

**POLICE COMMISSION
SUBJECT TO APPROVAL
SPECIAL MEETING
JUNE 13, 2018**

1. CALL TO ORDER

The Special Meeting of the Police Commission was called to order at 8:30 A.M. in the Police Department Training Room of the Simsbury Town Offices. Present were Chairman James Fleming, Commissioner Edward Cosgrove, Commissioner Peter Tedone, and Commissioner Michael Long (via phone), Chief Nicholas Boulter, Lt. Fred Sifodaskalakis and Sgt. Thomas Sheehan.

2. PLEDGE OF ALLEGIANCE

3. CORRESPONDENCE

Commissioner Cosgrove read the Summary of Letters received since the last Regular Meeting of the Commission on April 9, 2018.

4. APPROVAL OF MINUTES

Commissioner Tedone made a motion, seconded by Commissioner Cosgrove and passed unanimously to approve the minutes of the April 9, 2018 Regular Meeting.

5. PUBLIC AUDIENCE

None

6. OLD BUSINESS

None

7. REPORTS

a. Chairman's Report

Chairman Fleming reported that Simsbury Bank will be donating \$4,000 for Cadet Program scholarships. Avon and Canton will also be participating in the program this year.

b. Chief's Report

None

c. Consolidated Monthly Report for March and April 2018

No significant issues were noted.

8. NEW BUSINESS

a. Consideration of the recommendation of a candidate for position of Lieutenant

Chief Boulter distributed Sgt. Tom Sheehan's resume for review and provided the following recommendation:

Tom Sheehan joined the Department in 1994 after obtaining a Bachelor's Degree in Criminal Justice from the University of New Haven.

He graduated from the police academy and received the TFC Allan J. Tuskowski Award for best overall performance in his academy class.

While assigned to the Patrol Division, Tom was tasked with being a Field Training Officer and he was selected to join the North Central Emergency Services Team (SWAT), where he became a Team Leader.

He was quickly recognized as a talented investigator and assigned to the Detective Division after only 4 years on Patrol. He served in the Detective Division for about 7 years before his promotion to Sergeant in 2007.

As a Sergeant, Tom was assigned to Patrol for about 3 ½ years before taking on the responsibility of Detective Sergeant. This position entailed supervision of the detectives and school resource officers as well as a variety of investigative, support and administrative functions. He was the liaison to many agencies and groups.

Tom became a commander of the Emergency Services Team in 2015, ultimately having responsibility for budgeting, staffing, training and equipment.

He is on his second tour as an Acting Lieutenant since 2016, each time taking on significant administrative and operational responsibilities in the absence of a commander.

Tom is very well respected by his peers and co-workers. He has developed strong relationships both inside and outside the Department that support our mission. He develops personnel, sets very good examples and has demonstrated that he has the knowledge, skills and abilities to not only perform well as a Lieutenant, but to be excellent. His demonstrated areas of strength include; critical incidents, investigations and interpersonal skills.

Tom has completed a significant amount of training throughout his career in various areas. Most recently he completed a 10 week Command Officer Development Course in 2017. He is a highly competent, well-rounded supervisor.

After rising to the top of a demanding and competitive examination process and a thorough assessment of Tom's performance, I recommend and request approval for the promotion of Sergeant Tom Sheehan to Lieutenant effective on or around July 2, 2018.

Chief Boulter asked if anyone would like to direct questions to Sgt. Sheehan. No questions were asked.

a. Consideration of the recommendation of a candidate for position of Sergeant.

Chief Boulter distributed Officer Brad Chase's resume for review and provided the following recommendation:

Officer Chase was unable to attend the meeting due to a funeral.

Brad Chase joined the Department in 2006. He holds a Bachelor's Degree in Criminology from CCSU and he is one class shy of his MBA from UHART.

Brad has had a well-rounded career as a patrol officer. His talent led him to be a field training officer, an instructor in several areas, a school resource officer, a child safety seat technician and a member of the Emergency Services Team (SWAT).

He has excelled as an instructor, communicator and representative of this Department. He consistently sets great examples, is sought out for assistance by his co-workers and is very well respected.

His community policing philosophy is deeply rooted in all aspects of his work, whether it is through his instruction or his direct service to the community. Terms that describe Brad's delivery of service include: Problem resolution, victim oriented, compassionate, fair and thorough. He has consistently demonstrated that his strengths are in the areas of community policing, teaching, role modeling, investigating, compliance, communication and humanity. After a demanding and competitive examination process where Brad rose to the top among a pool of very well qualified candidates and after a thorough assessment of Brad's performance, I recommend and request approval for the promotion of Patrol Officer First Class Brad Chase to Sergeant effective on or around July 2, 2018.

Chief Boulter offered to answer any questions on behalf of Officer Chase. Commissioner Tedone asked what the training called "Trucks 101" involved. Chief Boulter explained it was a commercial vehicle awareness training. Commissioner Cosgrove asked if the final MBA course was in the process of being completed. Chief Boulter responded that the course is currently in the thesis stage and he is advising Officer Chase on the process.

9. EXECUTIVE SESSION - Personnel in Accordance with Connecticut General Statutes - §1-200(6)(a), Lieutenant and Sergeant Promotions

No Executive Session called

10. RECOMMENDATIONS for Lieutenant and Sergeant Promotions

Commissioner Tedone made a motion, seconded by Chairman Fleming and passed unanimously to approve the recommendation of Sgt. Sheehan for promotion to Lieutenant. Chairman Fleming commented that we are lucky to have him and congratulations.

Commissioner Long made a motion, seconded by Commissioner Cosgrove and passed unanimously to approve the recommendation of Officer Chase for promotion to Sergeant.

9. ADJOURNMENT

Chairman Fleming made motion to adjourn at 8:45 A.M. Commissioner Cosgrove seconded the motion. All were in favor and the motion passed.

Respectfully submitted,

James Fleming, Chairman
/da