



Town of Simsbury

933 HOPMEADOW STREET

SIMSBURY, CONNECTICUT 06070

Personnel Sub-Committee

Tuesday, October 1, 2019

5:30 PM

Main Meeting Room, Town Hall, 933 Hopmeadow Street

SPECIAL MEETING AGENDA

Call to Order

- 1) Interview and Discuss Candidates for the Police Commission

Adjournment

Chapter 52. Police Commission

§ 52-1. Creation.

Pursuant to the General Statutes of Connecticut, Chapter 104, Section 7-274 et seq., and the Charter of the Town of Simsbury, Chapter VII, Section 717, there is hereby created a Police Commission in the Town of Simsbury with full powers and authority as set forth in said statutes and Charter.

§ 52-2. Membership; appointment and term.

The Police Commission shall consist of five electors of the town. The members shall be appointed by the Board of Selectmen and shall serve a term of four years, except that of those first appointed three shall be appointed for a two-year term and the remainder for a four-year term. Biennially thereafter, the Board of Selectmen shall appoint in the manner provided herein either two or three members to the Police Commission, depending on the number of members whose terms then expire.

§ 52-3. Chairperson.

Members of the Commission shall elect a Chairperson at the Commission's first meeting in each calendar year. The Chairperson shall serve as the Police Commission's liaison to the Police Chief and to the Board of Selectmen.

§ 52-4. Powers and duties.

- A. Generally. The Police Commission shall have all the powers and duties, not inconsistent with the Charter of the Town of Simsbury, as are now or may be hereafter conferred or imposed upon said Commission by Chapter 104, Section 7-276, of the Connecticut General Statutes, as amended.
- B. Specifically, the Police Commission shall also have the following specific powers and duties:
 - (1) Citizen matters. The Police Commission shall be responsible for the investigation of citizen complaints against members of the Police Department in accordance with procedures established and published by the Police Commission. The Police Commission shall be responsible for maintaining good relations between the Police Department and the Simsbury community.
 - (2) Budget. The Police Commission shall annually prepare a proposed budget for the Police Department to be submitted to the Board of Selectmen.
 - (3) Personnel matters. The Police Commission shall be responsible for personnel

Chapter C. Charter

Chapter VI. Appointed Boards and Commissions

Section 614. Police Commission.

- (a) Membership and term. The Board of Selectmen shall appoint, in accordance with the provisions of Section 602 of this chapter and Chapter 104 of the General Statutes, a Police Commission consisting of five (5) members, who shall serve for terms of four (4) years. Not more than two of the members may be members of the same political party or the same political registration. The Board of Selectmen shall appoint members to the Commission depending on the number of members whose terms then expire.
- (b) Citizen matters. The Police Commission shall be responsible for the investigation of citizen complaints against members of the Police Department in accordance with procedures established and published by the Police Commission. The Police Commission shall be responsible for maintaining good relations between the Police Department and the Simsbury community.
- (c) Other powers and duties. The Commission shall be responsible for establishing Police Department policies and shall also have all of the powers and duties, not inconsistent with this Charter, as are now or may hereafter be conferred or imposed upon such Commission by Section 7-276 of the General Statutes, including, but not limited to, preparation of a proposed budget for the Police Department to be submitted to the Board of Selectmen, and such other duties as may be imposed by the Board of Selectmen.
- (d) Personnel matters. The Police Commission shall be responsible for personnel matters within the Police Department, including but not limited to, the appointment and removal, after receiving and considering comments from the Chief of Police and subject to such rules and regulations concerning Town employees as may be adopted by the Board of Selectmen pursuant to the provisions of Chapter IX of this Charter, of all other officers and employees of the Police Department (including an animal control officer whose appointment shall be subject to the approval of the Town Manager and whose powers and duties shall be as provided in Chapter 435 of the General Statutes).
- (e) Collective bargaining matters. Police union contract negotiations shall be conducted pursuant to procedures mutually agreed to by the Board of Selectmen and by the Police Commission; provided that final authority for the approval of any union contract or collective bargaining agreement shall be vested in the Board of Selectmen.
- (f) Chairperson. The Police Commission shall annually (at its first meeting in each calendar year) elect from its members a Chairperson and a Clerk. The Chairperson shall serve as the Police Commission's liaison to the Police Chief and to the Board of Selectmen.

matters within the Police Department, including but not limited to the appointment and removal, after receiving and considering comments from the Chief of Police and subject to such rules and regulations concerning town employees as may be adopted by the Board of Selectmen pursuant to the provisions of Chapter X of the Charter, of all other officers and employees of the Police Department. Said powers of appointment and removal shall include the appointment and removal of an Animal Control Officer, whose appointment shall be subject to the approval of the First Selectman and whose powers and duties shall be as provided in Chapter 435 of the Connecticut General Statutes, as amended.

- (4) Collective bargaining matters. The Police Commission shall conduct police union contract negotiations pursuant to procedures mutually agreed to by the Commission and the Board of Selectmen, with the proviso that final authority for the approval of any union contract or collective bargaining agreement is vested in the Board of Selectmen.
- (5) Other duties. The Police Commission shall have such other duties as may be imposed by the Board of Selectmen.