



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Mary A. Glassman - First Selectman

Watch Board of Selectmen meetings LIVE and rebroadcast on Comcast Channel 96, rebroadcast on AT&T U-verse Channel 99 and on-demand on www.simsburytv.org

SIMSBURY BOARD OF SELECTMEN

Main Meeting Room – Simsbury Town Hall – 933 Hopmeadow Street, Simsbury

Regular Meeting – November 24, 2014 – 7:00 p.m.

PLEDGE OF ALLEGIANCE

PUBLIC AUDIENCE

PRESENTATION

- Silver Bicycle Friendly Award
- Simsbury Veterans Memorial Update
- Simsbury Main Street Partnership Update

FIRST SELECTMAN'S REPORT

SELECTMEN ACTION

- a) Approve Tax Refunds
- b) Approve Resolution for 2015 STEAP Grant Application for Simsbury Veterans Memorial
- c) Authorize Town Attorney to draft ordinance for One Hundred Percent (100%) Disabled Veterans Exemption
- d) Approval to Schedule 2015 Iron Horse Half Marathon
- e) Refer Request to accept Powder Forest Drive as a Public Road to Town Staff for review and recommendation
- f) Approve Resolution for CRCOG Metropolitan Planning Organization (MPO)

Telephone (860) 658-3230

Facsimile (860) 658-9467

MGlassman@simsbury-ct.gov

www.simsbury-ct.gov

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8:30 - 7:00 Monday

8:30 - 4:30 Tuesday through Thursday

8:30 - 1:00 Friday

Board of Selectmen

November 24, 2014

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APPOINTMENTS AND RESIGNATIONS

- a) Accept the resignation of Richard Miller (R) as a regular member of the Conservation Commission/Inland Wetlands & Watercourses Agency effective November 19, 2014
- b) Appoint JoAnn Comotti Hogan (R) as an alternate member of the Zoning Board of Appeals with an expiration date of December 7, 2015
- c) Appoint Patrick Spaulding (R) as a regular member of the Conservation Commission/Inland Wetlands & Watercourses Agency with an expiration date of January 1, 2018
- d) Appoint Donna Beinstein (D) as an alternate member of the Conservation Commission/Inland Wetlands & Watercourses Agency with an expiration date of January 1, 2019
- e) Re-appoint David M. Moore (D) to the Board of Ethics with an expiration date of January 1, 2019
- f) Appoint Jan Beatty (D) as a regular member of the Aging & Disability Commission with an expiration date of January 1, 2019
- g) Re-appoint Marvin Koff (D) as a regular member of the Aging & Disability Commission with an expiration date of January 1, 2019
- h) Re-appoint Mary Ellen Long (D) as a regular member of the Aging & Disability Commission with an expiration date of January 1, 2019
- i) Re-appoint Michael Long (D) to the Police Commission with an expiration date of January 1, 2019

OTHER BUSINESS

- a) Joint Board of Finance, Board of Selectmen and Board of Education Meeting on December 15, 2014
- b) Finance Director's Report of Special Revenue Funds

ACCEPTANCE OF MINUTES

- c) Regular Meeting of November 10, 2014

SELECTMEN LIAISON AND SUB-COMMITTEE REPORTS

1. Personnel – Proposed Adjustment to Compensation for Position of First Selectman
2. Finance
3. Welfare
4. Public Safety
5. Board of Education

ADJOURN



Town of Simsbury

933 HOPMEADOW STREET

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EMBARGOED: Please do not print or post until Tuesday, Nov. 18, 2014, at 9 a.m. EST.

Simsbury named a Silver Bicycle Friendly Community by the League of American Bicyclists

Today, the League of American Bicyclists recognized Simsbury with a Silver Bicycle Friendly Community (BFC) award, joining more than 325 visionary communities from across the country.

“I am so proud that Simsbury has been named the first Silver Bicycle Friendly community in the State of Connecticut,” said First Selectman Mary Glassman. “A group of dedicated volunteers worked with various boards and committees to make this happen. Residents should be proud of this work and what it means to our community.”

With the announcement of 55 new and renewing BFCs today, Simsbury joins a leading group of communities, in all 50 states, that are transforming neighborhoods across the country.

“Visionary community leaders are recognizing the real-time and long term impact that a culture of bicycling can create,” said Andy Clarke, president of the League of American Bicyclists. “We applaud this new round of communities for investing in a more sustainable future for the country and a healthier future for their residents and beyond.”

The BFC program is revolutionizing the way communities evaluate their quality of life, sustainability and transportation networks, while allowing them to benchmark their progress toward improving their bicycle-friendliness. With this impressive round, there are now 326 BFCs in all 50 states.

“A safer, more walkable and rideable Simsbury is good for families, supports businesses and attracts tourists. Every Simsbury resident should be excited about Simsbury’s progress toward creating a healthier and more vibrant community,” said Pattie Jacobus, Simsbury Free Bike/Simsbury Bike Pedestrian Advisory Committee Chair.

The Silver BFC award recognizes Simsbury’s commitment to improving conditions for bicycling through investment in bicycling promotion, education programs, infrastructure and pro-bicycling policies.

“Simsbury’s Silver Bicycle Friendly Community designation was the result close work between Simsbury town officials, the board of education, public works, the police department, our business community and bicycle advocates,” said Simsbury Free Bike Director Larry Linonis.

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8:30 – 1:00 Friday

“The Town of Simsbury, along with a group of dedicated citizens, has worked hard to promote ridership and hopefully serve as a role model for other communities who wish to become more bicycle friendly,” said Diana Moody, Chair, Simsbury Silver Application Committee. “Through the direct action of our town and residents, we can continue to create a safe and friendly bicycle network.”

The BFC program provides a roadmap to building a Bicycle Friendly Community and the application itself has become a rigorous and an educational tool in itself. Since its inception, more than 800 distinct communities have applied and the five levels of the award – diamond, platinum, gold, silver and bronze – provide a clear incentive for communities to continuously improve. To apply or learn more about the BFC program, visit <http://bikeleague.org/community>.

For more information: First Selectman Mary Glassman mglassman@simsbury-ct.gov 860-658-3230; Pattie Jacobus pattiesmithjacobus@gmail.com; Larry Linonis linonisl@aol.com or 860-658-1110; Diana Moody diana_moody@mac.com or 860-559-1119.

The League of American Bicyclists is leading the movement to create a Bicycle Friendly America for everyone. The group’s commitment is to listen and learn, define standards and share best practices to engage diverse communities and build a powerful, unified voice for change.



SIMSBURY, CT

TOTAL POPULATION

23,498

TOTAL AREA (sq. miles)

33.9

POPULATION DENSITY

685.0

OF LOCAL BICYCLE FRIENDLY BUSINESSES

0

OF LOCAL BICYCLE FRIENDLY UNIVERSITIES

N/A

10 BUILDING BLOCKS OF A BICYCLE FRIENDLY COMMUNITY

	Average Gold	Simsbury
Arterial Streets with Bike Lanes	65%	35%
Total Bicycle Network Mileage to Total Road Network Mileage	43%	60%
Public Education Outreach	VERY GOOD	EXCELLENT
% of Schools Offering Bicycling Education	50%	59%
Bike Month and Bike to Work Events	VERY GOOD	VERY GOOD
Active Bicycle Advocacy Group	YES	YES
Active Bicycle Advisory Committee	YES	VERY
Bicycle-Friendly Laws & Ordinances	VERY GOOD	GOOD
Bike Plan is Current and is Being Implemented	YES	YES
Bike Program Staff to Population	PER 32K	77740

CATEGORY SCORES

ENGINEERING <i>Bicycle network and connectivity</i>	4/10
EDUCATION <i>Motorist awareness and bicycling skills</i>	5/10
ENCOURAGEMENT <i>Mainstreaming bicycling culture</i>	5/10
ENFORCEMENT <i>Promoting safety and protecting bicyclists' rights</i>	5/10
EVALUATION & PLANNING <i>Setting targets and having a plan</i>	5/10

KEY OUTCOMES

	Average Gold	Simsbury
RIDERSHIP <i>Percentage of daily bicyclists</i>	5.5%	0.15%
SAFETY MEASURES CRASHES <i>Crashes per 10k daily bicyclists</i>	100	1,134.8
SAFETY MEASURES FATALITIES <i>Fatalities per 10k daily bicyclists</i>	0.6	0.0



KEY STEPS TO GOLD



- » Adopt standards for bike parking that conform to APBP guidelines.
- » Increase the amount of high quality bicycle parking throughout the community.
- » Adopt a formal Complete Streets policy and offer implementation guidance.
- » Continue to expand the on street bike network and to increase network connectivity. Turn shoulders into proper bike lanes, calm traffic speeds and turn neighborhood roads into bicycle boulevards. Ensure smooth transitions for bicyclists between the local and regional trail network, and the street network.
- » Offer bicycle commuter classes.

- » Encourage a greater variety of local businesses to promote cycling to their employees and customers.
- » Host an annual bike commuter challenge.
- » Promote cycling throughout the year by offering or supporting short (2-8 mile), family-oriented community or social rides.
- » Ask police officers to target both motorist and cyclist infractions to ensure that laws are being followed by all road users.
- » Update your bike plan. The overarching goal should be to encourage residents to bike more often for recreation and transportation.



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BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Date of submission:** 11/18/2014
2. **Date of Board Meeting** 11/24/2014
3. **Individual or Entity making the submission:** Colleen O'Connor, Tax Collector
4. **Action requested of the Board of Selectmen** (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):
The Individual or Entity making the submission requests that the Board of Selectmen:

Approve tax refunds per attached printout in the amount of \$553.54
5. **Individual(s) responsible for submission** (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.): Colleen O'Connor, Tax Collector
6. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):
.
7. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):
The following documents are included with this submission and attached hereto:

Excel spreadsheet prepared by the Tax Collector showing detailed information on refunds

	BILL NUMBER	TAX	FIRE	INTEREST	TOTAL
List 2010					
					\$0.00
Total 2010		\$0.00	\$0.00	\$0.00	\$0.00
List 2011					
					\$0.00
					\$0.00
Total 2011		\$0.00	\$0.00	\$0.00	\$0.00
List 2012					
					\$0.00
					\$0.00
Total 2012		\$0.00	\$0.00	\$0.00	\$0.00
List 2013					
Barnett Peter N	13-03-50935	\$134.00	\$4.30		\$138.30
Gerlach Heidi C	13-03-56579	\$105.14	\$3.37		\$108.51
Gorecki John J	13-03-56977	\$54.75	\$1.76		\$56.51
Jennings Kim D	13-03-58930	\$141.28			\$141.28
Moraski Gwendolyn	13-03-62716	\$118.37	\$3.80		\$122.17
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
					\$0.00
Total 2013		\$553.54	\$13.23	\$0.00	\$566.77
TOTAL 2010		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL 2011		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL 2012		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL 2013		\$553.54	\$13.23	\$0.00	\$566.77
					\$566.77
TOTAL ALL YEARS		\$553.54	\$13.23	\$0.00	\$566.77



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BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** STEAP Grant Application 2015,
Simsbury Veterans Memorial.

2. **Date of submission:** November 19, 2014

3. **Date of Board Meeting:** November 24, 2014

4. **Individual or Entity making the submission:** Jerome F. Shea

5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**
The Individual or Entity making the submission requests that the Board of Selectmen:

Authorize submission of STEAP grant application for funding to construct the Simsbury Veterans Memorial.

6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Jerome F. Shea, Town Engineer

7. **Summary of Submission (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):**

i. The deadline for submission of 2015 STEAP grant applications is November 28, 2014. A resolution authorizing the First Selectmen to apply for this grant has been provided as part of the agenda item. ii STEAP grant funding from the State of Connecticut, Town of Simsbury (grant recipient), and the Simsbury Veterans Memorial Committee 2014 . iii. There is no financial commitment from the Town of Simsbury to provide funding for the

project. Additional funds for the Veterans Memorial Project are being raised through private donations by the Simsbury Veterans Memorial Committee 2014.

8. Description of documents included with submission (All documents must be in final form and signed by the appropriate party.):

The following documents are included with this submission and attached hereto:

1. Application for FY 2015 STEAP Grant Funding.



Town of Simsbury

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Certified Resolution of the Governing Body

I, Carolyn D. Keily, Town Clerk, certify that below is a true and correct copy of a resolution duly adopted by the Town of Simsbury

At a meeting of its Board of Selectmen

Duly convened on November 24, 2014 and which has not been rescinded or modified in any way whatsoever and is at present in full force and effect.

November 25, 2014

(Date)

Carolyn D. Keily, Town Clerk

RESOLUTION OF LEGISLATIVE BODY

- WHEREAS,** The State is soliciting grant applications for 2015 STEAP grants.
- WHEREAS,** The grant provides funding at a maximum of \$500,000 with no requirements for a local match.
- WHEREAS,** The Veterans Memorial Project requires \$150,000 in additional funding in order to construct the project.
- WHEREAS,** Additional funds for the Veterans Memorial Project are being raised through private donations by the Simsbury Veterans Memorial Committee 2014.

NOW, THEREFORE, BE IT RESOLVED BY THE

Board of Selectmen approved the submission of the 2015 STEAP Grant Application for construction of the Veterans Memorial Project.



State of Connecticut
GENERAL ASSEMBLY
STATE CAPITOL
HARTFORD, CONNECTICUT 06106-1591

November 20, 2014

Mary A. Glassman, First Selectwoman
Town of Simsbury
933 Hopmeadow Street
PO Box 495
Simsbury, CT 06070

Dear First Selectwoman Glassman:

We are writing in support of a request that the Town of Simsbury submit its 2015 Small Town Economic Assistance Program (STEAP) grant application for the construction of a Veterans Memorial.

As you know, STEAP grant funds are available to apply for through the Office of Policy and Management for the amount of up to \$500,000, for capital development projects that benefit communities and spur economic development. We believe this a very worthwhile project and will also help retain or create many local construction jobs and become a destination for visitors.

Having met with many of Simsbury's local veterans, they have expressed to us the town's need to construct a memorial at some type of central location that pays tribute to the many brave men and women who have served our country. In fact, they already have started to put together some preliminary plans, a project design and a proposed budget for this project, which will be helpful in applying for these funds. In addition they have also started to raise some of their own money for the project, which we are hoping the state can help match.

If you need any more information about this project we would like the town to support, please feel free to contact Ray Jennings at (860) 688-1034.

Thank you for your consideration of this request and we look forward to working with the town on this exciting project.

Sincerely,

Handwritten signature of John Hampton in black ink.

John Hampton
State Representative
16th District

Handwritten signature of Kevin Witkos in blue ink.

Kevin Witkos
State Senator
8th District

cc: Ray Jennings, 472 Firetown Road, Simsbury, CT 06070

State of Connecticut
Office of Policy and Management www.ct.gov/opm
STEAP Project Application, Analysis & Eligibility
Pursuant to Connecticut General Statutes Section 4-66g

APPLICATION FOR FY 2015 STEAP GRANT FUNDING

Please complete one application for each proposed project and also indicate the priority order of all projects submitted. If applications for more than one project are submitted at different times, please reprioritize previously submitted projects with each new application. Complete submittal instructions are outlined on the last page of this application.

Applicant Town: Simsbury Tax ID (FEIN) No.: 066002085

Authorized Signatory Full Legal Name: Mary A. Glassman

Authorized Signatory Title: First Selectman

Authorized Signatory Email: mglassman@simsbury-ct.gov

Authorized Signatory Phone Number: 860-658-3230 Extension:

**Town Office Street Address / PO Box: 495, 933 Hopmeadow Street, Simsbury, CT
Town Office Zip Code: 06070**

Proposed Project Street Address: 725 Hopmeadow Street Simsbury, CT Zip Code: 06070

If available, GIS coordinates: Longitude: 41.87 Latitude: -72.80

If no project address is available, please provide street intersection detail.

Requested amount of STEAP Funding (\$500,000 max): \$150,000

Project Name: Simsbury Veterans Memorial Project

Name, phone and email address of person preparing this application:

**Jerome F. Shea, P.E.
860-658-3260
jshea@simsbury-ct.gov**

Identify town officials and professionals that may be contacted with questions regarding this application:

Name, phone and email address

**Jerome F. Shea, P.E.
860-658-3260
jshea@simsbury-ct.gov**

Name, phone and email address

Tom Cooke, Director of Administrative Services
860-658-3264
tcooke@simsbury-ct.gov

Name, phone and email address

- 1.) Provide a description of the proposed project which includes the purpose of the project. Please be clear as to whether the funds you are requesting are for design, planning, site acquisition and/or construction. **Please be as comprehensive as possible in the description of this project.** If necessary, attach response in a separate document. (***Note: only capital projects will be considered:** new construction, expansion, renovation, or replacement project for an existing facility or facilities. Project costs can include the cost of land, engineering, architectural planning, and contract services needed to complete the project. For a description of expenditures that **cannot** be funded with STEAP funds, see pg. 1).

See Attached #1 Project Description

- 2.) How will this project impact and benefit the community? Please include any projected economic impact and job creation or retention estimates.

The Simsbury Veterans Memorial will serve Simsbury as a quiet place of reflection and also honor the residents of Simsbury that have made the ultimate sacrifice while serving out country.

- 3.) What, if any, planning or design work has begun or been completed on this project?

All construction drawings are 100% complete and all required land use approvals are in place.

- 4.) Is the proposed project consistent with the State Plan of Conservation and Development? (Plan detail is available at: www.ct.gov/opm/cdplan.) YES or NO **Yes**
- 5.) Is the proposed project consistent with your local Conservation & Development (C&D) Plan? YES or NO **Yes, this community facility will sustain and enhance the history and character of Simsbury.**
- 6.) Last date local C&D Plan Adopted: **11/03/2007** (mm/dd/yyyy)
- 7.) Will the project require the conversion of lands currently in agricultural use to non-agricultural use? YES or NO **No**
- 8.) Does the project area contain prime or important agricultural soils that are greater than 25 acres in area? YES or NO **No**
- 9.) Does this project impact state-owned property (i.e.: state facilities, state roads and/or bridges, state parks, forests or other state-owned land.) If yes, please provide the location and a brief explanation.

There are no impacts to State owned property as a result of the project.

10.) Describe the environmental and social impacts of the proposed project. For example, impacts related to traffic, floodplains, natural resources/wetlands, endangered species, archeological resources, historical structures, neighborhoods, utilities, parks, cemeteries etc. *(If necessary, attach response in a separate document.)*

See Attachment #2 Environmental and Social Impacts

11.) Is this project a phase of a larger plan? YES or NO **No**

If YES, please complete **a** through **e** below.

If NO, skip to #12.

a.) What phase are you applying for?

b.) How many phases are there in total?

c.) What state agency/agencies administers/administered the previous phase(s)?

Agency Name: or n/a

d.) Who is/was the state agency contact person for this project?

Agency Contact Name: or n/a

e.) Attach additional information regarding the overarching, long-term plan if applicable

Attached: YES or NO

12.) **Project Funding – Please indicate whether funds are secured or prospective**

Please complete the following table detailing project funding sources. Examples of the other sources include: other state grants (please specify which), federal grants (please specify which), past STEAP awards used for previous phases of the project (please specify fiscal year), etc. Under uses please indicate estimated costs including, but not limited to, professional services, acquisition, construction, renovation, contingency, etc.

Funding Sources	TOTAL	Secured Amount	Prospective Amount	Anticipated date funds will be secured
STEAP funds from this application if awarded:	150000	0	150000	NA
Previous STEAP funds from year: 20	0			
Previous STEAP funds from year: 20	0			
Previous STEAP funds from year: 20	0			
Local/Town funds:	0			
Private funds (specify):	83000	83000		11/20/14
Federal funds(specify):	0			
Other State funds: (Specify)	0			
Other funds (Describe): Donated Planning & Design Services				
Other funds (Describe): Donated Legal Services				
Other funds (Describe): Donated Accounting Services				
Total Project Cost:	233000	83,000	150,000	
<u>STEAP Fund Use (Project Budget)</u>	<u>TOTAL</u>	<u>Expended to date</u>		
Professional Services:				
Acquisition:				
Construction:	150,000			
Renovation:				
Other (Describe):				
Other (Describe):				
Other (Describe):				
Total Project Cost	150,000			

13.) Please detail amounts and types of funds, if any that have been expended to date for this project.

All work completed to date has been completed with donated services or through volunteers efforts.

- 14.) If this is not part of a multi-phase project, has any work already begun? If yes, please summarize. **Planning and design of the project is complete. Fundraising for private donations for the project is ongoing.**
- 15.) If this is a multi-phase project, please provide a brief summary of the work completed to date. **The construction phase of the project is a single phase project. Design and permitting for the project has been completed.**
- 16.) Should this project be awarded a STEAP grant, how soon after our contract is fully executed, would STEAP funded project work begin?
30 days / 60 days / 90 days/ 90+ days. Indicate answer here → **60 days**
- 17.) Is there any other relevant information you feel may be helpful, please include it below: **The project will be constructed on land presently owned by the Town of Simsbury.**
- 18.) Will this project move forward if the requested STEAP funds are not awarded or are awarded only in part? Please explain. **There is presently a shortfall in funding for the project of \$150,000. Ongoing fundraising may allow the project to be completed with a small reduction in STEAP funding.**
- 19.) Was this project not selected in a previous round of STEAP grants? **No, this is the first STEAP Grant Application for the project.**
- 20.) If other applications, for different projects, for **this round** of STEAP grants have already been submitted, please list below, in priority order, each of your projects (1 being top priority, 4 being last priority):
- | | |
|----------------|-----|
| 1.) N/A | 3.) |
| 2.) | 4.) |

Attach the following material:

1. Site location map
2. Property boundary map
3. Two separate real estate appraisals, if land acquisition is proposed. ***Note: STEAP funds cannot exceed the appraised value established in the appraisals**
4. Project plans / concept plans
5. Proposed project schedule and duration of project (or project phase) to be funded by these STEAP funds should they be awarded
6. Project cost estimates supporting the request for funding (if available)
7. List of necessary local, state, and federal permits and approvals required for the project; list the status of each if applicable
8. Environmental site assessments (if applicable)
9. If applicable, any town resolution(s) in support of application for this grant

This page must be read and signed by the Authorized Signatory of the municipality in order for the municipality/project to be considered for STEAP funding.

My signature below, as Authorized Signatory of the Town of **Simsbury**, indicates acceptance of the following and further certifies that:

1. I understand that should this grant application be approved I will be required to sign an assistance agreement/contract with the assigned administering agency delineating the terms and conditions of this grant;
2. I will comply with any grant terms and conditions required by the administering agency;
3. I understand that various permits may be required by the administering agency as required by either the Connecticut General Statutes or Connecticut regulations;
4. I understand that funding associated with this grant application is one-time in nature and that there is no obligation for additional funding from the Office of Policy and Management or the State of Connecticut;
5. I understand that if this project warrants a Connecticut Environmental Policy Act (CEPA) review pursuant to Sections 22a-1 through 22a-1h of the Connecticut General Statutes that I will comply with such an environmental assessment. Further, if a CEPA is required, I understand that there are costs associated with such a review and that the municipality is in a position to continue with the proposed project despite this cost;
6. I understand that this application will be examined by the Intergovernmental Policy Division of the Office of Policy and Management for consistency with the State Plan of Conservation and Development and that I may be contacted if additional information is required for that review;
7. I understand that projects which convert twenty-five or more acres of prime farmland to a nonagricultural use will be reviewed by the Commissioner of Agriculture, in accordance with Section 22-6 of the Connecticut General Statutes; and
8. I will supply the Office of Policy and Management with all documentation supporting my authority to enter into an assistance agreement, including but not limited to applicable certified minutes and by-laws from the town denoting my authority to apply for the grant and the authority to enter into such an agreement should a grant be awarded.
9. I understand that if this application leads to the award of a STEAP grant for this project, that no payment will be made for project expenses incurred prior to the start date or after the end date (as set forth in the fully executed contract), without advance written approval by the administering state agency.
10. I have read, in full, page 1 of this application package, entitled Small Town Economic Assistance Program (STEAP) Guidelines and Application.

Authorized Signatory's Name (Please Print)

First Selectman
Title

Signature

Mary A. Glassman
Date

Please submit your completed STEAP application and required documents electronically to:

opm.steapapplications@ct.gov

List of Attachments

Attachment #1 -Project Description
Attachment #2 -Environmental and Social Impacts
Site Location Map
Property Boundary Map
Site Plans
Project Schedule
Project Cost Estimate
List of Permits
Town Resolution

Attachment #1

Simsbury Veterans Memorial Project

Project Description

The new Simsbury Veterans Memorial, designed in 2014, is anticipated to be completed in 2015. The memorial will be located in downtown Simsbury directly on Hopmeadow Street, just south of the library and will be a visible and attractive addition to Simsbury's downtown. The Simsbury Veterans Memorial is a combined effort of the Veterans of Foreign Wars Post 1926 and the American Legion Post 84.

The memorial is designed to recognize and honor those Simsbury veterans who made the ultimate sacrifice for our country. The memorial will consist of two components. The first contains four ten foot white granite columns, representing the four pillars of Democracy:

- The Declaration of Independence
- The Constitution
- The Bill of Rights
- The Symbols of American Democracy - including: the American Flag, Liberty Bell and the Statue of Liberty

Listed on the second and third columns, on black granite panels insert into the white granite, will be the names of the 104 residents of Simsbury who died during wartime service.

The second component, Remembrance Plaza, consists of a walkway and plaza of paver bricks, as well as six granite benches. The benches represent the five military branches - Air Force, Army, Coast Guard, Marines and Navy, as well as the Merchant Marines. The areas of paver bricks honor the service of any U.S. veterans.

The Simsbury Veterans Memorial Committee is grateful to Terri-Ann Hahn, principal of LADA, P.C., a local landscape architectural firm located in Simsbury, for the donation of the memorial's design work. Illustrations of the memorial used on this website are credited to LADA, P.C. Also, the Town of Simsbury will provide in kind services for site preparation required for the project.

Project Costs

Funds being requested as part of this application are for construction costs only. Services required for architectural services, legal services, accounting services, and private fundraising effort are being provided as donations to the project. The cost of constructing the Veterans Memorial is estimated to be \$233,000. Attached is a detailed cost estimate for the project.

Attachment 2

Simsbury Veterans Memorial Project

Environmental and Social Impacts

The Simsbury Veterans Memorial will have a minimal impact on the environment. There are no anticipated impacts to traffic. The existing parking areas at the adjacent Simsbury Public Library and Scout Hall will be utilized for vehicular visits to the site. We anticipate that a large portion of the visitation will occur from pedestrian visits. The area disturbed for the construction of the project is estimate to be 0.1 acres. The project will require a minor impact to the adjacent wetlands area of 900 square feet. A permit has been issued by the Town of Simsbury Conservation Commission Inland Wetlands Watercourse Agency for this disturbance.

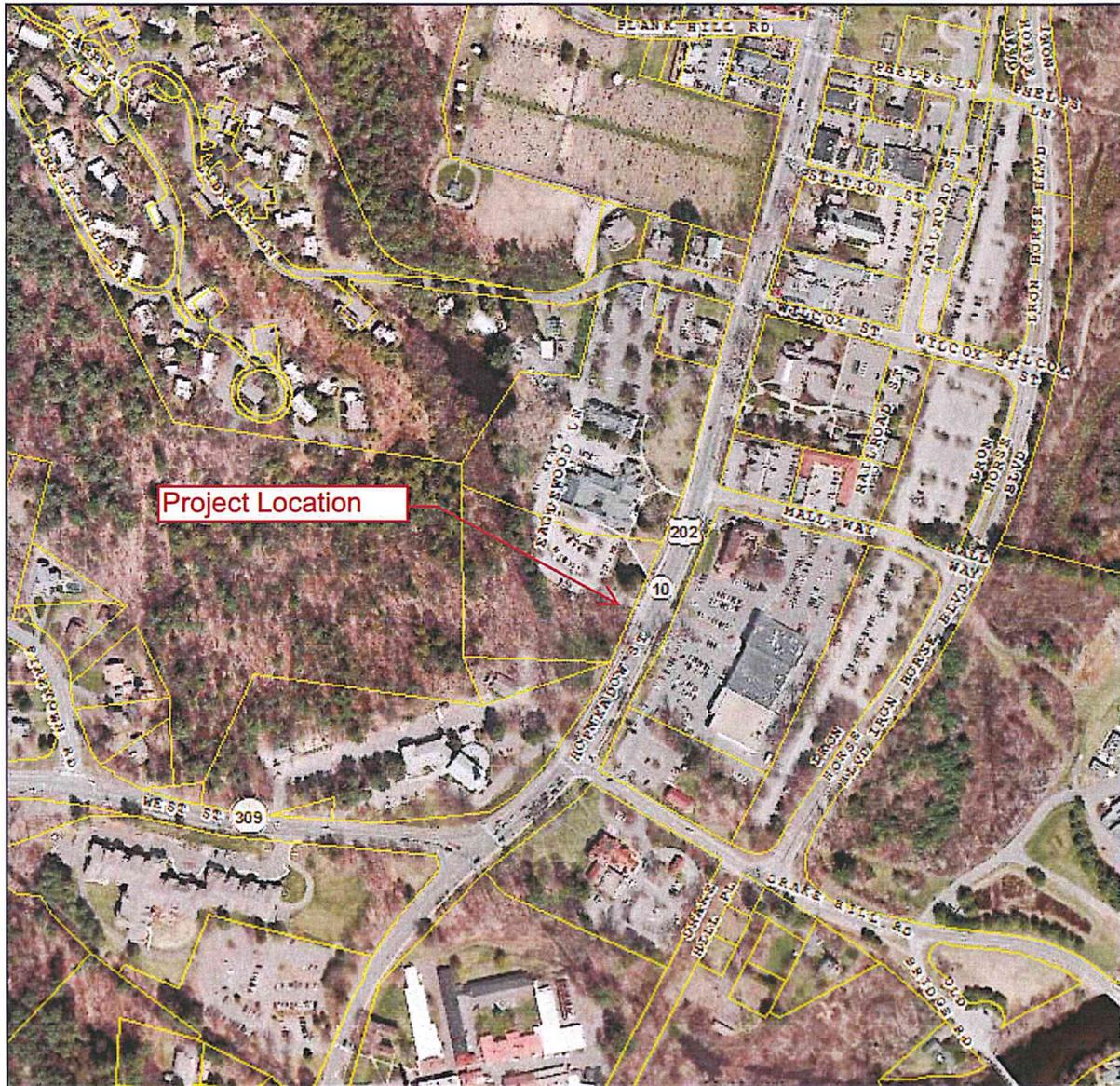
There are no impacts to floodplains, area of endangered species, known archeological resources, historic structures, parks or cemeteries.

Town of Simsbury

Geographic Information System (GIS)



Date Printed: 11/20/2014



MAP DISCLAIMER - NOTICE OF LIABILITY

This map is for assessment purposes only. It is not for legal description or conveyances. All information is subject to verification by any user. The Town of Simsbury and its mapping contractors assume no legal responsibility for the information contained herein.

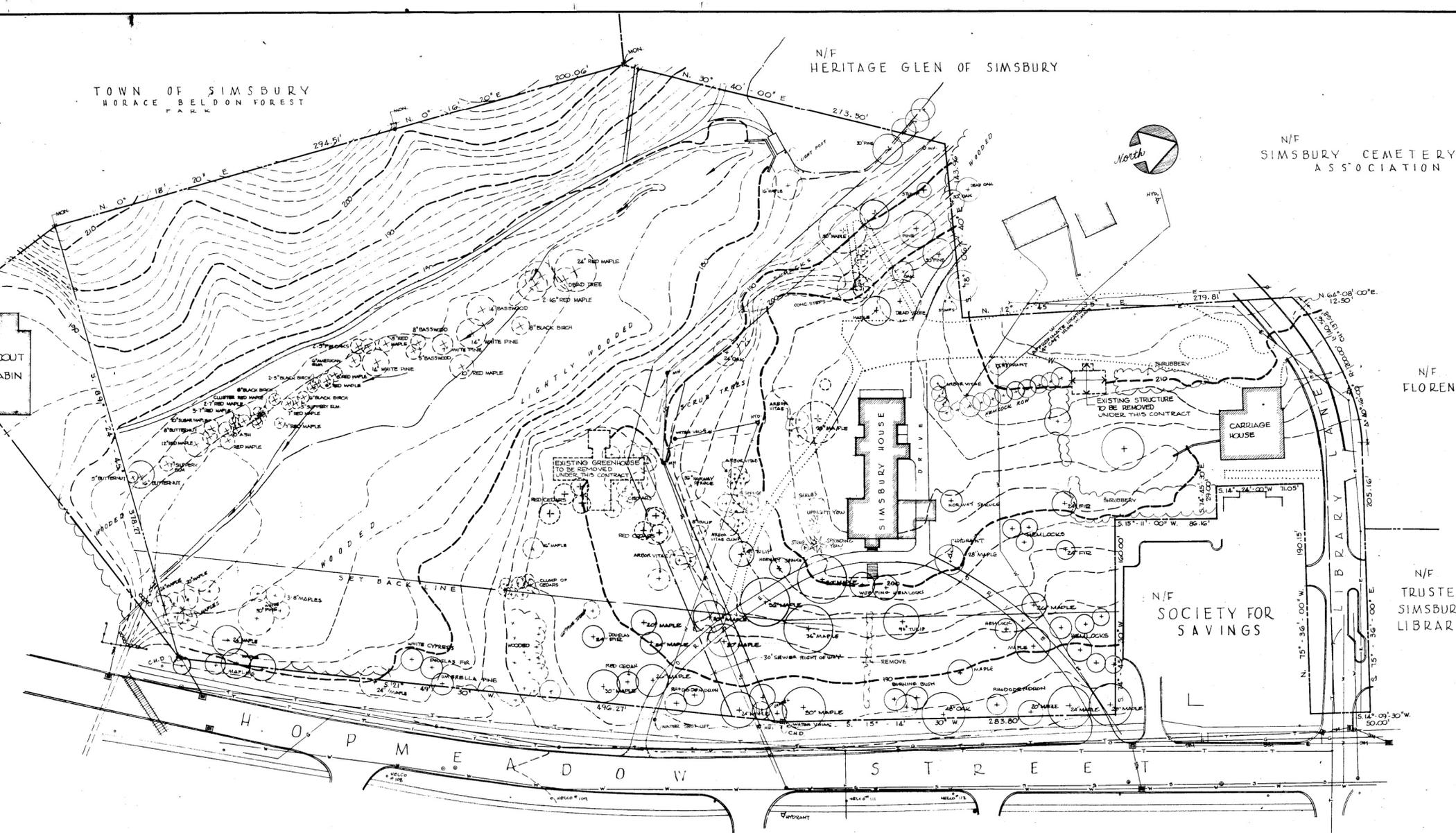
Approximate Scale: 1 inch = 400 feet



TOWN OF SIMSBURY
HORACE BELDON FOREST
PARK

N/F HERITAGE GLEN OF SIMSBURY

N/F SIMSBURY CEMETERY
ASSOCIATION



NOTE:

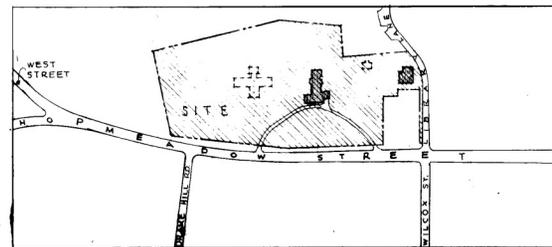
THIS SITE PLAN DRAWING IS PREPARED FROM A MAP TITLED "PLAN AND TOPOGRAPHICAL SURVEY PROPERTY OF TOWN OF SIMSBURY" MAP MEADOW STREET, SIMSBURY CONN DATED DEC. 1976 SCALE: 1"=20' DRAWING NO. 16-98 AND SEALED BY HENRY C. COTTON L.S. #4143

LIST OF DRAWINGS

- | | |
|---|--|
| 1. EXISTING SITE & DEMOLITION PLAN | STRUCTURAL |
| 2. SITE GRADING PLAN | S-1 FOUNDATION PLAN |
| 3. SITE LAYOUT | S-2 FIRST FLOOR FRAMING PLAN |
| 4. SITE UTILITIES PLAN | S-3 ROOF AND MECH. FLOOR FRAMING PLAN |
| 5. SU-1 SITE UTILITIES PLAN | S-4 FOUNDATION DETAILS AND COLUMN SCHEDULE |
| 6. SITE UTILITIES PLAN | S-5 FRAMING - DETAILS AND NOTES |
| 7. NEW STORM WATER PROFILE AND DETAILS | MECHANICAL |
| 8. NEW SANITARY SEWER PROFILE AND DETAILS | SU-1 SITE UTILITIES PLAN |
| 9. SITE DEVELOPMENT OF POND & EROSION CONTROL | P-1 PLUMBING - GROUND FLOOR PLAN |
| 10. GROUND FLOOR | P-2 PLUMBING - FIRST FLOOR PLAN |
| 11. FIRST FLOOR | H-1 H.V.A.C GROUND FLOOR PLAN |
| 12. PLAN OF MECHANICAL AND ATTIC SPACES | H-2 H.V.A.C FIRST FLOOR PLAN |
| 13. EXTERIOR ELEVATIONS | H-3 DETAILS-SYMBOLS AND MECH. ROOM PART PLAN |
| 14. COURT ELEVATIONS | H-4 H.V.A.C SCHEDULE - DETAILS |
| 15. GENERAL SECTIONS | E-1 ELECTRICAL - POWER - GROUND FLOOR PLAN |
| 16. WALL SECTIONS A AND C | E-2 ELECTRICAL - POWER - FIRST FLOOR PLAN |
| 17. WALL SECTIONS B AND D | E-3 LIGHTING - GROUND FLOOR PLAN |
| 18. WALL SECTIONS E AND H | E-4 ELEVATIONS - LIGHTING - FIRST FLOOR PLAN |
| 19. STAIR SECTIONS AND DETAILS | E-5 PLAN OF MECH. EQUIPMENT ROOM & ROOF SPACE |
| 20. WINDOW DETAILS | E-6 FIRE ALARM RISER, CABLE T.V. RISER AND G.E.A.C. TERMINAL RISER |
| 21. DOOR SCHEDULES AND DETAILS | E-7 POWER RISER |
| 22. REFLECTED CEILING PLAN GROUND FLOOR | |
| 23. REFLECTED CEILING PLAN FIRST FLOOR | |
| 24. GAZEBO DETAILS AND CABINET ELEVATIONS | |

LEGEND

- PROPERTY LINE
- CONTRACT LIMIT LINE
- EXISTING CONTOURS
- EXISTING TREE TO REMAIN
- EXISTING TREE TO BE REMOVED
- EXISTING TELEPHONE
- EXISTING ELECTRIC
- EXISTING GAS
- EXISTING WATER
- EXISTING SANITARY
- EXISTING STORM WATER
- EXISTING GRAVEL DRIVE TO BE REMOVED
- EXISTING GRAVEL DRIVE TO REMAIN



SITE LOCATION PLAN NO SCALE

EXISTING SITE AND DEMOLITION PLAN

A NEW LIBRARY
FOR THE
TOWN OF SIMSBURY
HOPMEADOW STREET, SIMSBURY, CT.

THE MALMFELDT ASSOCIATES - ARCHITECTS
GLENN LOCKER EAST-FORTY ONE C NEW LONDON TDE, GLASTONBURY - CONN 06033
DRAWN BY: B.E.S. CHECKED BY: C.N. DATE: MAR. 1998

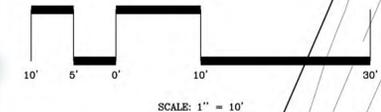


Owner:
 Town of Simsbury
 933 Hopmeadow Street
 Simsbury, CT 06070

Applicant: Melacome Post 1926,
 Veterans of Foreign Wars, Inc. and
 Tomalons Hall Post 84,
 American Legion.

Date	Description	No.
9-11-14	CONTEXT	
7-01-14	LAYOUT	
	Revisions	

Context Plan
 Simsbury Veterans Memorial
 725 Hopmeadow Street
 Simsbury, Connecticut



- 10' TALL CARVED WHITE GRANITE COLUMNS:**
- COLUMN 4: CARVED STONE, DRAPED AMERICAN FLAG.**
- COLUMN 3: THE NAMES OF THE HONORED.**
- COLUMN 2: THE NAMES OF THE HONORED.**
- COLUMN 1: THE FACES OF SACRIFICE.**

EAGLEWOOD LN

SERVICE FLAGS (6)

BENCH WITH SERVICE LOGOS

HISTORY TIMELINE

GRANITE MEDALLION WITH SIMSBURY VETERANS MEMORIAL AND TOWN SEAL

DONOR WALK WITH 4"X8" AND 8"X8" PAVERS.

25' FLAGPOLE WITH LED LIGHTS

BENCH WITH SERVICE LOGOS

PROTECT LARGE TREE

HOPMEADOW ST

SR 10 US 202

378.280'
S89° 28' 46.00"W

378.28'
S89° 28' 46.00"W

Owner:
Town of Simsbury
933 Hopmeadow Street
Simsbury, CT 06070

Applicant: Metacomet Post 1926,
Veterans of Foreign Wars, Inc. and
Tomalans Hall Post 84,
American Legion.

Date	Description	No.
9-11-14	CONTEXT	
7-01-14	LAYOUT	

Master Plan
Simsbury Veterans Memorial
725 Hopmeadow Street
Simsbury, Connecticut

Project: 2060
Scale: 1"=10'
Date: 8-19-2013
Drawn by: CJK
Checked by: TPH
Drawing No.

Project Tasks and Anticipated Completion Timeline

Tasks	Person(s) Performing Work	Anticipated Completion Date
Design	Consultant	November 2014
Advertising	Town	February 2015
Contractor Selection	Town	March 2015
Construction	Contractor	April 2015
Completion of Construction	Contractor	September 2015

PRELIMINARY COST ESTIMATE				
Simsbury Veterans Memorial 11-20-2014				
ITEM	UNIT	QUANTITY	UNIT COST	TOTAL COST
Site Engineering and Surveying	L.S.			\$ 12,000.00
Erosion Control (Silt Fence)	L.F.	150	\$ 5.25	\$ 787.50
Tree Removal and Stumping	L.S.			\$ 3,200.00
Strip Topsoil @ 6" and Stockpile	C.Y.	100	\$ 7.50	\$ 750.00
Earthwork				
Cut (earth)	C.Y.	10	\$ 11.00	\$ 110.00
Fill	C.Y.	370	\$ 24.00	\$ 8,880.00
Compact and set foundations for columns	L.S.			\$ 10,000.00
Topsoil and seed fill slope	C.Y.	360	\$ 4.00	\$ 1,440.00
Paving				
Concrete Paving	S.Y.	1,325	\$ 7.00	\$ 9,275.00
Pavers installed	S.Y.	1,325	\$ 10.00	\$ 13,250.00
Pavers engraved	each	1,500	\$ 3.00	\$ 4,500.00
Granite Columns	each	4	\$ 25,000.00	\$ 100,000.00
Granite Benchs	each	6	\$ 2,700.00	\$ 16,200.00
Insignias for Benchs	each	6	\$ 100.00	\$ 600.00
Granite Timeline and accent paving	L.F.	40	\$ 100.00	\$ 4,000.00
Lighting				
below grade LED up lights	each	17	\$ 350.00	\$ 5,950.00
Flagpole				
25' pole with base	each	1	\$ 4,000.00	\$ 4,000.00
Service branch flags with sleeves	each	6	\$ 450.00	\$ 2,700.00
Center Medallion	each	1	\$ 2,500.00	\$ 2,500.00
Planting				
PJM Rhodendron	each	35	\$ 45.00	\$ 1,575.00
Boxwood- shape to hedge	each	26	\$ 45.00	\$ 1,170.00
Kwanzan Cherry	each	1	\$ 400.00	\$ 400.00
Finished Grading & Seeding	S.F.	3,000	\$ 0.50	\$ 1,500.00
Subtotal				\$ 204,787.50
Contingency- 15%	L.S.	1	\$ 30,718.13	\$ 30,718.13
TOTAL PROJECT COST				\$ 235,505.63

Permits and Approvals

<u>Permit</u>	<u>Status</u>
1. Design Review	April 7, 2014
2. Inland Wetland Permit Application	April 1, 2014
3. Site Plan Approval	April 21, 2014
4. Building Permit	Pending



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Certified Resolution of the Governing Body

I, Carolyn D. Keily, Town Clerk, certify that below is a true and correct copy of a resolution duly adopted by the Town of Simsbury

At a meeting of its Board of Selectmen

Duly convened on November 24, 2014 and which has not been rescinded or modified in any way whatsoever and is at present in full force and effect.

November 25, 2014

(Date)

Carolyn D. Keily, Town Clerk

RESOLUTION OF LEGISLATIVE BODY

- WHEREAS,** The State is soliciting grant applications for 2015 STEAP grants.
- WHEREAS,** The grant provides funding at a maximum of \$500,000 with no requirements for a local match.
- WHEREAS,** The Veterans Memorial Project requires \$150,000 in additional funding in order to construct the project.
- WHEREAS,** Additional funds for the Veterans Memorial Project are being raised through private donations by the Simsbury Veterans Memorial Committee 2014.

NOW, THEREFORE, BE IT RESOLVED BY THE

Board of Selectmen approved the submission of the 2015 STEAP Grant Application for construction of the Veterans Memorial Project.



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Property Tax Exemption for One Hundred per Cent Disabled Veterans
2. **Date of submission:** November 19, 2014
3. **Date of Board Meeting:** November 24, 2014
4. **Individual or Entity making the submission:**

Mary A. Glassman – First Selectman
5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**
The Individual or Entity making the submission requests that the Board of Selectmen:

Authorize Town Counsel to draft an ordinance, pursuant to Public Act 13-244, establishing an option to provide an additional property tax exemption for one hundred per cent disabled veterans.
6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Mary A. Glassman – First Selectman – (860) 658-3230
David Gardner – Assessor – (860) 658-3251

Telephone (860) 658-3230
Facsimile (860) 658-9467

tcooke@simsbury-ct.gov
www.simsbury-ct.gov
An Equal Opportunity Employer

8:30 - 7:00 Monday
8:30 - 4:30 Tuesday through Thursday
8:30 - 1:00 Friday

7. **Summary of Submission (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):**

The State of Connecticut passed an Act establishing a municipal option to provide an additional property tax exemption for one hundred per cent disabled veterans (Public Act 13-224). At my request, the potential impact of creating such an exemption was researched by David Gardner, Town Assessor. As noted in the attached, creation of the exemption would have no likely impact on our current resident veterans; however it could provide a helpful benefit for one hundred percent disabled veterans in the future.

With the approval of the Board of Selectmen, the Assessor will work with Town Counsel to draft an ordinance for the Board's consideration.

8. **Description of documents included with submission (All documents must be in final form and signed by the appropriate party.):**

The following documents are included with this submission and attached hereto:

E-Mail from David Gardner to Mary Glassman

From: [Cooke Thomas](#)
To: [Martin JoAnn](#)
Subject: FW: Public Act 13-224 An Act Establishing a Municipal Option to Provide an Additional Property Tax Exemption for One Hundred Per Cent Disabled Veterans
Date: Thursday, November 20, 2014 11:31:42 AM
Attachments: [image004.png](#)

From: Gardner David
Sent: Wednesday, August 27, 2014 4:34 PM
To: Glassman Mary; Mancini Joseph; Cooke Thomas
Subject: RE: Public Act 13-224 An Act Establishing a Municipal Option to Provide an Additional Property Tax Exemption for One Hundred Per Cent Disabled Veterans

I ran a report and asked Sarah to check further. We have four veterans with a 100% disability rating.

All of them also have service in time of war. The wartime service is the basis of the local option income-qualified veterans exemption which we have had in its present form since 2004, which gives a 10% exemption off of the property to which it is applied. The income limits currently are \$66,600 for married and \$59,100 for single veterans (or surviving spouse), including all income. None of the four 100% disabled veterans currently have the income-qualified 10% exemption. If that is because they are over income, they wouldn't qualify under this new local option, either, since it continues to have income limits of \$21,000 adjusted gross income for married and \$18,000 for single applicants.

As far as I know, this would have no impact. Even if all four of these veterans qualified, it would be an additional \$3,000 exemption each, or \$12,000 off of the grand list. At this point, it appears the state is to reimburse the tax loss.

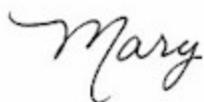
Section 12-81(20) provides a \$3,000 property tax exemption for a veteran with a 100% disability rating, along with other amounts for other classifications. This section applies only to the service member or veteran and not to the surviving spouse. Section 12-62g is the revaluation multiplier. The revaluation multiplier is derived from the revalued grand list divided by the preceding grand list, rounded to the nearer whole number. In the 25 years since that multiplier went into effect, Simsbury has done four revaluations and multipliers have all rounded to 1, so the base amount still applies. Someone qualifying under the new local option would receive in addition to the \$3,000 exemption provided in Section 12-81(20), an additional \$9,000 exemption, for a total of \$12,000. Without the local option, a veteran meeting the maximum income qualifications would receive a total \$9,000 exemption.

The enabling language is similar to the local option under Section 12-81f, which authorized the current local option exemption. I expect that the adoption of an ordinance would be required. If desired, I could draft something to send to Bob DeCrescenzo for cleanup and approval.

David

From: Glassman Mary
Sent: Wednesday, August 20, 2014 4:03 PM
To: Gardner David; Mancini Joseph; Cooke Thomas
Subject: FW: Public Act 13-224 An Act Establishing a Municipal Option to Provide an Additional Property Tax Exemption for One Hundred Per Cent Disabled Veterans

David, Please see the email below, can you advise me as to how Simsbury would pursue this option and what impact it would have compared to our current process. Thanks.



Mary A. Glassman
First Selectman
Town of Simsbury
933 Hopmeadow Street
Simsbury, CT 06070

From: Corona, Shirley [<mailto:Shirley.Corona@ct.gov>]
Sent: Wednesday, August 20, 2014 1:50 PM
Subject: FW: Public Act 13-224 An Act Establishing a Municipal Option to Provide an Additional Property Tax Exemption for One Hundred Per Cent Disabled Veterans

STATE OF CONNECTICUT
OFFICE OF POLICY AND MANAGEMENT

TO: Chief Executive Officers and Municipal Assessors

FROM: W. David LeVasseur, Acting Undersecretary 
Intergovernmental Policy Division

SUBJECT: **Update:** Public Act 13-224 An Act Establishing a Municipal Option to Provide an Additional Property Tax Exemption for One Hundred Per Cent Disabled Veterans

DATE: August 20, 2014

PA 13-224 allows municipalities, upon approval of its legislative body or town meeting, to increase the property tax exemption for “100% disabled” veterans with limited income from two to three times the veteran’s base exemption.

This Public Act requires the Office of Policy and Management to adopt regulations that establish procedures for this exemption. Although the amended regulations are still in process, please note that the amended regulations do not change the current process, only incorporate this added local option exemption and make technical and conforming changes to the existing Regulations of Connecticut State Agencies - Additional Veterans Exemption: Eligibility and State Reimbursement Procedures Sec. 12-81g-1 to 12-81-5.

Additionally, Public Act 13-224 provides for state reimbursement for this local option property tax exemption. The state will reimburse municipalities for revenue lost subject to proportionate reduction if the total amount payable exceeds the amount appropriated. The procedure in which the assessor will accept applications, determine eligibility and apply for reimbursement will remain the same.

Although the current M-59a Application for Additional Veteran's Exemption is acceptable in its current format, the Application has been updated to reflect this municipal option.

A copy of Public Act 13-224 and the M-59a Application is attached for your convenience.

If you have any questions or concerns, please contact Shirley Corona at (860) 418-6221 or via e-mail at Shirley.corona@ct.gov.

450 Capitol Avenue Hartford, Connecticut 06106-1379
www.ct.gov/opm



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of Submission: Approval to Schedule 2015 Iron Horse Half Marathon**
2. **Date of submission:** November 17, 2014
3. **Date of Board Meeting:** November 24, 2014
4. **Individual or Entity making the submission:**

Gerard G. Toner, Director of Culture, Parks and Recreation
5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**
The Individual or Entity making the submission requests that the Board of Selectmen:

Approve the Iron Horse Half Marathon event for June 7, 2015 and allow the event to proceed through the Public Gathering Permit process.

6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Gerard G. Toner, Director of Culture, Parks and Recreation
860-408-4682
gtoner@simsbury-ct.gov

7. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

The Iron Horse Half Marathon has been held in Simsbury for the past 12 years, with up to 2,400 participants annually. They pay a fee of \$4,000 to the Performing Arts Center Board for use of their facility.

Last year, the Town received some complaints from the residents of the Terry's Plains area on the inconvenience they experienced with the race. In response to their concerns, Town staff met with officials of the Hartford Marathon Foundation (HMF) to discuss potential solutions to this issue for the 2015 event. Following that meeting, Josh Miller, the Technical Director of the HMF, submitted potential adjustments to the race route to help alleviate the resident's concerns. The revised route would utilize the Terry's Plain Rd. area for 2 loops instead of 3, and add a second loop to Iron Horse Boulevard. A second alternative of starting the race earlier was not considered due to the staffing issues it presented for the Police Department. The revised route has been reviewed and approved by the Simsbury Police Department.

With approval of the Board of Selectmen, the HMF will be allowed to proceed with the Public Gathering Permit process for their 2015 event.

HMF Technical Director Josh Miller will attend the November 24 Board of Selectmen meeting to discuss the proposed route changes to the event.

8. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):

The following documents are included with this submission and attached hereto:

September, 2014 letter from Josh Miller to Gerry Toner



September, 2014
Mr. Gerard Toner
Director, Parks and Recreation
Town of Simsbury

Dear Gerry:

After meeting with yourself and other town officials, we have come up with two possible adjustments for the 2015 event. You will find below a proposal for the annual Amica Iron Horse Half Marathon 10K & 5K.

Adjustment 1:

The optimal change would be to start all races at 7:00 am opposed to 7:30 am as we have done in the past. We would keep all three race courses the same as they have been for the past several years. This will remove runner traffic from Terry's Plain Road 30 minutes earlier than it historically has. The challenge for residents to drive on Terry's Plain Road is when runners are running in opposite directions and taking up the entire road. This impact is currently between: 7:45 am – 9:00 am. By starting earlier, the impact would be 7:15 am - 8:30 am. The total impact to Terry's Plain road would be: 7:15 am – 9:45 am, when it has been 7:45 am – 10:15 in the past. All runners will be running in the same direction (southbound) between 8:30 am – 9:45 am.

With events we organize in other communities, evidence has shown the earlier we are off of roads, or only impacting one lane of traffic, the better. A 7:00 am start time will minimize the impact to the Terry's Plain Community.

Adjustment 2:

Attached is a half marathon race route that loops on Terry's Plain Road twice (opposed to 3 times) and utilizes Iron Horse Boulevard for second loop. This is an alternative course option for the half marathon that still utilizes Terry's Plain Road, but minimizes the impact. This route will have runners running southbound on Terry's Plain Road at mile 5-7 and 10-12. With a 7:30 am time, the time impact would be: 8:10 – 10:21 am.

Race route synopsis (map attached): Start on Iron Horse Boulevard heading south, left turn on Drake Hill Road, right turn on Riverside Road, left turn on East Weatogue Road, left turn on Riverside Road, right turn on Drake Hill Road, right turn on Iron Horse Boulevard, right turn onto river trail, right turn onto Route 315, right turn onto Terry's Plain Road, right turn onto Riverside Road, right turn onto Drake Hill Road, right turn on Iron Horse Boulevard, right turn onto river trail, right turn onto Route 315, right turn onto Terry's Plain Road, right turn onto Riverside Road, right turn onto Drake Hill Road, right turn onto Iron Horse Boulevard to finish.

This adjustment for the half marathon would work, however we have not found alternative race routes for the 10K and 5K which take place that day. We have looked at several options, but have yet to find



one that safely overlaps the half marathon, and does not impact the community any more. The 10K and 5K constitute to just under half of the total participants in this event (1100 opposed to 1200 in the half marathon).

The Hartford Marathon Foundation cherishes the relationship it has with the town of Simsbury, local charitable groups, and the residents that participate year after year in this event.

We hope that the adjustment of an earlier start time along with increased community awareness will alleviate any trouble that residents might have during the 2015 event.

Sincerely,

Josh Miller
Technical Director
Hartford Marathon Foundation

Mary Glassman
First Selectman
Town of Simsbury
Simsbury, Ct. 06070



6 Station St.
Simsbury, CT. 06070
Tel: 860-677-0000
www.deltanow.com

November 13, 2014

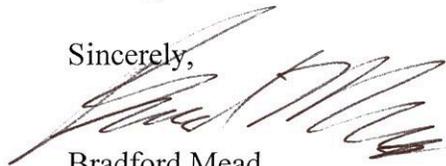
Dear Mary,

I would like to express my support for the Hartford Marathon Permit application for the Iron Horse Half Marathon. As Scoutmaster for Troop 175 in Simsbury I have worked with the organizers for many years now and their professionalism in running this race is exceptional.

Our Troop provides over a 100 volunteers each year to assist them in running the race as well as providing the food for the runners at the finish line. It a great exercise in logistics as well as an opportunity for the boys to support their town. The success of the Iron Horse Half Marathon is a tribute most of all to the great geography and environment of Simsbury.

It is a great showcase for the town.

Sincerely,

A handwritten signature in black ink, appearing to read "Bradford Mead".

Bradford Mead



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Request for Road Acceptance as a Public Road, Powder Forest Drive.

2. **Date of submission:** November 19, 2014

3. **Date of Board Meeting:** November 24, 2014

4. **Individual or Entity making the submission:** Jerome F. Shea

5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**
The Individual or Entity making the submission requests that the Board of Selectmen:

Consider the acceptance of Powder Forest Drive, an existing private roadway, as a Public Street.

6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Jerome F. Shea, Town Engineer

7. **Summary of Submission (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):**

An informal request to consider acceptance of Powder Forest Drive as a Public Street was received by the First Selectman. The roadway was constructed in 2005 as a private roadway.

8. Description of documents included with submission (All documents must be in final form and signed by the appropriate party.):

The following documents are included with this submission and attached hereto:

1. Memorandum from Jerome F. Shea to the First of Selectman, dated 11/19/14.



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Jerome F. Shea - Town Engineer

MEMORANDUM

To: Mary A. Glassman, First Selectman

From: Jerome F. Shea, Town Engineer

Subject: **Request for Road Acceptance as a Public Road – Powder Forest Drive**

Date: November 19, 2014

At your request, I have completed a preliminary review for possible acceptance of Powder Forest Drive (private portion west of the existing public roadway) from Powder Forest Lane to Bushy Hill Road. This section of roadway is presently a private roadway and is part of the exclusive use areas controlled by the Powder Forest Homeowners Association. While a thorough evaluation and legal review of this request has not been completed, I have identified some of the issues that need further consideration in order for town staff to carefully review the request.

1. The pavement width is presently a minimum width of 26 feet which meets our current standard for town accepted roadways.
2. The original construction of the roadway section does not meet the current Highway Construction and Design Standards in regards to pavement thickness for acceptance as a public roadway. The roadway, although in good condition, was constructed 9 years ago and the useful life of the pavement has been reduced. The roadway would require additional improvements to meet existing roadway standards and the expected useful life of a newly constructed town accepted roadway. One possible scenario may be that improvements could be funded through an assessment of benefits if these additional improvements are to be completed by the town prior to acceptance.
3. A fifty (50) foot roadway right-of-way would need to be established and deeded to the town. An “as-built” survey of the roadway and underground utilities would also need to be completed and certified by a licensed land surveyor. Also, monuments defining the public right-of-way established by a licensed land surveyor would need to be installed. A certificate of title of the right-of-way would be required to certify the ownership and any encumbrances on the proposed right-of-way.
4. The existing roadway includes landscaped islands, a landscaped circle, timber rail fencing, decorative crosswalks and granite curbing that are non-standard per our Highway Design and Construction Standards. There are also sidewalks, walkways and street trees adjacent to the roadway in some locations. These items required additional maintenance not typically provided by the Department of Public Works on accepted public roadways.

Telephone (860) 658-3260
Facsimile (860) 658-3205

jshea@simsbury-ct.gov
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5. Storm drainage systems that serve the roadway would in certain locations be located outside of the fifty foot roadway right-of-way. An easement in favor of the town for future access and maintenance of these drainage systems would need to be established in these areas. An evaluation of the integrity and maintenance of these drainage facilities would also be recommended.
6. There are a limited number of dwellings that are in close proximity to the existing roadway that may be impacted by activities associated with plowing of the roadway with town forces. A discussion with these property owners should take place prior to any change in ownership of the roadway so there is an understanding of the towns' current plowing methods and impacts to the exclusive use areas of these properties.
7. The Legal Traffic Authority has raised concerns with emergency access in regards to the lack of snow removal from this private roadway on at least one occasion in the past. The Legal Traffic Authority's support of town acceptance of the roadway would be needed and a review with regard to regulatory signage requirements would need to be completed. Also, the road would now be a public roadway and any private property signage would require removal.
8. The Planning Commission will be required to recommend acceptance of the roadway through a referral from the Board of Selectmen per state statutes.
9. The Director of Public Works needs to conduct a thorough review of this proposal prior to consideration of roadway acceptance by the Board of Selectmen.
10. A legal review of the proposal will be required to determine the appropriate procedures and required private property owner approvals required before this proposal could move forward.
11. The process used for acceptance of this roadway will need to be considered carefully as this may become a template for other future requests for roadway acceptance.

cc: Tom Cooke, Director of Administrative Services
Tom Roy, P.E., Director of Public Works
Hiram Peck, Director of Planning and Land Use

43 Ashton Circle
Simsbury, CT 06070

November 18, 2014



Hon. Mary M, Glassman
First Selectman
Town of Simsbury
PO Box 475
Simsbury, CT 06070

Re. Powder Forest Drive (PFD)

Dear Ms. Glassman,

I am writing as President of the Powder Forest Home Owners Association. Our Board of Directors has authorized and directed me to request, for reasons of safety and security, that the Town of Simsbury accept and take ownership of Powder Forest Drive (PFD) from its intersection with Powder Forest Lane to its termination at Bushy Hill Road.

You know of the Public Safety Snow Emergency which occurred February, 2013 when we had some homes unreachable for up to forty-eight hours. You are also probably aware of the difficulties in locating private snow removal contractors with the equipment necessary to properly plow a street like our portion of PFD. This street is up to twenty-eight feet wide, constructed at Town request, essentially to Town specifications to allow for easy access for major fire equipment.

It is my understanding that the original development as presented and approved was for the entire parcel to remain under unitary ownership reflecting the developers desire to keep the entire PF Homes development (including the main road) private - one hundred homeowners in the Powder Forest purchased their homes based on that plan.

In addition to the snow emergency, two other things have occurred which have helped precipitate the request:

1. It has proven impossible, despite speed limit signs, private property postings and other traffic control measures, to keep the public from using the road as a perceived short-cut and dumping area for junk and trash by non-Powder Forest residents.
2. The developer has chosen to abandon its original plan by selling a portion of the property (essentially property bordering and south and west of Powder Forest Drive) to another unrelated developer. The plan for Carson Way, being developed by Landworks, involves two major changes as approved by the Town.

Those changes introduced a new public entryway into the area from Stratton Brook Road allowing a flow through to two Carson Way access points on what is now the private Powder Forest Road. It also introduced the lifting of the current Powder Forest restriction on children under age eighteen living in the new development (which envisions approximately seventy-five homes).

We are concerned that these changes from the original concept of a completely private community will quickly exacerbate the problem we have already seen developing on our portion of PFD - the increasing use of the road owned by our association by both the public (who will have another potential shortcut available to them) and by the younger drivers who will now be legal residents of Carson Way. We will have no way to control that traffic. Because PFD is currently a private road, the Simsbury PD has no authority to enforce speed limits, parking limitations or motor vehicle infractions of any kind.

We believe, for reasons of public safety and security, that the whole of Powder Forest Drive, including the portion presently owned by our association, should be a public road. (All of the other roads in Powder Forest would remain private roads; the only road we are requesting a change on is Powder Forest Drive itself). Please advise us of the steps required to make this happen. We stand ready to assist in any way we can.

Very truly yours,

A handwritten signature in cursive script, appearing to read "Stuart Yaffee".

Stuart Yaffee



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Resolution to Accept New Towns Into the Capital Region Council of Governments.

2. **Date of submission:** November 21, 2014

3. **Date of Board Meeting:** November 24, 2014

4. **Individual or Entity making the submission:** Jerome F. Shea

5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**
The Individual or Entity making the submission requests that the Board of Selectmen:

The Board of Selectmen being requested to vote on the acceptance of the towns of Berlin, Columbia, Coventry, Mansfield, New Britain, Plainville, Southington, Stafford and Willington, in part or in whole, into the Capital Region Council of Governments (CRCOG) Metropolitan Planning Organization..

6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Jerome F. Shea, Town Engineer

7. **Summary of Submission (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):**

CRCOG is required to seek the approval of a majority of the existing CRCOG towns including the largest municipality to accept the new towns into the CRCOG Metropolitan Planning Organization. A resolution provided by CRCOG is attached.

8. Description of documents included with submission (All documents must be in final form and signed by the appropriate party.):

The following documents are included with this submission and attached hereto:

1. CRCOG correspondence from Lyle Wray, Executive Director, dated November 12, 2014.
2. Suggested resolution for passage.

Date: November 12, 2014
To: CRCOG Policy Board
From: Lyle Wray, Executive Director
Subject: **Metropolitan Planning Organization (MPO) Update**

Updating the boundaries and functions of the new Metropolitan Planning Organization is a multi-faceted, multi-step process. CRCOG's goal is to smoothly transition all CRCOG members into the CRCOG MPO.

The steps are:

1. Towns and cities currently in an MPO (Plainville, New Britain, Southington and Berlin) must have their MPO vote and indicate what MPOs the towns would join. This was accomplished at the CCRPA meeting on October 14th.
2. Towns and cities joining the CRCOG MPO who were previously not in an MPO (Stafford, Willington, Coventry, Mansfield and Columbia) must pass a resolution to join the MPO. Currently, CRCOG has received resolutions from Mansfield, Coventry and Columbia.
3. A majority of CRCOG Towns, including the largest municipality and a representation of 75% of the total population must pass a resolution to accept the new towns into the CRCOG MPO.
4. Once the CRCOG MPO acceptance resolutions have been passed, the Governor must approve the change in the MPO and this completes the redesignation process.

CRCOG staff recommends that CRCOG towns begin the process to pass the acceptance resolutions in each of the towns. A model resolution has been provided and CRCOG staff recommends using the current wording in the resolution where possible, as this resolution has been approved by the Connecticut Department of Transportation and the Federal Highway Administration.

Please contact Pauline Yoder at (860) 522-2217, x245 or pyoder@crcog.org with any questions you might have regarding the process.



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

RESOLUTION TO ACCEPT NEW TOWNS INTO THE CAPITOL REGION COUNCIL OF GOVERNMENTS (CRCOG) METROPOLITAN PLANNING ORGANIZATION (MPO)

WHEREAS, the towns of Berlin, Columbia, Coventry, Mansfield, New Britain, Plainville, Southington, Stafford and Willington, have voted to join the Capitol Region Council of Governments (CRCOG) Metropolitan Planning Organization (MPO); and

WHEREAS, the MPO for the Capitol Region will govern the allocation of federal transportation funding within the Region; and

WHEREAS, the Federal 23 CFR 450.310, Metropolitan Planning Organization (MPO) Designation and Redesignation Process requires that units of general purpose local government vote in favor of MPO Redesignation in order for such redesignation to take effect; and

NOW THEREFORE, BE IT RESOLVED, that the (Municipal Town Council or Board of Selectman) hereby votes to accept the towns of Berlin, Columbia, Coventry, Mansfield, New Britain, Plainville, Southington, Stafford and Willington, in part or in whole, into the CRCOG MPO.

Dated at Simsbury this 25 day of November 2014

CERTIFICATION

I, **Carolyn Keily**, Town/City Clerk of the Town/City of **Simsbury** duly elected and qualified according to law and having custody of the seal of the Town/City of **Simsbury**, hereby certify that the preceding is a true and correct copy of a resolution duly adopted at a **Board of Selectmen Meeting** held on **November 24, 2014** and that said resolution has not been amended, rescinded, or revoked and remains in full force and effect.

In Witness Whereof, I have hereunto set my hand and affixed the seal of the Town of Simsbury this 25 day of November, 2014.

(Town or City seal)

(signature)

Town/City Clerk, Town/City of Simsbury



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

BOARD OF SELECTMEN

MEETING AGENDA SUBMISSION FORM

1. **Date of submission:** November 18, 2014
3. **Date of Board Meeting:** November 24, 2014
4. **Individual or Entity making the submission:** Richard A. Miller, Jr., 239 West Mountain Road
5. **Action requested of the Board of Selectmen:**
Accept the resignation of Richard A. Miller, Jr. as a **regular** member of the Conservation Commission/Inland Wetlands & Watercourses Agency effective November 19, 2014.
6. **Individual(s) responsible for submission:** Carolyn Keily, Town Clerk
7. **Summary of Submission:**
Resignation: Richard A. Miller, Jr.
Party: Republican
Effective date: November 19, 2014
Board: - Conservation Commission/Inland Wetlands & Watercourses Agency
Term: 1/1/2012 – 1/1/2016
8. **Description of documents included with submission**
The following documents are included with this submission and attached hereto:

Signed letter of resignation

Richard A. Miller
239 West Mountain Road
West Simsbury, CT 06092

November 16, 2014

Carolyn Keily
Town Clerk
Town of Simsbury



Dear Ms. Keily,

This is to confirm that I am resigning my position as a member of the Inland Wetlands & Conservation Commission after its scheduled meeting on November 18, 2014. It has been my pleasure and honor to serve Simsbury in this capacity for 25 years, and to know that I have played a role in shaping the character of my hometown. I've enjoyed serving on the commission and am proud that the members have unanimously endorsed my chairmanship for the past nine years.

I leave the commission in good hands. As always, Simsbury has incredible volunteers and the Conservation Commission is no different. Throughout the years, we've had complementary expertise with dedicated members supported by well-qualified town staff, and together we've built a strong record for ensuring environmentally responsible growth.

Please notify the Board of Selectmen that the effective date of my resignation is Nov. 19, 2014.

Best Regards,

A handwritten signature in cursive script that reads 'Richard A. Miller'.

Rich Miller



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke – Director of Administrative Services

BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Republican Appointments to Vacancies
2. **Date of submission:** November 14, 2014
3. **Date of Board Meeting:** November 24, 2014
4. **Individual or Entity making the submission:**

Simsbury Republican Town Committee
5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**
The Individual or Entity making the submission requests that the Board of Selectmen:

Make the following appointments to fill existing vacancies:

(1) JoAnn Comotti Hogan as an alternate member of ZBA; and
(2) Patrick Spaulding as a regular member of the Conservation Commission/IWWA.

(see page 2 for further information)
6. **Individual(s) responsible for submission (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):**

Greg Piecuch, Nominating Chairman
gpiecuch@comcast.net
(860) 651-3645

7. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

On November 12, 2014, the Simsbury Republican Town Committee unanimously recommended that the Board of Selectmen fill two (2) existing vacancies as follows:

(1) Appoint JoAnn Comotti Hogan, of 15 Westwood Drive, as an alternate member of the Zoning Board of Appeals (in succession of Jackie Battos) with a term ending 12/7/2015; and

(2) Appoint Patrick Spaulding, of 8 Simscroft Place, as a regular member of the Conservation Commission/IWWA (in succession of Bertram Kaplan) with a term ending 1/1/2018.

8. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):

The following documents are included with this submission and attached hereto:

None



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Date of submission:** November 20, 2014
3. **Date of Board Meeting:** November 24, 2014
4. **Individual or Entity making the submission:** Simsbury Democratic Town Committee
5. **Action requested of the Board of Selectmen:** On November 19, 2014 the Simsbury Democratic Town Committee approved the following nomination and re-nominations for the Boards and Commissions indicated:

Conservation Commission/IWWA: Appoint Donna Beinstein, 26 Fairview St. Simsbury, to alternate (in succession on Patrick Kottas) with a term expiring 1/1/2019.

Ethics: re-appoint David M. Moore, 18 Bob White Way Simsbury, to a term ending 1/1/2019

Aging and Disabilities: Appoint Jan Beatty, 30 Woodhaven Dr. Simsbury, (in succession of Kathleen Fallon) to a term ending 1/1/2019

Re-appoint Marvin Koff, 4 Ashton Circle Simsbury, to a term ending 1/1/2019

Re-appoint Mary Ellen Long, 14 Westwood Dr Simsbury, to a term ending 1/1/2019

Police Commission: Re-appoint Michael Long, 8 Erin's Way Simsbury, to a term ending 1/1/2019

6. **Individual(s) responsible for submission:** Alan Needham, Chairman Nomination Committee Simsbury Democratic Town Committee (2 Basswood Lane, Weatogue CT) 860-670-0723
7. **Summary of Submission:** Request approval of the above listed individuals for the offices and terms indicated
8. **The following documents are included with this submission and attached hereto: None**



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Joseph P. Mancini - Director of Finance/Treasurer

MEMORANDUM

To: Board of Selectman
From: Joe Mancini - Director of Finance/Treasurer
Re: **Special Revenue Funds Update**
Date: November 20, 2014
CC: Thomas Cooke

All,

I've attached a list of all the special revenue funds lists with the audit as of 6/30/2013 and any activity that occurred during FY 2014. This is for information only, and I will be on hand at the Joint Budget meeting in December.

Thanks,

Joseph Mancini

Telephone (860) 658-3282
Facsimile (860) 658-9467

jmancini@simsbury-ct.gov
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	Fund Balance 6/30/2013	Revenue	Expenditures	Budget to GAAP	Ending Fund Balance
200 General Government	177,555	-	-	-	177,555
201 Sewer Use Fund	4,176,171	3,376,001	3,193,613	-	4,358,559
202 Residential Rental Property	124,601	62,787	51,970	(929)	136,347
205 Farms Fund	(234,950)	1,961,470	1,914,444	(1,562)	(186,362)
211 Library Special Revenue Fund	70,862	36,362	41,040	-	66,184
213 Police Community Services	5,436	6,804	1,425	-	10,815
214 Police DUI Safety Program	38,096	(4,954)	-	-	33,142
215 Public Safety	62,081	6,390	9,548	-	58,922
216 Police Dare	1,243	-	-	-	1,243
217 Health and Welfare	134,485	49,705	47,533	-	136,658
218 Community Development Grant	220,237	-	-	-	220,237
220 Greenway Project	74,435	6,240	500	-	80,175
227 Town Road Aid	461,923	360,991	405,819	(85,180)	502,276
228 Police Block Grant	9,704	-	-	-	9,704
229 Police Vehicles	130,146	76,300	125,661	-	80,785
234 Preservation of Historical Documents	16,824	17,315	28,164	-	5,975
238 Police Special Duty	140,581	241,705	256,930	-	125,356
239 Simsbury Meadow Bandshell	42,234	172,285	214,519	-	0
240 Eno Memorial Fund	89,479	19,234	6,641	(6,641)	108,713
241 Town Clerk Locip	103,343	7,439	-	-	110,782
243 Expand Dial A Ride	66,827	71,051	40,575	-	97,303
245 Incentive Housing	3,826	-	-	-	3,826
246 Dog Park	7,407	3,390	6,044	-	4,753
247 Simsbury Regional Probate	32,950	12,225	11,637	-	33,538
248 Clean Energy Task Force	15,436	-	981	-	14,455
252 Simsbury Celebrates	24,703	26,935	31,188	-	20,450
253 Field Recreation Fund	5,578	49,224	43,588	-	11,214
254 Try Athlon	-	17,950	6,991	-	10,959
257 MSP Senior Center	30,919	59,731	63,893	-	26,757
258 Youth Services Bureau	250	20,171	16,862	-	3,559
270 State and Federal Grants	2	3,673,405	3,673,405	-	2
271 Cafeteria Fund	192,029	1,124,978	1,169,789	-	147,218
272 BOE	124,904	878,438	396,577	-	606,765
281 Town / School Security	210,397	-	117,610	(36,986)	129,773
	6,559,715	12,478,571	12,047,245	(131,297)	7,122,337

CALL TO ORDER

The Regular Meeting of the Board of Selectmen was called to order at 7:00 p.m. in the Main Meeting Room of the Simsbury Town Offices. Present were: First Selectman Mary Glassman; Board members Michael Paine, Lisa Heavner, Sean Askham, Cheryl Cook and Nancy Haase. Others in attendance included: Joe Mancini, Director of Finance, Thomas Cooke, Director of Administrative Services, Ed LaMontagne, Executive Director of the Housing Authority, Dave Ryan, Director of Performing Arts Center, Jerome Shea, Town Engineer, Hiram Peck, Director of Land Use and other interested parties.

PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

PUBLIC AUDIENCE

Joan Coe, 26 Whitcomb Drive, said she is looking forward to 2015 now that the elections are behind us. She said she is thinking about petitioning as a candidate with a platform for promoting a Town manager for the next elections. If she runs, she will not accept any campaign contributions. If she runs, she will probably be running against Ms. Heavner who opposes having professional management for Simsbury.

Ms. Coe spoke again about salaries some employees of the Town. She can't understand why there are so many increases and more positions being hired. The Police Union contract is still unresolved. She also doesn't understand why the Board of Selectmen is voting on the Performing Arts Center Directors' as they haven't even seen their audit report.

Ms. Coe also doesn't understand why C-TEC is on the agenda again as the tax abatement issue has been discussed and denied before.

Ms. Coe asked why people aren't allowed to walk on to the paddle court without any fee on a "catch me as you can" basis, while Mr. Toner is allowed to play golf for free throughout the season. Taxpayers are already paying for the upkeep of the facilities. She would like this policy changed and allow people to walk-on for free.

Ms. Coe said the Board of Education has a policy that seniors over 65 can receive a SPS VIP pass which entitles them to concerts and athletic events, etc. She doesn't understand this.

Ms. Coe said on November 3rd a large tree fell in her yard on the Town's right of way. The Town was there within an hour and chipped the tree. They were very courteous and left her place clean. She thanked the Highway Dept. for their service.

Mr. LaMontagne, 4 George Street spoke about agenda item c. He said he was going to contradict his comments he made in May. This item is to discuss the purchase of DOT property on the west side of Iron Horse Boulevard for the proposed senior center. He does have some concerns including the cost of \$800,000 for this purchase. He is aware that there can be legislation to have cost reduced. Ms. LaMontagne said there is an issue about the relocation of a sanitary sewer line as well. Mr. LaMontagne asked for further study on this property.

Anita Mielert, 57 E. Weatogue Street, said she would also like to discuss the senior center as well. She feels a new building has a great deal of merit. However, she does not want the building in the proposal. She feels that the concept is a 20th century concept, but the people want buildings that are built right up to the sidewalk, with parking in the back. They also want a multi-purpose building. This should be a 3-4 story building for multi –

purpose use. The senior center could be on the 1st and 2nd floor along with medical or other businesses. The 3rd and 4th floors could be apartments, as we desperately need housing. What about a for-profit coffee shop? This issue really needs to be discussed further.

Ms. Mielert said many seniors want to remain at Eno Hall. She feels Social Services and other things need to also remain at Eno.

Robert Kalechman, 971 Hopmeadow Street, spoke about an article in the Hartford Courant on November 8th. He said the article spoke about stopping the election funding charade. He feels if people want to run then they should be using their own money, not the money of the taxpayers.

Mr. Kalechman feels this election was the dirtiest election he has witnessed. He said it was all dirty politics and this needs to change. He said he made a complaint and this will be investigated.

Tracey Saperstein, 4 Bernard Drive, spoke about her solar panel glitch. She and her husband spoke to a C-TEC salesman and they went through their options. She feels she is being misled by C-TEC as she bundled tree removal in their package. Now she has been told that tree removal was not part of the bundle. One of the reasons she got the bundle was so they could get a good percentage on their loan. There seems to be some confusion with what C-TEC is saying and actually doing. She said she called the Town as the Town is the one who said this was a great deal.

Ms. Saperstein said C-TEC told the Town that she was all set now. She is very upset with C-TEC as she really wants the solar panels, but she keeps getting different stories on how to get the panels.

Ms. Glassman said there was an advertisement for 2.9% financing, which included tree removal. Their website and information was wrong. The State therefore provided the wrong information and the Town will work with her to resolve this issue.

Mickey Toro, owner of C-TEC said this issue did happen to more than one resident. The website was wrong. He spoke to Tom Roy, the ambassador for the Town, and told him the people were given options. He also did resolve this problem with the Sapersteins.

Jackson Eno, 119 Westledge Road said he read an article about moving the senior center. A lot of time, work, and money has been done to Eno Memorial Hall to make it more attractive. He listened to the conversations this evening and following the zone base coding. He now feels further study is needed about designing another building and the possibility of private ownership. Therefore, he would like more study done.

Robert Hensley said the Board of Selectmen are doing a great job and he thanked them. He appreciates how they work well together with all the challenges in Town. He said this Town also has great volunteers and said the Town also needs more volunteers.

Mr. Hensley said he was surprised about the discussion on a new building for seniors and others instead of completing the renovations on Eno Hall. We already own places that could use renovations and could be utilized for the senior center or better yet a community center.

Norma Servaddio, 10 Sagamore Drive said she has always maintained that Eno Memorial Hall is where the Senior Center should be. However, listening tonight, there seem to be some good ideas. She now thinks she would like more study so the Town does what is best for the Town. More study is really needed. She feels there is potential at Eno also. However, listening tonight, she also feels more study is needed. Maybe a new building could bring in more use and maybe even profit.

PRESENTATION

• Veterans Day Program – Tuesday, November 11th at 10:45 a.m. at Eno Memorial Hall

Ms. Glassman asked everyone to join her in honoring our Veterans on Tuesday, November 11th at 10:45 a.m. at Eno Memorial Hall. This is being sponsored by the Simsbury American Legion and Veteran’s of Foreign Wars. There will be refreshments after the ceremony.

• Update of Town’s Financials

Ms. Glassman said that Simsbury will be returning \$617,000 to the general fund this year. She said this is partially due to economic growth. She welcomed Joe Mancini, the Finance Director.

Mr. Mancini said it was a favorable 2014. He said the tax collection rate is about 99.5%. He said the sale of Pharos Farm also went back into the general fund. Also, building permits increased.

Mr. Mancini went through some of the expenses. He said 1.7 million were favorable and spoke about some of the projects that were approved out of this money now.

Mr. Mancini said fiscal 2015 show collections in line with last year. There is some growth in the grand list. He said there is always some concern on health care issues, but he feels the Town is adequately positioned.

Mr. Mancini said the Town is going through the audit process now and there haven’t been any significant findings.

• Update of Simsbury Performing Arts Center 2014 Season

Dave Ryan went through the highlights of Simsbury Meadows. He said there were many concerts and they were all a lot of fun.

Mr. Ryan said the Performing Arts Center is a 501-c-3 and their fiscal year ends 12/31/14. He did e-mail the annual report of last year to the Board of Selectmen today. He said there was no audit for last year as they didn’t make enough money. This year they will have an audit and he went through that process. They don’t expect anymore money to come in for the year.

Mr. Ryan said there were about 20 events this year. Four events were affected by the weather. Mr. Ryan said there were five concerts at the Talcott Mountain Music Festival.

Mr. Ryan said Mr. Vincent did a great job this year. He worked tirelessly and had a great volunteer staff and groups who worked very hard as well and were very dedicated. There were also several monitory contributors and sponsors.

Mr. Ryan gave a check back to the Town for \$14,008.

Mr. Ryan said they would like the Board to consider some capital expenditures for 2015 including work to be done in the parking lot behind the bandshell. In 2016 they would ask for some storage buildings, ticket booth, security and first aid building, etc. In 2017 they will be looking into a retractable roof for the seating areas. They have accepted a bid from Fletcher Thompson to do a feasibility study on this type of roofing.

Mr. Ryan said they are also looking in to noise control. They have issued a purchase order to Marc Cote Acoustic Consultants to see how to deal with noise control. Also crowd control needs to be looked at.

Ms. Glassman thanked all for their successful season. She also thanked the Board of Selectmen for their approval for the study for the private venture study. It allows more flexibility and creativity.

Mr. Glassman also said she spoke to Mr. Ryan about the 20th year anniversary for the Talcott Mountain Music Festival. The Performing Arts Center Board needs to come back to this Board with their ideas for this anniversary.

Mr. Ryan said the Development Committee met and said they would look for the date to celebrate this anniversary.

• Simsbury Junior Women’s Club Luminary Night

Heather Belay and Becky Boey, co-presidents of the Junior Women’s Club said they have been serving the community since 1957. They have a mission of uniting women, seeking opportunities of specific engagement in volunteerism who share the vision of impacting our local and national communities. They are a 501-c-3 organization. There are about 49 members who have donated over 1500 service hours to the community.

Ms. Belay said there will be another story and craft hour on December 3rd at the Library. They will provide the craft while Santa visits. They will be collecting donations for the troops. They also collect hats and mittens for the tree for low-income children, they provide the teddy bear sleep over at the Library, they deliver meals-on-wheels in Simsbury, and they make all of the desserts for super Tuesday at the Senior Center. They also make baskets for services in Town, they collect money for Alex’s lemonade stand, etc.

Ms. Belay said all of these activities are made possible by their annual fund raiser, which is Luminary Night. This is the 4th year and it will be held on December 7th from 5-8- p.m. The luminary kits are sold for \$15 for residents and \$100 for businesses as they get LED lighting. Everyone is encouraged to “light up the night” to show community support. She said all of the proceeds go back to the community or are donated in the form of a grant for a non- profit organization. Ensign Bickford has given them a grant for the last three years, therefore, all of the proceeds have gone back to the community. She gave a sample of names that have gotten grants from this fund.

Ms. Belay asked everyone for their support on Luminary Night as this is how they raise the money to do the things that they do. She also encouraged the Town to also use luminaries at Town Hall. She said they would also love help in increasing the Simsbury Junior Women’s Club as well, and she would like to see greater interaction in the Town. Their website is www.President@SimsburyJuniors.org.

• Annual Recycling Award

Ms. Glassman introduced Mary Turner, Chairman of the Recycling Committee. She said the Annual Recycling Award was started in 1997 for a person, group, or company who have made special efforts to recycle materials that formerly entered the waste stream complicating disposal, wasting resources and damaging the environment.

Ms. Turner said they believe these people deserve a hardy well done and public recognition for the commendable recycling efforts. The Civitan Club of Simsbury and the Farmington Valley is recognized for twelve years of continuous hands on support and co-management of the Simsbury Swap Shop. They have spent over 2,000 hours at the Swap Shop. She introduced some members of the Civitan Club who accepted the award.

Mr. Salch said he was the President when the Swap Center was established in a trailer. He also recognized the members who have passed on and accepted the award on their behalf and on behalf of the Civitan Club of Simsbury.

Ms. Turner said they will be holding them composting open house on November 15th at Simsbury Community Farms, 73 Wolcott Road from 10 – 2. You will be able to see some equipment and there will be composing discussions. There will also be information for people who are unable to compost at home. If people would like more information they can call Lori at 868-904-8873,

FIRST SELECTMAN’S REPORT

Ms. Glassman said Simsbury has been invited to participate in CRCOG “Voice Over Internet Protocol” demonstration project. We are honored to be in the final stages of connecting to the “Nutmeg Network” thanks to a grant from the State. This project is designed to demonstrate the value of the Nutmeg Network and to serve as collaborational models for additional uses. This project offers the potential for less costly and better integrated telephone systems in Town.

Ms. Glassman said The Simsbury 1820 House and the Main Street Partnership are sponsoring a competition challenging Farmington Valley artists to create a Travelogue Poster capturing the essence of our Town. The winning posters will be reproduced and used to promote Simsbury as a travel destination. The finalist will have their work displayed at The Simsbury 1820 House running from November 7 – December 13. Visitors will vote on their favorites and the top three finalists will be awarded cash prizes in the amount of \$500, \$300 and \$200.

Ms. Glassman reminded everyone that the Simsbury American Legion and the Veteran’s of Foreign Wars will be sponsoring the Veteran’s Day program tomorrow at 10:45 at Eno Memorial Hall. This moving ceremony provides a fitting opportunity for everyone to remember those who have given so much to protect the liberties that we enjoy. Ms. Glassman thanked the American Legion, the Veteran’s of Foreign Wars and the VFW Ladies Auxiliary for doing so much to help recognize our veterans.

Ms. Glassman noted that the Tariffville School’s third and fourth graders are taking the opportunity to honor our veterans with their own Veteran’s Day Assembly. It will be held at the Tariffville School auditorium at 1:15 p.m. and everyone is invited.

SELECTMEN ACTION

a) Approve Tax Refunds

Mr. Askham made a motion to approve tax refunds in the amount of \$4,998.24 as reviewed and recommended by the Tax Collector. Ms. Heavner seconded the motion. All were in favor and the motion passed.

b) Approve FY14 Budget Transfers

Ms. Glassman noted that these are just clean ups based on audit financials and closing of accounts, which total \$66,246.00. Mr. Mancini went through the transfers.

Ms. Glassman reminded the Department Heads that they need to start the budget process in December as their budgets need to be turned in to the First Selectman by January.

There was some discussion on the Simsbury Farms issues. He understands that there are issues there. They still have to address the \$190,000.00 issue. Mr. Askham said they asked Mr. Toner to look into more cuts. They understand that this is a deficit from prior years.

Mr. Mancini said they are trying to set up a “Spend a Save Fund”. He is going through the CNR balances right now and the language for this fund. He may allocate some of the balances to the “Spend a Save Fund.”

Mr. Askham made a motion to approve CNR transfers that will cleanup prior year overages; approve the General Fund Transfers; and approve a transfer for the Simsbury Farms FY14 deficit. Ms. Cook seconded the motion. All were in favor and the motion passed.

c) Approve recommendation from Public Building Committee regarding Senior Center

Mr. Shea said he, staff and the Public Building Committee originally started with five sites for the Senior Center. They are now down to two sites: 36 Drake Hill Road and the DOT site on the west side of Iron Horse Boulevard. This DOT land would have to be addressed with the State. He then went through the concept plan.

Ms. Glassman said the Charettee also needs to be looked in to. We will also look in to a public/private partnership. She said she needs authorization to pursue the option of the DOT property with the State and then the issue will come back to the Board. She thanked everyone for their comments on the Senior /Community Center and said she hoped the process could move forward.

Mr. Askham made a motion to explore with the State of Connecticut the public use of that site owned by them and to address the process of ECD, consideration of the Charrette process, public/private partnership, cost and size of senior center, use of Eno, timeframe, etc. Ms. Haase seconded the motion. All were in favor and the motion passed.

Ms. Glassman recused herself and turned the chair over to Ms. Haase.

d) Request for Reconsideration of C-TEC Request for Tax Abatement

Ms. Haase said the Board received a letter from Mickey Toro, owner of C-TEC and introduced him.

Mr. Toro said it is totally his fault that they are in this position and he is coming back to the Board to see if the tax abatement can be approved at the International Skating Center. He feels there was some confusion as to whether a representative from C-TEC was required to come to a meeting of the Board to offer insight of this project at the Skating Center.

He said the law expressly provides the Town with the authority to abate the taxes on renewable energy projects. He assumed that no property tax would be assessed on this project or at least that the tax would have been abated. Unfortunately, the Town denied the abatement.

Mr. Toro feels the project provides economic benefits to the Skating Center and to the Town. He said operating this type of facility is challenging and the project should be viewed as an excellent way of moving the facility towards more sustainable energy. There may also be some confusion with regard to the ownership of the project. C-TEC does not own the project, but it is owned by a third-party investment group. He feels that if he doesn't get the abatement he might have to take the solar panels down.

After further discussion, the Board thanked Mr. Toro for coming before the Board with his information. They did tell him that he could always go before the Building Development Committee, get an attorney to investigate the abatement further, and possibly appeal the abatement before the legislature.

No action was taken on this item.

Ms. Glassman rejoined the meeting.

e) Approve Simsbury Performing Arts Center Inc. Directors

Mr. Askham made a motion to approve the following Simsbury PAC, Inc. Directors: David Ryan, term ends 2017; Greg Piecuch, term ends 2017; Ferg Jansen, term ends 2017; Jeff Dornenburg, term ends 2016 and Jane Porterfield, term ends 2015 to keep the total of Simsbury Board of Selectmen approved directors to 8 (of 15). Mr. Paine seconded the motion. All were in favor and the motion passed.

f) Approve Resolution for Transit Oriented Development (TOD) Planning Grant Application

Ms. Glassman said there is a short timeframe to turn around this application for the Weatogue Village Overlay District. She thanked Mr. Peck and staff who reviewed this application grant information. This is an opportunity for the Town to apply for funding to complete this project.

Mr. Peck spoke about the express bus stop and how that project would be completed. He said this would also allow us to do some preliminary engineering and work with DOT on the Weatogue Village Green.

Ms. Haase made a motion: “Resolved that the Simsbury Board of Selectmen:

1. Authorizes submission of the Weatogue Village District T.O.D. Overlay Zone Grant application in accordance with the Transit-Oriented Development (T.O.D.) Planning Grant Program Request for Applications; and
2. Authorizes the individual serving as First Selectman, or their successor(s), to sign the grant application and to sign any other documents associated with administering the grant, if awarded, including any amendments thereto.

Such grant application is attached to and made part of this record.”

Mr. Askham seconded the motion. All were in favor and the motion passed.

g) Approve Request for Proposal (RFP) for 2015 Small Cities Grant Application

Ms. Glassman noted that there is no cost to do this and it provides administrative and technical support to implement activities including program income during the contract period. She thanked Ed LaMontagne for his hard work on this project.

Ms. Heavner made a motion to submit a Request For Proposal to secure a qualified firm or individual for professional and technical services to prepare a 2015 Small Cities Community Development Program Application and to provide administrative and technical support to implement activities including program income during the contract period. Ms. Askham seconded the motion. All were in favor and the motion passed.

APPOINTMENTS AND RESIGNATIONS

a) Accept the resignation of Louis J. Donofrio (R) as a regular member of the Economic Development Task Force effective November 3, 2014

Ms. Haase made a motion to accept the resignation of Louis J. Donofrio as a regular member of the Economic Development Task Force effective November 3, 2014 with our thanks. Mr. Askham seconded the motion. All were in favor and the motion passed.

OTHER BUSINESS

a) Update on Tax Abatement Policy draft

Ms. Haase said they have met with Main Street Partnership and they will be submitting their comments to Mr. Peck. There will be a another meeting in December. They will have a meeting with the Task Force Committee on November 20th and then Economic Development this Thursday morning. They are making progress.

ACCEPTANCE OF MINUTES

a) Regular Meeting of October 27, 2014

Mr. Askham made a motion to approve the minutes of the Regular Meeting of October 27, 2014. Mr. Paine seconded the motion. All were in favor and the motion passed.

SELECTMEN LIAISON AND SUB-COMMITTEE REPORTS

- 1. Personnel** – no report at this time.
- 2. Finance** – no report at this time.
- 3. Welfare** – no report at this time.
- 4. Public Safety** – no report at this time.
- 5. Board of Educations** – Ms. Heavner said the PECO Study said that Simsbury has one of the most competitive schools in the State. Congratulations to the educators of Simsbury.

Ms. Heavner congratulated St. Francis for opening their Urgent Care facility in Simsbury in the Stop and Shop Plaza.

Ms. Heavner thanked Mr. LaMontagne for hosting the Veteran’s luncheon for the Public Housing Authority.

ADJOURN

Mr. Askham made a motion to adjourn at 9:45 p.m. Ms. Cook seconded the motion. All were in favor and the motion passed.

Respectfully submitted,

Kathi Radocchio
Clerk



Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of Administrative Services

BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1. **Title of submission:** Proposed Adjustment to Compensation for Position Of First Selectman
2. **Date of submission:** November 20, 2014
3. **Date of Board Meeting:** November 24, 2014
4. **Individual or Entity making the submission:**

Mary A. Glassman – First Selectman
5. **Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):**
The Individual or Entity making the submission requests that the Board of Selectmen:

Adjust the salary and benefits for the position of First Selection, effective December 7, 2015, as follows:

1. The salary for the position shall be reduced from \$113,850 to \$75,000.
2. The position shall no longer be eligible to participate in the defined benefit plan. It shall be eligible to participate in the Town of Simsbury's defined contribution program on the following terms:
 - a. During the incumbent's term in office, the incumbent may contribute into the defined contribution plan and the Town will match up to 6% of the incumbent's contributions.
 - b. The Town's matching contributions will vest at the conclusion of the two-year term in office, provided that the incumbent serves the full term.

6. **Individual(s) responsible for submission** (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):

Mary A. Glassman – First Selectman – (860) 658-3230 – mglassman@simsbury-ct.gov

7. **Summary of Submission** (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

During the recent review of the Erdman Study of the personnel function in the First Selectman's Office, we proposed a reduction of the First Selectman's salary to \$75,000 effective December 7, 2015. The Town will begin preparation of the Town Budget in the coming weeks and the Board of Selectmen needs to make a final determination on the salary to include in the budget proposals prepared in December.

An analysis of the recommended changes and a history of the First Selectman's salary and benefits going back to 2000 are attached. If you have any questions, please do not hesitate to contact me.

8. **Description of documents included with submission** (All documents must be in final form and signed by the appropriate party.):

The following documents are included with this submission and attached hereto:

First Selectman Salary Information
Proposed Changes to First Selectman Compensation and Benefits

**First Selectman Salary Information
FY 2000 - FY 2015**

Fiscal Year	Annual Salary	Percent Increase	First Selectman
2015	\$113,850	0.00%	Glassman
2014	\$113,850	0.00%	Glassman
2013	\$113,850	0.00%	Glassman
2012	\$113,850	0.00%	Glassman
2011	\$113,850	0.00%	Glassman
2010	\$113,850	0.00%	Glassman
2009	\$113,850	0.00%	Glassman
2008	\$113,850	3.50%	Vincent/Glassman
2007	\$110,000	13.62%	Vincent
2006	\$96,813	4.00%	Vincent
2005	\$93,089	0.00%	Vincent
2004	\$93,089	3.00%	Vincent
2003	\$90,378	3.00%	Vincent
2002	\$87,746	3.00%	Mielert/Vincent
2001	\$85,190	3.00%	Mielert
2000	\$82,709		Glassman/Mielert

**First Selectman and Unaffiliated Pension History
FY 2000 - FY 2015**

Pre- December 2004

Defined Benefit Plan:

2% Employee Contribution (post-tax) with 2% Multiplier times years of service

December 2004 - August 2013

Defined Benefit Plan:

5% Employee Contribution (pre-tax) with 2.5% Multiplier times years of service

August 2013 - Present

New hires have choice between:

Defined Benefit Plan:

7% Employee Contribution (pre-tax) with 2.5% Multiplier times years of service

or

Defined Contribution Plan:

Employer match up to 6%. Rolling 5-Year Vesting.

Proposed Changes to First Selectman Compensation and Benefits - 11/24/2014

	Current First Selectman Position	Benefits for All New Unaffiliated EE's as of August 12, 2013	First Selectman Position as of December 7, 2015	Notes
Salary	\$113,850		\$75,000	
Retirement	DB Plan: 5% EE Contribution; 2.5% Multiplier; Voluntary participation in 457 Plan with no match.	Choice between: DB Plan: 7% EE Contribution; 2.5% Multiplier; or DC Plan: 6% Town match; Rolling 5 year vesting	DB Plan: eliminated DC Plan Only: 6% Town match; Vesting at conclusion of 2 year term	Vesting should run with two-year term; no vesting if only partial term served.
Medical	HMO: 15% EE Premium Share; PPO: EE Pays Buy-up Differential from HMO; HDHP/HSA: 15% EE Premium Share;	HMO: 20% EE Premium Share; PPO: EE Pays Buy-up Differential from HMO; HDHP/HSA: 15% EE Premium Share;	HMO: 20% EE Premium Share; PPO: EE Pays Buy-up Differential from HMO; HDHP/HSA: 15% EE Premium Share;	
OPEB	0% of Salary	2% of Salary	2% of Salary	
Vacation/Sick	3 Personal Days; 1 Floating Holiday; 6 Months Sick Leave; 15/20/25 Vacation Days based on tenure	3 Personal Days; 1 Floating Holiday; 6 Months Sick Leave; 15/20/25 Vacation Days based on tenure	3 Personal Days; 1 Floating Holiday; 6 Months Sick Leave; 15/20/25 Vacation Days based on tenure	Pursuant to Simsbury Personnel Rules and Regulations
Vacation/Sick Payout at Termination	Accrued vacation time as limited by Personnel Rules; No payout for other leave	Accrued vacation time as limited by Personnel Rules; No payout for other leave	Accrued vacation time as limited by Personnel Rules; No payout for other leave	Pursuant to Simsbury Personnel Rules and Regulations
Auto Allowance	None	None	None	
Mileage	IRS established rate for Town business (Currently \$0.56 per mile)	IRS established rate for Town business (Currently \$0.56 per mile)	IRS established rate for Town business (Currently \$0.56 per mile)	
Life Insurance	Town pays premium for insurance coverage of 2x Salary	Town pays premium for insurance coverage of 2x Salary	Town pays premium for insurance coverage of 2x Salary	Pursuant to Simsbury Personnel Rules and Regulations
Long Term Disability	Town pays premium	Town pays premium	Town pays premium	Pursuant to Simsbury Personnel Rules and Regulations