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TOWN OF SIMSBURY INSURANCE COMMITTEE REGULAR MEETING September 24, 2008

DRAFT

The meeting began at 7:30 AM. Attending were committee members Edward Sparkowski, Paul Mikkelson, Raymond Wahl, Nick Mason, Jonathan Yeisley, Stan Cataldo and Chris Peterson. Dave Holden, Board of Education Business Manager, Burke LaClair, BOE Assistant Business Manager, Carol Fitzsimons of CIRMA, and Robert Lindberg of Lindberg & Ripple were also in attendance.

The minutes of March 26, 2008 were approved unanimously as moved by Mr. Wahl and seconded by Mr. Mason.

Mr. Holden provided an overview of the committee's role for the benefit of new members.

EMPLOYEE BENEFITS UPDATE

Mr. Lindberg provided the committee with fiscal year 2008 results for medical and dental self-funded plans. Looking forward, the expected trends are about 8% for dental and 12% for medical insurance. Mr. Lindberg discussed the major statutory change regarding the definition of Dependent to Age 26 and its potential impact on the plan. He also discussed the focus on wellness conversations which are starting to be more prevalent. Mr. Lindberg discussed the fact that a sole platform is a likely option in the future, because other players in the health insurance market now provide all that we are looking for and can meet our needs for plan design flexibility.

PROPERTY CASUALTY INSURANCE UPDATE

Ms. Fitzsimons presented committee members with information on coverage enhancements for fiscal year 2009, including Road Treatment Application damage to private wells and an increase of approximately 22% in the Blanket Real and Personal Property Limit to \$265,307,869. In regard to workers compensation policies, the BOE will go up in its experience mod. There was a discussion of the specific Reinsurance carriers in the CIRMA program and the potential impact of AIG's corporate health. It was stated that there are no subprime loan issues in this area.

GENERAL

There was discussion of the fact that the Town has no broker for the property liability insurance, as Ms. Fitzsimons works directly for CIRMA and there has been approximately \$50,000 in savings by not having a broker. Members shared their individual areas of expertise for the benefit of new members.

The meeting was adjourned at 9:05 AM.

Burke LaClair, Assistant Business Manager Simsbury Public Schools