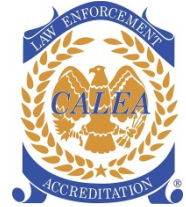




Simsbury Police Department

"In Partnership With Our Community"



SIMSBURY POLICE ARE HIRING

The Simsbury Police Department is a CALEA and State of Connecticut accredited organization that strives to provide the highest quality service to our community. We seek highly motivated, enthusiastic, dedicated people who are interested in a rewarding career as a law enforcement professional.

The Simsbury Police Department is accepting on line applications only for the positions of Entry Level Police Officer and Connecticut Certified Police Officer. The salary range is \$58,270.87 – \$83,919.60 with a generous benefit plan, to include a defined pension.

Entry Level Applicants: *Minimum eligibility requirements at time of hire are: U.S. citizen, 21 years of age or older, valid motor vehicle operator's license; no criminal convictions for any felony or class A or B misdemeanors, high school graduate or GED.* Testing will include a written examination, an oral exam, extensive background investigation, written exam, psychological exam, polygraph exam, a medical exam and a controlled substance screen. Please read the Letter to Applicant August 2015 document entirely before applying. Applications will only be accepted on line at www.PoliceApp.com/Simsbury.

CT Certified Officer: *Must possess a current Connecticut Police Officer Standards and Training Council certification in good standing or be eligible upon employment with a police department.* Testing will include an oral exam, extensive background investigation, written exam, psychological exam, polygraph exam, a medical exam and a controlled substance screen. Please read the Letter to Applicant August 2015 document entirely before applying. Applications will only be accepted on line at www.PoliceApp.com/Simsbury.

Closing date: August 22, 2015 at Midnight. No refunds will be provided once the application is submitted.

All communications and notifications from Simsbury Police Department will be done by e-mail through PoliceApp.com. Please log in to your account on regular basis to read and confirm all e-mails. If you have any questions about the hiring process please contact Captain Nick Boulter at (860) 658-3106 or e-mail nboulter@pd.simsbury-ct.gov.

Follow us on Facebook at <https://www.facebook.com/simsburyctpolicedepartment> and visit our website at <http://www.simsbury-ct.gov/police-emergency>.

The Simsbury Police Department is an Equal Opportunity Employer

Letter to Applicant August 2015:

August 2015 Entry Level Police Officer
Non-Certified and CT POSTC Certified

Thank you for expressing an interest in working for the Simsbury Police Department. Applications for the current vacancy announcement (August 1, 2015 – August 22, 2015) will only be accepted on line through PoliceApp.com from non-certified applicants who successfully passed the Connecticut Chiefs of Police Association CPCA written testing process or from applicants who are currently CT POSTC certified officers.

A Police Officer in the Town of Simsbury represents the Simsbury Police Department and performs duties affecting safety and security of the community. The process of selecting people for employment as Police Officers is extremely important and includes several steps. The process is described below. Please read through the entire description. It includes valuable information describing what will be required of you during this process.

Application

Your application will be reviewed to insure that you have met the minimum requirements. Candidates will be notified, via e-mail, of the receipt of their application. Applicants may reapply during any future vacancy announcements.

NON-CERTIFIED APPLICANTS

Physical Agility Assessment

The Town of Simsbury requires all non-certified applicants to pass the **40th percentile** agility standards prior to an oral board examination. The agility is conducted by Complete Health & Injury Prevention, Inc. (CHIP, Inc.) **and it is the candidate's responsibility to provide a copy of their valid CHIP card prior to a scheduled oral board examination.**

To participate in the agility examination, candidates must register with CHIP, Inc. To obtain the necessary paperwork, you can call CHIP, Inc. at (203) 235-5865 or access their website at <http://www.chip-inc.com/certification/default.asp>. Please be aware that as you continue in our selection process, you may be required to take the physical agility examination more than once (there is no cost for subsequent agility tests). It is a Police Officers Standards and Training Council (POSTC) requirement that candidates pass the physical agility test within 30 days of the start of the academy. We recommend that you continue to practice the four basic agility tests. The agility examination consists of four basic tests:

Event # 1 1 Minute Sit-Up Test – This is a measure of the muscular endurance of the abdominal muscles. It is an important area for performing police tasks that may involve the use of force. The score is the number of bent leg sit-ups performed in one (1) minute.

Event # 2 Sit and Reach Test – This is a measure of the flexibility of the lower back and upper leg area and the candidate's range of motion. It is an important area for performing police tasks involving range of motion. The test involves stretching out to touch the toes or beyond with extended arms from

the sitting position. The score is in inches reached on a yardstick with 15 inches being at the toes and the 36 inch mark being at the far end away from the toes.

Event # 3 1 Minute Push-ups – This is a measure of upper body strength and endurance. The score is the number of push-ups performed in one (1) minute.

Event # 4 1.5 Mile Run – This is a timed run to measure the heart and cardiovascular system's capability to transport oxygen. It is an important area for performing police tasks involving stamina and endurance. The score is in minutes and seconds.

**FITNESS TEST STANDARDS
PHYSICAL PERFORMANCE 40%**

Male Candidate

AGE	1 MINUTE OF SIT-UPS	SIT/REACH (Straight-leg)	1 MINUTE OF PUSH-UPS	1.5 MILE RUN 40%
20 – 29	38	16-1/2 in.	29	12:38
30 – 39	35	15-1/2 in.	24	12:58
40 – 49	29	14-1/4 in.	18	13:50
50 – 59	24	13-1/4 in.	13	15:06
50 – 59	19	12-1/2 in.	10	16:46

Female Candidate

AGE	1 MINUTE OF SIT-UPS	SIT/REACH (Straight-leg)	1 MINUTE OF PUSH-UPS	1.5 MILE RUN 40%
20 - 29	32	19-1/4 in.	15	14:50
30 - 39	25	18-1/4 in.	11	15:43
40 - 49	20	17 1/4 in.	9	16:31
50 - 59	14	16-3/4 in.	7	18:18

**FITNESS TEST STANDARDS
PHYSICAL PERFORMANCE 50%**

Male Candidate

AGE	1 MINUTE OF SIT-UPS	SIT/REACH (Straight-leg)	1 MINUTE OF PUSH-UPS	1.5 MILE RUN 50%
20 – 29	40	17-1/2 in.	33	11:58
30 – 39	36	16-1/2 in.	27	12:24
40 – 49	31	15-1/4 in.	21	13:12
50 – 59	26	14-1/2 in.	15	14:23
50 – 59	20	13-1/2 in.	15	15:56

Female Candidate

AGE	1 MINUTE OF SIT-UPS	SIT/REACH (Straight-leg)	1 MINUTE OF PUSH-UPS	1.5 MILE RUN 50%
20 - 29	35	20 in.	18	14:04
30 - 39	27	19 in.	14	14:34
40 - 49	22	18 in.	11	15:34
50 - 59	17	17-3/4 in.	8	17:19

Written Examination

The written test is administered by CPCA. Candidates who took the CPCA written test within 26 weeks of the application deadline may apply if they meet all application requirements. CPCA written test information can be obtained through the PoliceApp.com website at <https://www.policeapp.com/Police-Associations/CPCA-Consortium/>. The next CPCA written examination is in Bloomfield on August 8, 2015.

CT POSTC CERTIFIED AND NON-CERTIFIED APPLICANTS

Oral Panel Examination

Selected applicants passing the written exam may be invited to participate in an oral panel examination. Not everyone who passes the written examination is invited to participate in the oral examination. Candidates may be placed on an eligibility list and may be asked to continue with the next step of the process. All others who passed the written examination will be placed on a list and they may be considered again during the year if any vacancies for Police Officer occur.

Background Investigation

The Police Department will conduct a thorough background investigation on those candidates who passed the written and oral examinations and are selected by the Chief of Police to continue in the process. Background investigations will include a polygraph, psychological and physical examination as well as verifying work, school and personal references, military and police records, a credit check, obtaining information on a candidate as an applicant to other police departments and other sources as necessary. Rejection from a police hiring process in another community may be the basis for disqualification in this process. Participation in illegal activities, including narcotics use, will be investigated regardless of whether those activities resulted in conviction of a crime. The Chief of Police has the discretion to hire anyone from within the eligible group who is not disqualified based on background or other test results.

Medical Examination

A post-offer physical examination, including drug testing, will be required of finalists. A post-offer polygraph and psychological evaluation is also required.

Additional Information

The testing and selection process may take between 4 and 6 months. Eligible candidates may remain on a list for at least one year. Applicants may reapply for any future applications.

If you have any questions about this process please contact Captain Nick Boulter at (860) 658-3106.