



Town of Simsbury

933 HOPMEADOW STREET

SIMSBURY, CONNECTICUT 06070

Personnel Sub-Committee

Regular Meeting

Thursday, June 8, 2023

Zoom

MINUTES

Members Present: Wendy Mackstutis, Amber Abbuhl, Sean Askham

Staff Present: Lee Erdman, Tom Fitzgerald, Eric Gomes

The meeting was called to order at 8:02am.

1) Approval of Minutes

The minutes of the May 11, 2023 regular meeting were approved by consensus.

2) Community for Care (C4C) Recruitment

Mr. Fitzgerald gave an overview to the group about contacting the 5 candidates that were still interested. One written questionnaire was received. Ms. Abbuhl asked if the interested candidate is eligible due to party affiliation previous member resigning in the middle of their term. Mr. Askham mentioned that he doesn't believe party rep should matter besides the state statute party minority representation due to the original creation of the committee being appointed by the Board based on qualifications not on traditional party appointments. Mr. Fitzgerald stated he will check in with the Town Clerk on this. Ms. Abbuhl asked the group if they are okay with using the submitted written responses as the person's interview. The group agreed with that.

3) Economic Development Commission Recruitment

Mr. Fitzgerald gave an overview of the town placing an ad for volunteers and that all received applications are in the packet. The group discussed the received applications and the interview process. Mr. Fitzgerald said he will send along a poll to find the availability of the group. Ms. Mackstutis asked if the group should invite EDC Liaison of the Board of Selectmen Selectman Goetz.

4) FY 23/24 Non-Union Compensation

Discussion on new presented data. Mr. Askham asked why this was back to the Personnel Sub-Committee when they voted to send this to the Board at their last meeting. After discussion between the members Mr. Askham made a motion to forward the proposed non-union compensation to the Board of Selectmen. Ms. Abbuhl seconded the motion. Mr. Askham and Ms. Abbuhl voted for, Ms. Mackstutis abstained. Staff clarified for the group that the data presented is as of May 2023.

Ms. Mackstutis asked if they are able to use performance as a metric for wage increases. After staff answered, Mr. Erdmann asked if that information changed Ms. Mackstutis' s vote to a yes. Ms. Mackstutis said yes.

5) Future Meeting Dates & Times:

Mr. Erdmann mentioned that his tentative work schedule is three days in the office and two remote. He asked if the group would be amenable to changing the meeting dates to days that he is in the Town Hall with Zoom still an option. Mr. Askham said he is okay with that as long as Zoom is still an option. Ms. Mackstutis said she likes the Zoom option because the meetings are recorded. The group discussed Wednesday mornings at 8:00 AM worked for everyone.

Adjourn

Mr. Askham made a motion to adjourn the meeting at 8:33am. Ms. Abbuhl seconded the motion. All were in favor and the motion passed unanimously.

Respectfully Submitted,
Thomas Fitzgerald
Acting Deputy Town Manager