935	1,000.00	1,020.00	1120.00		
Junior	400	400.00	400.00	450.00		
Junior - 10 week			220.00	250.00		
Junior - Non-resident	520	450.00	450.00	500.00		
Adult - Non-resident	1365	1,390.00	1,415.00	1515.00		
Sr. - Non-res. Weekday	715	750.00	785.00	835.00		
Sr. - Non-res. Unlimited	1215	1250	1,285.00	1385.00		
NR Charge to pay resident fee	45/70	50/75	60/90			
					2,335.00	
<b>CARTS</b>						
18 holes		17.00	17.00			
9 holes		10.00	10.00			
Sr. 18 holes		15.00	15.00		\$23,233	\$45,883
Sr. 9 holes		9.00	9.00			gcfees15

GOLF COURSE FEES AND CHARGES - 2014									
		Rockledge CC	Stanley	Blue Fox Run	Timberlin	Hunter G.Club	Wintonbury Hills G.C.	Gillette Ridge	Oak Ridge G.C.
		West Hartford	New Britain	Avon	Berlin	Meriden	Bloomfield	Bloomfield	Agawam, MA
	Simsbury Farms	Municipal/Public	Municipal/Public	Private/Public	Municipal/Public	Municipal	Municipal	Private/Public	
Ticket Category		521-3156	827-8144	678-1679	828-3228	634-3366			
<b>Resident</b>		Spring, Fall/Summer							
Weekday 18 hole	29.00	31-33			27.50	34.00	35.00		
Weekend 18 hole	32.00	34-36			30.50	39.00	40.00		
Weekday 9 hole	17.00	16.50-17.50			17.00	20.00	20.00*		
Weekend 9 hole	19.00	18-19			19.00	23.00	25.00*		
			20% off w/disc.card						
<b>Non-Resident</b>									
Weekday 18 hole	36.00	39-41	35.50	35.00	36.50		49.00	60.00	24.00
Weekend 18 hole	40.00	43-46	39.50	40.00	40.50		59.00	65.00	35.00
Weekday 9 hole	22.00	19.50-20.50	21.00	20.00	22.75		39.00		16.00
Weekend 9 hole	24.00	21.50-23	25.75	22.00	24.75		49.00		
<b>Senior Citizen</b>							* after 3:00 p.m.		
Weekday 18 hole	22.00	26-28		35.wcart	17.50	24.00	Wkday 35.00	45.00	
Weekday 9 hole	14.00	17-18	Non-Res. 27.50		16.00	15.00			
			Non-Res. 16.50						
<b>Season Memberships</b>									
Adult	1110.00	1200.00	900.00		890.00	1340.00	2650	499.00 seven 349.00 five	1,200.00
Adult Non-resident	1390.00	1655.00	1310.00		1540.00		3150		1,350.00
Junior Restricted	400.00	580.00	Restricted - 300		300.00	350.00	500		450.00
Junior Unrestricted		810.00	Unrestricted - 460.00		325.00		500		
Senior Restricted	600.00	580.00	445.00		370.00	700.00	1600.00		
Sr. Unrestricted	1000.00	810.00	750.00		650.00				900.00
Sr. Non-resident	750.00	1125.00	470.00		1365.00		2000		
Jr. Non-resident	450.00	1125.00			725.00				jr 800.00
Sr. Non Unlimited	1250.00	* un-restricted							
							Carts included	Carts included	
							Friday-weekend rate	Friday-weekend rate	Friday-weekend rate
		Greens fees spring, fall							
<b>Carts - 18 holes</b>	17.00	16.00	17.25	15.00	17.00	15.00			16.00
<b>9 holes</b>	10.00	10.00	12.50	10.00	9.75	9.00			9.00



SUMMER CAMP FEE SURVEY

2014

Town	Simsbury	Avon	Canton	Farmington	FVYMCA	Granby	South Windsor
<b>Preschool:</b>							
<b>Cost</b>	\$95	\$150	\$115	\$79/\$84			\$125
<b>Times</b>	8:45-12:00	8:45-12:00	8:45-12:00	8:45-12:00			8:30-12:00
<b>School Age:</b>							
<b>Cost</b>	\$175	\$165	\$165/\$175	\$158/\$168	\$300	\$150	\$180
<b>Times</b>	8:30-4:00	8:45-3:00	9:00-3:00	8:45-3:15	9:00-4:00	8:30-3:30	8:30-4:00
<b>Teen:</b>							
<b>Cost</b>	\$250		\$200	\$329		\$399	\$220
<b>Times</b>	8:15-3:15		9:00-3:00	8:30-3:30		8:30-3:30	8:30-4:00
			3-day				
All camps are single week sessions							



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Tentative Agreement – Town of Simsbury and IBPO
2. **Date of submission:** February 4, 2015
3. **Date of Board Meeting:** February 9, 2014

4. **Individual or Entity making the submission:**

Thomas F. Cooke – Director of Administrative Services – (860) 658-3230 –  
[tcooke@simsbury-ct.gov](mailto:tcooke@simsbury-ct.gov)

Sean M. Kimball – Deputy Director of Administrative Services – (860) 658-3230 –  
[skimball@simsbury-ct.gov](mailto:skimball@simsbury-ct.gov)

5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**

*The Individual or Entity making the submission requests that the Board of Selectmen:*

Approve the attached Tentative Agreement between the Town of Simsbury and The International Brotherhood of Police Officers, Local No. 458

6. **Summary of Submission (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):**

The Town of Simsbury's collective bargaining agreement with the International Brotherhood of Police Officers ("IBPO"), Local No. 458 currently covers 34 positions. **IBPO Local No. 458 has ratified the proposed Tentative Agreement.** A summary of the terms follows:

Telephone (860) 658-3230  
Facsimile (860) 658-9467

[tcooke@simsbury-ct.gov](mailto:tcooke@simsbury-ct.gov)  
[www.simsbury-ct.gov](http://www.simsbury-ct.gov)

An Equal Opportunity Employer  
8:30 - 7:00 Monday  
8:30 - 4:30 Tuesday through Friday

## **Term of Agreement**

The agreement covers a three-year period beginning on July 1, 2014 and concluding on June 30, 2017.

## **Economic Changes**

### **Wages:**

- 2.5% wage increases for each year of the contract
- Introduction of revised wage scales for new hires increasing the number of steps from 7 to 9

### **Health Insurance:**

- Addition of voluntary High Deductible Health Plan (HDHP) with Health Savings Account (HSA)
- Credit of \$2,000 for covered employees who elect not to participate in the Town's health insurance plans
- Increase in participant contributions to the total cost of health and dental care from 16% to 20% for all employees for traditional health care options and 15% for HDHP option.

### **Retiree Health Insurance:**

- Retired officers currently receive health care coverage through age 65 for a 25% contribution. The contribution will be changed to 20% for officers and 20% for spouses for the traditional insurance plans and 15%/15% for the HDHP/HAS option.

### **OPEB Contribution:**

- Covered employees shall make contributions to OPEB for a period of ten years in the following amounts:
  - July 1, 2014: 0.5% of base wages (retroactive to July 1, 2014)
  - July 1, 2015: 1.0% of base wages
  - July 1, 2016: 1.5% of base wages
  - Employees hired after signing will contribute 1.5% of base wages

### **Holidays:**

- Officers assigned to the Detective Division and other Monday-Friday positions shall be given 7 holidays (up from 2 holidays) consistent with the number of holidays for other positions covered by the collective bargaining agreement
- Cost-neutral changes have been made to the use of holidays by Detective Division and other Monday-Friday positions

### **Memorandum of Understanding re: Employee Pension Contributions:**

- Employees hired after the signing date of the agreement will make contributions into the pension plan until they have accrued 25 years of credited service regardless of age.

**7. Description of documents included with submission (All documents must be in final form and signed by the appropriate party.):**

*The following documents are included with this submission and attached hereto:*

Executed Tentative Agreement

Town of Simsbury  
And  
IBPO, Local 458

Tentative Agreement – January 21, 2015

Article 9 – Holidays

SECTION 1. During the fiscal year, ~~those officers and employees of the assigned to the Detective Division and the Records Division or other assignments for which the hours are specifically designated as Monday through Friday positions~~ shall be given ~~two (2)~~ seven (7) days off, and in addition will be compensated for ten (10) holidays at time and one-half.

SECTION 4. All members of the bargaining unit may elect to take up to ten (10) of the allotted holidays as days off in lieu of compensation at time and one half, provided notice of such intent is given thirty (30) days prior to the beginning of each semi-annual payment period. Employees may elect this option only in blocks of seven and a half (7.5) days, and no more than seventh and half (7.5) such days will be allowed within the six month period from July 1 to December 31 or from January 1 to June 30.

Article 15 – Rates of Pay

- July 1, 2014 – 2.50% (retroactive to July 1, 2014)
- July 1, 2015 – 2.50%
- July 1, 2016 – 2.50%
- Increase in steps from 7 to 9 (see attached) for new hires effective upon signing. New hires would be eligible to test for Patrolman 1<sup>st</sup> Class upon reaching the 7<sup>th</sup> step.

Article 18 – Insurance

- Traditional Plans In-Network Cost Shares: No change for duration of contract.
- Addition of voluntary high deductible health plan with health savings account with terms as indicated in the attached document
- Full-time employees eligible to participate in the Town of Simsbury's health care plans who decline to participate will receive an annual credit of \$2,000 pro-rated and credited on a monthly basis. In the event that an employee experiences a qualifying event and seeks to enroll in the Town's health care plans, and provided that the employee is otherwise eligible to participate in the plans, the credit will be discontinued beginning in the month the enrollment takes place. Employees electing to receive the credit may not participate in the Town's health care program through coverage of a spouse or family member.
- Participant contributions:
  - July 1, 2014: 20% traditional plans; 20% dental; 15% HDHP (not retroactive but effective upon signing)

- OPEB Contribution: Employees shall make the following contributions to the Other Post-Employment Benefits trust (“OPEB”) to offset the cost of retiree health insurance. Payments shall continue for a period of ten (10) years and shall not increase above 1.5% for this period. Employees with more than five (5) years of service shall be refunded money upon conclusion of employment provided each such employee agrees not to seek retiree health benefits. In the event that a retiree elects to reinstate medical benefits pursuant to Article 22, Section 3.A., the retiree shall return all OPEB contributions previously refunded.

OPEB Contribution Schedule:

- July 1, 2014: 0.5% of base wages (retroactive to July 1, 2014)
  - July 1, 2015: 1.0% of base wages
  - July 1, 2016: 1.5% of base wages
  - New hires start at 1.5% of base wages effective upon signing
- Retiree health: Article 22, Section 1 revised as follows:

Upon their retirement, officers are eligible to receive medical insurance with a participant contribution of twenty percent (20%) for individual coverage and twenty percent (20%) for the coverage of a spouse in the Town-provided HMO or PPO program until the officer reaches the age of sixty-five (65). Alternatively, officers are eligible to receive medical insurance with a participant contribution of fifteen percent (15%) for individual coverage and fifteen percent (15%) for the coverage of a spouse in the Town-provided HDHP program until the officer reaches the age of sixty-five (65). This provision applies to all employees on the payroll on and after July 1, 2014.

- Retiree health: Article 22, Section 2 is deleted in its entirety.

Article 23 – Pension

- Article X, Section 10.1 (Amount of Participant Contributions) shall be amended to provide that employees hired after the effective date of this agreement shall continue to make Participant Contributions until they have accrued twenty-five (25) years of Credited Service, regardless of age.

Article 24 – Duration

- SECTION 1. This Agreement shall have an effective date of July 1, ~~2011~~ 2014, and an execution date or signing date as may be relevant in this Agreement as is set forth above the signatures affixed hereto, subject to any limitations imposed thereon by any and all lawful provisions and regulations of any economic controls in effect. The Town agrees to cooperate with the Union at no expense to the Town, in pursuing such interpretations or exceptions, either administratively or by litigation as may be permitted under federal economic controls.

SECTION 3. This Agreement shall remain in full force and effect until the 30th of June, 2014  
2017.

For the Town of Simsbury:

*Doreen A. Lopez* 1/21/15  
Name Date

*Sam Lahti* 1/21/15  
Name Date

For the IBPO:

*[Signature]* 1/21/15  
Name Date

*[Signature]* 1-21-15  
Name Date

**NEW HIRE WAGE SCALES**

*Effective upon signing 1-1-16*

Position	1-Jul-13	Position	<sup>1</sup> FBD	1-Jul-15	<del>1-Jul-15</del>	
	2.00%		2.50%	2.50%	2.50%	
Lieutenant	\$ 94,437.75	Lieutenant	\$ 96,798.69	\$ 99,218.66	\$ 101,699.13	
Sergeant	\$ 91,156.23	Sergeant	\$ 93,435.14	\$ 95,771.01	\$ 98,165.29	
Patrolman 1st Class	\$ 80,735.77					
		Patrolman 1st Class	\$ 82,754.16	\$ 84,823.02	\$ 86,943.59	4%
		Patrolman 9	\$ 79,875.88	\$ 81,872.78	\$ 83,919.60	4%
		Patrolman 8	\$ 76,997.60	\$ 78,922.54	\$ 80,895.60	4.5%
Patrolman 7	\$ 77,245.33	Patrolman 7	\$ 74,119.32	\$ 75,972.30	\$ 77,871.61	3.7%
Patrolman 6	\$ 74,478.97	Patrolman 6	\$ 71,241.04	\$ 73,022.06	\$ 74,847.61	6.8%
Patrolman 5	\$ 69,724.99	Patrolman 5	\$ 68,362.75	\$ 70,071.82	\$ 71,823.62	7.3%
Patrolman 4	\$ 64,971.02	Patrolman 4	\$ 65,484.47	\$ 67,121.58	\$ 68,799.62	5.1%
Patrolman 3	\$ 61,801.70	Patrolman 3	\$ 62,606.19	\$ 64,171.35	\$ 65,775.63	5.4%
Patrolman 2	\$ 58,632.39	Patrolman 2	\$ 59,727.91	\$ 61,221.11	\$ 62,751.63	5.7%
Patrolman 1	\$ 55,463.05	Patrolman 1	\$ 56,849.63	\$ 58,270.87	\$ 59,727.64	5%

Step differential:  
\$ 2,878.28

**EXISTING OFFICER WAGE SCALE**

Lieutenant	\$ 94,437.75	\$ 96,798.69	\$ 99,218.66	\$ 101,699.13
Sergeant	\$ 91,156.23	\$ 93,435.14	\$ 95,771.01	\$ 98,165.29
Patrolman 1st Class	\$ 80,735.77	\$ 82,754.16	\$ 84,823.02	\$ 86,943.59
Patrolman 7	\$ 77,245.33	\$ 79,176.46	\$ 81,155.87	\$ 83,184.77
Patrolman 6	\$ 74,478.97	\$ 76,340.94	\$ 78,249.47	\$ 80,205.70
Patrolman 5	\$ 69,724.99	\$ 71,468.11	\$ 73,254.82	\$ 75,086.19
Patrolman 4	\$ 64,971.02	\$ 66,595.30	\$ 68,260.18	\$ 69,966.68
Patrolman 3	\$ 61,801.70	\$ 63,346.74	\$ 64,930.41	\$ 66,553.67
Patrolman 2	\$ 58,632.39	\$ 60,098.20	\$ 61,600.65	\$ 63,140.67
Patrolman 1	\$ 55,463.05	\$ 56,849.63	\$ 58,270.87	\$ 59,727.64

**TOWN OF SIMSBURY**

Negotiations 2014 - POLICE (IBPO)

**B. HDHP Plan Primary Features**

Plan Provision	Current	Proposed		
	7-1-2013	7--2014	7-1-2015	7-1-2016
♦ Deductible: Individual Family	N/A	NA	\$2,000	\$2,000
			\$4,000	\$4,000
♦ OOP Maximum: Individual Family	N/A		\$5,000	\$5,000
			\$10,000	\$10,000
♦ ER Deposit - HSA	N/A		60%	50%



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Resignation
2. **Date of submission:** January 22, 2015
3. **Date of Board Meeting:** January 26, 2015
4. **Individual or Entity making the submission:** Diana Yeisley, 78 County Road, Simsbury
5. **Action requested of the Board of Selectmen**

*The Individual or Entity making the submission requests that the Board of Selectmen:*

Accept her resignation as an Alternate to the Aging & Disability Commission

6. **Individual(s) responsible for submission**

Carolyn Keily, Town Clerk

7. **Summary of Submission**

Diana Yeisley (D)

Resignation as an Alternate to the Aging & Disability Commission

Term of Office ends: January 2016

8. **Description of documents included with submission**

Letter of Resignation

January 22, 2015

Office of the Town Clerk  
Simsbury, CT



To whom I may concern -

Please use this letter as notification of my resignation as an alternate member of the Aging and Disability Commission for the Town of Simsbury. This resignation is effective immediately.

Thank you

Respectfully,

A handwritten signature in blue ink that reads 'Diana A. Yeisley'. The signature is fluid and cursive, with the first name 'Diana' being the most prominent part.

Diana A Yeisley



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

## **BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM**

1. **Date of submission:** January 22, 2015
3. **Date of Board Meeting:** January 26, 2015
4. **Individual or Entity making the submission:** Simsbury Democratic Town Committee
5. **Action requested of the Board of Selectmen:** On January 21, 2015 the Simsbury Democratic Town Committee approved the nominations of the following individuals for the offices indicated:
  - Diana Yeisley, 78 County Rd Simsbury, Democrat to become a regular Member of Aging and Disability, which term expires 1/1/2019, to replace Charlotte Steptoe whose term has expired. Diana Yeisley is resigning her seat as Alternate on the same Commission
  - Lorraine Doonan, 4 Pine Glen Rd Simsbury, Democrat to complete the term as Alternate on Aging and Disability of Diana Yeisley which expires 1/1/2016
  - Steven Antonio, 133 Hoskins Rd. Simsbury, Democrat to replace Emil Dahlquist as a regular member of the Building Code Board of Appeals, which expires 1/1/2019. Steven Antonio is resigning his seat as Alternate on the same Commission.
  - Helen Petersen, 20 Longview Dr Simsbury, Democrat and Judy Schaeffer, 16 Lostbrook Rd Simsbury, Democrat to be reappointed to the Fair Rent Commission
6. **Individual(s) responsible for submission:** Alan Needham, Nominations Committee Chair Simsbury Democratic Town Committee (2 Basswood Lane, Weatogue 06089) (860-670-0723)
7. **Summary of Submission:** Respectfully request approval of the above named individuals to the offices specified

### **Description of documents included with submission**

The following documents are included with this submission and attached hereto:

None



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Resignation
2. **Date of submission:** January 22, 2015
3. **Date of Board Meeting:** January 26, 2015
4. **Individual or Entity making the submission:** Steven Antonio, 133 Holcomb Street, Simsbury
5. **Action requested of the Board of Selectmen**

*The Individual or Entity making the submission requests that the Board of Selectmen:*

Accept his resignation as an Alternate to the Building Code Board of Appeals

6. **Individual(s) responsible for submission**

Carolyn Keily, Town Clerk

7. **Summary of Submission**

Steven Antonio (D)

Resignation as an Alternate to the Building Code Board of Appeals

Term of Office ends: January 2016

8. **Description of documents included with submission**

Letter of Resignation

Steven T. Antonio  
133 Holcomb St. Simsbury, CT 06070

1/22/2015



Carolyn Keily, Town Clerk  
Town of Simsbury  
933 Hopmeadow Street  
Simsbury, CT 06070

Dear Ms. Keily:

I hereby resign my position as Building Code of Appeals - alternate member on the  
Bldg Board of Appeals.

Please notify the Board of Selectmen that the effective date of my resignation is  
1/22/2015.

Sincerely,

A handwritten signature in blue ink, appearing to be "S. Antonio", written over a horizontal line.



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

## BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:**

Republican Appointments

2. **Date of submission:**

Friday, January 9, 2015

3. **Date of Board Meeting:**

Monday, January 12, 2015

4. **Individual or Entity making the submission:**

Simsbury Republican Town Committee

5. **Action requested of the Board of Selectmen** (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):

*The Individual or Entity making the submission requests that the Board of Selectmen:*

Respectfully request that the Board of Selectmen make various appointments as set forth on the attached submission.

6. **Individual(s) responsible for submission** (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):

Greg Piecuch  
860-651-3645  
gpiecuch@comcast.net

7. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

On January 7, the Simsbury Republican Town Committee unanimously endorsed the appointment of those individuals listed on the attached submission.

8. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):

*The following documents are included with this submission and attached hereto:*

A one-page summary of the SRTC endorsements is attached.

**REPUBLICAN APPOINTMENTS 1-9-2015**

**FOR TERMS EXPIRING JANUARY 1, 2015**

Aging and Disability Commission

1. Ed Lamontagne .....Reappointment of incumbent
2. Mona Martinik .....Reappointment of incumbent
3. Lynn Veith .....Reappointment of incumbent
4. Marge Diachenko (8 Sarah Lane) .....Appointment in succession of Ronald Zappile

Ethics Commission

1. Barbara Petitjean .....Reappointment of incumbent

Building Code Board of Appeals

1. William Egan.....Reappointment of incumbent

Economic Development Commission

1. Dave Balboni .....Reappointment of incumbent
2. Gary Dornbush .....Reappointment of incumbent
3. Lou George .....Reappointment of incumbent

Fair Rent Commission

1. Maddie Gilkey .....Reappointment of incumbent
2. Connie Mason .....Reappointment of incumbent
3. John Paddock .....Reappointment of incumbent
4. Dave Richman .....Reappointment of incumbent
5. Mary Turner .....Reappointment of incumbent

Historic District Commission

1. Dianne Mead.....Reappointment of incumbent

**FOR EXISTING VACANCIES DUE TO RESIGNATIONS**

Simsbury Farms Complex Committee

1. Liz Keppel (1 Cornfield Rd.) .....Appointment in succession of Kevin Schultz

Justice of the Peace

1. Linda Johnson (32 Bantry Rd.) .....Appointment in succession of Evan Wollacott



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

## **BOARD OF SELECTMEN MEETING** **AGENDA SUBMISSION FORM**

1. **Title of submission:** Resignation
2. **Date of submission:** January 21, 2015
3. **Date of Board Meeting:** January 26, 2015
4. **Individual or Entity making the submission:**

Sara Ann Schultz, 15 Horseshoe Circle, Simsbury

5. **Action requested of the Board of Selectmen**

*The Individual or Entity making the submission requests that the Board of Selectmen:*

Accept her resignation from the Tourism Committee effective January 9, 2015.

6. **Individual(s) responsible for submission**

Carolyn Keily, Town Clerk

7. **Summary of Submission**

Resignation of Sarah Ann Schultz as a member of Tourism Committee

Effective - January 9, 2015

Party Affiliation – Republican

2-year Term - from 12/2/2013 to 12/7/2015

8. **Description of documents included with submission**

*The following documents are included with this submission and attached hereto:*

Letter of Resignation

January 23, 2015

Jan. 9, 2015.

Town Clerk - Simsbury  
933 Hempstead St.  
Simsbury, Ct. 06070

Please accept my resignation from  
the Tourism Committee as recently I have  
found myself with additional time  
commitments. This is effective immediately.

Sincerely,  
Ann Ann Schuff  
15 Horsehoe Circle  
Simsbury, Ct. 06070

RECEIVED  
JAN 20 2015  
TOWN OF SIMSBURY, CT  
TOWN CLERK'S OFFICE