

**POLICE COMMISSION
SUBJECT TO APPROVAL
REGULAR MEETING
MARCH 12, 2018**

1. CALL TO ORDER

The Regular Meeting of the Police Commission was called to order at 7:02 P.M. in the Police Department Training Room of the Simsbury Town Offices. Present were Chairman James Fleming, Commissioner Michael Long, Commissioner Edward Cosgrove, Commissioner Brendan Walsh, Commissioner Peter Tedone, Interim Chief Nicholas Boulter and Acting Lt. Thomas Sheehan.

2. PLEDGE OF ALLEGIANCE

3. CORRESPONDENCE

Commissioner Cosgrove read the Summary of Letters received since the last Special Meeting of the Commission on February 9, 2018.

4. APPROVAL OF MINUTES

Commissioner Tedone made a motion, seconded by Commissioner Walsh and passed unanimously to approve the minutes of the February 9, 2018 Special Meeting.

5. PUBLIC AUDIENCE

none

6. OLD BUSINESS

none

7. REPORTS

a. Chairman's Report

Chairman Fleming reported that the selection process for a permanent Chief of Police is progressing. The Executive Search Committee will meet on March 13th to beginning the preliminary screening process. The interview process should begin the following week.

Chairman Fleming also noted that the Budget Workshop went very well.

b. Chief's Report

Interim Chief Boulter reported the following:

An officer was involved in a motor vehicle accident on February 23, 2018 while responding to a call. An accident investigation was completed and it was determined that the accident was the officer's fault.

**Police Commission
Regular Meeting
March 12, 2018
Page 2**

Lt. Sifo is doing well in Louisville at Administrative Officer's School. He has found the work demanding and the area was plagued with bad weather for the first few weeks after his arrival.

Chief Ingvertsen's Retirement Party is on track for March 27th at the Simsbury Inn. Ticket sales are going well and work is being done to establish an informal program for those who will be speaking or presenting. The Police Commission will be on the program to speak.

Commissioner Tedone made a motion, seconded by Commissioner Walsh and passed unanimously to adopt a resolution to commemorate the retirement of Simsbury Police Chief Peter Ingvertsen with a proclamation, the details of which will be handled by Commissioner Long.

Applications have been received, both internal and external, for the Administrative Secretary vacancy. The application review, practical exam and interview process is moving forward.

The Town and IBPO have scheduled a meeting on March 14, 2018 to set the ground rules and dates for the negotiation of the contract.

The Budget Workshop on Saturday went very well overall. The Commission's support was appreciated. There was a tremendous amount of verbal support, gratitude and recognition expressed for the Police Department at the meeting.

There have been preliminary discussions with School Superintendent Matt Curtis to explore the possible need for an additional SRO.

The Department's Radio System has been experiencing ongoing coverage issues and increased interference. We have not been able to pin down the cause(s) and have requested CNR funds for a study to address the current radio system issues. Interim Chief Boulter met with regional chiefs last Friday to look into one option called *First Net*. If the study is approved CROG will do the RFP to select a search consultant.

The first round of interviews were conducted in mid-February for an entry level police officer. This will allow the Department to be prepared for potential future vacancies.

The Department is moving forward with a promotional process to establish a sergeant list. We will be using Dr. Jetmore of the *CT Police Testing Service*. The process will include a written test, oral board and assessment center.

The Town experienced two recent storms: March 2nd – a heavy rain and wind storm with 480 power outages, lots of wires and trees down with road closures, which required 30.5 hours of overtime; March 7th heavy snow fell on trees and wires with significant road closures.

c. Consolidated Monthly Report for January 2018

No significant issues were noted.

8. NEW BUSINESS

Executive Session

Commissioner Tedone made a motion to enter into Executive Session pursuant to CGS Sec 1-200(6)(B) at 7:35 P.M. to allow the Commission to discuss strategies regarding grievance 18-1. Commissioner Walsh seconded the motion. All were in favor and the motion passed. In attendance for Executive Session in addition to the members of the Commission were Interim Chief Nicholas Boulter and Administrative Secretary Tina Labrecque. The Commission returned to Regular Session @ 7:43.

Commissioner Tedone asked for an update on the progress of the Department's three newest officers. Interim Chief Boulter indicated that all three were doing very well. Officer Robbins was recently released from field training and is now working on his own. Officer Cruz is doing well in the academy and Officer Halt should be released from field training within the next few weeks.

9. ADJOURNMENT

Commissioner Long made motion to adjourn at 7:50 P.M. Commissioner Cosgrove seconded the motion. All were in favor and the motion passed.

Respectfully submitted,

James Fleming, Chairman

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