

**POLICE COMMISSION MEETING  
SUBJECT TO APPROVAL  
JUNE 10, 2019**

**1. CALL TO ORDER**

The meeting of the Police Commission was called to order by Chairman Cosgrove, at 7:03 pm in the Police Department Training Room of the Simsbury Town Offices. Present were Commissioner Michael Long, Commissioner Brendan Walsh, Commissioner James Fleming, Town Labor Attorney Michael Harrington, Chief Nicholas Boulter, Lt. Fred Sifodaskalakis and Lt. Thomas Sheehan.

**2. PLEDGE OF ALLEGIANCE**

**3. CORRESPONDENCE**

Commissioner Walsh read the summary of letters received since the last meeting of the Commission on May 13, 2019.

**4. APPROVAL OF MINUTES**

After a motion was made by Commissioner Long and seconded by Commissioner Walsh, it was unanimously:

**VOTED:** To approve the minutes of the May 13, 2019 Meeting.

**5. PUBLIC AUDIENCE**

None

**6. OLD BUSINESS**

None

**7. REPORTS**

- **Chairman's Report**

None

- **Chief's Report**

- Overtime update- year over year:
  - Non-supervisory overtime is down 28%
  - Supervisory shifts are up 11%
  - Dispatch is down 5%
  - Election of paid time instead of compensatory time is up
- The budget passed in the May referendum.
- Personnel update:
  - Still preparing to fill vacancy in dispatch due to maternity leave with a full time temporary employee
  - Advertising for one crossing guard vacancy for the fall

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- Planning for a possible upcoming vacancy due to an officer reaching 25 years of service and thinking about leaving the department
  - On June 26, Officer Gronski will complete training at the Academy
  - Officer Robles-Claudio has been out on non-work related injury for several months and will see the doctor this week and hopefully will return soon
- The Torch Run for The Special Olympics was on June 6. Officer Harrington coordinated the events of the day and was with the athletes on Saturday for the Games. Chief Boulter, Lt. Sifodaskalakis, Lt. Sheehan and Officers Marinak, Harrington, Cruz, Robbins, and Ball joined the Avon Police Department for 3 miles of the run. Chief Boulter, Lt. Sifodaskalakis, Lt. Sheehan and Officer Marinak joined with the Canton Police Department for an additional 3.7 miles.
- One child will be sponsored for the Channel 3 Kids Camp this summer with a donation from our Community Policing Fund. Tariffville Elementary School PTO and Social Services with sponsor another child.
- **Consolidated Monthly Report for April, 2019**

No significant issues were noted.

### **8. NEW BUSINESS**

None

### **9. IBPO LABOR GRIEVANCES**

Labor Grievances 19-01 and 19-02 moved to Step 3 and were brought before the Commission for discussion.

### **10. EXECUTIVE SESSION – IBPO Labor Grievances**

After a motion was made by Commissioner Cosgrove and seconded by Commissioner Fleming, it was unanimously:

**VOTED:** To adjourn to executive session at 7:35 pm.

At 8:00 pm, executive session concluded.

### **11. IBPO LABOR GRIEVANCES (Possible Action)**

After a motion was made by Commissioner Fleming and seconded by Commissioner Walsh, it was unanimously:

**VOTED:** To affirm the disciplinary actions and deny Grievances 19-01 and 19-02.

A letter will be sent to the IBPO Union Leader and the filing employees within 14 calendar days with the decision.

**11. ADJOURNMENT**

Commissioner Long made motion to adjourn at 8:03 pm, seconded by Commissioner Walsh. All were in favor and the motion passed.

Respectfully submitted,

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Edward Cosgrove, Chairman

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