

From: SimsburyCT Postings September 8, 2009 9:44:03 AM
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To: SimsburyCT_HumanRels
Cc:

Human Relations Commission Special Meeting
August 24, 2009

The meeting was called to order at 5:04 pm.

Present were commission members: Eva Hausman, Mark McPherson, Susan Ersinghaus, Margaret Patricelli, Mickey Lecours-Beck.~ Also present, Guest Speaker Brandon Robertson, Director of Administrative Services for the Town of Simsbury.

Mr. Robertson had provided members with copies of the town Affirmative Action Plan as it has been in place since 1982, as well as the changes proposed highlighted in boldface type.~ He led the group through the material answering questions and providing appropriate context for policy as it was and as it is proposed.

A discussion followed.~ The Commission wondered why some of the updated materials specified not discriminating against people based on sexual preference but the Affirmative Action Policy Statement did not.~ Mr. Robertson was unsure, but will find out.~ Also discussed was whether, in the section concerning "Review of Employment Policies, Procedures and Practices"~ on page 8 of the materials under 'Establishment of Objectives and Timetables' #3, it wouldn't be more appropriate and accurate~ to state that the long range objective reflects the availability of "qualified minorities and women in the FARMINGTON VALLEY labor force" rather than the 'Hartford area labor force'.

Mr. McPherson recommended the Personnel Sub-committee adopt the revised policy presented, with the discussed revisions/clarifications.~ Members seconded and approved.~ Gratitude was expressed to Mr. Robertson for the clarity and breadth of his presentation, as well as to First Selectman Glassman for bringing the revisions before the Commission and asking for our input.

Meeting was adjourned at 6:07 pm.

Respectfully submitted,

Susan Ersinghaus