

Town of Simsbury

933 HOPMEADOW STREET

SIMSBURY, CONNECTICUT 06070

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BOARD OF SELECTMEN Parks and Recreation Special Revenue Fund Analysis Work Group Tuesday, October 6, 2020 5:30PM

SPECIAL MEETING AGENDA

Call to Order

- 1) Public Audience
- 2) Minutes of September 30, 2020
- 3) Parks and Recreation Special Revenue Fund Analysis Discussion and Review of Staff Recommendations
- 4) Next Steps

Adjourn



Town of Simsbury

933 HOPMEADOW STREET

SIMSBURY, CONNECTICUT 06070

Board of Selectmen
Parks and Recreation Special Revenue Fund Analysis Work Group
Wednesday, September 30, 2020
4:30 p.m.

SPECIAL MEETING MINUTES - Draft

Members Present: Chris Peterson, Linda Schofield, Art House, Dave Bush, Gerry Wetjen **Staff Present:** Maria Capriola, Town Manager; Melissa Appleby, Deputy Town Manager; Amy Meriwether, Finance Director; Tom Tyburski, Director of Culture, Parks and Recreation

The meeting was called to order at 4:35pm.

1) Public Audience

None

2) Minutes of September 21, 2020

The minutes of September 21, 2020 were approved by consensus.

3) Parks and Recreation Special Revenue Fund Analysis – Discussion and Review of Staff Recommendations

Mr. Bush reviewed where the group left off after the last meeting, and opened the discussion up to the group for questions on the information provided by staff, and any thoughts on the three options for how to account for the parks and recreation expenses.

Ms. Schofield discussed the historical data that was provided by Ms. Meriwether. She noted that if the administrative salaries are removed from the fund, that fits into the general fund contribution amount that is currently budgeted to support the fund. She said she believes the issue is "flat revenues," so before the group decides to move items out of the fund to the general fund, we should drill down and figure out what is going on with fees, attendance in programs, etc.

Mr. Wetjen noted that weather is a large factor when considering the performance of the fund. The weather can significantly impact revenues, and then the fixed costs still need to be covered. Ms. Schofield expressed her belief that the pools, ice rink, and camps should break even and that they should not be subsidized by the taxpayers. Mr. Tyburski indicated that the camps do generate revenue, and that the issue is that the administrative salaries, utilities, and other community use items are covered by the fund. He said that the department does not run programs that do not break even.

Mr. Bush noted that the taxpayers paid for the Simsbury Farms facilities, and that taxpayer money should continue to maintain them. He said that taxpayer money pays for the Library, even though not all taxpayers may use that facility.

Ms. Schofield said that she believes certain things in the parks and recreation fund are above and beyond standard services; she said that a lot of expense goes into the pools and ice rink and that only a small number of people use them. She said that capital expenses should be paid for by the taxpayers, but that we should poll the taxpayers to determine whether they want to subsidize the operating expenses. Mr. House agreed that user fees should cover operating expenses.

Ms. Capriola said that one of the recommendations from the staff report was to shift the utility costs from the special revenue fund to the general fund. She compared this to the Library and Senior Center, where the users are not asked to pay for electricity, restroom supplies, and other facilities costs; these items are covered by the general fund. Similarly, she noted that on the staffing side, the salaries for staff at the Library and Senior Center are covered by the general fund, whereas the parks and recreation program users are paying for the parks and recreation staff salaries.

Discussion ensued regarding how we can begin to absorb some of these costs in the general fund.

Mr. Peterson said that our town's parks and recreation services are one of the strongest threads in our community's tapestry. He said that these items need to be funded one way or another, no matter where the costs are accounted for. He said that the charge of this work group is to determine how we account for these expenses; not whether or not to provide certain services. Mr. Bush agreed, and directed the group to the recommendations section of the staff report.

Discussion ensued regarding the history of the fund, including how specific expenses were added to it over time.

4) Next Steps

Ms. Capriola said that staff can work on a few funding scenarios to demonstrate ways to close the general fund funding gap over the course of a few years. She also said that staff will put together a brief poll for the group to get a sense of where the members' thoughts are in regards to the three recommendations in the staff report. Discussion ensued regarding the management of the golf course; there was strong consensus from the group that this should not be contracted out.

Adjourn

The meeting was adjourned at 5:30pm.

Respectfully Submitted, Melissa Appleby Deputy Town Manager



Town of Simsbury

933 HOPMEADOW STREET ~ SIMSBURY, CONNECTICUT 06070

MEMORANDUM

To: Board of Selectmen

From: Maria Capriola, Town Manager; Melissa Appleby, Deputy Town Manager; Amy

Meriwether, Finance Director; Tom Tyburski, Director of Culture, Parks &

Recreation

Date: January 10, 2020

Subject: Parks and Recreation Special Revenue Fund Analysis

Background

Established in 1998, the Parks and Recreation (formerly Simsbury Farms) Special Revenue Fund (the "Fund") includes funding for the Simsbury Farms Recreational Complex and all other recreational programs administered by the Culture, Parks and Recreation Department. The remainder of the Culture, Parks, and Recreation Department, including parks maintenance and a portion of administrative costs, are included in the Town's operating budget (general fund).

In seven of the last eleven fiscal years, the Fund has ended the year in a deficit. In nine of those eleven years, operating transfers were budgeted from the general fund to support the Fund. In four of those years, additional appropriations above and beyond the budgeted amounts were made from the general fund. During that time period, total contributions from the general fund totaled \$1.9 million. At its goal-setting session on September 29, 2018, the Board of Selectmen identified a need to conduct an analysis of the Fund to better understand the challenges and identify measures to improve the sustainability of the Fund.

This memorandum provides an outline of the key financial issues related to the Fund and recommendations for addressing those issues.

Key Issues

Facsimile (860) 658-9467

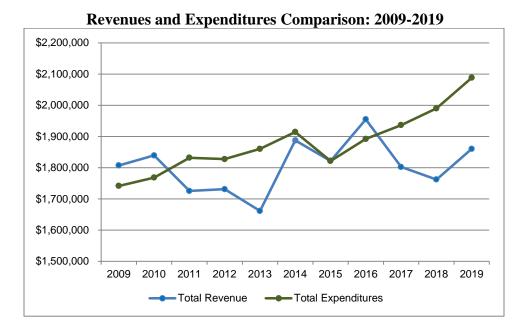
Declining Revenue

In seven of the last eleven fiscal years, the Fund has ended the year in a deficit position. There were significant deficits in the last three fiscal years: in 2017, the deficit was \$134,109, in 2018 it was \$227,891, and in 2019 it was \$228,038.

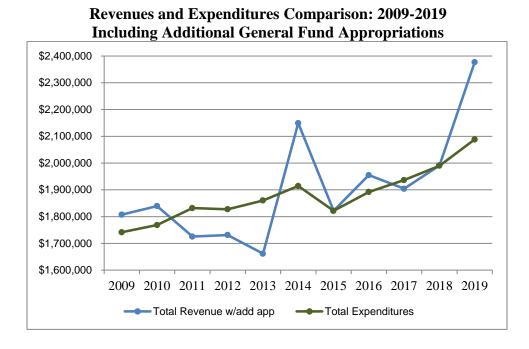
Prior to FY19, revenue received in one fiscal year for activities that occurred in the following fiscal year was accounted for in the year it was received. Beginning with FY19, we are now tracking this "deferred revenue" in the year that the revenue applies to. For example, if fees are collected in June for a program occurring in July (after the new fiscal year begins), the revenue is

¹ In FY19, the actual general ledger loss was \$475,292, which reflects the reduction of the deferred revenue.

Telephone (860) 658-3230 www.simsbury-ct.gov being accounted for in July. In order to compare accurately to prior years, the FY19 data in this report includes all revenue received in that year.

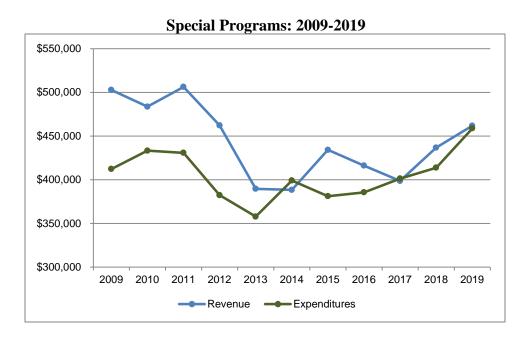


These deficits have occurred even with support from the general fund. In the last eleven years, a total of \$742,306 in revenue was budgeted as operating transfers from the general fund. Additional appropriations in the amount of \$841,828 were made from the general fund in four of the last eleven years.

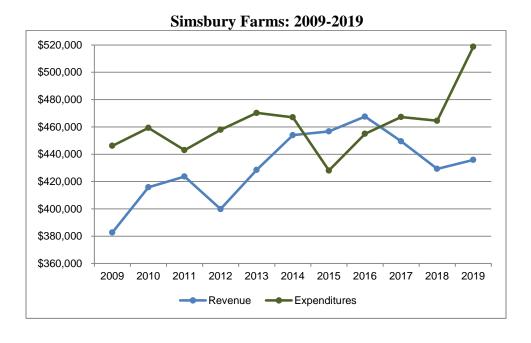


There are four primary categories of revenue within the Fund: Special Programs, Simsbury Farms, Golf Course, and Operating Transfers. As described below, the largest decrease in revenue over the last eleven years was in Special Programs, with a slight decrease in Golf Course revenues. Revenues from Simsbury Farms and Operating Transfers experienced an overall increase.

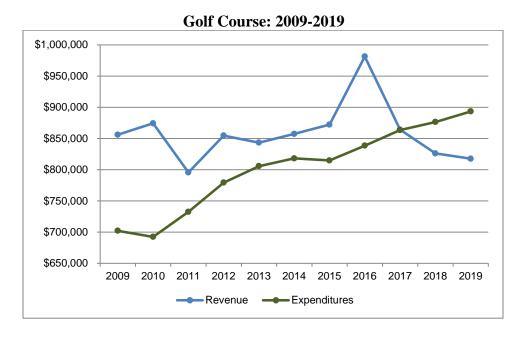
<u>Special Programs</u> – Includes revenue received from fees charged to participate in recreational programing. The total decrease in revenue over the last eleven years was 8.14 percent, while the total increase in expenditures was 11.29 percent.



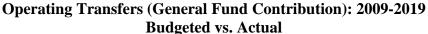
<u>Simsbury Farms</u> – Includes the fees charged at the pools, skating rink, and apple barn rental. The total increase in revenue over the last eleven years was 25.62 percent, while the total increase in expenditures was 16.26 percent.

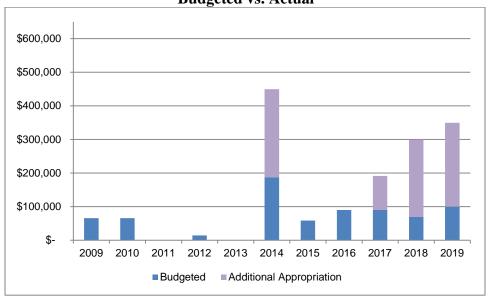


<u>Golf Course</u> – Includes all golf course fees. The total decrease in revenue over the last eleven years was 4.5 percent, while the total increase in expenditures was 27.22 percent.



Operating Transfers – As noted above, this is the support received from the general fund. The total increase in budgeted revenue over the last eleven years was 52.29 percent. From 2009 to 2014, the operating deficit built up, and in 2014, total operating transfers were \$449,544 (budgeted amount of \$187,924 plus an additional appropriation of \$261,620). Actual revenue, including the additional appropriations made in four fiscal years, increased 432.11 percent over the last eleven years.



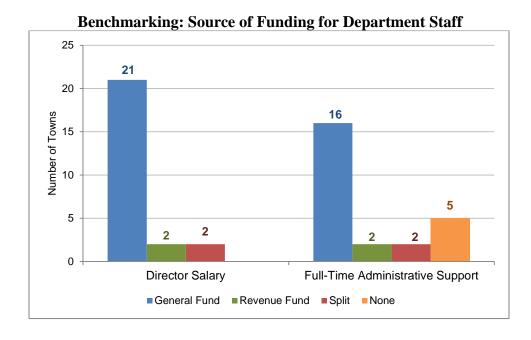


Fund Subsidizes Community Use

Because the Fund includes the Simsbury Farms Recreation Complex and all programs administered by the Department, it necessarily includes some operational expenses that are not directly supported by program fees. Those include, but are not limited to, salaries for administrative positions, utilities, and other operational expenses for the facilities.

A survey of special revenue funds in other municipalities throughout the state revealed that it is common for many of these expenses to be accounted for in the general fund.² Of the 25 survey respondents, the majority of towns account for administrative salaries, employee benefits and utilities/facility costs in the general fund.

<u>Staffing</u> – The Fund currently covers 70 percent of the salaries for the Director of Culture, Parks and Recreation and the Administrative Secretary; the remaining 30 percent is funded through the general fund budget. The Recreation Supervisor position, all recreation seasonal employees, and all golf employees are also covered by the Fund³. Only two other towns split the cost of the Director's salary between the general fund and the special revenue fund; the remaining towns fund this salary entirely through the general fund.

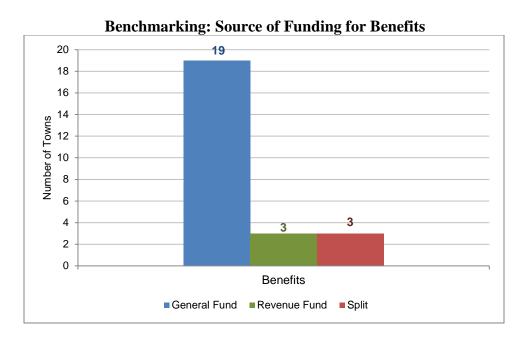


² Survey participants were asked a series of questions related to their respective special revenue funds. Responding municipalities have populations ranging from 7,000 to 63,268. Full survey results are included in this report as Appendix A.

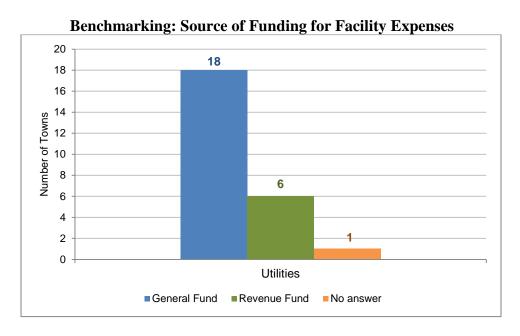
³ Until July 1, 2019, the Fund included two Recreation Supervisor positions. One of these positions was eliminated during the FY20 budget cycle.

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<u>Benefits</u> – For all employees whose salaries are under the Fund, the Fund also covers all medical benefits associated with those positions. Nineteen of the 25 survey respondents reported that the general fund covers the medical benefits for those positions covered by the special revenue fund.



<u>Facility Expenses</u> – All utilities and other operational expenses at the Simsbury Farms Recreation Complex are also supported by the Fund. Eighteen of the 25 survey respondents reported that the general fund covers the utility costs for their operations.



Increasing Fixed Costs

Regardless of how the parks, recreation, and golf course expenses are accounted for, there are two additional cost drivers that will have a significant impact on the budget moving forward. Pension costs will increase substantially due to updated mortality tables taking effect and a decision at the local level to decrease the interest rate assumption for the pension plan. Based on

prior valuations, the projected impact on the Fund for FY21 is approximately \$39,895. This takes into account updated asset performance, the updated mortality tables and a decrease in the interest rate assumption from 6.75% to 6.50%. The Town's actuary is currently completing the new valuation, which will provide more specificity regarding the cost impact on a departmental level.

In addition, the budget and program fees will be heavily impacted by the statutory increases to the minimum wage, as the Department employs a large number of seasonal workers throughout the year such as day camp staff, lifeguards, and ice rink guards. The impact of the minimum wage increases over a three-year period is projected to be approximately \$225,000.

Recommendations

1) Accounting for Expenses

Currently, expenses are split between the special revenue fund and the general fund. Staff recommends that one of the following three accounting methods be adopted moving forward:

- All expenses to be accounted for in the general fund
- All expenses to be accounted for in the special revenue fund
- All expenses to be accounted for in the general fund, with the exception of the golf course.

2) Funding for Community Use Items

Because the administrative staff supports the work of the entire department, the salaries and benefits associated with those positions are more appropriately accounted for in the general fund. Similarly, the facilities at the Simsbury Farms Recreation Complex are public buildings; they are open to the entire community, and the operational expenses are not tied only to fee-based programs.

The cost recovery for the Culture, Park Recreation Department programming should be based on advertising, instruction, materials/programming supplies, transportation, and related items. In addition, it is recommended that the Town begin recognizing the aquatic and ice rink facility as a public service (like other parks and public amenities where we do not charge an entrance fee), not a net revenue source to the fund. The cost recovery for this facility should include items such as the cost of lifeguards, skateguards, program and training materials, and advertising. As the state's minimum wage increases it will not be feasible to operate this facility at break even if the utilities/maintenance and administrative costs are not covered in the general fund. The Culture, Parks and Recreation Commission has expressed support for this concept.

Below are some options for sharing a portion of the community use expenditures with the general fund:

- 1. Choose from one or more of the below community use expenditures to be paid for by or moved to the general fund:
 - a. 70% of the salaries and benefits of the Director of Culture, Parks and Recreation and Administrative Secretary estimated at \$166,000;
 - b. 100% of the salary and benefits for the Recreation Supervisor estimated at \$124,000:
 - c. Simsbury Farms utility and facility costs estimated at \$167,500.

2. Increase the general fund contribution to the Fund to equal 20-30% of the total Parks and Recreation Special Revenue Fund budget.⁴

3) Golf Course Management

Both the restaurant and the golf pro contracts are due to expire in the next year. To be in compliance with our purchasing policy, RFQs for both services will need to be conducted in 2020. While not recommended by staff, another alternative would be to issue a RFQ for full contracted services of the golf course, including management and maintenance. This would be a significant shift from existing practice and may negatively impact customer service, customer satisfaction, and quality of maintenance.

4) Reconvene the Parks and Recreation Special Revenue Fund Work Group

This work group, comprised of two member of the Board of Selectmen, two members of the Board of Finance, and two members of Culture, Parks and Recreation, should be reconvened to review these recommendations.

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⁴ Amount to be determined through additional policy discussions and analysis.

APPENDIX A - SURVEY OF TOWNS WITH REVENUE FUNDS

Town	Population	Positions in Revenue Fund	Positions in General Fund	Benefits Fund: Revenue or General	Utility Costs Fund: Revenue or General	
Avon	18,000	Part-time administrative clerk; 7 aquatics staff; 1 certified lifeguard trainer; 4 part-time program staff; 2 facility attendants	Director; administrative coordinator; senior center coordinator and clerk; 11 camp staff; 7 program supervisors; 1 seasonal office assistant; 17 lifeguards; 2 gate attendants; 8 WSI's; 1 facility attendant	General (sick time in Revenue)	General	
Berlin	21,000	All program instructors/supervisors	All full-time positions; part-time positions for special events; community center supervisors; summer camp staff; winter basketball staff; office help; aquatics staff; winter basketball and volleyball staff	General (Social Security and WC in Revenue)	General	
Bloomfield	20,000	All adult program instructors; some part-time staff	All full-time staff; 40% of after school program staff; half of summer camp staff, pool staff, and night building supervisors.	General	General	
Bristol	60,000	Program instructors run out of revenue fund, including yoga, teen adventure camp, little explorers camp, and other programs	All full-time staff; part-time and seasonal staff for the pools, some recreation programs, and main camp	General	General	
Canton	10,000	Part-time recreation coordinator; 16% of director salary; 30% of recreation supervisor salary; all camp counselor and swim instructors	84% of director's salary; 70% of recreation supervisor salary; all lifeguards and pool staff (except WSI)	Revenue	Revenue	
Cheshire	30,000	Seasonal employees only	Director; recreation supervisors; parks maintainers; administrative assistant; aquatics staff	General		
Colchester	16,500	Recreation specialist	Director; recreation supervisor	Revenue	General	
Darien	21,887	None	All staff except contracted instructors	General	General	
East Hartford	50,319	None, with the exception of select seasonal	Director; assistant director; recreation supervisors; full-time office administrator; part-time office administrator	General	General	
Easton	7,000	Program staff	Director; programmer; maintenance staff; after school director; department secretary	General	General	
Enfield	44,585	All seasonals except lifeguards	Recreation Manager, FT Secretary, PT Program Coordinator, Deputy Director of Recreation Services	General	General	

APPENDIX A - SURVEY OF TOWNS WITH REVENUE FUNDS

Town	Population	Positions in Revenue Fund	Positions in General Fund	Benefits Fund: Revenue or General	Utility Costs Fund: Revenue or General
Fairfield	60,000	Approximately 200 seasonal positions	Director; assistant director; account clerk; secretary; recreation coordinators; golf superintendent; assistant greens keeper; 2 foremen; mechanic	General	General
Farmington	25,572	All seasonal part-time program staff; full-time recreation program assistant; 50% of recreation supervisor salary	50% of recreation supervisor salary	Revenue	General
Glastonbury	34,500	All part-time recreation staff, excluding pool operations and teen center; one part-time office staff	All full-time recreation and parks staff; lifeguard for open swim only; teen center	General	General
Granby	11,300	1 full-time program supervisor and all part-time and seasonal positions	Director's salary	General	General
Haddam- Killingworth	13,000	None	Director; recreation supervisor; director of childcare; administrative assistant; all seasonal and part-time employees	General	General
Portland	9,000	All part-time	All full-time staff	Split	Revenue
Rocky Hill	20,000	All part-time instructors and seasonal staff	All full-time parks and recreation staff; office staff; and seasonal park department staff	General	General
Simsbury	24,400		30% of salary for director and administrative secretary salaries; full-time parrks maintenance taff; parks seasonals	Revenue	Revenue
South Windsor	26,000	Seasonal; part-time; full-time customer service rep; full-time administrative operations manager; 10% of the remaining 7 full-time employees	Director; assistant director; parks superintendent; maintainers; recrecation supervisor; administrative secretary	General	Revenue
Southington	43,500	All instructors and seasonal employees	Director; secretary; pool staff; summer youth theater staff; summer concert staff	General	General
Tolland	15,000	Full time administrative assistant; all recreational part time staff	Director	General	Revenue
Torrington	34,500	Sub-contractors only	Superintendent of parks and rec; secretary; part- time office assistants; teen center staff; building attendants; summer playground staff; pool staff; parks foreman; parks maintainers	General	General

APPENDIX A - SURVEY OF TOWNS WITH REVENUE FUNDS

Town	Population	Positions in Revenue Fund	Positions in Revenue Fund Positions in General Fund				
Wallingford	46,000	Program instructors; event staff; part-time fitness supervisor; part-time recreation program specialist	Director; superintendent of recreation; programs specialist; executive secretary; senior clerk; 2 part-time maintainers; 11 part-time clerks; 63 playground staff; pool supervisor; assistant pool supervisor; 15 lifeguards	General	General		
West Hartford	63,268	10% of director, 25% of leisure services manager, 33% of admin, 10% of maint. mgr, 40% of ground maint, skating rink 2 FT staff (100%), Golf staff (5) 100%, additionally seasonal golf and rink	85% of director, 75% of leisure services mgr, 67% of admin, 80% of maint. mgr, 60% of grounds maint., Sr. Center Mgrs. (2) 100%, Comm. Ctr. Mgr (1) 100%, Admin. 100%, Admin Comm. Ctr.(1) 100%	Revenue	Revenue		

SCENARIO 1	FY 20/21
a. 70% of the salaries and benefits of the	
Director of Culture, Parks and Recreation and	
Administrative Secretary	\$166,000
c. Simsbury Farms utility and facility costs	\$167,500
TOTAL	\$333,500
Less Current GF Contribution	\$180,000
Balance to be Contributed by GF	\$153,500

GF contribution as a percentage of total Special Revenue Fund budget:

15.6%

Years to Fund the Balance to Be Cont by GF

Years to Fund

Note: Assumes a 2.25% increase in the contribution annually

FY 21/22

\$153,500

\$76,750

\$51,167

\$38,375

\$30,700

\$25,583

FY 22/23

\$78,477

\$52,318

\$39,238

\$31,391

\$26,159

FY 23/24

\$53,469

\$40,102

\$32,082

\$26,850

FY 24/25

\$40,965

\$32,772

\$27,540

FY 25/26

\$33,463

\$28,231

FY 26/27

\$28,807

SCENARIO 2	FY 20/21
a. 70% of the salaries and benefits of the	
Director of Culture, Parks and Recreation and	
Administrative Secretary	\$166,000
b. 100% of the salary and benefits for the	
Recreation Supervisor	\$124,000
c. Simsbury Farms utility and facility costs	\$167,500
TOTAL	\$457,500
Less Current GF Contribution	\$180,000
Balance to be Contributed by GF	\$277,500

GF contribution as a percentage of total Special Revenue Fund budget:

21.4%

the Balance to						
Be Cont by GF	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
1	\$277,500					
2	\$138,750	\$141,872				
3	\$92,500	\$94,581	\$96,663			
4	\$69,375	\$70,936	\$72,497	\$74,058		
5	\$55,500	\$56,749	\$57,998	\$59,246	\$60,495	
6	\$46,250	\$47,291	\$48,539	\$49,788	\$51,037	\$52,078

Note: Assumes a 2.25% increase in the contribution annually

SCENARIO 3	FY 20/21
Fund 20% of the overall Parks and Recreation	
Fund budget with a GF contribution	\$427,556
Less Current GF Contribution	\$180,000
Balance to be Contributed by GF	\$247,556

GF contribution as a percentage of total 20% Special Revenue Fund budget:

Years to Fund						
the Balance to						
Be Cont by GF	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
1	\$247,556					
2	\$123,778	\$126,563				
3	\$82,519	\$84,375	\$86,232			
4	\$61,889	\$63,282	\$64,674	\$66,067		
5	\$49,511	\$50,625	\$51,739	\$52,853	\$53,967	
6	\$41,259	\$42,188	\$43,302	\$44,416	\$45,530	\$46,458

Note: Assumes a 2.25% increase in the contribution annually

SCENARIO 4 FY 20/21

Balance to be Contributed by GF	\$354,446
Less Current GF Contribution	\$180,000
Fund budget with a GF contribution	\$534,446
Fund 25% of the overall Parks and Recreation	

GF contribution as a percentage of total 25% Special Revenue Fund budget:

Years to Fund						
the Balance to						
Be Cont by GF	FY 21/22	FY 22/23	FY 23/24	FY 24/25	FY 25/26	FY 26/27
1	\$354,446					
2	\$177,223	\$181,210				
3	\$118,149	\$120,807	\$123,465			
4	\$88,611	\$90,605	\$92,599	\$94,593		
5	\$70,889	\$72,484	\$74,079	\$75,674	\$77,269	
6	\$59,074	\$60,403	\$61,998	\$63,593	\$65,188	\$66,518

Note: Assumes a 2.25% increase in the contribution annually

Town of Simsbury Simsbury Parks & Recreation Budget Statement of Revenues, Expenditures and Changes in Fund Balance

				2021		2021		2021	2021		2021	2021
		All Spec Rev Fund (Current)		All Spec Rev Fund w/Community Use Scenario 1		All Spec Rev Fund w/Community Use Scenario 2		All Spec Rev Fund w/Community Use Scenario 3	All Spec Rev Fund w/Community Use Scenario 4		All in General Fund**	Rec in General Fund Only**
Revenues	Ī						•			_		
Simsbury Farms Complex												
Day Camps	\$	183,620	\$	183,620	\$	183,620	\$	183,620	\$ 183,620	\$	183,620 \$	183,620
Special Programs		320,961		320,961		320,961		320,961	320,961		320,961	320,961
Skating		220,000		220,000		220,000		220,000	220,000		220,000	220,000
Simsbury Farms Pools		226,979		226,979		226,979		226,979	226,979		226,979	226,979
Concessions		24,500		24,500		24,500		24,500	24,500		24,500	24,500
Court Rental		22,500		22,500		22,500		22,500	22,500		22,500	22,500
Apple Barn Rental		4,500		4,500		4,500		4,500	4,500		4,500	4,500
Miscellaneous		5,000		5,000		5,000		5,000	5,000		5,000	5,000
Total Simsbury Farms Complex	-	1,008,060	-	1,008,060	-	1,008,060	-	1,008,060	 1,008,060	_	1,008,060	1,008,060
Golf Course												
Golf Course Fees		914,500		914,500		914,500		914,500	914,500		914,500	-
Golf Surcharge		59,000		59,000		59,000		59,000	59,000		59,000	-
Restaurant Rent		26,500		26,500		26,500		26,500	26,500		26,500	_
Total Golf Course		1,000,000	-	1,000,000	-	1,000,000	-	1,000,000	 1,000,000	_	1,000,000	-
Intergovernmental												
Transfer In - General Fund		185,000		338,500		462,500		432,556	539,446		-	-
Total Intergovernmental		185,000	-	338,500	-	462,500	-	432,556	 539,446	_	<u> </u>	-
Total Revenues	_	2,193,060	_	2,346,560	_	2,470,560	-	2,440,616	 2,547,506	_	2,008,060	1,008,060
Expenditures												
Golf Course		1,001,872		1,001,872		1,001,872		1,001,872	1,001,872		1,001,872	_
Simsbury Farms Complex		518,760		518,760		518,760		518,760	518,760		518,760	518,760
Special Programs		367,816		367,816		367,816		367,816	367,816		367,816	367,816
Simsbury Farms Administration	-	249,334	_	249,334	_	249,334	-	249,334	 249,334	_	249,334	249,334
Total Expenditures	-	2,137,781	-	2,137,781	_	2,137,781	_	2,137,781	 2,137,781	_	2,137,781	1,135,909
Net Change in Fund Balance		55,279		208,779		332,779		302,835	409,725		(129,721)	(127,849)
General Fund Impact		180,000		333,500		457,500		427,556	534,446		129,721	127,849
Mill Rate Impact		0.07		0.13		0.18		0.17	0.21		0.05	0.05
Median Home Impact		14.98		27.82		38.52		36.38	44.94		10.70	10.70

^{**} These scenarios do NOT address the community use fees that are being subsidized by those paying for usage of the pool, rink or recreation programs.