



# Town of Simsbury

933 HOPMEADOW STREET

SIMSBURY, CONNECTICUT 06070

## **Personnel Sub-Committee**

### **Special Meeting**

Monday, November 25, 2019

Main Meeting Room, Town Hall, 933 Hopmeadow Street

### **MINUTES - ADOPTED**

**Members Present:** Sean Askham, Eric Wellman

**Staff Present:** Maria Capriola, Eric Gomes, Attorney Mike Harrington

The meeting was called to order at 8:15am.

#### **1) Step 3 Grievance Hearing, Grievant: Robin Newton – Administrative and Professional Employees Represented by CSEA**

Union representation present included Dave Glidden (CSEA Executive Director).

The Union provided an overview of its position and the remedy being sought. Discussion occurred.

#### **2) Executive Session – Pursuant to CGS §1-200(6)(B), Pending Claims and §1-200(6)(E), Attorney Client Privileged Document – Personnel Step 3 Grievance Deliberations, Grievant: Robin Newton - Administrative and Professional Employees Represented by CSEA**

Mr. Wellman made the motion, seconded by Mr. Askham to enter into executive session. The motion passed unanimously. Mr. Askham and Mr. Wellman entered into executive session at approximately 9:00am, with Attorney Harrington present. They left executive session and re-entered open session at 10:03am.

#### **3) Step 3 Grievance Decision, Grievant: Robin Newton – Administrative and Professional Employees Represented by CSEA**

Mr. Wellman made a motion, seconded by Mr. Askham to deny the grievance on the basis that Ms. Newton was still on probation, and therefore the matter is not arbitrable. Motion passed unanimously.

#### **4) Approval of Minutes**

The minutes of November 14, 2019 were approved by consensus.

### **Adjourn**

The meeting adjourned at 10:04am.

Respectfully Submitted,  
Maria Capriola  
Town Manager