

# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

Mary A. Glassman - First Selectman

SIMSBURY, CONNECTICUT 06070

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#### SIMSBURY BOARD OF SELECTMEN Regular Meeting – December 8, 2014 – 7:00 p.m.

#### **PLEASE NOTE THE MEETING LOCATION HAS BEEN MOVED TO:** Simsbury Library Program Room – 725 Hopmeadow Street, Simsbury

#### PLEDGE OF ALLEGIANCE

#### SELECTMEN ACTION

- a) Reconsider Action taken on November 24, 2014 regarding Compensation of the First Selectman
- b) Accept the resignation of Mary A. Glassman (D) as the First Selectman of the Board of Selectmen effective January 2, 2015
- c) Appoint Lisa L. Heavner (D) as the First Selectman of the Board of Selectmen effective January 5, 2015 with an expiration date of December 7, 2015
- d) Acceptance and Referral of Citizen Petition(s) to Town Counsel for Advice and Procedural Direction

#### PUBLIC AUDIENCE

#### SELECTMEN ACTION

- e) Approve Tax Refunds
- f) Accept a gift in the amount of \$2,000 from Michael and Patricia Motley for the Simsbury Food Closet
- g) Adopt Resolution for Capitol Region Council of Governments (CRCOG) Application for Regional Performance Grants
- h) Approve Travelers Insurance Photo Shoot on Nod Road
- i) Approve On-Bill Energy Upgrades at Various Town Buildings

Telephone (860) 658-3230 Facsimile (860) 658-9467

M Glassman@simsbury-ct.gov <u>www.simsbury-ct.gov</u> A n Equal Opportunity Employer 8:30 - 7:00 M onday 8:30 - 4:30 Tuesday through Thursday 8:30 - 1:00 F riday Board of Selectmen December 8, 2014 Page 2

#### ACCEPTANCE OF MINUTES

a) Regular Meeting of November 24, 2014

#### SELECTMEN LIAISON AND SUB-COMMITTEE REPORTS

- 1. Personnel
- 2. Finance
- 3. Welfare
- 4. Public Safety
- 5. Board of Education

#### ADJOURN



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

### BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

- 1. <u>Title of submission:</u> First Selectman Compensation
- 2. Date of submission: 12-5-14
- 3. Date of Board Meeting: 12-8-14
- 4. Individual or Entity making the submission: Deputy First Selectman Nancy Haase
- 5. <u>Action requested of the Board of Selectmen</u> (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):

The Individual or Entity making the submission requests that the Board of Selectmen:

To reconsider the action taken on November 24, 2014 regarding compensation of the First Selectman.

6. <u>Individual(s) responsible for submission</u> (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):

Deputy First Selectman Nancy Haase

7. <u>Summary of Submission</u> (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any <u>additional</u> information in an attached memorandum.):

### 8. <u>Description of documents included with submission</u> (All documents must be in final form and signed by the appropriate party.): The following documents are included with this submission and attached hereto:

NA



Thursday, December 4, 2014

Dear First Selectman Glassman,

Members of the Simsbury Democratic Town Committee met at a special meeting on Wednesday and voted unanimously to recommend to the Board of Selectmen that they fill the vacancy of the office of First Selectman with Lisa Heavner, to be effective January 2, 2014 with the resignation of you our current First Selectman.

We strongly encourage that the BOS vote to install Ms. Heavner as the next First Selectman. Lisa Heavner is a three-term selectman. She is currently liaison to the Board of Education, and she is chair of the town's Public Safety sub-committee. Lisa has experience working with the town's emergency response personnel and has met public official training requirements. She chairs the personnel sub-committee. Heavner recently initiated Simsbury's Technology Task force as well as Community For Care, which endeavors to provide information to families with children suffering from substance abuse. She previously served as Deputy First Selectman.

She is the right person to fill this slot.

Thank you very much,

Sincerely,

Amy McLean Salls Chairman of the Simsbury Democratic Town Committee

> P.O. Box 664, Simsbury, CT 06070 Simsbury.Dems.info

#### **Martin JoAnn**

From:	carlmnet2@earthlink.net
Sent:	Friday, December 05, 2014 12:15 AM
То:	Glassman Mary
Cc:	Heavner Lisa; Haase Nancy; Askham Sean; Paine Michael; Cook Cheryl
Subject:	Petition to Please Reverse Decision to Reduce Simsbury First Selectman's Salary before
	the end of the current term

Dear Mary,

Please accept the petition at the weblink at the bottom of this message on behalf of the people of Simsbury. It has been signed by approximately 1200 Simsbury Residents, approximately 100 former Residents, and approximately 25 Residents of neighboring Towns with a special interest or connection to this issue.

We respectfully request that the Board of Selectman discuss this at its next scheduled meeting and vote on a motion to reverse its recent decision, made at the 11-24-14 Board meeting, to Reduce the Simsbury First Selectman's Salary and deny her participation in the Town's defined benefit plan 6 months before the end of the current term.

Thank You for your consideration.

Carl and Melissa Meyer, on behalf of the petition signers

http://petitions.moveon.org/sign/please-reverse-decision-1?source=c.em&r\_by=850508

Dear Deputy First Selectman Nany M. Haase, Selectman Sean P. Askham and Selectman Sean P. Askham,

We are pleased to present you with this petition affirming this statement:

"Given that the Town consultant recommended that the First Selectmans salary be reduced at the end of the current term, and given that it will only save the Town of Simsbury \$16,000 to reduce that salary 6 months early, and in consideration of the fact that Simsbury's First Selectman has served our Town for 16 years and voluntarily froze her own salary since 2008 (No COLAs), and to prevent the unnecessary and harmful resulting perception that partisanship may have played a role in the decision, and all the while understanding that people of goodwill may nonetheless disagree, we respectfully call on the Board of Selectman to please reverse your 3-to-2 decision to reduce the Simsbury First Selectman's Salary and deny her participation in the defined-benefit plan 6 months before the end of her current term."

Attached is a list of individuals who have added their names to this petition, as well as additional comments written by the petition signers themselves.

Sincerely, Carl J. Meyer Jonathan & Virginia Peake Simsbury, CT 06070 Dec 7, 2014

Cheryl Glasgow Simsbury, CT 06070 Dec 7, 2014

Hanna Belanger Simsbury, CT 06070 Dec 7, 2014

This was a very short sighted, petty and poorly thought through decision by the selectmen. It should be reversed. And the selectmen who voted for this embarrassing measure should be held accountable.

John Helmkamp Simsbury, CT 06070 Dec 7, 2014

judy lubinsky Weatogue, CT 06089 Dec 7, 2014

Ann Marroni Simsbury, CT 06070 Dec 7, 2014

Marilyn Fierri Simsbury, CT 06070 Dec 7, 2014

This was a disgraceful action by the board of selectmen For the first time since I moved to Simsbury in 1978 I am ashamed to say I live here

Barbara Conroy Simsbury, CT 06070 Dec 7, 2014

David H Rodney Simsbury, CT 06070 Dec 7, 2014 This is an unconscionable move on the part of our town Republicans. To diminish the compensation and duties of a First Selectman who has worked so effectively and diligently for the residents of Simsbury is a public slap in the face. Anyone with an iota of dignity in this situation would walk away rather than try to work with a decision making body that jointly behaves so reprehensibly. Mary Glassman was repeatedly elected by the people of Simsbury to serve the people of Simsbury. Let her do her job.

Roberta Meltzer Simsbury, CT 06070 Dec 7, 2014
Barbara Dolinsky Simsbury, CT 06070 Dec 7, 2014
elisabeth j kay tariffville, CT 06061 Dec 7, 2014
Barbara Trautman Simsbury, CT 06070 Dec 7, 2014
Patricia Walsh West Simsbury, CT 06092 Dec 7, 2014
Dan Carr Simsbury, CT 06070 Dec 7, 2014
John Sandoval Simsbury, CT 06070 Dec 7, 2014

Reducing salary and benefits without prior notice and mid-term is a bad policy move if good people are expected to run for office in the future. It should also be made to be against town statutes. The selectmen who voted for this action have created an atmosphere of distrust both within town government and between it and the residents of the town that will last long after this poor decision is reversed. Let's hope that future actions are more about what is good for the town than about politics.

Judy Rabinowitz Weatogue, CT 06089 Dec 7, 2014

carl smith simsbury, CT 06070 Dec 7, 2014 I have always thought that our local government was an example of the best of government. The republicans have brought Washington politics to our town. How sad.

Dian M Pomeranz West Simsbury, CT 06092 Dec 7, 2014
Syd Hayden Simsbury, CT 06070 Dec 7, 2014
Tom Hayden Simsbury, CT 06070 Dec 7, 2014

Board Members who supported the interim pay cut failed to adequately weigh the great value that Mary Glassman has brought to the Office of the First Selectman, to the Town of Simsbury and to all the lives she has touched in this town. It is those Board members who should be resigning, not Mary Glassman.

James M. Peters, Jr. Simsbury, CT 06070 Dec 7, 2014

hb Kaplan West Simsbury, CT 06092 Dec 7, 2014

David Kaplan West Simsbury, CA 06092 Dec 7, 2014

I support Mary Glassman and feel the action by the Board of Selectmen was disingenuous to her and our community. What a shame!

Joyce a zaremba simsbury, CT 06070 Dec 6, 2014

What an outrage!!!

Catherine Gelineau Simsbury, CT 06070 Dec 6, 2014

Patrick Dunn Simsbury, CT 06070 Dec 6, 2014 alan rocklin tariffville, CT 06081 Dec 6, 2014

Michael Crimmins Simsbury, CT 06070 Dec 6, 2014

Mary McGreevy Simsbury, CT 06070 Dec 6, 2014

Nancy Spencer Simsbury, CT 06070 Dec 6, 2014

Guy O. Whelchel III Tariffville, CT 06081-9668 Dec 6, 2014

When ms.Glassman was elected she knew that the position had a set salary and offered to stand for the Board of Selectmen and if elected expected that salary.

Francis V Mason Simsbury, CT 06070 Dec 6, 2014

Ms. Glassman has provided outstanding leadership and service to the Town of Simsbury with no raises or other compensation since 2008. This petty, politically motivated move only serves to make Simsbury a warning for anyone contemplating a career in public service. If this is how we treat our most effective and capable leaders, why would anyone want to run for office?

John Hennessey Simsbury, CT 06070 Dec 6, 2014		
Robert Kiel Weatogue, CT 06089 Dec 6, 2014		
Barbara Mason Simsbury, CT 06070 Dec 6, 2014		
Kathy Loomis Simsbury, CT 06070 Dec 6, 2014		

Robert Grandahl West Simsbury, CT 06092 Dec 6, 2014

Philip Brown West Simsbury, CT 06092 Dec 6, 2014

I lean to the left but the left leaners on the board will never get my vote again. How can individuals with high iqs act in a group as if their iq is 75. Politics!

Paul Holland Simsbury, CT 06070 Dec 6, 2014

Patrick Abrahamsen Simsbury, CT 06070 Dec 6, 2014

Tim Ward Simsbury, CT 06070 Dec 6, 2014

Shelley Houlihan Simsbury, CT 06070 Dec 6, 2014

Paul Singer Weatogue, CT 06089 Dec 6, 2014

David McKay Simsbury, CT 06070 Dec 6, 2014

Mary has been a friend to this town for 16yrs We Want Her Back!

Edna Schreindorfer Simsbury, CT 06070 Dec 6, 2014

Charles D Houlihan Jr SIMSBURY, CT 06070 Dec 6, 2014 Mary has done a great job for this town for years. If we let her go like this we get what we deserve.

Paul DeFlaun West Simsbury, CT 06092 Dec 6, 2014

theresa salls tariffville, CT 06081 Dec 6, 2014

Betsy Zalaski Weatogue, CT 06089 Dec 6, 2014

Wayne Holzman Simsbury, CT 06070 Dec 6, 2014

Suzanne Onorato Simsbury, CT 06070 Dec 6, 2014

Let he quit.

David trainor tariffville, CT 06081 Dec 6, 2014

Rita Dailey Tariffville, CT 06081 Dec 6, 2014

Julia Barcelo Simsbury, CT 06070 Dec 6, 2014

Why not cut everyone's salary to get the needed savings?

William Dailey Tariffville, CT 06081 Dec 6, 2014

Lorraine E. Daigle Simsbury, CT 06070 Dec 6, 2014

Mark Turpin Simsbury, CT 06070 Love Mary! She's done a great job for Simsbury. Unethical decision by the Board. For shame!

sarah bedell simsbury, CT 06070 Dec 6, 2014

Jen Falkner Simsbury, CT 06070 Dec 6, 2014

Alison Ziewacz Simsbury, CT 06070 Dec 6, 2014

Nancy Yannopoulos Weatogue, CT 06089 Dec 6, 2014

Fred Feibel West Simsbury, CT 06092 Dec 6, 2014

Disgraceful move by the Republicans!

Hannah Rubenstein West Simsbury, CT 06092 Dec 6, 2014

There is no place for partisan nastiness in Simsbury.

Eleanor R Cox Simsbury, CT 06089 Dec 6, 2014

Karl Wiecking West Simsbury, CT 06092 Dec 6, 2014

The salary change should be instituted at the start of the next First Selectman's term.

June Ennaco Simsbury, CT 06070 Dec 6, 2014 As a registered Republican of over 45 years, I am appalled and disappointed in the action of Haase, Cook, and Paine against the best first selectmen we have had since I moved into town in 1980. They won't get my vote in future elections.

Andrew Ennaco Simsbury, CT 06070-3014 Dec 6, 2014

Ann Carnevale Simsbury, CT 06070 Dec 6, 2014

This is the second time I've signed this petition, my first signature does not appear. Shame on our BOS for this disrespectful, embarrassing, foolish vote to reduce Mary Glassman's salary and pension. I have lived here for 46 years and never witnessed such a despicable, petty, political act by any party. All republicans should be ashamed of the members they voted in. I want nothing but the best for Mary as she pursues other avenues, but do not look forward to a First Selectman to run this great Town under these circumstances, nor do I trust any of their judgement for our well being. There was no one who loved or worked harder to make this a great place to live than Mary Glassman.

Beverly Jackowitz Weatogue, CT 06089 Dec 5, 2014

Bill Walsh West Simsbury, CT 06092 Dec 5, 2014

Donald Reichler West Simsbury, CT 06092 Dec 5, 2014

Deirdre McGuire West Simsbury, CT 06092 Dec 5, 2014

I have been a lifelong Republican and am embarrassed by the actions of the Republican Selectmen on this issue.

john eckel simsbury, CT 06070 Dec 5, 2014

Phyllis Ross SIMSBURY, CT 06070 Dec 5, 2014

Christopher K. Batchelor

Weatogue, CT 06089 Dec 5, 2014

Mike Ryan SImsbury, CT 06070 Dec 5, 2014

Bev prager Simsbury, CT 06070 Dec 5, 2014

I am emailing this from my email account. However my mother-in-law has asked me to put her name and address. If you have any questions she can be contacted directly at 860-658-2031.

Jean Mackay Simsbury, CT 06070 Dec 5, 2014

Mary Glassman is the best thing that has happened to Simsbury. This is no way to express appreciation.

Mary Hendrickson Simsbury, CT 06070 Dec 5, 2014

This speaks for itself and needs no comment from me

George B Odlumneeds no comment West Simsbury, CT 06092 Dec 5, 2014

Gail Weed Tariffville, CT 06081 Dec 5, 2014

Linda Traficanti Weatogue, CT 06089 Dec 5, 2014

Danielle D'Ermo Simsbury, CT 06070 Dec 5, 2014

Please be civil and do the right thing without the nasty politics. The original, recommended timing for the salary change was appropriate.

David Westcott Tariffville, CT 06081 Dec 5, 2014 A wonderful way to discourage good people from seeking public office....have them run for election with a stipulated salary....then lower it by 35% after the election. What an awful, poorly thought out precedent! Restoring Mary's salary is a lesson to those who would try pulling this tactic again, from either political party. It is her business, whether she then decides to return to her post or not. She has been a great First Selectman.

William W. Bitterli Simsbury, CT 06070 Dec 5, 2014 Pradeep Bajaj Simsbury, CT 06070 Dec 5, 2014 John Quinn Jr. Simsbury, CT 06070 Dec 5, 2014 John Cox simsbury, CT 06089 Dec 5, 2014

We are losing an extremely effective local administrator for purely political reasons; we do not need to govern in the same fashion as the federal government.

Marijane Lacedonia Simsbury, CT 06070 Dec 5, 2014

Conor Lyman West Simsbury, CT 06092 Dec 5, 2014

Jean & John Sziklas Simsbury, CT 06070 Dec 5, 2014

This move on the part of the Board of Selectmen is an affront to the voters of Simsbury.

Gail Adams TARIFFVILLE, CT 06081 Dec 5, 2014

Christine Demusz Simsbury, CT 06060 Dec 5, 2014

Elaine Iwans Weatogue, CT 06089 Divina Marcktell Simsbury, CT 06070 Dec 5, 2014

Clair Sharpless West Simsbury, CT 06092 Dec 5, 2014

Patricia O. Carpen Tariffville, CT 06081 Dec 5, 2014

Action was disrespectful if not mean to a faithful public service and appears to the town and Ct to political and personal whether intended or not. Bob Evans

Dr. Robert A. Evans Simsbury, CT 06070 Dec 5, 2014

I've generally voted for the individual rather than along party lines when voting for selectmen. Guess no Republicans will get my vote again.

Charles Ward West Simsbury, CT 06092 Dec 5, 2014

john schenkman simsbury, CT 06070 Dec 5, 2014

Alexander B. Smith Simsbury, CT 06070-2509 Dec 5, 2014

Erin McCarthy Simsbury, CT 06070 Dec 5, 2014

Chris Kelly Simsbury, CT 06070 Dec 5, 2014

Frank Dobis West Simsbury, CT 06092 Dec 5, 2014 For someone who has served our town so well and without a salary increase for many years, this is how she is treated??? Appalling!! If anything she deserves a pay raise.

Lora Rancourt weatogue, CT 06089 Dec 5, 2014

You put Sean twice & forgot to put Mike Paine!

Gail Westenfeld Tariffville, CT 06081 Dec 5, 2014

Daniel DeMaio West Simsbury, CT 06092 Dec 5, 2014

Alice Figueroa simsbury, CT 06070 Dec 5, 2014

Diane Albergo Simsbury, CT 06070 Dec 4, 2014

If the objective here is to get Mary to remain in office, the issue has been rendered "moot" because of Mary's statement that her decision to leave is irreversable and that her desire is to move on with her life. She is extremely grateful for the support shown to her but now, in typical Mary fashion, she has said she wants to put Simsbury first and herself second. To continue to seek support for something she has said will not happen (i.e., her staying in the First Selectman's seat) could create just the sort of circus atmosphere I think she is trying to avoid and bring further unwanted negative attention to Simsbury. The best thing is to thank Mary for her wonderful service to our community, to pay attention to what goes on in local governemnt and to make sure it doesn't happen again. People want their givernment to work together for the common good and not to snipe at each other while the public need goes down the drain ! They need to be held accountable at election time.

Michael T Long Simsbury, CT 06070 Dec 4, 2014

We need her back! We voted for her and this should have NEVER happened!

Marianne Berman Simsbury, CT 06070 Dec 4, 2014 This was a modern day coup and Mary has serve with integrity and should be asked to return to her post.

Elizabeth Speers Simsbury, CT 06070 Dec 4, 2014

Mike Hession West Simsbury, CT 06092 Dec 4, 2014

Camille Coribello-Kilgore West Simsbury, CT 06092 Dec 4, 2014

This is an outrage and this decision by the board to reduce first selectman Glassman's salary needs to be reversed

Paul M. Epstein Weatogue, CT 06089 Dec 4, 2014

Herb losee Simsbury, CT 06070 Dec 4, 2014

Jan Losee Simsbury, CT 06070 Dec 4, 2014

Ruth Goldblatt Simsbury, CT 06070 Dec 4, 2014

SHIRLEY M. GLENN WEATOGUE CT 06089, CT 06089 Dec 4, 2014

Loel Goldblatt Simsbury, CT 06070 Dec 4, 2014

Alison Spinelli Simsbury, CT 06070 Dec 4, 2014

TERESA BLUDEAU Simsbury, CT 06070 Dec 4, 2014 Rick Brown Simsbury, CT 06070 Dec 4, 2014

Carol Lombardi Weatogue, CT 06089 Dec 4, 2014

Alan Lahue West Simsbury, CT 06092 Dec 4, 2014

Al Zakarian simsbury, CT 06070 Dec 4, 2014

Long, Mary Ellen Simsbury, CT 06070 Dec 4, 2014

Sue nadeau Simsbury, CT 06070 Dec 4, 2014

This is the most outrageous treatment of someone who has given her heart and soul to the town one could imagine.

George Trautman Simsbury, CT 06070 Dec 4, 2014

Robert Volle Simsbury, CT 06070 Dec 4, 2014

I thought the constitution at a national level and town by laws and ethics at a local level were supposed to prevent these politically motivated coup d'états. These actions by the select board need to be reversed.

Bruce Gould West Simsbury, CT 06092 Dec 4, 2014

David whitehouse Simsbury, CT 06070 Dec 4, 2014

Amy Schulitz Weatogue, CT 06089 Rick Schulitz Weatogue, CT 06089 Dec 4, 2014

Michelle Sexton West Simsbury, CT 06092 Dec 4, 2014

Mary Noake Simsbury, CT 06070 Dec 4, 2014

Steve Kreisher West Simsbury, CT 06092 Dec 4, 2014

Mary deserves more respect after 16 years of dedicated public service.

Joel Hershfield Simsbury, CT 06070 Dec 4, 2014

Jack Schmetterling West Simsbury, CT 06092 Dec 4, 2014

Mary Glassman has served our community with honor. She is a friend and neighbor to the people of Simsbury, regardless of political affiliation. Now more than ever, we need to rise above this kind of pettiness.

Steven Lombardi Simsbury, CT 06070 Dec 4, 2014

kathleen garrity weatogue, CT 06089 Dec 4, 2014

maybr we should do a recalll

Bob Gross west simsbury, CT 06092 Dec 4, 2014

Brian Doonan Simsbury, CT 06070 Dec 4, 2014 C. Arthur Boothby Simsbury, CT 06070 Dec 4, 2014

Janice Russell Simsbury, CT 06070 Dec 4, 2014

Katherine McAlpine Simsbury, CT 06070 Dec 4, 2014

bart tablante West Simsbury, CT 06092 Dec 4, 2014

Ada J. Scott Simsbury, CT 06070 Dec 4, 2014

As a registered republican, I'm asking you to do the right thing. What goes around, comes around. Shame on you.

Kelley Boothby Simsbury, CT 06070 Dec 4, 2014

Tom Speers Simsbury, CT 06070 Dec 4, 2014

Margaret Sexton West Simsbury, CT 06092 Dec 4, 2014

Do not reduce pay and keep Mary Glassman

Judith Batchelor Weatogue, CT 06089 Dec 4, 2014

Lucy Fryer Tariffville, CT 06081 Dec 4, 2014 We don't need this kind of political nonsense in our Town....bad enough we have it at the State level and a Congress/Senate that can do nothing.

Cynthia Carey Simsbury, CT 06070 Dec 4, 2014

Such disgraceful partisan behavior toward someone who has worked so hard for all the residents of Simsbury.

Linda Quenzer Rosati Weatogue, CT 06089 Dec 4, 2014

Marcia L. Bernstein Weatogue, CT 06089 Dec 4, 2014

Roger Preston Simsbury, CT 06070 Dec 4, 2014

Mary is good for Simsbury

jerry cohen Simsbury, CT 06070 Dec 4, 2014

Mary Glassman has actively worked to help make this town great, she does not deserve such an unwarranted and unfair pay cut.

Stephen Banulski West Simsbury, CT 06092 Dec 4, 2014

Amy Barrett Simsbury, CT 06070 Dec 4, 2014

What would Mike Paine's employees do if he cut their salary 35%...huge walkout.

Richard Guglielmetti Simsbury, CT 06070 Dec 4, 2014

A few overturned the votes of the citizens of Simsbury where we elected Mary.

Elayne Guglielmetti Simsbury, CT 06070 Dec 4, 2014

Harvey and Carol Moger CT, CT 06070 Dec 4, 2014

Jeremy Horsefield Simsbury, CT 06070 Dec 4, 2014

This kind of political grandstanding is why the GOP is a minority party in the state. Good public policy always takes a back seat to Republican power politics. With this kind of thinking they will be out in the cold for another decade.

Darrell Fenneell Simsbury, CT 06070-1995 Dec 4, 2014

Mary Glassman has served Simsbury well and does not deserve this slap in the face. Please rescind this vote.

Harriet D Odlum West Simsbury, CT 06092 Dec 4, 2014

bob fishberg simsbury, CT 06070 Dec 4, 2014

phyllis a fishberg simsbury, CT 06070 Dec 4, 2014

Very poor decision making on the part of our GOP selectmen. Totally illegal and a HUGE disservice to our community.

joan carey weatogue, CT 06089 Dec 4, 2014

Kyle Stephens Simsbury, CT 06070 Dec 4, 2014

Patrick McCarthy Simsbury, CT 06070 Dec 4, 2014 The stupidity of the republicans is unbelievable. Let's cut their salaries in half or better yet terminate the remainder of their term. Leaving them in office will doom Simsbury.

Janice Kwasniak Simsbury, CT 06070 Dec 4, 2014

What a shame! Aren't we all able to play in the sandbox and get along? Mary, you are handling this with grace, good for you and I hope the other three will come to their senses or take their shovels and buckets and go home!

Leslie N Weatogue, CT 06089 Dec 4, 2014

Les Bernstein WEATOGUE, CT 06089 Dec 4, 2014

Pamela J. Sikora West Simsbury, CT 06092 Dec 4, 2014

Well. Unreal The Three Repubs should resign the position as they messed up with a very sad vote to hurt a person who has been in service longer then the three put together. Step Down: The one that really hurts is a BUSINESS MAN in town.. He should not be on the Board in the 1st place... Step down Mr. Pain...

Bob Renolds Simsbury, CT 06070 Dec 4, 2014

Julian Coolidge Simsbury, CT 06070 Dec 4, 2014

Lade Fatiregun Simsbury, CT 06070 Dec 4, 2014

Don O'Brien Weatogue, CT 06089 Dec 4, 2014

Pat O'Brien Weatogue, CT 06089 Dec 4, 2014 Deborah Leonard West Simsbury, CT 06092 Dec 4, 2014

Gail Coolidge Simsbury, CT 06070 Dec 4, 2014

Joseph J Girgenti Tariffville, CT 06081 Dec 4, 2014

Mary-Margaret Girgenti Tariffville, CT 06081 Dec 4, 2014

We want Mary as our First Selectman with her full salary.

Janice Bitterli Simsbury, CT 06070 Dec 4, 2014

Clark Dean Simsbury, CT 06070 Dec 4, 2014

As a registered voter (Independent) in our community and one who has lived in Simsbury for 39+ years, I am saddened by the malicious decision made by the Board of Selectman. Has the Board forgotten what they learned when they were in Kindergarten/First grade - Confucius' Golden Rule? What a black mark on our town!

Dominick Cinti Simsbury, CT 06070 Dec 4, 2014

Carol locandro Simsbury, CT 06070 Dec 4, 2014

Jessie van Dyke Tariffville, CT 06081 Dec 4, 2014

Elaine Meek West Simsbury, CT 06092 Dec 4, 2014 mary is agreat asset to our town. and it is a shame the republican party is doing this. also tell paine i will remmenber when his trash company term exspires

frank coleman simsbury, CT 06089 Dec 4, 2014
Sally Summa Simsbury, CT 06070 Dec 4, 2014
Anna Carullo Simsbury, CT 06070 Dec 4, 2014
Sylvia Jennings Simsbury, CT 06070 Dec 4, 2014

Shameful decision: As a 40 year Simsbury resident & registered republican, I am horrified at the decision of the Selectmen. Mary has had an enormous impact on keeping this a town we love & are proud of. Hopefully you will have the wisdom to reverse your profoundly imprudent decision. Dorie Cinti

dorothy cinti Simsbury, CT 06070 Dec 4, 2014

For a better Simsbury

Jon Simsbury, CT 06070 Dec 4, 2014

I'm imploring the Board to own this mistake and restore Simsbury's good faith by handling the 'fix' with better decisions and respect for OUR First Selectman, Mary Glassman. Thank you.

Kelly Zianio Simsbury, CT 06070 Dec 4, 2014

Mary Ann Pappano West Simsbury, CT 06092 Dec 4, 2014

The republican selectmen should be ashamed of their shabby treatment of a devoted public servant like Mary! And for a measely \$16k saving! Shame!

Ramon Rosati

WEATOGUE, CT 06089 Dec 4, 2014

Gilbert N. Kleiner Simasbury, CT 06070 Dec 4, 2014

Jim Church West Simsbury, CT 06092 Dec 4, 2014

John Levesque West Simsbury, CT 06092 Dec 4, 2014

Joyce Driscoll West Simsbury, CT 06092 Dec 4, 2014

Bring mary back!

Kristine Dymersky simsbury, CT 06070 Dec 4, 2014

Shane Dawe Simsbury, CT 06070 Dec 4, 2014

Ann Marie Potter Simsbury, CT 06070-3153 Dec 4, 2014

Decreasing the First Selectman's salary well before the recommended date is an outrage and serious disservice to all of the citizens of Simsbury who need to be able to attract and maintain highly caring, knowledgable and effective employees going forward by showing them appropriate respect and valuing their contribution to the community.

Elizabeth B.Sheridan Tariffville, CT 06081 Dec 4, 2014

You can't cut her salary mid-term. STOP the partisanship buffoonery; follow the consultant's recommendation and the example of Selectman Ashkam. FYI, I'm an unaffiliated voter who leans republican.

Brian Keigan Weatogue, CT 06089 Dec 4, 2014 She is the best first selectman ever!

john mitsch Simsbury, CT 06070 Dec 4, 2014

Beth Sciallis West Simsbury, CT 06092 Dec 4, 2014

Stephen Everitt Weatogue, CT 06089 Dec 4, 2014

Kip (Kathleen) Palmer Simsbury, CT 06070 Dec 4, 2014

Shirley M Crane Simsbury, CT 06070 Dec 4, 2014

Joel Hoffman West Simsbury, CT 06092 Dec 4, 2014

Michael Gattinger Simsbury, CT 06070 Dec 4, 2014

Stacy DeKeyser Simsbury, CT 06070 Dec 4, 2014

Marcie Swift Simsbury, CT 06070 Dec 4, 2014

Michael Jennings Simsbur, CT 06070 Dec 4, 2014

Stanley Goldberg Simsbury, CT 06070 Dec 4, 2014

Darlene Generas Simsbury, CT 06070

Julia Novak Simsbury, CT 06070 Dec 4, 2014 Robert Stillman Simsbury, CT 06070 Dec 4, 2014 judith latin tariffville, CT 06081 Dec 4, 2014 Lisa Salvatore Simsbury, CT 06070 Dec 4, 2014 Christine Gundaker Simsbury, CT 06070 Dec 4, 2014 Anna de la Fe weatohue, CT 06089 Dec 4, 2014 Jessica Odlum Simsbury, CT 06070 Dec 4, 2014 catherine elliott catherine elliott Simsbury, CT 06070 Dec 4, 2014 Shelley Pilsbury Simsbury, CT 06070 Dec 4, 2014 Marysol Knipper Simsbury, CT 06070 Dec 4, 2014

This wasn't fair to do mid term.

Diane Conroy Simsbury, CT 06070 Dec 4, 2014

Gordon Swift Simsbury, CT 06070 Dec 4, 2014 William Lorenzen Simsbury, CT 06070 Dec 4, 2014 Deeg Mackay Simsbury, CT 06070 Dec 4, 2014 Jean Carpenter Simsbury, CT 06070 Dec 4, 2014 Laura Barglowski Simsbury, CT 06070 Dec 4, 2014 Sandra Smith Simsbury, CT 06070 Dec 4, 2014 John Verrengia Simsbury, CT 06070 Dec 4, 2014 Susan Singer Simsbury, CT 06089 Dec 4, 2014 Michelle Fradette Simsbury, CT 06070 Dec 4, 2014 Elizabeth (Betsy) Van Loon Simsbury, CT 06070 Dec 4, 2014 Margery J Bynoe Simsbury,, CT 06070 Dec 4, 2014

I have lived in Simsbury since 1970. The 16 years of leadership and governance of First Selectman Mary Glassman is a very proud example of innovation, growth and fiscal responsibility. The vote of our current Board of Selectmen to follow all of the recent consultant study except the timing of the substantial reduction in salary and benefits for the First Selectman position blatantly appears to be politically motivated and very poor decision making. It is sadly not worthy of our Simsbury community and all that Mary Glassman has accomplished for us in her 16 years as our First Selectman.

Susan Levine Simsbury, CT 06070 Dec 4, 2014

Linda Jansen W Simsbury, CT 06092 Dec 4, 2014

Andrea Palmateer Simsbury, CT 06070 Dec 4, 2014

Annette AC Lilly Simsbury, CT 06070 Dec 4, 2014

pam simmons SIMSBURY, CT 06070 Dec 4, 2014

Lisa neary

Simsbury, CT 06070 Dec 4, 2014

Alison Swain West Simsbury, CT 06092 Dec 4, 2014

pam albertsen simsbury, CT 06070 Dec 4, 2014

Marilyn Doucette Simsbury, CT 06070 Dec 4, 2014

Laura Graham Simsbury, CT 06070 Dec 4, 2014

Noreen Kuziak Simsbury, CT 06070 Dec 4, 2014
Cathy Gray Simsbury, CT 06070 Dec 4, 2014
E. Chambers Simsbury, CT 06070 Dec 4, 2014
Lisa Gould West Simsbury, CT 06092 Dec 4, 2014
Denise Firestone Simsbury, CT 06070 Dec 4, 2014
Julie Pepper Simsbury, CT 06070 Dec 3, 2014
Patti Curtiss Simsbury, CT 06070 Dec 3, 2014
Robin Schofield Simsbury, CT 06070 Dec 3, 2014
Tobias Gattinger Simsbury, CT 06070 Dec 3, 2014
Wayne Westbrook Simsbury, CT 06070 Dec 3, 2014
Melinda Westbrook Simsbury, CT 06070 Dec 3, 2014
Scott Ransley West Simsbury, CT 06092

Dec 3, 2014

Cindy Reed-Brown Simsbury, CT 06070 Dec 3, 2014

Patricia Cummings Simsbury, CT 06070 Dec 3, 2014

Diana Moody Simsbury, CT 06070 Dec 3, 2014

Susanne Lanza Simsbury, CT 06070 Dec 3, 2014

Julie Grey MacKay Weatogue, CT 06089 Dec 3, 2014

Jane Donahue tariffville, CT 06081 Dec 3, 2014

#### "AN ALMOST BLOODLESS CUE SHOULD BE AVOIDED"

RONALD JACKOWITZ WEATOGUE, CT 06089 Dec 3, 2014

Amy Sheehan Simsbury, CT 06070 Dec 3, 2014

Gloria Lebetkin Simsbury, CT 06070 Dec 3, 2014

Susan Mitchell West Simsbury, CT 06092 Dec 3, 2014

Jonathan Yeisley Simsbury, CT 06070 Dec 3, 2014

Anne Daniels simsbury, CT 06070 Peter Michelson West Simsbury, CT 06092 Dec 3, 2014

Chelsea Gemme Simsbury, CT 06070 Dec 3, 2014

David Shaw Simsbury, CT 06070 Dec 3, 2014

Carol Jones Simsbury, CT 06070 Dec 3, 2014

The town also needs an ordinance preventing a change in salary during the term of the incumbent, such as is already in place elsewhere, including Congress

Richard Jones Simsbury, CT 06070 Dec 3, 2014

Looks like Dirty Politics and a dumping of an excellent, dedicated, well liked servant who has not put herself first. Work together, not against.

R Kingsbury (Dave) Chase Simsbury, CT 06070 Dec 3, 2014

Drew Graham West Simsbury, CT 06092 Dec 3, 2014

Catherine Keating West Simsbury, CT 06092 Dec 3, 2014

Margarita Graham West Simsbury, CT 06092 Dec 3, 2014

Mary has done a great job running Simsbury and deserves to be treated better than this.

Fred Lorenzen Simsbury, CT 06070 Dec 3, 2014 Judith A. Cohen Simsbury, CT 06070 Dec 3, 2014

judy ciafone west simsbury, CT 06092 Dec 3, 2014

Icy Don Kendrick Weatogue, CT 06089 Dec 3, 2014

We MUST reinstate Mary and pay her the salary that was previously given! Our town cannot afford to lose her!

Mary Lou Daley Simsbury, CT 06070 Dec 3, 2014

I recommend that the 1st Selectman's salary not be reduced until next regular election.

Miriam R. Goldberg Weatogue, CT 06089 Dec 3, 2014

Sally Porterfield SIMSBURY, CT 06070 Dec 3, 2014

Jill Mooneyham Simsbury, CT 06070 Dec 3, 2014

Jessica Peake West Simsbury, CT 06092 Dec 3, 2014

Brian Gallagher Simsbury, CT 06070 Dec 3, 2014

Lisa Mule Simsbury, CT 06070 Dec 3, 2014

So sad to see such a short sighted decision.

Paula Ryan Simsbury, CT 06070 Dec 3, 2014

Rhonda Slattery West Simsbury, CT 06092 Dec 3, 2014

Erin Leavit-Smith West Simsbury, CT 06092 Dec 3, 2014

Katie Galt West Simsbury, CT 06092 Dec 3, 2014

Cutting someone's pay is not fair

Lucy Katz Simsbury, CT 06070 Dec 3, 2014

Nancy Phelan Simsbury, CT 06070 Dec 3, 2014

Lisa Berke Weatogue, CT 06089 Dec 3, 2014

Mandy Mule Simsbury, CT 06070 Dec 3, 2014

Rachelle Minkoff Simsbury, CT 06070 Dec 3, 2014

Elizabeth Kress Simsbury, CT 06070 Dec 3, 2014

fran sethre simsbury, CT 06070 Dec 3, 2014

Phyllis Lehman Simsbury, CT 06070 Dec 3, 2014 Valentine Shaw Simsbury, CT 06070 Dec 3, 2014

Jeremy Pearlman Simsbury, CT 06070 Dec 3, 2014

Mary has done an outstanding job supporting this community since first being elected & does not deserve this shoddy treatment!!

Bowers, Richard& harriet Simsbury, CT 06070 Dec 3, 2014 Kristina ford Weatogue, CT 06089 Dec 3, 2014 Theresa O'Donnell Tariffville, CT 06081 Dec 3, 2014 **Daniel Duesing** Simsbury, CT 06070 Dec 3, 2014 Jay Blutt Weatogue, CT 06089 Dec 3, 2014 Karen Goldman west Simsbury, CT 06092 Dec 3, 2014 Michelle Mudry Lipar simsbury, CT 06070 Dec 3, 2014 This is the right thing to do. Mary has earned this!

Kenneth and Hope Noar Weatogue, CT 06089 Dec 3, 2014

Eric Cohen Simsbury, CT 06070 Dec 3, 2014

Corey Somerville Simsbury, CT 06070 Dec 3, 2014 Robin Bergman Simsbury, CT 06070 Dec 3, 2014 Kathy Alicona Weatogue, CT 06089 Dec 3, 2014 Heidi St. Jean Simsbury, CT 06070 Dec 3, 2014 Adam Brown West Simsbury, CT 06092 Dec 3, 2014 Carl Soderberg West Simsbury, CT 06092 Dec 3, 2014 Susan Norman Simsbury, CT 06070 Dec 3, 2014 Alison Soderberg West Simsbury, CT 06092 Dec 3, 2014 Jane Vinocur West Simsbury, CT 06092 Dec 3, 2014 Jane Hanson Weatogue, CT 06089 Dec 3, 2014 Betsy Maguire West Simsbury, CT 06082 Dec 3, 2014 Valarie Holst Simsbury, CT 06070 Dec 3, 2014

Simsbury would be the loser if this under handed action is allowed to stand.

Henry C. Smachetti simsbury, CT 06070 Dec 3, 2014 Kevin Gray Simsbury, CT 06070 Dec 3, 2014 Michael J Knipper Simsbury, CT 06070 Dec 3, 2014

The Simsbury Republicans who voted this vindictive action into place, have joined their angry, vindictive obstructionist brethren in D.C. This isn't just a personal affront to Ms. Glassman, an exemplary public servant, but a personal affront to our town, what it should stand for, and to me.

Barbara R. Hirsch Simsbury, CT 06070 Dec 3, 2014

Dana Scott Weatogue, CT 06089 Dec 3, 2014

Leif Fellinger Simsbury, CT 06070 Dec 3, 2014

Kate Holmes Simsbury, CT 06070 Dec 3, 2014

The actions of the 3 members of the Board who voted for the cut are an insult to the large numbers of voters who wanted Ms. Glassman in office.

Laura Shellman Tariffville, CT 06082 Dec 3, 2014

I oppose the reduction of the 1st selectman's salary and her subsequent resignation.

Janet Calabro simsbury, CT 06070 Dec 3, 2014 Curt Henderson Simsbury, CT 06070-2004 Dec 3, 2014

Nancy Crilly-Kirk Simsbury, CT 06070 Dec 3, 2014

Barbara Lavoie West Simsbury, CT 06092 Dec 3, 2014

Karen Fryxell SIMSBURY, CT 06070 Dec 3, 2014

I support Mary Glassman.

Lisa skomorowski Simsbury, CT 06070 Dec 3, 2014

Jakob Gattinger Simsbury, CT 06070 Dec 3, 2014

Marianne O'Neil Simsbury, CT 06070 Dec 3, 2014

An embarrassment -shameful, and not the first from this trio

Thomas F Shea Simsbury, CT 06070 Dec 3, 2014

Robert Lombardi WEATOGUE, CT 06089 Dec 3, 2014

Felice Donahue Simsbury, CT 06070 Dec 3, 2014

Bonnie Lombardi WEATOGUE, CT 06089 Dec 3, 2014 Christina Gellman Simsbury, CT 06070 Dec 3, 2014 **Kristen Preusse** West Simsbury, CT 06092 Dec 3, 2014 Amanda Kelly Simsbury, CT 06070 Dec 3, 2014 Steve Byer Simsbury, CT 06070 Dec 3, 2014 Jo Nol West Simsbury, CT 06092 Dec 3, 2014 Nancy Humphreys West Simsbury, CT 06092 Dec 3, 2014 Marilyn Woodruff Simsbury, CT 06070 Dec 3, 2014 Edward Crowe SIMSBURY, CT, CT 06070-2914 Dec 3, 2014 Steven Brown West Simsbury, CT 06092 Dec 3, 2014

Many voters in Simsbury are independent or cross party lines to vote. We expect bi-partisan behavior from our Selectman. The deliberate action to humiliate the First Selectman calls into question the personal integrity of those behind this decision. We teach our children not to belittle others. It is dishonorable behavior in adults. Reverse the decision or resign.

Tobey Winters West Simsbury, CT 06092 Dec 3, 2014 And to think Republicans wonder why more voters don't join their party.

Dave Towle Simsbury, CT 06070 Dec 3, 2014

Elizabeth Pomerantz Simsbury, CT 06070 Dec 3, 2014

James A Wade Simsbury, CT 06070 Dec 3, 2014

Jane DiSciacca West Simsbury, CT 06092 Dec 3, 2014

Kelly Lyman West Simsbury, CT 06092 Dec 3, 2014

Martin Beskind Simsbury, CT 06070 Dec 3, 2014

Edward Lyman West Simsbury, CT 06092 Dec 3, 2014

No one ought to have their salary reduced so significantly mid-contract.

Lisa Wilcox Simsbury, CT 06070 Dec 3, 2014

Nancy Ford Simsbury, CT 06070 Dec 3, 2014

Rich wagner Simsbury, CT 06070 Dec 3, 2014

Jean A. O'Herron Simsbury, CT 06070 Dec 3, 2014 Mary is a wonderful person and doesn't deserve to be mistreated.

Jill Paterson Tariffville, CT 06081 Dec 3, 2014

Kathy Brignac Simsbury,CT, CT 06070 Dec 3, 2014

The actions undertaken by the Republican majority are shameful and should be reversed.

Tony Braz Simsbury, CT 06070 Dec 3, 2014

Very bad decision

Nancy Poole Simsbury, CT 06070 Dec 3, 2014

thomas iezzi Simsbury, CT 06070 Dec 3, 2014

Barbara

Simsbury, CT 06070 Dec 3, 2014

Joan Marcus Simsbury, CT 06070 Dec 3, 2014

We must let Mary know that she was right.

Judith McCarthy Simsbury, CT 06070 Dec 3, 2014

Jeffrey Spiro Simsbury, CT 06070 Dec 3, 2014

Meg J Feinberg Weatogue, CT 06089 Dec 3, 2014 After all Mary Glassman has done for this town, cutting her salary midterm is shameful.

Chris Palmberg West Simsbury, CT 06092 Dec 3, 2014

Rebecca Goldstein Bowers Simsbury, CT 06070 Dec 3, 2014

Clark Rees Simsbury, CT 06070 Dec 3, 2014

Bring back Mary Glassman!!!

Emma Gilmore Simsbury, CT 06070 Dec 3, 2014

Rachel Kokines Weatogue, CT 06089 Dec 3, 2014

Sharon Goetjen Weatogue, CT 06089 Dec 3, 2014

The Republicans set themselves back 8 years.

Steven Reed Simsbury, CT 06070 Dec 3, 2014

Art Levin Weatogue, CT 06089 Dec 3, 2014

John Gillies SIMSBURY, CT 06070 Dec 3, 2014

Susan Falkner Simsbury, CT 06070 Dec 3, 2014

Thomas Prout Tariffville, CT 06081 Dec 3, 2014

Paul T. Gilmore simsbury, CT 06070 Dec 3, 2014

How can the Board of Selectmen defend this as anything but a partisan action? Restore the First Selectman's salary and benefits!

Gloria Levin Weatogue, CT 06089 Dec 3, 2014

Melanie Brown West Simsbury, CT 06092 Dec 3, 2014

Randi Chin Simsbury, CT 06070 Dec 3, 2014

Linda Prout Tariffville, CT 06081 Dec 3, 2014

Peter Fagan Simsbury, CT 06070 Dec 3, 2014

William P. Lynch Simsbury, CT 06089 Dec 3, 2014

Micah Payandeh ct, CT 06070 Dec 3, 2014

Chet Matczak Tariffville, CT 06081 Dec 3, 2014

I am very upset at what has taken place and want Mary Glassman restored. This should not have happened and is a slap in the face of the incumbent.

Bernardine Kara Simsbury, CT 06070 Dec 3, 2014 Arnold Brandyberry WEATOGUE, CT 06089 Dec 3, 2014

Constance Keedle Simsbury, CT 06070 Dec 3, 2014

Mary Glassman is undeserving of such treatment.

Rebecca J. Phillips West Simsbury, CT 06092 Dec 3, 2014

Helene wade Simsbury, CT 06070 Dec 3, 2014

Tim Layden Simsbury, CT 06070 Dec 3, 2014

Janet Layden Simsbury, CT 06070 Dec 3, 2014

Shady actions by a shady group of selectpeople. May all come home to roost in our electoral future.

Elaine Lang simsbury, CT 06070 Dec 3, 2014

WeatogueWilly Weatogue, CT 06089 Dec 3, 2014

Adam Cohen Simsbury, CT 06070 Dec 3, 2014

If this is not political, why not wait until the end of the First Selectman's term? Isn't Simsbury better than this?

Frank Domanic Simsbury, CT 06070 Dec 3, 2014

David Swain West Simsbury, CT 06092 Richard Simsbury, CT 06070 Dec 3, 2014

Deidre Duffy Simsbury, CT 06070 Dec 3, 2014

What a disgrace! This town doesn't deserve . person as fine as Mary. What a classy lady.

zita duffy simsbury, CT 06070 Dec 3, 2014

Amy Horenstein Simsbury, CT 06070 Dec 3, 2014

Piers Lucker Simsbury, CT 06070 Dec 3, 2014

Debra Schmetterling West Simsbury, CT 06092 Dec 3, 2014

Kenneth Greene Simsbury, CT 06070 Dec 3, 2014

The actions of the majority of Board of Selectmen are unconscionable. I am wondering if Mary were male and a Republican would the Board have acted in the same way

Deborah Greene Simsbury, CT 06070 Dec 3, 2014

Tony Martin Simsbury, CT 06070 Dec 3, 2014 It's a shame when an elected official is penalized when supporting a move for the good of the town against their own long term benefit by a rather obvious partisan display. Politics is a means to good representative government, not an end unto itself.

Charles Johnston West Simsbury, CT 06092 Dec 3, 2014 Joel Kirk Simsbury, CT 06070 Dec 3, 2014 Jane R. Whelchel Tariffville, CT 06081 Dec 3, 2014 kevin iapichino-dorr simsbury, CT 06070 Dec 3, 2014 Mabel Howard Simsbury, CT 06070 Dec 3, 2014

I'm a Republican and I want Mary to stay and keep her salary. Mary is "good people" and she is very fair!!

maria weatogue, CT 06089 Dec 3, 2014

Jeff Bayer West Simsbury, CT 06092 Dec 3, 2014

This does not bode well for Simsbury's future if this is one of the first actions the new Republican-controlled Board takes following the recent election. It speaks volumes to the character of those involved in this obviously partisan move. Please reverse this decision and ask Mary to return to continue the great job she has been doing for the Town of Simsbury. One word, folks......karma!

Beth Willerup Volle Simsbury, CT 06070 Dec 3, 2014

Colin Girgenti Tariffville, CT 06081 Dec 3, 2014 Nydia Caruso Simsbury, CT 06070 Dec 3, 2014

Susan Adamowicz Simsbury, CT 06070 Dec 3, 2014

Unless someone failed to perform, you just don't cut their salary. In The First Selectmans' case, at least wait until the end of the term. Use some common sense. What a bunch of boneheads!

Hakim Nguyen Weatogue, CT 06089 Dec 3, 2014

The First Selectman has given outstanding service to our town, I fully undespristand her position and would have done the same. Correct this wrong and allow any changes to begin at the beginning of a term in office.

Gregg Herriford Simsbury, CT 06070 Dec 3, 2014

I'm all for saving money but the action taken by the 3 members shows they should be the ones to resign. The expense to the tax payers is so not material and the cost of all the bad press the town is receiving far outweighs any pennies saved.

John Sandell Weatogue, CT 06089 Dec 3, 2014

Jonathan George Kokines Weatogue, CT 06089 Dec 3, 2014

Connie Norstrom Simsbury, CT 06070 Dec 3, 2014

Lisa B Salvatore Weatogue, CT 06089 Dec 3, 2014

Jill Prentiss Simsbury, CT 06070 Dec 3, 2014 This is a very poor precedent to set for how to conduct such business and reflects poorly on the Republican party in Simsbury.

Margery Winters West Simsbury, CT 06092 Dec 3, 2014

Regina Miller West Simsbury, CT 06092 Dec 3, 2014

Matthew Burhans west Simsbury, CT 06092 Dec 3, 2014

Mary has done an outstanding job as our First Selectman. I urge the Board to reverse their decision and hope that Mary will resume her position.

David Kulle Simsbury, CT 06070 Dec 3, 2014 Kathy khoshneviss Simsbury, CT 06070 Dec 3, 2014 Mary Scanlon West Simsbury, CT 06092 Dec 3, 2014 Julie Adorno Tariffville, CT 06081 Dec 3, 2014 Karen Pomerantz Simsbury, CT 06070 Dec 3, 2014 Ryan Bayer West Simsbury, CT 06092 Dec 3, 2014

I would like to see those that voted in favor of reducing Mary's salary early reduce their own salaries by 35% and see if they can live on it.

Theresa Carlson Simsbury, CT 06070 Dec 3, 2014 She is good for Simsbury. We have to keep her. We can say what we want to election time.

Claire M Burns Simsbury, CT 06070 Dec 3, 2014

Mary Glassman has served this town extremely well for 16 years and should not be treated this way. For me this is an ethical and moral issue not dollars and cents. Sometimes you just need to do the right thing and forget about partisan politics. Simsbury politicians ( for the most part) have worked in a collaborative way regardless of parties for the betterment of the town and it's people. This behavior by three of our select people does not reflect that type of positive and constructive behavior. As an independent I am disappointed and sadden by the three select peoples position and action. Please reverse your decision and restore our faith in you!!

Patricia Lenz Simsbury, CT 06070 Dec 3, 2014

Please reverse your decision to reduce Simsbury First Selectman's salary Please add my name to the petition signers as I did not see it on the list even though I signed it earlier

Emanuel N. Psarakis Simsbury, CT 06070 Dec 3, 2014

Kenneth Jason Kaffenberger Simsbury, CT 06070 Dec 3, 2014

Mark Drake Simsbury, CT 06070 Dec 3, 2014

Please reverse your decision regarding reducing Mary Glassman's salary 6 months early.

Dottie OMeara West Simsbury, CT 06092 Dec 3, 2014

Change salaries at the end of terms

Jane H. Graml Simsbury, CT 06070 Dec 3, 2014

Kenneth J. Messier Simsbury, CT 06070 Dec 3, 2014 Gene Zalozhin Sinsbury, CT 06070 Dec 3, 2014

Kandace Simon Simsbury, CT 06070 Dec 3, 2014

James Bayer West Simsbury, CT 06092 Dec 3, 2014

Mary Glassman has dedicated herself to serving the residents of Simsbury. She doesn't deserve this type of treatment.

Paul Selnau Simsbury, CT 06070 Dec 3, 2014

Martha Hertel Simsbury, CT 06070 Dec 3, 2014

The few people who made this happen in the middle of her term should be ashamed. If it was any one of you, you'd feel the same. Hippocrits.

robert carm=en weatogue, CT 06089 Dec 3, 2014

Overturn the suspect vote against our First Selectman Mary Glassman.

C harlotte Desilets Simsbury, CT 06070 Dec 3, 2014

Jennifer Cerny Simsbury, CT 06070 Dec 3, 2014

Carol J Kirsch Simsbury, CT 06070 Dec 3, 2014

Christa MENZEL Simsbury, CT 06070 Dec 3, 2014 Stephen McDevitt TAriffville, CT 06081 Dec 3, 2014

William B. Howard Simsbury, CT 06070 Dec 3, 2014

This is a shameful, petty and partial act on the part of the select (people) men. Voters will remember this come next election. To say that the vote had nothing to do with politics is a sham and the statement insults the intelligence of your constituents. You three are not worthy of your office.

Susan Royles Simsbury, CT 06070 Dec 3, 2014 Debra Bayer West Simsbury, CT 06092 Dec 3, 2014 Donald A. Pearson Simsbury, CT 06070 Dec 3, 2014 Lisa Cooperman Simsbury, CT 06070 Dec 3, 2014 Rosemarie Beskind Simsbury, CT 06070 Dec 3, 2014 Noel Beder Simsbury, CT 06070 Dec 3, 2014 Vitali Zhulkovsky Simsbury, CT 06070 Dec 3, 2014 Patricia Dryden Simsbury, CT 06070 Dec 3, 2014 Kenneth Verdecchia sismbury, CT 06070 Dec 3, 2014

Patricia Shea Tariffville, CT 06081 Dec 3, 2014

The town will probably spend more than the salary reduction on a special election!

Ted Almy West Simsbury, CT 06092 Dec 3, 2014

Debra Siegel West Simsbury, CT 06092 Dec 3, 2014

CHARMAINE SEAVY Simsbury, CT 06070 Dec 3, 2014

Sorry that this is the way it went after all Mary did for the town. A better place to live and enjoy

Anna Cohen Simsbury, CT 06070 Dec 3, 2014

Walter Rogers Simsbury, CT 06089 Dec 3, 2014

Robert Helfand Simsbury, CT 06070 Dec 3, 2014

This was low class!

Gail P Norstrom SIMSBURY, CT 06070 Dec 3, 2014

Emma Kyzivat Simsbury, CT 06070 Dec 3, 2014

Saving \$1 per voter, approx.. short term thinking, imo.

Rosemary Smith West Simsbury, CT 06092 Dec 3, 2014 jenna v simsbury, CT 06070 Dec 3, 2014

Brendan Koscher Simsbury, CT 06070 Dec 3, 2014

Geoffrey Weiner Simsbury, CT 06070 Dec 3, 2014

The pay cut was a ridiculous, petty move, and should be rescinded. Expenses should be maintained at a reasonable level, but this isn't the way to do it. Glassman has served Simsbury very well for years, and deserves better treatment.

Danielle Olson Simsbury, CT 06070 Dec 3, 2014

Penny Carroll Simsbury, CT 06070 Dec 3, 2014

Reverse, please, a very poorly thought out decision, regardless of the motive! We expect more of you people.

Ralph Leonard Simsbury, CT 06070 Dec 3, 2014

Diane Selnau Simsbury, CT 06070 Dec 3, 2014

Craig Hannah Simsbury, CT 06070 Dec 3, 2014

Julie Verrengia simsbury, CT 06070 Dec 3, 2014

sara gilmore Simsbury, CT 06070 Dec 3, 2014 I hope that you will respect the will of the the people and take this action.

John E Carroll Simsbury, CT 06070 Dec 3, 2014

Deborah Rucci Simsbury, CT 06070 Dec 3, 2014

Jane Preskenis West Simsbury, CT 06092 Dec 3, 2014

Allan Geetter Simsbury, CT 06070 Dec 3, 2014

Laura Simsbury, CT 06070 Dec 3, 2014

Reducing Mary's salary is a travesty

Fredrica Weiner Simsbury, CT 06070 Dec 3, 2014

Lauren Elliott Weatogue, CT 06089 Dec 3, 2014

Bruce Elliott Weatogue, CT 06089 Dec 3, 2014

Meg Evans West Simsbury, CT 06092 Dec 3, 2014

John Somerville Simsbury, CT 06070 Dec 3, 2014

Susan Elliott Weatogue, CT 06089 Dec 3, 2014 Karen Somerville Simsbury, CT 06070 Dec 3, 2014

Jacqueline Sloan Simsbury, CT 06070 Dec 3, 2014

I think this petition is redundant: We already signed a petition - it's called an election. If this helps to reinstate Ms. Glassman, then I sign it. Still, the harm done will not be undone so easily.

Ed Goldberg CT, CT 06070 Dec 3, 2014

Please reinstate Mary Glassman salary. She has been a great leader for Simsbury and I do not want to see her go. This was an unfair request/cut in salary midterm.

Anthony Savarese Simsbury, CT 06070 Dec 3, 2014

Mark Roy Simsbury, CT 06089 Dec 3, 2014

I think what is being done to Mary Glassman is so partisan and political mot to mention appalling!

Thomas I. Clarke West Simsbury, CT 06092 Dec 3, 2014

Kristina Brown West Simsbury, CT 06092 Dec 3, 2014

Kristen Regenauer Simsbury, CT 06070 Dec 3, 2014

Mary Glassman is the best thing that ever happened to Simsbury

Barbara Chapman West Simsbury, CT 06092 Dec 3, 2014 Partisan Politics. Low class.

Herbert Neuhauser Simsbury, CT 06070 Dec 3, 2014

Judy Gessford Weatogue, CT 06089 Dec 3, 2014

Mary continues to be an excellent leader and ambassador for Simsbury, and deserves to serve out her term as she was elected to do. Salary changes should wait until the agreed upon time.

Katherine Oakes Simsbury, CT 06070 Dec 3, 2014

Joe Campolieta Simsbury, CT 06070 Dec 3, 2014

Francis Howard Simsbury, CT 06070-0423 Dec 3, 2014

Mary Pat Gritzmacher Simsbury, CT 06070 Dec 3, 2014

Kevin Keating West Simsbury, CT 06092 Dec 3, 2014 As a registered Republican, I'm appalled that the Board of Selectman would contemplate, much less enact such a misbegotten decision. Setting aside the shabby treatment of an individual who has worked collaboratively and constructively for the good of the town, such a decision sends a clear message about the future behavior of this board both politically and with respect to town governance. The Letter to the Editor published Dec. 2nd and authored by Selectmen Haase, Cook, and Paine is disingenuous and reinforces my skepticism toward their integrity. It's not a stretch to view this vote as a tactic solely intended to consolidate political influence; invoking their concern for taxpaying families in this case is pure pretense. I find it shameful that my fellow Republicans have willingly and intentionally polarized our community. They have only themselves to blame for the fallout if they persist.

Chuck Brody Weatogue, CT 06089 Dec 3, 2014

Salaries should change at beginning of terms.

Judith Larkin Tariffville, CT 06081 Dec 3, 2014

Matthew Burch Tariffville, CT 06081 Dec 3, 2014

Deborah Payne West Simsbury, CT 06092 Dec 3, 2014

Chris Evans Simsbury, CT 06092 Dec 3, 2014

Reconsider. Town government is not the place for this kind of blatant partisanship. We see more then enough in the Congress.

Sonia E Bayne Simsbury, CT 06070 Dec 3, 2014

Robert Palmberg West Simsbury, CT 06092 Dec 3, 2014

Andre Guilloton Simsbury, CT 06070 Dec 3, 2014 This action has been a disgrace to the town of Simsbury. Please reverse the decision.

Mary Mitchell W. Simsbury, CT 06092 Dec 3, 2014

Doing this mid-term was wrong, whatever reason one might have.

Joyce Howard Simsbury, CT 06070-0423 Dec 3, 2014

I will pass this along to others to sign.

Jacob Farber Weatogue, CT 06089 Dec 3, 2014

Hayley Aubin West Simsbury, CT 06092 Dec 3, 2014

Jordan Arnold West Simsbury, CT 06092 Dec 3, 2014

The board of selectmen have violated the trust of the Simsbury public .

Ruth Ennis West Simsbury, CT 06092 Dec 3, 2014

Deborah Bishop Weatogue, CT 06089 Dec 3, 2014

just a blatant attack

David Volle Simsbury, CT 06070 Dec 3, 2014

I am very concerned with the board of selectman (3 of the 5) we have voted in to to guide our community. To think that one of them will be moving into the first selectman's role after the first of the year really concerns me.

Edward Morrison West Simsbury, CT 06092

Gregory Gerrol Simsbury, CT 06070 Dec 3, 2014	
Mark Lescher Simsbury, CT 06070 Dec 3, 2014	
Kristin Somerville Simsbury, CT 06070 Dec 3, 2014	
Beverly Doyle Simsbury, CT 06070 Dec 3, 2014	
Sue Clancy Simsbury, CT 06070 Dec 3, 2014	

This petition is a matter of fairness and honor, with nothing at all to do with politics...and that is how the Board should act in the future.

Don Massey Simsbury, CT 06070 Dec 3, 2014

John Shaw Simsbury, CT 06070 Dec 3, 2014

Lisa Helm Fagan Simsbury, CT 06070 Dec 3, 2014

Editorial yesterday in the Hartford Courant "Tough Act to Follow" said it best. "In government, as in other human endeavors, you can drive away a good person by treating them shabbily. The Republican majority achieved that very result." I am outraged by such inapproriate action. and disappointed in such poor decision making not weighing the possible reprecussions.

Peter Abell Weatogue, CT 06089 Dec 3, 2014 Absolute travesty...and to choose the Holiday season...way to go to put a damper on the voter's Peace and Joy! We elected her and it is not your choose to override our vote.

Patricia Carbone Weatogue, CT 06089 Dec 3, 2014

What a mean, despicable thing the Republican members of the board of selectmen have done. Truly they have no shame and the excuses that they have put forth show that they are nothing more than political hacks

	Sheila Guilloton Simsbury, CT 06070 Dec 3, 2014
	Rosemary Clarke West Simsbury, CT 06092 Dec 3, 2014
	robert webber Weatogue, CT 06089 Dec 3, 2014
	Leroy Lawson Simsbury, CT 06070 Dec 3, 2014
	JTKapiloff weatogue, CT 06089 Dec 3, 2014
	Christine Kahawaiolaa Tariffville, CT 06081 Dec 3, 2014
Anvon	e who has been selected to serve our community deserves our respect and fair treatment. This was a

Anyone who has been selected to serve our community deserves our respect and fair treatment. This was a bad call and we need to make right.

Donna O'Brien Simsbury, CT 06070 Dec 3, 2014

Anthony Plansky Simsbury, CT 06070 Dec 3, 2014

Sheree Landerman Tariffville, CT 06081 Dec 3, 2014 Karen Plansky Simsbury, CT 06070 Dec 3, 2014

Brendan Clancy simsbury, CT 06070 Dec 3, 2014

I support full salary for selectman till end of current term.

Mary Ann Ostop Simsbury, CT 06070 Dec 3, 2014

Sean McAvoy Simsbury, CT 06070 Dec 3, 2014

Lori Gailey Simsbury, CT 06070 Dec 3, 2014

Anthony Drapelick West Simsbury, CT 06092 Dec 3, 2014

This was one of the worst decisions ever made, don't waste anymore time and rescind the decision and return Mary Glassman to office. One and all should pray she takes the position back and never make a bad decision like this again.

Martha Cunningham Simsbury, CT 06070 Dec 3, 2014

Michael Randall Simsbury, CT 06070 Dec 3, 2014

Allison Mead Simsbury, CT 06070 Dec 3, 2014

Gene Rosenberg SImsbury, CT 06070 Dec 3, 2014

Darlene barnes Simsbury, CT 06070 Harry Griswold Simsbury, CT 06070 Dec 3, 2014

I was born and raised in Simsbury. I have been very active in a number of commissions within the town. This action taken by a few was totally short sighted and harmful to all the citizens of Simsbury. I fear that unless our Selectmen display more thoughtful and impartial deliberation matters BEFORE they vote, we will be a town that governs in crisis, as evidenced by this recent vote.

Richard E. Ostop Simsbury, CT 06070 Dec 3, 2014

speechless

Roxane Porter Simsbury, MA 06070 Dec 3, 2014

Brian E. Koscher Simsbury, CT 06070 Dec 3, 2014

Sue Ouellette Weatogue, CT 06089 Dec 3, 2014

Republicans think they have the power to give themselves an increase and decrease the pay of democrates. I vote and I will remember.

Sandy Busque Simsbury, CT 06070 Dec 3, 2014

Darlene Kassa Simsbury, CT 06070 Dec 3, 2014

Polly Parker West Simsbury, CT 06092 Dec 3, 2014

margaret storrs West Simsbury,, CT 06092 Dec 3, 2014 Steve Parker West Simsbury, CT 06092 Dec 3, 2014

Bruce M Kaplan Simsbury, CT 06070 Dec 3, 2014

Allen Brant Simsbury, CT 06070 Dec 3, 2014

I'm disgusted and disappointed by the decision to cut Mary Glassman's salary in the middle of her term. I expect those who govern our town to have more integrity in thinking of what is best for the town overall. Mary Glassman has done a great job as first selectman, as indicated by her support of those who voted for her. To allow 3 people to show such disrespect for that is unconscionable. Who would be next to fall under the ax of this practice? This is no way to attract and retain high-quality people into Simsbury. If this decision isn't overturned, I would strongly suggest that, in the next election, those 3 who voted in favor of cutting the salary mid-term be voted out of office in favor of candidates who have more integrity. How can we believe this ISN'T a personal or political decision?

Linette Branham West Simsbury, CT 06092 Dec 3, 2014	
Claudia Cousins Simsbury, CT 06070 Dec 3, 2014	
Douglas Casey Simsbury, CT 06070 Dec 3, 2014	
Daniel J Millstein simsbury, CT 06070 Dec 3, 2014	
Betsy Hurley Simsbury, CT 06070 Dec 3, 2014	

I have lived in town for over 50 years. I am appalled at such behavior. Karma is the law of cause-effect. You can't escape Karma. What if the shoe was on the other foot!

Paul Abell Weatogue, CT 06089 Dec 3, 2014 thomas gilmore simsbury, CT 06070 Dec 3, 2014

A stupid decision!

Robert C. Gilmore Simsbury, CT 06070 Dec 3, 2014

Karen Matheson Simsbury, CT 06070 Dec 3, 2014

Don't bring Washington politics to Simsbury!

Richard B Hurley Simsbury, CT 06070 Dec 3, 2014

Those who voted to reduce Mary Glassman's salary midterm have shown themselves to be a mean spirited group. They would do well to remember that she is FIRST SELECTMAN for a reason.

Richard Cousins Simsbury, CT 06070 Dec 3, 2014

Ellen Weatogue, CT 06089 Dec 3, 2014

Victoria Garden-Eden Simsbury, CT 06070 Dec 3, 2014

Dan groundwater Weatogue, CT 06089 Dec 3, 2014

Susan Quirk Simsbury, CT 06070 Dec 3, 2014

David Lejfer Simsbury, CT 06070 Dec 3, 2014 I am ashamed of this bi-partisan move by the Republican Party. My family has lived in Simbury Ct for over 20 years. Their move to oust Mary is disgusting.

Janice Wiecking West Simsbury, CT 06092 Dec 3, 2014

I am disappointed that this ever occurred. I thought our town and the Board of Selectmen had more class than that. Time to do the right thing.

Timothy Pusch Simsbury, CT 06070 Dec 3, 2014

Clare Philips Simsbury, CT 06070 Dec 3, 2014

Susan Meyer Simsbury, CT 06070 Dec 3, 2014

We should also have a new election.

Timothy Simsbury, CT 06070 Dec 3, 2014

Christine Boswell Simsbury, CT 06070 Dec 3, 2014

Tyler Cazzetta weatogue, CT 06089 Dec 3, 2014

Mary D. S. Ryerson Simsbury, CT 06070-1125 Dec 3, 2014

Mary has done an exemplary job representing the town of Simsbury. She is well liked and respected and I am outraged on how she was treated

sandra bourke simsbury, CT 06070 Dec 3, 2014 I wholeheartedly agree.

D. Griffith Ryerson Simsbury, CT 06070-1125 Dec 3, 2014

Marie Lim Simsbury, CT 06070 Dec 3, 2014

Susan Downes Simsbury, CT 06070 Dec 3, 2014

William & Jane Rucci Weatogue, CT 06089 Dec 3, 2014

Glenn Jacobus West Simsbury, CT 06092 Dec 3, 2014

Lynn Ryan Weatogue, CT 06089 Dec 3, 2014

Let's try to undo this disgraceful insult dealt Mary Glassman, for many years a major force in improving to the quality of life in Simsbury with fiscal responsibility.

Gerald Lintner Simsbury, CT 06070 Dec 3, 2014

I believe this vote to be politically motivated and am now questioning the character of all those who voted in favor of the salary reduction.

Gwendolyn V John West Simsbury, CT 06092 Dec 3, 2014

Chri Chiappetti Weatogue, CT 06089 Dec 3, 2014 Mary has been very good for our town, if this discussion is not over turned by the board please join me in voting all Republicans out of office next term.

Brad Busque Simsbury, CT 06070 Dec 3, 2014

Effective management balances hard issues with soft issues when making tough decisions. The Republican selectmen's argument that they couldn't, in good faith, face Simsbury voters knowing that money could have been saved, was an excuse and the message sent to the good people of Simsbury was inexcusable. I am a registered Republican. On a local level, however, Mary Glassman was a capable, creative, collaborative and caring First Selectman. In a recent Courant article she was quoted ... "The government works best when it gets out of the way and listens to people in town." A clear republican value. I hope Simsbury's governing officials listen to the people on this important issue. Mary has led with this philosophy. She is a great listener and is a leader that has mastered the use of volunteers to enhance all of our lives. Mary was an initiator and a supporter of this important transition to professional town management. We are in the midst of that transition, a time when we will need Mary's steady hand, experience and collaborative spirit to guide Simsbury through this change.

Pattie Jacobus West Simsbury, CT 06092 Dec 3, 2014

Jan Lintner Simsbury, CT 06070 Dec 3, 2014

Thomas Potter Simsbury, CT 06070 Dec 3, 2014

Mario J. Chiappetti Weatogue, CT 06089 Dec 3, 2014

A political move right after a major election brought about by the republican controlled board.

Jerold L John West Simsbury, CT 06092 Dec 3, 2014

Stephen Ring West Simsbury, CT 06092 Dec 3, 2014

Janet Brandyberry WEATOGUE, CT 06089 Dec 3, 2014 Caroline Simsbury, CT 06089 Dec 3, 2014

I support full salary for selectman till end of current term.

Teri Carrier Simsbury, CT 06070 Dec 3, 2014

It is a shame to lose such a valuable and decent person.

Allen Meyerhoff Simsbury, CT 06070 Dec 3, 2014 Uma Tantri Simsbury, CT 06089 Dec 3, 2014 Madison Mortillaro simsbury, CT 06070 Dec 3, 2014 Jennifer Sanborn Tariffville, CT 06081 Dec 3, 2014 Allen Bradford West Simsbury, CT 06092 Dec 3, 2014 Lawrence J. Kiel Simsbury, CT 06070 Dec 3, 2014 Justin Piwonski Simsbury, CT 06070 Dec 3, 2014 Jeffrey S. Langdell Weatogue, CT 06089 Dec 3, 2014 Gail R. Langdell Weatogue, CT 06089

Dec 3, 2014

Republicans should be leery of unintended consequences.

Dagny Griswold Simsbury, CT 06070 Dec 3, 2014

outraged!!! I vote every year will remember this republican decision next November. Mary Glassman has been a model of what a first selectman should be and has made Simsbury proud. What a shame that this move reflects so poorly and how we would treat a public servant

margaret lee rice weatogue, CT 06089 Dec 3, 2014

Bravo! Thanks for your effort.

Art Hurst Weatogue, CT 06089 Dec 3, 2014

Catherine Katz Simsbury, CT 06070 Dec 3, 2014

It was a very bad decision by the Board of Selectmen to reduce her salary.

Nancy Ball Simsbury, CT 06070 Dec 3, 2014

William Cordner West Simsbury, CT 06092 Dec 3, 2014

Priscilla Ramage Simsbury, CT 06070 Dec 3, 2014

Armand Caldeira Weatogue, CT 06089 Dec 3, 2014

Curt Palmer West Simsbury, CT 06092 Dec 3, 2014 Mary Glassman has been an excellent First Selectman and it is a shame to lose her! Please save the salary decrease until next election as originally planned.

Meredith Hurst Weatogue, CT 06089 Dec 3, 2014
Joyce duncan Sims bury, CT 06070 Dec 3, 2014
Carol Caldeira Weatogue, CT 06089 Dec 3, 2014
Martha Hickey Simsbury, CT 06070 Dec 3, 2014
Leslie Traubert Simsbury, CT 06070 Dec 3, 2014
Mary Glassman's resignation should NOT be accepted and this salary "decision" needs to be looked at by people who know what they're doing. Maryjane Bennett Sandell
Weatogue, CT 06089 Dec 3, 2014 Steve Matheson
Sieve Matheson Simsbury, CT 06070 Dec 3, 2014
Nancy Scheetz West Simsbury, CT 06092 Dec 3, 2014

Taylor Somerville Simsbury, CT 06070 Dec 3, 2014

Carol Boardman Weatogue, CT 06089 Dec 3, 2014

Richard Clark West Simsbury, CT 06092 Dec 3, 2014

John L. Sennott, Jr. Simsbury, CT 06070 Dec 3, 2014

Kenneth B. Katz Simsbury, CT 06070 Dec 3, 2014

Steven Horenstein Simsbury, CT 06070 Dec 3, 2014

Reverse the decision to reduce Simsbury First Selectmans' salary before the end of the current term.

Ross Vinocur West Simsbury, CT 06092 Dec 3, 2014

I do not have an email so I put my daughters email address down. Please reverse!

Jane Coburn west simsbury, CT 06092 Dec 3, 2014

Arlene Horenstein Simsbury, CT 06070 Dec 3, 2014

Roxanne Trujillo Simsbury, CT 06070 Dec 3, 2014

Marion Ricker West Simsbury, CT 06092 Dec 3, 2014

Lawrence Boardman Weatogue, CT 06089 Dec 3, 2014

Carolyn Brand West Simsbury, CT 06092 Dec 3, 2014 This salary change should have gone into effect during the next term. Not right after the first Selectman was reflected. Seem wrong to me.

Ellen Johnston West Simsbury, CT 06092 Dec 3, 2014	
Jami Silver West Simsbury, CT 06092 Dec 3, 2014	
Robert A. Budington Simsbury, CT 06070 Dec 3, 2014	
Amy Stevens Simsbury, CT 06070 Dec 3, 2014	
Ronald Segalla Simsbury, CT 06070 Dec 3, 2014	
JoAnn Segalla Simsbury, CT 06070 Dec 3, 2014	
Shelley Davidson West Simsbury, CT 06092 Dec 3, 2014	
Ann Carabillo Simsbury, CT 06070 Dec 3, 2014	
Dominic Gerardi Simsbury, CT 06092 Dec 3, 2014	
The reduction in pay is an insult and a disgrace! Shame on the Rep.	

Bonnie Pumerantz Simsbury, CT 06070 Dec 3, 2014

Michael Kassa Simsbury, CT 06070 Dec 3, 2014 Harold Citron Simsbury, CT 06070 Dec 3, 2014

Nancy Fellinger Simsbury, CT 06070 Dec 3, 2014

Susan L. Wachtel Simsbury, CT 06070 Dec 3, 2014

Nancy Budington Simsbury, CT 06070 Dec 3, 2014

nancy dornenburg Simsbury, CT 06070 Dec 3, 2014

Mary's leadership would be greatly missed.

Charles Bourque Simsbury, CT 06070 Dec 3, 2014

Mary Glassman deserves nothing less than what this petition seeks to accomplish!

Frederick S. Lenz, Jr Simsbury, CT 06070 Dec 3, 2014

reward for 15 yrs. service ?????

Edward Morrone W. Simsbury, CT 06092 Dec 3, 2014

Thomas Gasho Tariffville, CT 06081 Dec 3, 2014

Marianne Feifer Weatogue, CT 06089 Dec 3, 2014 Steven Kapiloff Simsbury, CT 06089 Dec 3, 2014

J. Paul Lanza Simsbury, CT 06070 Dec 3, 2014

Mary is a great asset to our town. Cannot imagine her not being involved with the governing body

Lorrie A Bourque Simsbury, CT 06070 Dec 3, 2014

Jacqueline Downes Simsbury, CT 06070 Dec 3, 2014

Paul Wickersham Weatogue, CT 06089 Dec 3, 2014

This is nothing more that partisan politics on the part of the Republican majority members of the board of selectmen

William K Mullen Simsbury, CT 06070 Dec 3, 2014

Megan Farris Simsbury, CT 06070 Dec 3, 2014

Cheryl Lejfer Simsbury, CT 06060 Dec 3, 2014

I am a registered republican and I am disapointed in the 3 republicans that voted against Sean, the head of the party. Their decision is just not right and not in the spirit of a democratic society. I support Mary and commend her for the 16 years devoted to Simsbury.

Craig S Trujillo Simsbury, CT 06070 Dec 3, 2014 I can't imagine Simsbury without Mary G. As First Selectman!

John-Arthur Colantonio Simsbury, CT 06070 Dec 3, 2014

Erica Simsbury, CT 06070 Dec 3, 2014

Vincent Curcuru Simsbury,, CT 06070 Dec 3, 2014

I remember when the board voted to increase the selectmen's salary during the previous administration. I agreed with the decision at that time.

Charmaine Glew Simsbury, CT 06070 Dec 3, 2014

Susan Byer Simsbury, CT 06070 Dec 3, 2014

Stop being so ridiculous and transparent. You're making yourselves look like the fools we suspected you of being. We now see you as you are....

Tim Testerman Simsbury, CT 06070 Dec 3, 2014

Lawrence DiSciacca West Simsbury, CT 06092 Dec 3, 2014

Ms. Glassman has done a wonderful job and this incident is truly embarrassing for the town of Simsbury.

Barbara Coombes Simsbury, CT 06070 Dec 3, 2014 I think this whole thing is a despicable way to treat Mary after all she has done for the town!!!! The Republicans should be very embarrassed when they realize how they have acted. It used to be that it really didn't much matter which party won, because both wanted the best for the town. Now it seems that anything goes to remove the Democrats. Skip Farris

Alice Farris Simsbury, CT 06070 Dec 3, 2014

Do the right thing and reinstate Mary Glassman to her position at her current salary and pension benefits!!!!

Rhonda Sacher Simsbury, CT 06070 Dec 3, 2014 Joyce Blanchard Weatogue, CT 06089 Dec 3, 2014 **Richard Blanchard** Weatogue, CT 06089 Dec 3, 2014 Michael Coutinho Simsbury, CT 06070 Dec 3, 2014 Ellen Mandelberg CT, CT 06070 Dec 3, 2014 Agree

Edward Kubasek West Simsbury, CT 06092 Dec 3, 2014

We need Mary Gkassman back! Be fair!!

catherine leonard sinsbury, CT 06070 Dec 3, 2014

I urge the Board of Selectman to reverse their decision to reduce the salary of First Selectwoman Mary Glassman's salary.

Stuart B. Wachtel Simsbury, CT 06070 Dec 3, 2014

noubar stone weatogue, CT 06089 Dec 3, 2014

... and also allow First Selectwoman Mary Glassman to withdraw her resignation.

Gregory DeFrancesco Simsbury, CT 06070 Dec 3, 2014

Justin Hamel Simsbury, CT 06070 Dec 3, 2014

Karen Kubasek West Simsbury, CT 06092 Dec 3, 2014

Marjorie L Clark Simsbury, CT 06070-2611 Dec 3, 2014

Jennifer Betancourt Simsbury, CT 06070 Dec 3, 2014

This Republican action is uncalled for and should be reversed as soon as possible.

Jeffrey Alfred Olsen Simsbury, CT 06070 Dec 3, 2014

Lori Carlson Simsbury, CT 06070 Dec 3, 2014

Jane Hannah Simsbury, CT 06070 Dec 3, 2014

Daniel Kase Simsbury, CT 06070 Dec 3, 2014 As a long time supporter of Mary Glassman I am appalled by the actions of the Republican Selectmen. Their actions are harmful to our town and should be immediately reversed.

Deborah Jan Olsen Simsbury, CT 06070 Dec 3, 2014 Caroline Berman Simsbury, CT 06070 Dec 3, 2014 Nancy Phelps Simsbury, CT 06070 Dec 3, 2014

This action is an undeserved insult to a woman who has done an excellent job.

Joyce DeFrancesco Simsbury, CT 06070-1020 Dec 3, 2014

Ron Phillips WEST SIMSBURY, CT 06092 Dec 3, 2014

Michael Berman Simsbury, CT 06070 Dec 3, 2014

Robin Schuldt Simsbury, CT 06070 Dec 3, 2014

Mary has worked too hard for the Town of Simsbury to deserve this treatment by the board.

Wayne Hoffman Tariffville, CT 06081 Dec 3, 2014

Charles Ford Simsbury, CT 06070 Dec 3, 2014

Dianne Orenstein Weatogue, CT 06089 Dec 3, 2014

Christy Neagle Simsbury, CT 06070 Dec 3, 2014 David Hadden Simsbury, CT 06070 Dec 3, 2014 Matthew Shaw Simsbury, CT 06070 Dec 3, 2014 Linda DeFlaun West Simsbury, CT 06026 Dec 3, 2014 Elayne Cree Simsbury, CT 06070 Dec 3, 2014 **Trista Saunders** Simsbury, CT 06070 Dec 3, 2014 Kelly Garrity West Simsbury, CT 06092 Dec 3, 2014 Patrick Long Simsbury, CT 06070 Dec 3, 2014 Melissa Fearrington West Simsbury, CT 06092 Dec 3, 2014 Carol Rees Simsbury, CT 06070 Dec 3, 2014 Tamara Fagan Simsbury, CT 06070 Dec 3, 2014 BARRY WALSH SIMSBURY, CT 06070 Dec 3, 2014

Charles Dahlberg WEST SIMSBURY, CT 06092 Dec 3, 2014

let's go

Brickleberry Simsbury, CT 06070 Dec 3, 2014

This is what gives politics a bad name. Just because you have the votes to harm your opponent doesn't mean you should. Mary is not just a Democrat but a trusted public servant. She deserves better.

BRAD MEAD Simsbury, CT 06070 Dec 3, 2014

Mary is a dedicated public servant. This decision reflects poorly on our community.

Robert Eckert Simsbury, CT 06070 Dec 3, 2014
Tom Wassell Simsbury, CT 06070 Dec 3, 2014
Sharene Wassell Simsbury, CT 06070 Dec 3, 2014
Varsha Tantri Simsbury, CT 06089 Dec 3, 2014
Faith Brayer Simsbury, CT 06070 Dec 3, 2014

This is the most disrespectful, unfair and abusive-of- power issue ... denying Mrs. Glassman her rightful salary and pension after sixteen years of dedication to the town of Simsbury. How would anyone accept a reduction of one third of their salary and the refusal of deserved pension after that length of time. I am ashamed of my fellow Republicans. This is so similar to what is happening in Washington....the refusal of the two parties working together!

Mary Lou Gallagher West Simsbury, CT 06092 Dec 3, 2014 stuart yaffee simsbury, CT 06070 Dec 3, 2014

David Grodley Simsbury, CT 06070 Dec 3, 2014

Dan Weissmann Simsbury, CT 06070 Dec 3, 2014

Jeff Tindall Simsbury, CT 06070 Dec 3, 2014

Rebecca Souers Simsbury, CT 06070 Dec 3, 2014

I am ashamed to be associated with the Republican party this week.

Gordon McKennerney Simsbury, CT 06070 Dec 3, 2014

Nancy Weissmann Simsbury, CT 06070 Dec 3, 2014

Michael Ryan West Simsbury, CT 06092 Dec 3, 2014

Melissa Donaldson Tariffville, CT 06081 Dec 3, 2014

Dominique Avery West Simsbury, CT 06092 Dec 3, 2014

She has always put her town first

Johanna McKennerney Simsbury, CT 06070 Dec 3, 2014 Kevin Berger Weatogue, CT 06089 Dec 3, 2014

Judi Levin Simsbury, CT 06070 Dec 3, 2014

Richard Gallagher West Simsbury, CT 06092 Dec 3, 2014

James Fearrington West Simsbury, CT 06092 Dec 3, 2014

Lewis Banci Simsbury, CT 06070 Dec 3, 2014

This is a total embarrassment for the town of Simsbury!!! Seems like underhanded dirty politics to me! Mary deserves our support.

Carol Morrill Simsbury, CT 06070 Dec 3, 2014 Tom Steen Simsbury, CT 06070 Dec 3, 2014 Ken Brasel Weatogue, CT 06089 Dec 3, 2014 Jeffrey Dornenburg Simsbury, CT 06070 Dec 3, 2014 edward mcmanus simsbury, CT 06070 Dec 3, 2014

My question to the selectmen who voted to cut Mary Glassman's salary mid-term: How would you feel if YOU were on the receiving end of such a decision??? This is shameful.

Lois Hines Simsbury, CT 06070 Lorraine Doonan<br/>Simsbury, CT 06070<br/>Dec 3, 2014Mary Gridley<br/>simsbury, CT 06070<br/>Dec 3, 2014Robert Belitz<br/>Simsbury, CT 06070<br/>Dec 3, 2014Leslie Fass<br/>Simsbury, CT 06070<br/>Dec 3, 2014

very glad been done I'm out for this now. Reducing her salary again. It shows complete disrespect of voters interest.

Barbara Lederer simsbury, CT 06070 Dec 3, 2014 Tracey Roderick Tariffville, CT 06081 Dec 3, 2014 Jeanne Marchand-Massey Simsbury, CT 06070 Dec 3, 2014 Megan Pane Simsbury, CT 06070 Dec 3, 2014 Gerald Pastor West Simsbury, CT 06092 Dec 3, 2014 Lee Ann Maximowicz Simsbury, CT 06070 Dec 3, 2014 **Richard Feifer** Weatogue, CT 06089

Dec 3, 2014

Mark Scully West Simsbury, CT 06092 Dec 3, 2014

Deborah Wisser Weatogue, CT 06089 Dec 3, 2014

Laurel Hennebury Simsbury, CT 06070 Dec 3, 2014

Kerry M. Wisser Weatogue, CT 06089 Dec 3, 2014

Dorothy Tindall Simsbury, CT 06070 Dec 3, 2014

Tina Steen Simsbury, CT 06070 Dec 3, 2014

Shameful,,

Mary czaikowski Simsbury, CT 06070 Dec 3, 2014

It is unfortunate the partisan politics have descended to the town of Simsbury. It's bad enough at the national level.

Peter Albertsen Simsbury, CT 06070 Dec 3, 2014

Camilla THompson SImsbury, CT 06070 Dec 3, 2014

John Salvatore Weatogue, CT 06089 Dec 3, 2014

Kimberly Kiernan Simsbury, CT 06070 Dec 3, 2014 Todd Cooperman Simsbury, CT 06070 Dec 3, 2014

Viviann Rubin West Simsbury, CT 06092 Dec 3, 2014

What a fiasco. Let's hope this petition works.

Donna Sennott Simsbury, CT 06070 Dec 3, 2014

Marjorie W Carlson West Simsbury, CT 06092 Dec 3, 2014

Shelley dietz Simsbury, CT 06070 Dec 3, 2014

Karen Mendes Simsbury, CT 06070 Dec 3, 2014

Steve Langin West Simsbury, CT 06092 Dec 3, 2014

Matt Zall Simsbury, CT 06070 Dec 3, 2014

Margitta dahlberg West Simsbury, CT 06092 Dec 3, 2014

roberta morehouse Simsbury, CT 06070 Dec 3, 2014

Sloane Belitz Simsbury, CT 06070 Dec 3, 2014

Sally Rieger Simsbury, CT 06070 Dave Carlson Simsbury, CT 06070 Dec 3, 2014

Chris Drew Simsbury, CT 06070 Dec 3, 2014

Karen Carew Simsbury, CT 06070 Dec 3, 2014

She is a bi-partisan leader of our town and serves us all well.

Patricia Estill Simsbury, CT 06070 Dec 3, 2014

Mary Glassman has done a phenomenal job leading Simsbury. Even if she had not this political ploy by the Republican Party was uncalled for and it leaves the town in a vulnerable state now and going forward with a leadership position that is not competitive with any surrounding community.

Christopher Rice Weatogue, CT 06089 Dec 3, 2014

Ann Sato Tariffville, CT 06081 Dec 3, 2014

Joan Nagy Tariffville, CT 06081 Dec 3, 2014

Cindy Braunlich Simsbury, CT 06070 Dec 3, 2014

Marta Williard West Simsbury, CT 06092 Dec 3, 2014

Lee Siegel West Simsbury, CT 06092 Dec 3, 2014 Shame on the Simsbury selectmen who voted to reduce Mary Glassman's salary and pension mid-term. This is a clearly political move and Askham's dissenting vote is a ploy to obfuscate the real intent of this action.

John Lucker Simsbury, CT 06070 Dec 3, 2014

Nicole Perry Simsbury, CT 06070 Dec 3, 2014

Mary Glassman did a lot for our community . Thankyou Mary Glassman

William Eisenberg W.Simsbury, CT 06092 Dec 3, 2014

im in support of Nary Glassman. She doe not deserve a salary cut.

Carol Harnett Weatogue, CT 06089 Dec 3, 2014

Linda Kosha ct, CT 06081 Dec 3, 2014

Jessica Flaherty Simsbury, CT 06070 Dec 3, 2014

If Nancy Haase felt this strongly and supported the cut why didn't she raise it as part of her campaign? That would have given the people of this town a choice. She and the board members that voted for this lost my future vote and many of the others in town. We should call for a special election to REPLACE them.

Patricia Sunblade Simsbury, CT 06070 Dec 3, 2014

Mary Glassman has been a positive force for Simsbury and has a record of successes that have brought our little town national attention. To demean her by cutting her salary is short-sighted and petty.

Jean Sandhofer Tariffville, CT 06081 Dec 3, 2014

Mike Agogliati Simsbury, CT 06070

Joanne Russell Simsbury, CT 06070 Dec 2, 2014 Michael Cohen Simsbury, CT 06070 Dec 2, 2014 Juliet Kirk Simsbury, CT 06070 Dec 2, 2014 Leon Carpenter Simsbury, CT 06070 Dec 2, 2014 Justin Farrell Tariffville, CT 06081 Dec 2, 2014 Jake Melvin W SIMSBURY, CT 06092 Dec 2, 2014 Robert M Bourke SIMSBURY, CT 06070 Dec 2, 2014 Carl Meyer Sr. West Simsbury, CT 06092 Dec 2, 2014 Marie Meyer West Simsbury, CT 06092 Dec 2, 2014 Brian Sennott Simsbury, CT 06070 Dec 2, 2014 William Fallon West Simsbury, CT 06092 Dec 2, 2014 Eric Barch

Simsbury, CT 06070 Dec 2, 2014 Mark Orenstein Weatogue, CT 06089 Dec 2, 2014

This shockingly partisan, petty, decision needs to be reversed, immediately!

Daniel Escamilla Simsbury, CT 06070 Dec 2, 2014

The partisan power play by our elected officials is utterly reprehensible

Chuck Minor Simsbury, CT 06070 Dec 2, 2014 Vicente Garcia Simsbury, CT 06070 Dec 2, 2014 Leah Peters Simsbury, CT 06070 Dec 2, 2014 Thomas Ruderman Simsbury, CT 06070 Dec 2, 2014 Rita Carr Simsbury, CT 06070 Dec 2, 2014 Jennifer Parmelee Witt Weatogue, CT 06089 Dec 2, 2014 **Dick Ahles** Simsbury, CT 06070 Dec 2, 2014 Linda Goebel Simsbury, CT 06070 Dec 2, 2014 Kathleen Miller Simsbury, CT 06070 Dec 2, 2014

Carolyn Clement Simsbury, CT 06070 Dec 2, 2014

Ariana Keigan Simsbury, CT 06089 Dec 2, 2014

Michael Park Simsbury, CT 06070 Dec 2, 2014

Charles Wolfe SIMSBURY, CT 06070 Dec 2, 2014

Michele jadovich Simsbury, CT 06070 Dec 2, 2014

Let's put civility and fairness back in our town politics; reinstate the first selectman' salary!

Jan Beatty Simsbury, CT 06070 Dec 2, 2014

Valerie Singer West Simsbury, CT 06092 Dec 2, 2014

...can we take out the word "respectfully"? Amazingly amateurish and petty. Really disappointing.

Paul Stefanik III Simsbury, CT 06070 Dec 2, 2014

Ryan Holmes Simsbury, CT 06070 Dec 2, 2014

Matthew Birney Simsbury, CT 06070 Dec 2, 2014

Don Singer West Simsbury, CT 06092 Dec 2, 2014 Whether meant or/ not, this decision came out as a mean action. Especially, this came out as a targetted action against some one who has served the town well.

Prasad Menon West Simsbury, CT 06092 Dec 2, 2014
Alexander Mortillaro Simsbury, CT 06070 Dec 2, 2014
Rich Sickinger Weatogue, CT 06089 Dec 2, 2014
Kathy Rohrs Weatogue, Ct, CT 06089 Dec 2, 2014
Maggie Barnard Simsbury, CT 06070 Dec 2, 2014
Jan ruderman Simsbury, CT 06070 Dec 2, 2014
Anne O'Connell West Simsbury, CT 06092 Dec 2, 2014
Becky West Simsbury, CT 06092 Dec 2, 2014
tunately this is an example of our representatives affirming a specious rationale absent an understanding consequences or just simple decency.
Encil Dellandat

Emil Dahlquist Simsbury, CT 06070 Dec 2, 2014

Iris Bashkin simsbury, CT 06070 Dec 2, 2014

Janet West Simsbury, CT 06092 Dec 2, 2014

Katherine Spencer-Molloy Tariffville, CT 06081 Dec 2, 2014

I am shocked at this treatment of her. It was insulting. As someone who voted to select her, I am upset that my vote has been ignored.

Lynette Walker Simsbury, CT 06070 Dec 2, 2014

Ryan Mead Simsbury, CT 06070 Dec 2, 2014

Michael Isakoff West Simsbury, CT 06092 Dec 2, 2014

Julie peters Simsbury, CT 06070 Dec 2, 2014

Charles Haldeman Simsbury, CT 06070 Dec 2, 2014

Artemis Tsagaris Simsbury, CT 06070 Dec 2, 2014

Anna Wolfe Simsbury, CT 06070 Dec 2, 2014

This is an egregious use of political blocking tactics as found in Washington for the last 6 years by the GOP which has unfortunately come local.

George Walker Simsbury, CT 06070 Dec 2, 2014

Rita Bond Simsbury, CT 06070 Dec 2, 2014 We NEED the BoS to reverse this decision and ask Mary to reconsider -- this town needs Mary's continued leadership and stewardship.

Paul Bisberg Simsbury, CT 06070 Dec 2, 2014

What was done to glassMan was was a naked power grab and will be remembered next Election Day.

Frank Spencer-Molloy Tariffville, CT 06081 Dec 2, 2014

Mary Glassman has served our town so well for so long, always above board, and does not deserve this backhanded move. Does Simsbury deserve the current board of Selectmen? How about we change their terms in mid term?

Ieke Scully W. Simsbury, CT 06092 Dec 2, 2014

Peter Prowda Simsbury, CT 06070 Dec 2, 2014

Rev. Kevin Weikel 06081, CT 06081 Dec 2, 2014

This happening is beyond disturbing! I am disgusted. A sad day for Simsbury indeed.

Carrie Kramer Simsbury, CT 06070 Dec 2, 2014 David Sims Simsbury, CT 06070 Dec 2, 2014

Margaret S. Kennedy Simsbury, CT 06070 Dec 2, 2014

John Sullivan West Simsbury, CT 06092 Dec 2, 2014

Mary Glassman is an exceptional leader. This should never have happened.

John Nagy Tariffville, CT 06081 Dec 2, 2014

Shannon Rodner Simsbury, CT 06070 Dec 2, 2014

Maribeth Mortillaro Simsbury, CT 06070 Dec 2, 2014

I plan on leaving the Republican Party because of their unprofessional handling of this issue.

William Rice West Simsbury, CT 06092 Dec 2, 2014

Karla West simsbury, CT 06092 Dec 2, 2014

David Galt W. Simsbury, CT 06092 Dec 2, 2014

Michelle Rice W. Simsbury, CT 06092 Dec 2, 2014

Lucille Duguay Simsbury, CT 06070 Dec 2, 2014

Marguerite Carnell Rodney Simsbury, CT 06070 Dec 2, 2014
Gert Hilhorst Simsbury, CT 06070 Dec 2, 2014
Ann Prowda Simsbury, CT 06070 Dec 2, 2014
Lenore Lynch Simsbury, CT 06070 Dec 2, 2014

The citizens of Simsbury deserve better than the ugly partisan tactics on display in Washington. The disease that began with Cheryl Cook's baseless attacks on John Hampton has spread to the Board of Selectmen. It is time to stop this in its tracks.

Holly Beum Simsbury, CT 06070 Dec 2, 2014

The Republicans who voted for this unjust reduction in salary, which resulted in Mary's resignation should be held accountable for such filthy politics. This made our town look awful. What an embarrassment for Simsbury!

Daniel Diodato Simsbury, CT 06070 Dec 2, 2014

Helen I Steven Simsbury, CT 06070 Dec 2, 2014

Susan Sizer West Simsbury, CT 06092 Dec 2, 2014

Ellen Meuser Simsbury, CT 06070 Dec 2, 2014

Michael Schenker Simsbury, CT 06070 Dec 2, 2014 K Mason Simsbury, CT 06070 Dec 2, 2014

Andrea ellen Simsbury, CT 06089 Dec 2, 2014

Don Allen West Simsbury, CT 06092 Dec 2, 2014

This is a huge loss for Simsbury. Terrible move by Cheryl Cook, Nancy Hasse, and Mike Paine.

Johanna Needham Weatogue, CT 06089 Dec 2, 2014

Francine Shanfield West Simsbury, CT 06092 Dec 2, 2014

Mary glassman has served simsbury well for many years. The action to cut her salary is small-minded and should be reversed.

Alan kreczko weatogue, CT 06089 Dec 2, 2014

Sara Plotkin Tariffville, CT 06081 Dec 2, 2014

Cheryl Picard Simsbury, CT 06070 Dec 2, 2014

Brian Elba Simsbury, CT 06070 Dec 2, 2014

Richard L. Anderson SIMSBURY, CT 06070 Dec 2, 2014

Alan Needham Weatogue, CT 06089 Dec 2, 2014 We are very happy with Mary Glassman as our first selectman. She has done an awesome job in Simsbury! Please restore her salary back to the original amount. Mary Glassman is what Simsbury needs!

Lori Swircenski West Simsbury, CT 06092 Dec 2, 2014

Jamie Clegg Simsbury, CT 06070 Dec 2, 2014

Chris Rohrs Simsbury, CT 06089 Dec 2, 2014

Kari Ann St. Jean Simsbury, CT 06070 Dec 2, 2014

Ms. Glassman's pay reduction was at best a gross error, at worst a politically motivated strong-arm tactic. Let's hope the three Republicans on the Board who voted for this have the common sense and decency to reverse course.

christopher doyle simsbury, CT 06070 Dec 2, 2014

Eric Lichtenberger Simsbury, CT 06070 Dec 2, 2014

Dustin Jansen Simsbury, CT 06070 Dec 2, 2014

I am disgusted by the disreputable, unethical, and disrespectful behavior of the Republicans on the Simsbury Board of Selectmen.

Barbara Wolfe Simsbury, CT 06070 Dec 2, 2014

Windy Jansen Simsbury, CT 06070 Dec 2, 2014

Matthew Cook Simsbury, CT 06070 David Pepper Simsbury, CT 06070 Dec 2, 2014

We are very happy with the job Mary Glassman is doing for Simsbury and hope her salary will be restored to the original amount. thank you

Katherine Cardinal Simsbury, CT 06070 Dec 2, 2014

John Cantelmo Simsbury, CT 06070 Dec 2, 2014

Chris Hwang Simsbury, CT 06070 Dec 2, 2014

What a shame! Simsbury reduced to the GOP way of politics. Money and politics over everything!! The people of this town should have a long memory when it comes to re-electing the Republican Selectman!

Douglas Klein Weatogue, CT 06089 Dec 2, 2014

Sean O'Connor Simsbury, CT 06070 Dec 2, 2014

Richard Cardinal Simsbury, CT 06070 Dec 2, 2014

Francine West Simsbury, CT 06092 Dec 2, 2014

Ruby Rosenthal West Simsbury, CT 06092 Dec 2, 2014

Theresa Bendell Weatogue, CT 06089 Dec 2, 2014 Roy Pomerantz Simsbury, CT 06070 Dec 2, 2014

Bill Clegg Sims bury, CT 06070 Dec 2, 2014

Sarah Schrandt simsburu, CT 06070 Dec 2, 2014

Karen Cantelmo Simsbury, CT 06070 Dec 2, 2014

Laura Graham Weatogue, CT 06089 Dec 2, 2014

I am an unaffiliated voter. The actions of the three Republican selectmen was uncalled for and will seal their fate in the next election.

Tom Mahan Simsbury, CT 06070 Dec 2, 2014

Jen Lehman Simsbury, CT 06070 Dec 2, 2014

To the Board: This was a bad decision - recognize it - reverse it - do the right thing!

Elaine Ferreira Simsbury, CT 06070 Dec 2, 2014

Craig Meuser Simsbury, CT 06070 Dec 2, 2014

Katie Martin Simsbury, CT 06070 Dec 2, 2014

Howard shapiro Simsbury, CT 06070 Dec 2, 2014 Cut Malloy's salary, he doesn't deserve a dime of what he has earned since he took office.

Alexander Mortillaro Simsbury, CT 06070 Dec 2, 2014
Alex Cabral Simsbury, CT 06047 Dec 2, 2014
Richard OConnor Simsbury, CT 06092 Dec 2, 2014
Adam Mortillaro Simsbury, CT 06070 Dec 2, 2014
William Kokines Tariffville, CT 06081 Dec 2, 2014
Jeff Bache simsbury, CT 06070 Dec 2, 2014
Tina Trask Simsbury, CT 06070 Dec 2, 2014
Jennifer Steinberg West Simsbury, CT 06092 Dec 2, 2014

An unbelievable action that is clearly politically motivated! Mr. Paine and his refuse collection company should suffer the same financial loss as Ms. Glassman! Cancel contracts with Paines to express your dissatisfaction!

Mitchell Klein Weatogue, CT 06089 Dec 2, 2014 I have been in Human Resources for 35 years. Reducing someone's salary by 35% never works. It only builds animosity and distrust. When Ms. Glassman was elected she agreed to a certain salary and benefit package. That should be honored until the next election. Changing it mid-stream is mindless.

Tom Horn West Simsbury, CT 06092 Dec 2, 2014

Patrick Turley West Simsbury, CT 06092 Dec 2, 2014

Thomas Lipscomb Weatogue, CT 06089 Dec 2, 2014

Bill and Karen Barton Simsbury, CT 06070 Dec 2, 2014

Katie West Simsbury, CT 06092 Dec 2, 2014

Mary Glassman has done so much for Simsbury throughout the years. She deserves better!!

Maureen horn West Simsbury, CT 06092 Dec 2, 2014

Kevin Mahoney Simsbury, CT 06070 Dec 2, 2014

Joleen Benedict Simsbury, CT 06070 Dec 2, 2014

Becky Mahoney Simsbury, CT 06070 Dec 2, 2014

Lisa Silvester Weatogue, CT 06089 Dec 2, 2014

Nancy Rogers Simsbury, CT 06070 heather Savino Simsbury, CT 06070 Dec 2, 2014

Joanne Pomerantz Simsbury, CT 06070 Dec 2, 2014

... and plead for her to reverse her decision to resign.

Richard Trask Simsbury, CT 06070 Dec 2, 2014

Unconscionable.

Susan Ersinghaus West Simsbury, CT 06092 Dec 2, 2014

Ethan Kyzivat Simsbury, CT 06070 Dec 2, 2014

Jennifer Kirk Simsbury, CT 06070 Dec 2, 2014

Rosemary Meskill Simsbury, CT 06070 Dec 2, 2014

Jessica McCormack Simsbury, CT 06070 Dec 2, 2014

Sam Simsbury, CT 06070 Dec 2, 2014 I voted for Mary Glassman and the republican selectman had no right to force her out with 35% pay cut. Really bad for the town. Do the republican slectman think the town is stupid. The republican selectman are not professionals and personally went after Glassman. She voluntarily froze her pay. She agreed to it in 2015--but that was not enough - the republican selectman went after her perosonally-- How unprofessional. How childlike. The republican slectmen should issue an apology immediately and beg Glassman to come back.

kimberly sudnick west simsbury, CT 06092 Dec 2, 2014

Tom Kyzivat Simsbury, CT 06070 Dec 2, 2014

I have lived in Simsbury for 43 years. I am disgusted with the Board of Selectman. Mary Glassman has served Simsbury extremely well. This is nothing more than a political move on the part of the Republican Party. I am embarrassed to be a Registered Republican living in Simsbury. What a shame.

Nita Koutsoukos WEST SIMSBURY, CT 06092 Dec 2, 2014

Reverse the decision!

Kathy WILDMAN weatogue, CT 06089 Dec 2, 2014

All people of good will should demand that the Simsbury Board of Selectman reverse their decision to reduce First Selectman Glassman salary to \$75,000 mid term

Robert Duguay Simsbury, CT 06070 Dec 2, 2014

Matthew Tubin Simsbury, CT 06070 Dec 2, 2014

Laurie Kyzivat Simsbury, CT 06070 Dec 2, 2014

david richman west simsbury, CT 06092 Dec 2, 2014 Suzanne & John Schloss Weatogue, CT 06089-9723 Dec 2, 2014

Wendy G Mackstutis Simsbury, CT 06070 Dec 2, 2014

Anupam Tantri Weatogue, CT 06089 Dec 2, 2014

Liz Kelly Weatogue, CT 06089 Dec 2, 2014

Laurie Rumrill Simsbury, CT 06070 Dec 2, 2014

Phil Roucoulet Simsbury, CT 06070 Dec 2, 2014

Kristoffer Ridgeway@sbcglobal.net Simsbury, CT 06070 Dec 2, 2014

Adiamantia Baziotis WEST SIMSBURY, CT 06092 Dec 2, 2014

Jessica Starr West Simsbury, CT 06092 Dec 2, 2014

Nancy Sparks Simsbury, CT 06070 Dec 2, 2014

Wayne Strong Simsbury, CT 06070 Dec 2, 2014

Janna Gross West Simsbury, CT 06092 Dec 2, 2014 Robin Stine West Simsbury, CT 06092 Dec 2, 2014

Mary Dwyer Simsbury, CT 06070 Dec 2, 2014

The action taken by the Republican majority of the Simsbury Board of Selectmen to cut the First Selectman's salary by 35% effective in July can only be interpreted as a politically motivated action. Mary Glassman has served the Town of Simsbury loyally and effectively for 16 years. Neither she or this community deserves this action.

Warren Logee Simsbury, CT 06089 Dec 2, 2014 Ellen Naughton Simsbury, CT 06070 Dec 2, 2014 Alex Simsbury, CT 06070 Dec 2, 2014 Please reverse your decision to reduce Mary Glassman's salary.

Christos G Koutsoukos WEST SIMSBURY, CT 06092

Dec 2, 2014

Ann Garrity West Simsburt, CT 06092 Dec 2, 2014

Cannot believe what has happened. This is truly "A what were they thinking " moment.

Linda McKay Simsbury, CT 06070 Dec 2, 2014

edward m co simsbury, CT 06070 Dec 2, 2014

Hilda Sullivan Sinsbury, CT 06070 Dec 2, 2014 It is a travesty to treat an individual the way Mary was treated. Her commitment and accomplishments to the town are too many to name. You should be ashamed!!

Karen Gross West Simsbury, CT 06092 Dec 2, 2014

outrageous behavior - where is your business sense.

Delia G. Dunn Simsbury, CT 06070 Dec 2, 2014

Nealy martin Simsbury, CT 06079 Dec 2, 2014

Mary dmytruk Simsbury, CT 06070 Dec 2, 2014

Full support of Mary Glassman and all she has done for this town. Embarrassed right now to be a republican in this town. It will effect my future voting.

Dennis Duff Simsbury, CT 06070 Dec 2, 2014

VOTE OUT those REPUBLICANS!!

PHYLLIS M. WILLIS Tariffville, CT 06081 Dec 2, 2014

Jude Rocher Weatogue, CT 06089 Dec 2, 2014

Susan Van Kleef Tariffville, CT 06081 Dec 2, 2014

Heidi Abrahamsen Simsbury, CT 06070 Dec 2, 2014

Janice Drake west simsbury, CT 06092 Dec 2, 2014

Brenda G. Pfeiffer Simsbury, CT 06070 Dec 2, 2014

This woman has served our town extremely well, and does not deserve this injustice!

Wayne Lee Hucker Simsbury, CT 06070 Dec 2, 2014

Norma Gallagher Simsbury, CT 06070 Dec 2, 2014

Loraine LeLoup West Simsbury, CT 06092 Dec 2, 2014

Chris Medve west simsbury, CT 06092 Dec 2, 2014

Debra Mainville weatogue, CT 06089 Dec 2, 2014

Janice Kern Weatogue, CT 06089 Dec 2, 2014

Debbie Dunn Simsbury, CT 06070 Dec 2, 2014

MaryRose Boysen Simsbury, CT 06070 Dec 2, 2014

Ben Mandell West Simsbury, CT 06092 Dec 2, 2014

Scott Mintz West Simsbury, CT 06092 Dec 2, 2014 A perfect and complete disgrace!!

Sarah Persons Simsbury, CT 06070 Dec 2, 2014

Lydia H Chiappetti Weatogue, CT 06089 Dec 2, 2014

I am totally disgusted with situation. It's just wrong!

David Hoople Simsbury, CT 06070 Dec 2, 2014

Cortlandt Carter Simsbury, CT 06070 Dec 2, 2014

marjorie vandusen simsbury, CT 06070 Dec 2, 2014

Linda Yalen Simsbury, CT 06070 Dec 2, 2014

Kathy Trujillo Simsbury, CT 06070 Dec 2, 2014

Tracy E Clarke Weatogue, CT 06089 Dec 2, 2014

### Julie Greshin

Simsbury, CT 06070 Dec 2, 2014

Linda Simsbury, CT 06070 Dec 2, 2014

So sad and disappointed in the Republican Selectmen.

Cathy Barnard Simsbury, CT 06070 Dec 2, 2014

i agree it was an unlawful act and should be reversed. Seeing she won't seek legal action the people of sanity should!!

Richard Bohadik simsbiry, CT 06070 Dec 2, 2014

Lori Kase Simsbury, CT 06070 Dec 2, 2014

This action was undeserved and uncalled for and should be rectified.

Bill & Judy Longhi Simsbury, CT 06070 Dec 2, 2014

Luanne mcDonough Simsbury, CT 06070 Dec 2, 2014

Mandy Simsbury, CT 06070 Dec 2, 2014

Losing the "best of the best"

Marianne Joyce Simsbury, CT 06070 Dec 2, 2014

Dianne Mead Simsbury, CT 06070 Dec 2, 2014

Hope McManus simsbury, CT 06070 Dec 2, 2014

Unfair and illegal

Mary Johnson Tariffville, CT 06081 Dec 2, 2014

Laura Schless Simsbury, CT 06070 Richard Malley Simsbury, CT 06070 Dec 2, 2014

Craig Diamond Tariffville, AL 06081 Dec 2, 2014

Mary deserves better. I'm sad that our town is acting like Washington, DC.

Patti Lorenzen Simsbury, CT 06070 Dec 2, 2014
Karen cowley Simsbury, CT 06070 Dec 2, 2014
Lisa Harris Simsbury, CT 06070 Dec 2, 2014
Sharon Strong Simsbury, CT 06070 Dec 2, 2014
Manuela Hanshaw Weatogue, CT 06089 Dec 2, 2014
Craig Thompson Simsbury, CT 06070 Dec 2, 2014
Stephanie McIntyre Simsbury, CT 06070 Dec 2, 2014
Maureen Gaffney Simsbury, CT 06070 Dec 2, 2014

I feel like our board of selectmen too k away my vote by forcing out first selectman glassman.

Elizabeth Hucker Simsbury, CT 06070 Dec 2, 2014 Shameful. Wow, how this town has changed since we moved here in 1996.

Maria Garcao Simsbury, CT 06070 Dec 2, 2014 Jane Ryan Simsbury, CT 06070 Dec 2, 2014

Steve O'Brien Simsbury, CT 06070 Dec 2, 2014

Until this move, I have been proud of Simsbury's exceptional town management under Ms. Glassman's leadership. This low-class palace revolt, now publicized statewide, is unworthy of Simsbury.

Robert Poutasse Simsbury, CT 06070 Dec 2, 2014

Raymond Sullivan Simsbury, CT 06092 Dec 2, 2014

Greta Lauro West Simsbury, CT 06092 Dec 2, 2014

This petition has my full backing. Please treat Mary Glassman with the respect she deserves.

Terry Wolfisch Cole West Simsbury, CT 06092 Dec 2, 2014

Nancy Myerson Simsbury, CT 06070 Dec 2, 2014

Mary: I am very upset by the Board's terrible decision. You tasked the consultants to search out viable results but according to the news reports nothing should be happening until the next regime goes into office. I think what the Board did is reprehensible. Susan

susan schenker Simsbury, CT 06070 Dec 2, 2014

Andrew Burger Simsbury, CT 06070 Dec 2, 2014	
Marissa Auclair Simsbury, CT 06070 Dec 2, 2014	
ann emerson weatogue, CT 06089 Dec 2, 2014	
Dale Hucker Simsbury, CT 06070 Dec 2, 2014	

I think it is small minded and juvenile to reduce Mary Glassman's salary before the next term. It makes those that voted against her look really bad. I have heard from some that they are now thinking of using a different rubbish collection company

Thomas F Horan Simsbury, CT 06070 Dec 2, 2014	
Erin Bennett West Simsbury, CT 06092 Dec 2, 2014	
Samantha Arnold west simsbury, CT 06092 Dec 2, 2014	
Russell Polsgrove Simsbury, CT 06070 Dec 2, 2014	
Andrea Garbus Simsbury, CT 06070 Dec 2, 2014	
Peter Wildman Weatogue, CT 06089 Dec 2, 2014	
We cannot let this happen	

Meg gallagher Simsbury, CT 06070

leonard desson Weatogue, CT 06089 Dec 2, 2014
Deb Simsbury, CT 06070 Dec 2, 2014
Margo kilbon Tariffville, CT 06081 Dec 2, 2014

I have been proud to be a Simsbury resident for 29 years. Mary Glassman's leadership should be emulated and appreciated. We should be grateful for her continued service and devotion that has made Simsbury a wonderful community to live in.

Clay Krevolin Tariffville, CT 06081 Dec 2, 2014

Like so many, I am very upset by this vote. We elected Mary to serve her full term. She accepted that position with an understanding of her salary and benefits. She has served our community with honor and deserves to be treated better than this.

David Glissman Simsbury, CT 06070 Dec 2, 2014

lorraine cosgrove Simsbury, CT 06070 Dec 2, 2014

We should support successful woman at the top.

Debra Bernard Simsbury, CT 06070 Dec 2, 2014

Walter Banzhaf Tariffville, CT 06081 Dec 2, 2014 I am a registered Republican. Stop the stupid games that poison politics. Do the right thing. Shame on us all for allowing this kind of gamesmanship to override fairness and seeking solutions. You are making it all about Ws and Ls. You ALL should get the boot. Government is FOR the PEOPLE. Remember?

John W. Edwards Simsbury, CT 06070 Dec 2, 2014	
Gloria K Gick WEST SIMSBURY, CT 0609 Dec 2, 2014	2
Claude Rioual Tariffville, CT 06081 Dec 2, 2014	
Diane Robinson Tariffville, CT 06081 Dec 2, 2014	
Lorraine Rippel Weatogue, CT 06089 Dec 2, 2014	
Susan Woodward Simsbury, CT 06070 Dec 2, 2014	
Rutherford, Diana Tarriffville, CT 06081 Dec 2, 2014	
Elizabeth Warner Simsbury, CT 06070 Dec 2, 2014	
Christine Bonchick West Simsbury, CT 06092 Dec 2, 2014	
Ryan Vaughn Simsbury, CT 06070 Dec 2, 2014	
Leigh Tanca Simsbury, CT 06070	

Dec 2, 2014

Brian Phillips Simsbury, CT 06070 Dec 2, 2014

As a registered Republican who has voted in every election since moving to Simsbury in 1997, I am embarrassed for our town and hope that our elected officials reverse this decision.

Lisa Edwards Simsbury, CT 06070 Dec 2, 2014

Catherine Sullivan West simsbury, CT 06092 Dec 2, 2014

Judy Simsbury, CT 06070

Dec 2, 2014

Heidi Tanca Tariffville, CT 06081 Dec 2, 2014

Laurie Matczak Tariffville, CT 06081-0573 Dec 2, 2014

Brenda Barch Simsbury, CT 06070 Dec 2, 2014

Dennis J. Fallon Weatogue, CT 06089 Dec 2, 2014

ken anderson simsbury, CT 06070 Dec 2, 2014

Michael Tanca Tariffville, CT 06081 Dec 2, 2014

Donald Warner Simsbury, CT 06070 Dec 2, 2014 Put Mary Back!

Martha Lott Simsbury, CT 06070 Dec 2, 2014

Dennice Schenk West Simsbury, CT 06092 Dec 2, 2014

I feel the heart of the matter is less about the money and all about respect. Mary's total tenure and services to Simsbury have badly disrespected. I'm embarrassed by this treatment and embarrassed for Simsbury. An apology to Mary and Simsbury is necessary.

Karen Sidel Simsbury, CT 06070 Dec 2, 2014
Robert Carter Simsbury, CT 06070 Dec 2, 2014
David Carter Simsbury, CT 06070 Dec 2, 2014
Fernanda Mehta West Simsbury, CT 06092 Dec 2, 2014
Peter Morrison Simsbury, CT 06070 Dec 2, 2014
Linda Schofield Simsbury, CT 06070 Dec 2, 2014
Justin gray Simsbury, CT 06070 Dec 2, 2014
Linda Fama Simsbury, CT 06070 Dec 2, 2014
Marilyn Tyszka Simsbury, CT 06070

Randee Roucoulet Simsbury, CT 06070 Dec 2, 2014	
Nathan Donahue Tariffville, CT 06081 Dec 2, 2014	
Margaret Haldeman simsbury, CT 06070 Dec 2, 2014	
Stephen N Calabro Weatogue, CT 06089 Dec 2, 2014	
jennifer berry simsbury, CT 06070 Dec 2, 2014	
Diane Fernow Simsbury, CT 06070 Dec 2, 2014	

Claims by Nancy Haase and Mike Paine that this was not political or that Mary's resignation was "tragic" and "unforeseen" are not remotely believable. You don't gut a person's salary by 35% and her pension and credibly say it was not politically motivated. And I thought the venal and petty antics would never reach our town. You have collectively denied us our elected executive who has done a terrific job for 16 years. That's pretty gutless if you ask me. Show some spine and reverse your decision.

Todd Fernow Simsbury, CT 06070 Dec 2, 2014			
Nancy Grandin Simsbury, CT 06070 Dec 2, 2014			

i believe that in good faith there was some miscommunication as to when this would be implemented, they should reverse their decision on this matter.

joe grace simsbury, CT 06070 Dec 2, 2014 Please reverse the decision! Our beautiful town will be lost without Mary.

Joan Dymersky Simsbury, CT 06070 Dec 2, 2014

Mary Glassman resigned due to the disrespectful actions of the selectman board--- cutting her pay midterm. After 16 years of her service and devotion, this is atrocious. It is a shame on our town!!!!!

Penelope Sanborn Simsbury, CT 06070 Dec 2, 2014

Gail Yaffee Simsbury, CT 06070 Dec 2, 2014

Lorie latorre simsbury, CT 06070 Dec 2, 2014

Alex Y. Simsbury, CT 06070 Dec 2, 2014

Reinstate the First Selectman's salary and benefits until the next election.

Tolly G Zonenberg West Simsbury, CT 06092 Dec 2, 2014

Shira Flowers Simsbury, CT 06070 Dec 2, 2014

Jane Porterfield West Simsbury, CT 06092 Dec 2, 2014

Mary Tariffville, CT 06081 Dec 2, 2014

Leslie Reynolds Simsbury, CT 06070 Dec 2, 2014 Cassandra Taylor Weatogue, CT 06089 Dec 2, 2014

Alex Carter Simsbury, CT 06070 Dec 2, 2014

Tammy Warner west simsbury, CT 06092 Dec 2, 2014

Obviously political move. Terrible business decision.

Jetaun Dobbs west simsbury, CT 06092 Dec 2, 2014

Sarah White Simsbury, CT 06070 Dec 2, 2014

Kevin Tariffville, CT 06081 Dec 2, 2014

Michael Goldbas West Simsbury, CT 06092 Dec 2, 2014

Debra McAlenney Simsbury, CT 06070 Dec 2, 2014

Greg Hooper Tariffville, CT 06081 Dec 2, 2014

Jennifer Taylor Simsbury, CT 06070 Dec 2, 2014

I hope this works and we can get Mary back.....

evelyn holland simsbury, CT 06070 Dec 2, 2014 Lisa Antonio Simsbury, CT 06070 Dec 2, 2014

Stephen Bubnash simsbury, CT 06070 Dec 2, 2014

Steven antonio Simsbury, CT 06070 Dec 2, 2014

Eve Gagne W. Simsbury, CT 06092 Dec 2, 2014

Her salary and related benefits should not have been reduced mid-term. It is wrong on a number of levels. I am so disheartened by this situation. I hope the town will make this right.

Dawn Cohen West Simsbury, CT 06092 Dec 2, 2014

Go Mary!

Vivian Elba Simsbury, CT 06070 Dec 2, 2014

I support Mary!

katherine estell simsbury, CT 06070 Dec 2, 2014

Debbie Jacoby Simsbury, CT 06070 Dec 2, 2014

Doreen Cohn Weatogue, CT 06089 Dec 2, 2014

Jane Costello Simsbury, CT 06070 Dec 2, 2014 Do the right thing , reverse decision to reduce Mary Glassman's hard earned salary!

Kathleen Flores Simsbury, CT 06070 Dec 2, 2014

Heidi Jarvis Simsbury, CT 06070 Dec 2, 2014

yes

Bonnie Call weatogue, CT 06089 Dec 2, 2014

Shannon Uanino Weatogue, CT 06089 Dec 2, 2014

Chasity Simsbury, CT 06070 Dec 2, 2014

William Speiser Simsbury, CT 06070 Dec 2, 2014

Politics at its worst. No mattr your affiliation, Republican, Democrat or Independent, this is an insult to one of our most successful public servants and a public embarassmest for our town!

Sally Vaillancourt weatogue, CT 06089 Dec 2, 2014

Deb Clifford Simsbury, CT 06070 Dec 2, 2014

Fletcher Fischer Simsbury, CT 06070 Dec 2, 2014

Lisa Barfield Simsbury, CT 06070 Dec 2, 2014 Lori Boyko Simsbury, CT 06070 Dec 2, 2014

Leslie McArdle Simsbury, CT 06070 Dec 2, 2014

This unconscionable decision must be reversed!

Janet F. Morrison Simsbury, CT 06070 Dec 2, 2014

William Tyszka Simsbury, CT 06070 Dec 2, 2014

Randy Cole Simsbury, CT 06070 Dec 2, 2014

Debbie Kendall Simsbury, CT 06070 Dec 2, 2014

Shannon Knall Simsbury, CT 06070 Dec 2, 2014

Mary Glassman has worked tirelessly for our town and her salary doesn't even come close to the value she brings the residents of Simsbury, Please reverse this dreadful decision!

Kathleen Bessette Simsbury, CT 06070 Dec 2, 2014

Allison Young Simsbury, CT 06070 Dec 2, 2014

Stacie Rabinowitz Simsbury, CT 06070 Dec 2, 2014 Please reverse the decision with regard to Mary Glassman. Wait until term ends

Catherine Oken Simsbury, CT 06070 Dec 2, 2014

Tracy Slattery Simsbury, CT 06070 Dec 2, 2014

Nancy L. Camp Simsbury, CT 06070 Dec 2, 2014

Unbelievable and unethical political move by Republicans. Very disappointed and disturbed by our town's government!!!

Tobey Mintz West Simsbury, CT 06092 Dec 2, 2014

Sarah simsbury, CT 06070 Dec 2, 2014

Stacey Burdick West Simsbury, CT 06092 Dec 2, 2014

Thank you for setting up this petition. I was troubled to hear of this yesterday. I do believe that we must understand how this all occurred.

Colleen Tighe Simsbury, CT 06070 Dec 2, 2014

Dan mccarthy simsbury, CT 06070 Dec 2, 2014

Helen Savino Simsbury, CT 06070 Dec 2, 2014 The fact that there is a petition like this supporting Ms. Glassman, speaks volumes as to how the Board totally misjudged this situation. Failure to honor this request to reverse the Board's decision will be further evidence that this was a purely vengeful political move.

Melicent Thompson Simsbury, CT 06070 Dec 2, 2014

Elizabeth angus Weatogue, CT 06089 Dec 2, 2014

Shame on the Republican Party for this blatant abuse of power.

Kelly Beaudreau-Hwang Simsbury, CT 06070 Dec 2, 2014

Reverse the decision and admit your mistake.

Dennis Desrochers simsbury, CT 06070 Dec 2, 2014

Charmaine Arena Simsbury, CT 06070 Dec 2, 2014

William A Estell Simsbury, CT 06070 Dec 2, 2014

Bridget Rodgers Simsbury, CT 06070 Dec 2, 2014

I'm embarrassed by the way this was handles. As a tax paying member of this town, I feel the same responsibility to our town employees as I would if I were their employer. I would never treat an employee this way and, like Mary, if I were treated this way by my employer I would be forced to resign, because it demonstrates an intrinsic untrustworthiness. I could never work for someone I couldn't trust.

Kathryn-Ann O'Brien Simsbury, CT 06070 Dec 2, 2014

Asia Muth Simsbury, CT 06070 Dec 2, 2014 Brenda Ransley West Simsbury, CT 06092 Dec 2, 2014

sarah neighbours Weatogue, CT 06089 Dec 2, 2014

Emma Kagel Weatogue, CT 06089 Dec 2, 2014

Beth Brody West Simsbury, CT 06092 Dec 2, 2014

Carolyn Andrews West Simsbury, CT 06092 Dec 2, 2014

A terrible decision and needs to be reversed. How can Simsbury attract Mary Glassman-like leadership that has been so perfect for all of us when there is such ill will on the Republican side.

Anneliese Frank West Simsbury, CT 06092 Dec 2, 2014

Patricia Sisk Simsbury, CT 06070 Dec 2, 2014

Mary Jo Crimmins Simsbury, CT 06070 Dec 2, 2014

Theresa Craine Simsbury, CT 06070 Dec 2, 2014

Kerrie Ogren Simsbury, CT 06070 Dec 2, 2014

Tina Hallenbeck West Simsbury, CT 06092 Dec 2, 2014 Michelle Moon Simsbury, CT 06070 Dec 2, 2014

Michelle Bourque simsbury, CT 06070 Dec 2, 2014

Diana johnson Simsbury, CT 06070 Dec 2, 2014

iEven though I did not vote for her, I know she works hard for our community and should be treated fairly. She has frozen her own salary; we need to pay her under the terms that she was voted in until her term runs out.

Judy Wadsworth Simsbury, CT 06070 Dec 2, 2014 Kimberly Pope Simsbury, CT 06070 Dec 2, 2014 ann wallack Simsbury, CT 06070 Dec 2, 2014 lauren vanderbeck simsbury, CT 06070 Dec 2, 2014 Laura Towles Simsbury, CT 06070 Dec 2, 2014 Laura M simsbury, CT 06070 Dec 2, 2014 Reverse republican's short sighted petty vote.

Corey Zeilman West Simsbury, CT 06092 Dec 2, 2014

Karen Gallagher Simsbury, CT 06070 Betsy Hoople Simsbury, CT 06070 Dec 2, 2014

Dave Lehman Simsbury, CT 06070 Dec 2, 2014

Shari Kovel Simsbury, CT 06070 Dec 2, 2014

Glassman set the model for service and dedication to one's community over her 16 years as First Selectman. The actions of the Board of Selectman are embarrasing for our town and present harmful perceptions to others beyond the Route 10 corridor!

Cassandra Broadus-Garcia Simsbury, CT 06070 Dec 2, 2014

Amy Goldbas West Simsbury, CT 06092 Dec 2, 2014

Barbara Rosenberg Simsbury, CT 06070 Dec 2, 2014

If the cut stays in place, then everyone should face the same cut to their pay.

Shawna Becene West Simsbury, CT 06092 Dec 2, 2014

Tim Gorecki West Simsbury, CT 06092 Dec 2, 2014

Cheryl Langin West Simsbury, CT 06092 Dec 2, 2014

Elinor Englander Simsbury, CT 06070 Dec 2, 2014 Tara Lucidon Simsbury, CT 06070 Dec 2, 2014

Suzanne Gordon Simsbury, CT 06070 Dec 2, 2014

I wish you didn't use such a divisive organization like Moveon.org as your petition source. It may hurt your ability to maximize signers.

Madeleine Scher Simsbury, CT 06070 Dec 2, 2014

Heather Ryan Simsbury, CO 06070 Dec 2, 2014

Cynthia Rehm Weatogue, CT 06089 Dec 2, 2014

Susan Krinsky Simsbury, CT 06070 Dec 2, 2014

Lisa Cody Simsbury, CT 06070 Dec 2, 2014

This early pay cut was unnecessary. The selectman could have avoided this debacle.

Barry Rahmy Weatogue, CT 06089 Dec 2, 2014

Chris Kelly Simsbury, CT 06070 Dec 2, 2014

Brian Coombes Simsbury, CT 06070 Dec 2, 2014 This mid-term action is totally rediculous - if not preposterous !!! Shame on the Board !!

Dana Switzer Simsbury, CT 06089 Dec 2, 2014
Jessica Barcomb Simsbury, CT 06070 Dec 2, 2014
Meg Boyd Simsbury, CT 06070 Dec 2, 2014
Rev. Wendy Sue Kissa West Simsbury, CT 06092 Dec 2, 2014
melanie switzer weatogue, CT 06089 Dec 2, 2014
Meghan Lucker Simsbury, CT 06070 Dec 2, 2014
Althea Greaney Simsbury, CT 06070 Dec 2, 2014
Kim Cosgrove Tariffville, CT 06081 Dec 2, 2014
Lisa A Souza Simsbury, CT 06070 Dec 2, 2014
Fran Carnevale Simsbury, CT 06070 Dec 2, 2014

Mary has done so many positive things for our town. She was elected by the people, that's who should make this decision.

Linda Root Simsbury, CT 06070 Dec 2, 2014 Mark Dymersky simsbury, CT 06070 Dec 2, 2014

Miriam Kleon Weatogue, CT 06089 Dec 2, 2014

Nancy Vinocur West Simsbury, CT 06092 Dec 2, 2014

This decision sends the wrong message both to Mary Glassman and to the citizens of this town, and should be reversed.

Bill Gallagher Simsbury, CT 06070 Dec 2, 2014

Jonathan Zujko Simsbury, CT 06070 Dec 2, 2014

Terri Turley West Simsbury, CT 06092 Dec 2, 2014

Denise Coombes Simsbury, CT 06070 Dec 2, 2014

Mitchell Klein Weatouge, CT 06089 Dec 2, 2014

Selectmen made the wrong decision. Please correct this.

Albert Miller Simsbury, CT 06070 Dec 2, 2014

Samantha bell weatogue, CT 06089 Dec 2, 2014

Melinda Holloway Simsbury, CT 06070 Dec 2, 2014 Gayle Murphy Simsbury, CT 06070 Dec 2, 2014

Joseph Girard Simsbury, CT 06070 Dec 2, 2014

Diana Yeisley Simsbury, CT 06070 Dec 2, 2014

Jennifer Fournier Weatogue, CT 06089 Dec 2, 2014

Corinne Dumais Sinsbury, CT 06070 Dec 2, 2014

Patricia Riso Simsbury, CT 06070 Dec 2, 2014

It is unfair to reduce her salary mid-term.

Robin Ross Simsbury, CT 06070 Dec 2, 2014

Peter Bourque Simsbury, CT 06070 Dec 2, 2014

As I read the story in the Hartford Courant, the vote was forced and in my opinion, was premature. The salary should not change until the next term as stated in the report

Paul Holland Simsbury, CT 06070 Dec 2, 2014

Tracy Arnold West Simsbury, CT 06092 Dec 2, 2014

Tara Rahmy Weatogue, CT 06089 Dec 2, 2014 Jamie Platkin West Simsbury, CT 06092 Dec 2, 2014

Taylor Trujillo Simsbury, CT 06070 Dec 2, 2014

Reinstate the full salary that Mrs. Glassman has earned. As a voter who chose to vote for the Republican Party ,I am disappointed and want your recent decision in this matter reversed.

Chris Cody Simsbury, CT 06070 Dec 2, 2014

Shannon Siragusa Simsbury, CT 06070 Dec 2, 2014

Crystal Gonzalez Simsbury, CT 06081 Dec 2, 2014

This is my second signature on this petition because I'd like to add a comment that was not posted when I signed a few days ago. It is clear that the decision by the Republican majority on our BOS was ill advised; ill considered, illogical; lacking common sense, intemperate, insensitive, and has the appearance of being driven by mean spirited partisan political considerations. That's the worst case assessment. The best case assessment is that Nancy Haase, Cheryl Cook and Mike Paine made a principled attempt to save a little money by drastically reducing the First Selectman's compensation, but did so without considering the the overall adverse affect of their decision on one of the finest leaders we've ever known and on the Town of Simsbury at large. Their horrific misjudgment in this matter is of historic proportions, and speaks volumes about their inability to serve our town as it must and should be served. They should all resign and be replaced immediately if that is possible. We should not be subject to the risk of their lack of good judgement and common sense going forward on other matters of consequence to our town.

Thomas E. Frank West Simsbury, CT 06092 Dec 2, 2014

Maxine Chesanek Simsbury, CT 06070 Dec 1, 2014

Melissa Meyer Simsbury, CT 06070 Dec 1, 2014

DaviLyn Morse

Simsbury, CT 06070 Dec 1, 2014

Carl J. Meyer Simsbury, CT 06070 Dec 1, 2014



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

#### BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

- 1. Date of submission: 12/2/2014
- 2. Date of Board Meeting 12/8/2014
- 3. <u>Individual or Entity making the submission</u>: Colleen O'Connor, Tax Collector
- 4. <u>Action requested of the Board of Selectmen</u> (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.): The Individual on Futitum phing the submission requests that the Board of Selectment

The Individual or Entity making the submission requests that the Board of Selectmen:

Approve tax refunds per attached printout in the amount of \$ 33,409.36

- 5. <u>Individual(s) responsible for submission</u> (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.): Colleen O'Connor, Tax Collector
- 6. <u>Summary of Submission</u> (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any <u>additional</u> information in an attached memorandum.):
- 7. <u>Description of documents included with submission</u> (All documents must be in final form and signed by the appropriate party.): The following documents are included with this submission and attached hereto:

Excel spreadsheet prepared by the Tax Collector showing detailed information on refunds

www.simsbury-ct.gov

BILL NUMBER	ТАХ	FIRE	INTEREST	TOTAL
				¢0.00
				\$0.00
	00.02	¢0.00	00.03	\$0.00
	<b>\$0.00</b>	<b>Φ</b> 0.00	<b>Φ</b> 0.00	<b>\$0.00</b>
	<u> </u>			
				\$0.00
				\$0.00
	\$0.00	\$0.00	\$0.00	\$0.00
	<b><i><i>t</i></i></b>	<b>V</b> 0100	<i><b></b></i>	<i>t</i> oice
				\$0.00
				\$0.00
				· · ·
	\$0.00	\$0.00	\$0.00	\$0.00
13-03-54805	\$5.41	\$0.00		\$5.41
13-03-60232	\$70.64	\$2.27		\$72.91
13-03-50454	\$251.06	\$8.05		\$259.11
13-03-50475	\$895.96	\$28.71		\$924.67
13-03-50477	\$335.00	\$10.73		\$345.73
13-03-50483				\$374.48
				\$759.33
				\$508.84
				\$332.71
				\$245.59
	· ·			\$91.15
				\$317.98
				\$729.03
				\$457.20
				\$100.62
				\$392.50
				\$456.77
				\$318.99
				\$192.11 \$140.07
				\$149.07 \$291.30
				\$147.57 \$109.81
				\$335.70
				\$401.16
				\$991.56
				\$264.10
				\$681.58
13-03-54908	\$8.36	\$0.27		\$8.63
	Image:	Image: second	\$0.00 \$0.00   \$0.00  \$0.00  \$	\$0.00 \$0.00 \$0.00   \$0.00 \$0.00 \$0.00 <td< td=""></td<>

Erickson Haroly J	13-03-55394	\$423.65	\$13.57	\$437.22
Eustis David C	13-03-55454	\$185.26	\$5.94	\$191.20
Financial Ser Veh Trust	13-03-55717	\$596.09	\$19.10	\$615.19
Financial Ser Veh Trust	13-03-55736	\$348.89	\$11.18	\$360.07
Financial Ser Veh Trust	13-03-55743	\$395.58	\$12.67	\$408.25
Financial Ser Veh Trust	13-03-55768	\$339.28	\$10.87	\$350.15
Flynn David P	13-03-55921	\$715.02	\$22.91	\$737.93
Fogarty Timothy P	13-03-55949	\$437.62	\$14.02	\$451.64
Glenney Earl S	13-03-56797	\$2,294.51	\$73.52	\$2,368.03
Guerard Judith M	13-03-57346	\$211.40	\$6.77	\$218.17
Guilfoyle Trista L	13-03-57370	\$81.23	\$2.60	\$83.83
Hawlicheck John A or Margaret	13-03-57742	\$233.61	\$7.48	\$241.09
Hemenway James William	13-03-57874	\$105.85	\$3.39	\$109.24
Hewitt Joshua	13-03-58006	\$173.85	\$5.57	\$179.42
Hoffman of West Simsbury Inc	13-03-58110	\$353.61	\$11.33	\$364.94
Hoffman of West Simsbury Inc	13-03-58112	\$557.84	\$17.87	\$575.71
Honda Lease Trust	13-03-58210	\$817.71	\$26.20	\$843.91
Honda Lease Trust	13-03-58255	\$216.19	\$6.93	\$223.12
Jacob Joseph E	13-03-58792	\$61.73	\$1.98	\$63.71
Keating John A or Deann M	13-03-59347	\$149.56	\$4.79	\$154.35
Kelley Bonni Lee	13-03-59447	\$78.07	\$2.50	\$80.57
Kliman Bunny or Leon M	13-03-59723	\$113.05	\$3.63	\$116.68
Krause Laurie E	13-03-59935	\$48.47	\$1.56	\$50.03
Lantiere Michael R	13-03-60253	\$545.73	\$17.49	\$563.22
Larson David L or Margaret E	13-03-60288	\$236.58	\$7.58	\$244.16
Mackay Kevin M	13-03-61178	\$334.97	\$10.73	\$345.70
Marceau Cynthia L	13-03-61414	\$161.00	\$5.16	\$166.16
McPherson Laurie H	13-03-62076	\$107.64	\$3.44	\$111.08
Millan Raymond M or Bernelle C	13-03-62378	\$281.89	\$9.03	\$290.92
Mintz Scott B and Tobey r	13-03-62499	\$161.19	\$5.17	\$166.36
Morris Helene Rebecca	13-03-62766	\$747.63	\$23.95	\$771.58
Newton Maryann S	13-03-63249	\$209.92	\$6.73	\$216.65
Nissan Infiniti LT	13-03-63423	\$225.03	\$7.21	\$232.24
Nissan Infiniti LT	13-03-63434	\$393.42	\$12.60	\$406.02
Park Christing C or Young K	13-03-64087	\$90.54	\$2.90	\$93.44
Pina-Figueroa Hector Lui	13-03-64613	\$22.73	\$0.73	\$23.46
Quinn George W	13-03-65060	\$69.08	\$2.22	\$71.30
Rutherford Diana S or Gordon D	13-03-66026	\$265.18	\$8.50	\$273.68
Ryan Matthew W	13-03-66064	\$167.13	\$5.35	\$172.48
Schoenberger Richard	13-03-66488	\$45.87	\$1.46	\$47.33
Sevick Joel or Marilyn	13-03-66752	\$318.47	\$10.21	\$328.68
Sheehan Matthew F	13-03-66872	\$310.12	\$9.93	\$320.05
Sikorski Kathleen A or John F	13-03-67030	\$298.02	\$9.55	\$307.57
Stevens Patrick M	13-03-67752	\$113.84	\$3.65	\$117.49
Taverna Anthony	13-03-68/196	\$106.59	\$3.41	\$110.00
Taylor Scott R	13-03-68228	\$698.08	\$22.37	\$720.45
Toyota Lease Trust	13-03-68503	\$331.22	\$10.61	\$341.83
Toyota Lease Trust	13-03-68517	\$346.93	\$11.12	\$358.05
Toyota Lease Trust	13-03-68632	\$235.35	\$7.55	\$242.90
Toyota Lease Trust	13-03-68643	\$201.85	\$6.47	\$208.32
Toyota Lease Trust	13-03-68645	\$218.01	\$6.98	\$224.99
USB Leasing	13-03-68917	\$208.62	\$6.68	\$215.30

USB Leasing	13-03-68946	\$482.30	\$15.45		\$497.75
Vault Trust	13-03-69094	\$286.83	\$9.19		\$296.02
Vault Trust	13-03-69103	\$929.95	\$29.79		\$959.74
Vault Trust	13-03-69111	\$1,340.38	\$42.95		\$1,383.33
Vault Trust	13-03-69112	\$337.56	\$10.81		\$348.37
Vault Trust	13-03-69113	\$170.84	\$5.48		\$176.32
Vignati Paul V	13-03-69206	\$1,326.90	\$42.52		\$1,369.42
Vincent Emily H or Thomas B	13-03-69215	\$408.36	\$13.09		\$421.45
VW Credit Leasing LTD	13-03-69409	\$1,015.41	\$32.53		\$1,047.94
Ward charles D	13-03-69522	\$180.28	\$5.77		\$186.05
Wheels LT	13-03-69828	\$276.96	\$8.87		\$285.83
Williams Kevin A	13-03-70001	\$104.74	\$3.35		\$108.09
Work Danielle L and Anna M	13-03-70209	\$72.87	\$2.34		\$75.21
Yu Chang K	13-03-70386	\$138.23	\$4.43		\$142.66
Total 2013		\$33,409.36	\$1,070.29	\$0.00	\$34,479.65
TOTAL 2010		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL 2011		\$0.00	\$0.00	\$0.00	\$0.00
			\$0.00	\$U.UU	φ0.00
TOTAL 2012		\$0.00	\$0.00	\$0.00	\$0.00
TOTAL 2013		\$33,409.36	\$1.070.29	\$0.00	\$34,479.65
		+,	+ /	<b>,</b>	, <u>, , , , , , , , , , , , , , , , , , </u>
					\$34,479.65
TOTAL ALL YEARS		\$33,409.36	\$1,070.29	\$0.00	\$34,479.65



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

### BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

- 1. <u>Title of submission:</u> Donation to Simsbury Food Closet
- 2. <u>Date of submission</u>: November 24, 2014
- 3. Date of Board Meeting: December 8, 2014
- 4. <u>Individual or Entity making the submission</u>: M. Lecours-Beck, Director of Social Services
- 5. <u>Action requested of the Board of Selectmen</u> (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.): *The Individual or Entity making the submission requests that the Board of Selectmen:*

Acceptance of Donation from Michael and Patricia Motley

6. <u>Individual(s) responsible for submission</u> (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):

Mickey Lecours-Beck, Director of Social Services

7. <u>Summary of Submission</u> (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any <u>additional</u> information in an attached memorandum.):

Michael and Patricia Motley have donated \$2,000 to the Simsbury Food Closet

8. <u>Description of documents included with submission</u> (All documents must be in final form and signed by the appropriate party.): The following documents are included with this submission and attached hereto:



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas F. Cooke - Director of A dministrative Services

### BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

- 1. <u>Title of submission:</u> Town of Simsbury Participation in RPIP Grant Submission
- 2. <u>Date of submission</u>: December 4, 2014
- 3. Date of Board Meeting: December 8, 2014

#### 4. Individual or Entity making the submission:

Thomas F. Cooke – Director of Administrative Services

5. <u>Action requested of the Board of Selectmen</u> (Acceptance of gift, creation of reserve, approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):

The Individual or Entity making the submission requests that the Board of Selectmen:

Adopt the attached Resolution authorizing the Town of Simsbury to join the Capitol Region Council of Governments and participate in a regional application for grants to support the following project proposals:

- 1. Regional Computer Forensics laboratory (also known as CREDIS)
- 2. TOD Study for CTfastrak corridor
- 3. Economic Development Grant for Bolton, Coventry, Mansfield and Tolland
- 4. Regional Service Management System

#### The attached Resolution must be read into the record.

6. <u>Individual(s) responsible for submission</u> (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.):

Thomas F. Cooke - Director of Administrative Services - (860) 658-3230

Telephone (860) 658-3230 Facsimile (860) 658-9467 tcooke@simsbury-ct.gov www.simsbury-ct.gov 7. <u>Summary of Submission</u> (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any <u>additional</u> information in an attached memorandum.):

The Capitol Region Council of Governments ("CRCOG") has adopted the attached resolution identifying four (4) projects to submit to the Office of Policy Management for grant funding. In order to participate in the regional grant application, the Town of Simsbury must adopt the attached Resolution authorizing such participation. There is no cost to Simsbury associated with participating in the regional grant application.

The projects identified are well-suited to regional sharing. The Regional Computer Forensics laboratory (estimated at \$250,000) would provide additional equipment, software licenses and training at the existing regional laboratory providing Towns with forensics support that individual Towns cannot afford on their own. Similarly, the Regional Service Management (CRM) System (estimated at \$285,000) would similarly provide Towns with technology to improve municipal customer service by helping Towns to respond effectively to resident concerns. The TOD Study for CTfastrak Corridor and the Economic Development Grant for the Towns of Bolton, Coventry, Mansfield and Tolland, while not directly benefiting the Town of Simsbury, will help to spur economic development for the entire region. A description of these projects is attached.

A draft resolution is attached hereto and must be read into the record.

- 8. <u>Description of documents included with submission</u> (All documents must be in final form and signed by the appropriate party.): The following documents are included with this submission and attached hereto:
  - 1. Resolution for Adoption by the Board of Selectmen (including a Resolution of Endorsement for execution by the Town Clerk);
  - 2. Description of projects.

# **OPM Regional Performance Incentive Program**

\*\*\*\*\*

Whereas Section 4-124s as amended by Section 251 and 253 of Public Act 13-247 passed by the Connecticut General Assembly provides statewide incentive grants to regional planning organizations for projects that involve shared services; and

Whereas the Capitol Region Council of Governments is acting as a convener and facilitator of service sharing projects around the CRCOG region; and

Whereas on November 12, 2014 the Policy Board of CRCOG passed a resolution authorizing development and submittal of an application package to the State Office of Policy and Management for funding under the Regional Performance Incentive Grant Program, on behalf of the Council's member municipalities, and municipalities of other regions, which are participating in Council initiatives; and

Whereas, the Chief Elected Officials and municipal staff of the Capitol Region have developed a list of service sharing project proposals that will be included in this application package, to the benefit of individual municipalities and the region as a whole; and

Whereas the Town of Simsbury has expressed an interest in taking part in the project proposal(s) entitled

- 1. Regional Computer Forensics Laboratory
- 2. TOD Study for CTfastrak Corridor
- 3. Economic Development Grant for the Towns of Bolton, Coventry, Mansfield and Tolland
- 4. Regional Service Management (CRM) System

Now, Therefore Be It Resolved that the Simsbury Board of Selectman does hereby endorse the above referenced Regional Performance Incentive Program project proposal and authorizes the First Selectman (chief administrator, i.e. town manager, first selectman, etc.) to sign all necessary agreements and take all necessary actions to allow for the Town's participation in this program.

# Regional Performance Incentive (RPI) Program

# **Resolution of Endorsement and Authorization**

(To be completed by the City or Town Clerk)

The Legislative Body<sup>\*</sup> of the Town/City of Simsbury convened on December 8, 2014 and adopted a resolution by the vote of \_\_\_\_\_ to \_\_\_\_ which endorsed the **Regional Performance Incentive Program** proposal(s) listed below, referenced in Connecticut General Statutes Section 4-124s, (2014 Supplement).

- 1. Regional Computer Forensics Laboratory
- 2. TOD Study for CTfastrak Corridor
- 3. Economic Development Grant for the Towns of Bolton, Coventry, Mansfield and Tolland
- 4. Regional Service Management (CRM) System

In addition, the Legislative Body<sup>\*</sup> has authorized the Town of Simsbury's First Selectman to act on this endorsement by signing all necessary agreements and take all necessary actions related to this proposal to enter into a binding agreement with the Office of Policy and Management according to terms of the RPI grant program.

Attested to by:

Name:\_\_\_\_\_

Title:\_\_\_\_\_

(City/Town Clerk)

Date:\_\_\_\_\_

\*NOTE: For the purposes of the **Regional Performance Incentive (RPI) Program**, "legislative body" means the board of selectmen, town council, city council, board of alderman, board of directors, board of representatives or board of the mayor and burgesses of a municipality.

RPI-2014/15

# Proposed OPM Regional Performance Incentive Grants 2014 CRCOG Policy Board Approved

### 1. <u>Regional Computer Forensics Laboratory (estimated \$150,000) – revised from 2013</u>

Working with the Capitol Region Chiefs of Police Association, CRCOG would further the concept of a regional forensics laboratory dedicated to computer crimes. With increases in computer crimes (such as online fraud, financial crimes, digital production and dissemination of child pornography, online predators seeking child victims, stalking, harassment, and threatening) there is an overload at the State Laboratory and municipalities are often doing this work on their own. The regional lab has been established using space donated by Cox Communications in Manchester. This project would provide additional equipment, software licenses and training. Participating municipalities would assign investigators to the lab who in turn would receive and maintain the training necessary to successfully resolve these complex investigations for their agencies. Please notes: towns with resident troopers may also use this laboratory. Staff Contact: Cheryl Assis: cassis@crcog.org, (860) 522-2217 x236.

2. TOD Study for CTfastrak Corridor (estimated \$200,000)

CTfastrak will improve the access of people to jobs in the central Connecticut region. This new transit service will also spur new housing and employment in station areas, which is one of the key findings of a recently completed CRCOG/PVPC market analysis that identifies opportunities and strategies for transit-oriented development in the BRT and rail corridors.

This proposed planning project will provide additional research and tools to catalyze transit oriented development, and the linkage of low and moderate income populations to new employment opportunities. True success will depend on how the transit and rail systems create opportunities for the region as a whole, while unlocking opportunities for those most in need. The 11 station areas that will benefit from this work are:

- Hartford (Union Station, Park Street, Sigourney St)
- West Hartford (Flatbush Ave., Kane St., Elmwood)
- Newington (Junction, Cedar St.)
- New Britain (East St., CDB, East Main St.)
- Additional Regional CT*fastrak* service areas that could benefit from this study are: Bloomfield, Farmington, Manchester, Plainville, Southington and Wethersfield

Staff Contact: Mary Ellen Kowalewski: mkowalewski@crcog.org, (860) 522-2217 x222.

#### 3. Economic Development Grant for the Towns of Bolton, Coventry, Mansfield and Tolland (\$160,000) The Towns of Bolton, Coventry, Mansfield and Tolland propose to submit a RPIP Grant in order to obtain funds to secure consultant services that will perform a number of economic development and planning activities on a shared – regional basis between the towns involved.

Staff Contact: Jennifer March-Wackers: jwackers@crcog.org, (860) 522-2217 x239.

# 4. Regional Service Management (CRM) System (\$285,000)

Service Management Systems, also referred to as Customer Response Management (CRM) Systems, are a powerful technology that can contribute to improved municipal customer service by assisting towns to respond effectively to resident concerns, facilitate greater citizen engagement, support performance measurement, contribute to better local government budgeting, and aid in emergency response and recovery. The grant would provide funding for two parts of a Service Management System. First, it would allow for purchase of a license for a front end service management system to receive resident concerns. Second, grant funds would also provide funding for licensing and/or development of a back end work flow management system to integrate with the front end system and effectively manage concerns received. The software solutions would use the Nutmeg Network.

Staff Contact: Jennifer March-Wackers: jwackers@crcog.org, (860) 522-2217 x239.



# Town of Simsbury

12/1/14

12/8/14

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

# BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

1.

Title of submission: Travelers Insurance Photo Shoot on Nod Road

- Date of submission: 2.
- **Date of Board Meeting:** 3.
- 4.

Individual or Entity making the submission: Point Productions 129 Mitchell's Lane Middle fown, RI 02842 Action requested of the Board of Selectmen (Acceptance of gift, creation of reserve, 5. approval of contract, information only, etc. Be as specific as possible with respect to the desired action of the Board.):

The Individual or Entity making the submission requests that the Board of Selectmen: Seeking Permission to Photograph Scenes on Nod Road

Individual(s) responsible for submission (Please include complete contact 6. information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.)

Raymond Forbes cell: 617.803.6230 Location Manager Point Productions

Summary of Submission (Include in your summary (i) relevant dates and timelines; 7. (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any additional information in an attached memorandum.):

See Attached

8. <u>Description of documents included with submission</u> (All documents must be in final form and signed by the appropriate party.):

The following documents are included with this submission and attached hereto:

O Summary of Submission @ Location Schematic + scout photos

### Summary of Submission:

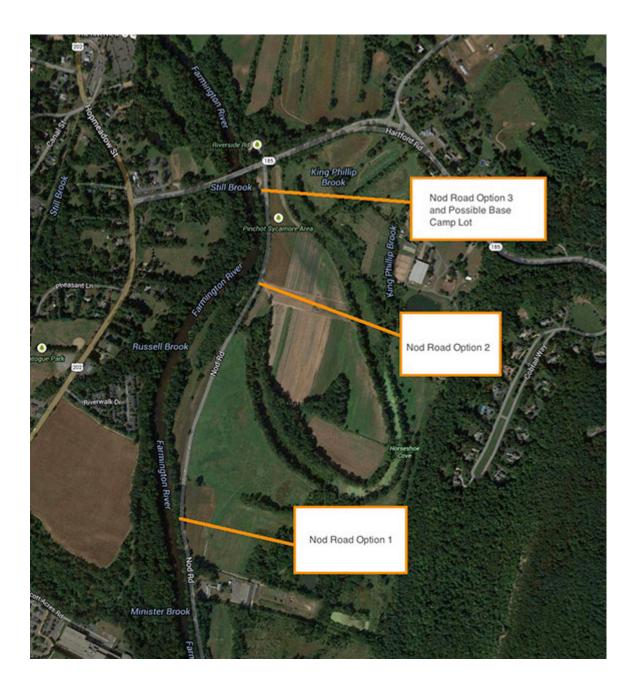
We propose to do a photo shoot on Nod Road on behalf of Travelers Insurance Company on **Sunday, December 14<sup>th</sup>**. The shot we will want to execute involves photographing an emergency Response vehicle team travelling down the road(Approximately 4 vehicles). Nod Road provides really nice landscapes moving in both directions on the road. The area we would like to photograph on Nod Road lies between Hartford Road and the State Police Shooting range. Exact times are TBD but we would ask to be on site for approximately 3-4 hours. We would work with Police details from the Town of Simsbury to provide intermittent Traffic control for 1 to 2 hours during that time.

Please see attached map of location along with scouting photos.

Point Productions will provide certificate of Insurance to the town prior to shoot for review and also provide any location/ permitting fees required.

Nod Road Photography Perspectives







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DATE (MM/DD/YYYY)

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the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).											
PRO	DDUCER				CONTACT Photo Department						
Та	ylor & Taylor Ltd.					Ext) (212)	490-8511	FAX (A/C, No):	(212)49	90-7236	
16	East 40th Street				E-MAIL ADDRESS:						
11	th Floor					NAIC #					
New York NY 10016-0113						INSURER(S) AFFORDING COVERAGE					
INS	URED				INSURE	RB:					
Pc	oint Productions				INSURE	RC:					
12	9 Mitchell's Lane				INSURE	RD:					
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				XXC80492467		12/3/2014	12/3/2015	PREMISES (Ea occurrence)	\$	100,000	
A	CLAIMS-MADE X OCCUR			XXC80492467				MED EXP (Any one person)	\$ \$	1,000,000	
								PERSONAL & ADV INJURY	\$	2,000,000	
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<b>_</b>	ANY AUTO							BODILY INJURY (Per person)	\$		
A	ALL OWNED SCHEDULED AUTOS			XXC80492467		12/3/2014	12/3/2015	BODILY INJURY (Per accident)	\$		
	X HIRED AUTOS X NON-OWNED AUTOS							PROPERTY DAMAGE (Per accident)	\$		
Α	X HIRED AUTO PD			MPT07110710		12/3/2014	12/3/2015	LIMITS & DEDUCTIBLES	\$ SI	EE ATTACHD	
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A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N							X TORY LIMITS ER			
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A				12/3/2014	10/2/2015	E.L. EACH ACCIDENT	\$	1,000,000	
	(Mandatory in NH)			XWC81023901		12/3/2014	12/3/2015	E.L. DISEASE - EA EMPLOYEE		1,000,000	
<u> </u>	DÉSCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$	1,000,000	
A	PRODUCTIONS PACKAGE			MPT07110710		12/3/2014	12/3/2015	LIMITS	SE	E ATTACHED	
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DE	SCRIPTION OF OPERATIONS / LOCATIONS / VEHIC		(Attack	ACORD 101 Additional Remarks	Schedu	le if more snace	is required)				
DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required) Certificate Holder is included as Additional Insured on the General Liability Policy with respect to											
claims arising out of the operations of the Named Insured.											
CF	RTIFICATE HOLDER				CAN	CANCELLATION					
	Town of Simsbury					THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
	933 Hopmeadow Street										
Simsbury, CT 06070					AUTHORIZED REPRESENTATIVE						

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Photo Department/NOR Sesserie Rodo

# **COMMENTS/REMARKS**

INSURED: POINT PRODUCTIONS PRODUCTION PACKAGE POLICY

COMPANY: Fireman's Fund Insurance Company POLICY # MPT07110710 PERIOD: DECEMBER 3, 2014 - 2015

COVERAGE	LIMIT	DEDUCTIBLE
Props/Sets/Wardrobe	\$   50,000	\$1,500
Third Party Property Damage	\$1,000,000	\$1,500
Miscellaneous Rented Equipment	\$  550,000	\$2,500

Coverage: Special Form Valuation: Legal Liability (per terms of Rental Agreement) Territory: Worldwide (including transit)

Hired Auto Physical Damage:

Limit: Included in Miscellaneous Equipment Deductible: 10% of Loss, \$2,500 Minimum, \$7,500 Maximum Valuation: Actual Cash Value



# Town of Simsbury

933 HOPMEADOW STREET

P.O. BOX 495

SIMSBURY, CONNECTICUT 06070

Thomas J. Roy, PE - Director of Public Works

# BOARD OF SELECTMEN MEETING AGENDA SUBMISSION FORM

- 1. <u>Title of submission:</u> On-Bill Energy Upgrades at Various Town Buildings
- 2. <u>Date of submission</u>: December 4, 2014
- 3. Date of Board Meeting: December 8, 2014

# 4. Individual or Entity making the submission:

Thomas J. Roy, PE – Director of Public Works

# 5. Action requested of the Board of Selectmen:

The Individual or Entity making the submission requests that the Board of Selectmen:

- Authorize the First Selectmen to execute agreements to participate in the Small Business Energy Assistance (SBEA) program and the Connecticut Energy Efficiency Fund for Town Buildings and Facilities.
- Request the Board of Finance appropriate up to \$250,000 from reserves to support the energy efficiency projects generated by these programs
- Authorize the Board of Finance to accept the revenue from the grants associated with these energy efficiency programs as revenue.
- 6. <u>Individual(s) responsible for submission</u>: (Please include complete contact information. The identified individual(s) should be prepared to present information to the Board of Selectmen at the Board Meeting.)

Thomas J. Roy, PE – Director of Public Works

7. Summary of Submission: (Include in your summary (i) relevant dates and timelines; (ii) parties involved; (iii) a description of financial terms and conditions specifically identifying the financial exposure/commitment of the Town of Simsbury; (iv) whether or not contracts, licenses and other legal documents have been reviewed by the Town's counsel; and (v) other information that will inform the Board of Selectmen's consideration of your submission. Include any <u>additional</u> information in an attached memorandum.)

8. <u>Description of documents included with submission</u>: (All documents must be in final form and signed by the appropriate party.) The following documents are included with this submission and attached hereto:

# Sample agreements

# CALL TO ORDER

The Regular Meeting of the Town of Simsbury was called to order at 7:00 p.m. in the Main Meeting Room of the Simsbury Town Offices. Present were: First Selectman Mary Glassman; Board members Cheryl Cook, Lisa Heavner, Sean Askham, Nancy Haase and Michael Paine. Others in attendance included: Thomas Cooke, Director of Administrative Services, Senator Kevin Witkos, State Representative John Hampton, Sarah Nielson, Gerry Toner, and other interested parties.

### PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

Ms. Glassman asked for a moment of silence for Melissa Millan who tragically died last week. Ms. Glassman then read the following press release from the Chief of Police:

"There are currently no investigative updates to provide to the community or media at this time regarding the homicide of Melissa Millan. The Department continues to use a multitude of resources to examine the circumstances of her death and to determine the person(s) responsible for her death.

As expected, there are questions and concerns regarding this crime as well as the general safety in Simsbury. The Town of Simsbury has historically been a very safe place to live, work, visit, recreate and travel through. Crimes of this magnitude are extremely infrequent in this community, but when a tragedy happens, there is safety related worry, concern and fear. The Department suggests that the public continue with general, day-to-day safety precautions. We will continue to provide increased police presence and patrol for an undetermined amount of time. We will consider and respond to each and every community and individual safety concern and provide timely information to the public when applicable.

Members of the Simsbury Police Department are working diligently to find the person(s) responsible for this crime. If you have any information regarding this investigation, please contact Simsbury Police Detectives at (860) 658-3145."

Ms. Glassman thanked the Board of Selectmen for their support and the men and women of the Police Department for their hard work and dedication in keeping the community safe. She also thanked the State Police and surrounding Police Departments who have been a tremendous support and help to Simsbury at this time.

### PUBLIC AUDIENCE

Lisa Gray, new Executive Director of the Simsbury Chamber of Commerce, said she is working hard to rebuild a connection with the Chamber and the Town. She said they will have a member of the Chamber attend each Board of Selectmen meeting to exchange information.

Ms. Gray said the Chamber invites Board of Selectmen members or anyone wishing to attend their meetings to attend them. Their Board of Directors meet the first Wednesday of each month at 8 a.m. and their government affairs meetings are on the second Tuesdays at 8 a.m.

She said they are hoping to relocate their office next summer and they are discussing a "hub" office that would also possibly include Main Street Partnership, a visitor center, etc. She said their after-hours events

are open to everyone now. She said the fee is \$10 and the next one is at Bill Selig Jewelers on December 11th at 7:00 p.m. They also have "Good Morning Simsbury" every month, with the next one being held on December 17th at 8:00 a.m. She said they also have their Business Leaders Breakfast on February 6th.

Ms. Gray said she would love feedback on how to grow and build relationships with the Town.

State Representative John Hampton thanked the Board for having him and Senator Witkos at the meeting. He said they are very excited about their next term and the excitement that lies ahead.

Representative Hampton said they were here in support of the Veteran's Memorial. He said this is a very worthwhile project and they will do all that they can to help the Town obtain the STEAP grant.

Senator Witkos thanked all the Veterans who were at the meeting and also those the Town hopes to honor for their service. He hopes the Board will vote to approve the resolution for the 2015 STEAP Grant application for the Veteran's Memorial. He said he and Representative Hampton will fight as hard as they can to get this grant approved.

Ms. Glassman thanked Representative Hampton and Senator Witkos for attending the meeting and for their help with this project. They said once the process is started they will get a letter together and help in any way they can.

Joan Coe, 26 Whitcomb Drive, spoke about the issues a resident was having with the solar panels she was purchasing. She didn't feel that this issue should have been brought up in public audience at the last Board meeting, as it was a civil matter. She also felt that Ms. Glassman should have recused herself when this issue was being discussed as the owner is her neighbor.

Ms. Coe said there were two news releases in the Hartford Courant - one on the Silver Designation for a Bike Friendly Community and the other one was on information on the sale of the Hudson Property. She said the Town allocated \$150,000 for the purchase of the Hudson property saying the house would be demolished as it was in a flood plain. She said then the Town was going to add a permanent structure to the site. She said the residents were not made aware of the total cost of this project, but it seems to be over budget.

Ms. Coe asked about a long term plan for open space property. She feels the Town needs a professional Town manager form of government so all of these issues are properly handled.

Ms. Coe spoke about the Silver Designation for a Bike Friendly Community. She feels the roads in Town are dangerous and give a poor sense of security for biking. She said there will be more injuries in Town for people who are now riding their bikes.

Ms. Coe spoke about the Towns assessment of car taxes. She said they need to take into consideration the age of the cars, mileage, dents, etc. when assessing them. She encourages others to apply for a reduction for their car taxes as she did get a reduction on her tax.

Robert Kalechman, 971 Hopmeadow Street, gave his condolences to the George Hall family. He said if the residents read the monument in front of Eno Hall, they will see that there is a Hall on there. This is George's brother, who gave his life in WWII. He also spoke about the Veteran's monument and said that it is unacceptable that the Town just gave the land. He wants the Town to do more for Veterans.

Mr. Kalechman spoke about the murder in Town. He said he heard about lights being needed at an emergency the night of the murder. He said he has asked many times about cutting the Police Department budget. He feels the reduction in their budget is one of the reasons there has been a murder in Town now. He wants their contract completed. He has also asked many times about having better lighting and more sidewalks in Town, but he never gets answers. These things need to be looked at especially now.

Dave Ryan, President of the Simsbury PAC, Inc., said the PAC Board would like the Board to approve the Iron Horse Half Marathon on June 7th. This event will greatly benefit the Town of Simsbury.

### **PRESENTATION**

### \* Silver Bicycle Friendly Award

Ms. Glassman said she was pleased to report that Simsbury has been named the first Silver Bicycle Friendly Community in the State of Connecticut. This award recognized the Town's commitment to improving conditions for biking through promotions, education, infrastructure and pro-biking policies. She said we scored high on public education outreach and on having a very active bicycle advocacy group. She said lots of people have worked hard to help the Town achieve this designation, and she thanked them for all their hard work and dedication. She said this is a great distinction for the Town of Simsbury.

### \* Simsbury Veterans Memorial Update

Ms. Glassman said the Town did donate the land and provided in-kind services for the Veteran's Memorial. They have been working with the Veterans on fundraising and they identified that the STEAP grant was available for this project.

Len Lanza, 2 Firebrick Lane, said his first appearance before the Board was July 25, 2012. He said they do consider this project most worthy for this STEAP grant. He thanked State Representative Hampton and Senator Witkos for their support.

Mr. Lanza said the STEAP grant has very specific priorities this year - they are looking for projects which can begin in the immediate future, have secured necessary additional funds, improve quality of life for residents, and generates economic development. He said more information can be obtained on the website: simsburyveteransmemorial.com. Mr. Lanza said people can purchase a 4 x 8 brick for \$120 or a 8 x 8 brick for a \$200 donations. Currently they have \$88,000 in hard cash. They hope they will also receive the STEAP grant and thanked everyone for their support.

Ms. Glassman thanked everyone and said hopefully this grant will get us over the finish line on this worthy project.

# \* Simsbury Main Street Partnership Update

Sarah Nielson said Main Street is trying to finalize becoming a fiscal sponsor on the Veterans Memorial project. She said they have been successful on educating the public on this project as well. They are also trying to educate the public on other Veteran issues.

Ms. Nielson said Main Street has been very busy. They just finished 16 weeks of the Simsbury Farmers Market and they had a lot of feedback on this. They are constantly re-evaluating this project. She reminded everyone that shopping locally is very important.

Ms. Nielson said that Main Street has partnered with American Express to become a neighborhood champion. They are educating people on why it is so important to shop in their small Town of Simsbury. She said one reason is to strengthen the economic base of Simsbury. Shopping locally also creates jobs and keeps Simsbury unique.

Ms. Nielson said that on Black Friday and Small Business Saturday a variety of business owners said if you purchase of gift card of \$50 or more you will get \$10 off. Also, Main Street is partnering with the Junior Women's Club for Luminary Night, doing the Salvation Army Toy Drive, and they are promoting Simsbury Celebrates as well. All of these things promote local business.

#### FIRST SELECTMAN'S REPORT

Ms. Glassman said the Town closed on the purchase of 1 Old Bridge Road on Friday, November 22, 2014. She said the next step in the process is to put together a working group of people to work with Town staff on identifying which of the many potential uses of the property makes the most sense for the Town. She thanked the Board of Selectmen, the Board of Finance, the Planning Commission and the many other Boards, Commissions, organizations and individuals for their support and guidance on this purchase. She particularly thanked Betty Hudson and her family for their support for using the property to enhance the lives of Simsbury residents and tourist alike. She said she is looking forward to reviewing options for the use of this scenic property.

Ms. Glassman said Simsbury Celebrates is Saturday, November 29th with events starting as early as 4:00 p.m. She said everyone should come to Hopmeadow Street for this festive holiday kick-off event. There will be a community Messiah sing, a Toymaker's Workshop, the Gingerbread exhibit, and so much more. There will be a Fire truck Parade starting at 7:25 p.m. and the Fireworks display starting around 8:15 p.m. Ms. Glassman said the Simsbury Celebrates Planning Committee has done a great job and she thanked them, Taryn Rae of the Culture, Parks and Recreation staff, the Fire Department and the many others who make this great event possible. She said more detailed information can be seen on www.simsburycelebrates.com.

Ms. Glassman said in 2012 the Board agreed to release an "affordable housing" restrictive covenant for six Powder Forest homes. She said, as part of the deal, Landworks Development agreed to pay \$7,000 for each property released. The Town has just received payment of \$28,000 to release four of the five remaining homes.

Ms. Glassman said the funds will be deposited in the Town's Social Services account in accordance with the Board's action to be used for housing expenses. She thanked Chris Nelson and Ron Janeczko for their part in finding a successful resolution for all parties involved and for assisting residents with housing issues.

### **SELECTMEN ACTION**

### a) Approve Tax Refunds

Mr. Askham made a motion to approve tax refunds in the amount of \$553.54 as reviewed and recommended by the Tax Collector. Ms. Cook seconded the motion. All were in favor and the motion passed.

### b) Approve Resolution for 2015 STEAP Grant Application for Simsbury Veterans Memorial

Ms. Glassman said the Town did donate the land and has worked hard with the Veterans to get this project done. The Town has also pledged to help with in-kind contributions as well. She said this is the perfect project for the State to fund. It will be a wonderful honor in the center of Town for all Veterans.

Ms. Heavner made a motion:

# **RESOLUTION OF LEGISLATIVE BODY**

WHEREAS, The State is soliciting grant applications for 2015 STEAP grants.

**WHEREAS,** The grant provides funding at a maximum of \$500,000 with no requirements for a local match.

**WHEREAS**, The Veterans Memorial Project requires \$150,000 in additional funding in order to construct the project.

**WHEREAS,** Additional funds for the Veterans Memorial Project are being raised through private donations by the Simsbury Veterans Memorial Committee 2014.

#### NOW, THEREFORE, BE IT RESOLVED BY THE

Board of Selectmen approved the submission of the 2015 STEAP Grant Application for construction of the Veterans Memorial Project.

Mr. Askham seconded the motion. All were in favor and the motion passed.

# c) Authorize Town Attorney to draft ordinance for One Hundred Percent (100%) Disabled Veterans Exemption

Ms. Glassman said they did receive notification from the State that there was a State statute that allows municipalities, upon approval of its Legislative bodies, to increase property tax exemptions for totally disabled Veterans with limited income. Ms. Glassman said the Town has four Veterans that can qualify for this exemption.

Ms. Glassman said the first step is to have an ordinance drafted so to further help these Veterans.

Ms. Haase made a motion to authorize Town Counsel to draft an ordinance, pursuant to Public Act 13-244, establishing an option to provide an additional property tax exemption for one hundred percent disabled veterans. Ms. Cook seconded the motion. All were in favor and the motion passed.

Ms. Glassman noted that this ordinance needs to be put in place before spring so the Veterans can apply for the exemption before the grand list.

# d) Approval to Schedule 2015 Iron Horse Half Marathon

Ms. Glassman thanked everyone for their hard work and help on this Marathon event. She said there were comments and feedback from the last marathon. There were some concerns about road closures and traffic issues.

Mr. Toner said there were some traffic concerns that were addressed in the Board's packages. He said the Police Department did approve the changes as well.

There was some discussion on the two options and changes on this event, including the time of the event

and closing of the road. The road would be totally closed for only 40 minutes. There would also be better signage on the road.

Mr. Askham made a motion to approve the Iron Horse Half Marathon event for June 7, 2015 and allow the event to proceed through the Public Gathering Permit process with the suggested improvements and subject to the earlier start time. Ms. Haase seconded the motion. All were in favor and the motion passed.

# e) Refer Request to accept Powder Forest Drive as a Public Road to Town Staff for review and recommendation

Ms. Glassman said she received a letter from the homeowners at Powder Forest Drive. They raised several concerns about security and safety about a private road that is owned by the development. Town staff did a preliminary review and they raised several questions and made suggestions. They did want to further review this issue and to bring it back to the Board of Selectmen.

Ms. Haase asked that the Board also receive the budget impact if this project is approved. Ms. Cook asked about an update on traffic issues as well.

Mr. Paine made a motion to refer the request to consider the acceptance of Powder Forest Drive as a public street to Town staff for their review. Ms. Cook seconded the motion. All were in favor and the motion passed.

# f) Approve Resolution for CRCOG Metropolitan Planning Organization (MPO)

Ms. Glassman said this is a formality to accept these towns in part or in whole into the MPO. The Legislature mandated that the Regional Council of Governments disband and reform into a smaller number.

Ms. Cook made a motion:

# RESOLUTION TO ACCEPT NEW TOWNS INTO THE CAPITOL REGION COUNCIL OF GOVERNMENTS (CRCOG) METROPOLITAN PLANNING ORGANIZATION (MPO)

**WHERAS,** the towns of Berlin, Columbia, Coventry, Mansfield, New Britain, Plainville, Southington, Stafford and Willington, have voted to join the Capitol Region Council of Governments (CRCOG) Metropolitan Planning Organization (MPO); and

**WHEREAS**, the MPO for the Capitol Region will govern the allocation of federal transportation funding within the Region; and

**WHEREAS**, the Federal 23 CFR 450.310, Metropolitan Planning Organization (MPO) Designation and Redesignation Process requires that units of general purpose local government vote in favor of MPO Redesignation in order for such redesignation to take effect; and

**NOW, THEREFORE, BE IT RESOLVED,** that the Board of Selectmen hereby votes to accept the towns of Berlin, Columbia, Coventry, Mansfield, New Britain, Plainville, Southington, Stafford and Willington, in part or in whole, into the CRCOG MPO.

Mr. Askham seconded the motion. All were in favor and the motion passed.

# APPOINTMENTS AND RESIGNATIONS

# a) Accept the resignation of Richard Miller (R) as a regular member of the Conservation

### Commission/Inland Wetlands & Watercourses Agency effective November 29, 2014

Mr. Askham made a motion to accept the resignation of Richard Miller as a regular member of the Conservation Commission/Inland Wetlands & Watercourses Agency effective November 29, 2014 with our thanks for his 25 years of service. Ms. Haase seconded the motion. All were in favor and the motion passed.

# b) Appoint JoAnn Comotti Hogan (R) as an alternate member of the Zoning Board of Appeals with an expiration date of December 7, 2015

Mr. Askham made a motion to appoint JoAnn Comotti Hogan as an alternate member of the Zoning Board of Appeals, with an effective start date of the next term and with an expiration date of December 7, 2015. Ms. Haase seconded the motion. All were in favor and the motion passed.

# c) Appoint Patrick Spaulding (R) as a regular member of the Conservation Commission/Inland Wetlands & Watercourses Agency with an expiration date of January 1, 2018

Ms. Haase made a motion to appoint Patrick Spaulding as a regular member of the Conservation Commission/Inland Wetlands & Watercourses Agency with an effective start date of the next term and with an expiration date of January 1, 2018. Mr. Paine seconded the motion. All were in favor and the motion passed.

# d) Appoint Donna Beinstein (D) as an alternate member of the Conservation Commission/Inland Wetlands & Watercourses Agency with an expiration date of January 1, 2019

Ms. Haase made a motion to appoint Donna Beinstein as an alternate member of the Conservation Commission/Inland Wetlands & Watercourses Agency with an effective start date of the next term and with an expiration date of January 1, 2019. Mr. Askham seconded the motion. All were in favor and the motion passed.

# e) Re-appoint David M. Moore (D) to the Board of Ethics with an expiration date of January 1, 2019

Ms. Heavner made a motion to re-appoint David M. Moore to the Board of Ethics, with an effective start date of the next term and with an expiration date of January 1, 2019. Ms. Haase seconded the motion. All were in favor and the motion passed.

# f) Appoint Jan Beatty (D) as a regular member of the Aging and Disability Commission with an expiration date of January 1, 2019

Ms. Heavner made a motion to appoint Jan Beatty as a regular member of the Aging and Disability Commission with an effective start date of the next term and with an expiration date of January 1, 2019. Ms. Cook seconded the motion. All were in favor and the motion passed.

# g) Re-appoint Marvin Koff (D) as a regular member of the Aging & Disability Commission with an expiration date of January 1, 2019

Mr. Askham made a motion to re-appoint Marvin Koff as a regular member of the Aging and Disability Commission, with an effective start date of the next term and with an expiration date of January 1, 2019.

Ms. Haase seconded the motion. All were in favor and the motion passed.

# h) Re-appoint Mary Ellen Long (D) as a regular member of the Aging & Disability Commission with an expiration date of January 1, 2019

Mr. Askham made a motion to re-appoint Mary Ellen Long as a regular member of the Aging & Disability Commission, with an effective start date of the next term and with an expiration date of January 1, 2019. Ms. Haase seconded the motion. All were in favor and the motion passed.

# i) Re-appoint Michael Long (D) to the Police Commission with an expiration date of January 1, 2019

Mr. Askham made a motion to re-appoint Michael Long to the Police Commission, with an effective start date of the next term and with an expiration date of January 1, 2019. Ms. Cook seconded the motion. All were in favor and the motion passed.

### **OTHER BUSINESS**

# a) Joint Board of Finance, Board of Selectmen and Board of Education Meeting on December 15, 2014

Ms. Glassman noted that there will be a joint meeting of the Board of Finance, Board of Selectmen and Board of Education on December 15, 2014. This is to discuss the budget. The time and location will be posted as a public meeting.

### **b)** Finance Director's Report of Special Revenue Funds

Ms. Glassman said the Board asked for a list of special revenue funds. They were given a copy of this and she asked that they look at their copies before the joint meeting.

# **ACCEPTANCE OF MINUTES**

### a) Regular Meeting of November 10, 2014

Mr. Askham made a motion to approve the regular meeting minutes of November 10, 2014 as amended. Ms. Cook seconded the motion. All were in favor and the motion passed.

- Amendment to Page 4, at top: "also looking into"
- Amendment to Page 6: DECD, not "ECD"
- Amendment to Page7: "Business Development Committee" not "Building Development Committee"
- Amendment to Page 8, Under Board of Ed: "Pisa"

# SELECTMEN LIAISON AND SUB-COMMITTEE REPORTS

**1. Personnel - Proposed Adjustment to Compensation for Position of First Selectman** – Ms. Heavner delivered the report for the Personnel Sub-Committee. She stated that the Sub-Committee, at its meeting earlier that evening, continued towards completion of the recommendations made by consultant Lee

Erdmann in conjunction with restructuring the human resources functions in the First Selectman's office, which is a continuation of the marketing study the Town conducts to set compensation for other positions. She noted that the Sub-Committee approved a chart with recommended changes in the First Selectman's compensation based on market comparisons. She added that any changes would not change the Town's form of government. Ms. Heavner stated that since 2010, the Board has worked to make sure that the Town has adequate professional support, similar to towns such as Darien and Greenwich. This allows the Town to keep the Selectman form of government with responsibility in the elected official and with the addition of professional advice and expertise in an increasingly complicated world.

Ms. Heavner stated that the Sub-Committee did not make a decision on date of implementation of the changes because it wanted the full Board to have the opportunity to discuss the issue. She stated that the First Selectman's salary is set during budget process in accordance with Charter. Under the Charter, the Board could start the salary reduction to \$75,000 in July, but noted a long-standing policy to make changes for elected officials with the term (for the Registrars and First Selectman) to avoid conflict or a misperception that change is political. The Town followed this policy with the elimination of medical benefits for the Registrars effective with a new term.

Ms. Heavner expressed a concern that somebody running for office would be concerned that the salary might be cut in the middle of the term, removing the incentive to run. A mid-term change would create the perception that the change is about the person not the position. Ms. Heavner recommended following Mr. Erdmann's recommendations. She also noted that the proposal makes a change in the retirement option for the First Selectman, moving to defined contribution plan instead of pension plan, and including a two year vesting period for Town contributions into the defined contribution plan. She also noted that the State constitution prohibits mid-term increases in salary, but is silent on decreases. The only prohibition is the long-standing policy of making changes for the beginning of the next term.

Ms. Heavner urged that the Board should not abandon policy at the moment of decision and stated that she will recommend implementing changes at the beginning of the next term.

Mr. Paine stated that he was uncomfortable talking about these issues before Ms. Glassman and noted that the issues were not personal. He asked if the policy Ms. Heavner referred to was in writing and Ms. Heavner responded that it was not, but could be found in the minutes of the Sub-Committee, and further that the policy was for Sub-Committee and had not been before the full Board.

Ms. Glassman stated that she was comfortable participating provided the decision is about implementing changes for the next term. If the motion is to do something earlier, she stated that she would recuse herself. Ms. Glassman reviewed prior salary increases for the First Selectman, noting that there was a 13.62% in 2007, implemented mid-term. She stated that the Board should not follow this implementation timing in the future. Mr. Askham noted that the increase was a result of a bipartisan motion, and agreed that the increase should not have happened then. He went on to recommend discussing the proposed salary changes and the implementation date for those changes separately.

Mr. Askham stated that he did not want to make changes to cheapen the position. While the proposed \$75,000 salary makes sense based on consultant's recommendation, he did not want to make it hard to attract talent. Ms. Heavner stated that she shared that concern and pointed out that the Sub-Committee had looked at Darien for comparison purposes, noting that the Darien salary for First Selectman was \$80,000 when reviewed but recently went up to \$115,000. She noted that Darien has a structure similar to Simsbury's, including a position comparable to the Director of Administrative Services.

Ms. Glassman commended the Board for using a professional consultant to give the Board comfort that the number is correct. She noted that the recommendation did not include cost of living adjustments, which are included for Town staff, and suggested that the Board could include this based on unaffiliated staff increases. The salary has been the same since 2008, but that number has fallen behind because no cost of living adjustments have been made, which is equivalent to a decrease. She suggested that with implementation in December, a cost of living catch-all might be built in. Ms. Glassman stated that when job changes were implemented, the bulk of the human resources work that takes time was moved to the chief administrator recognizing that not everybody who comes into the First Selectman position has a human resources background. She added that there was logic to the number.

Mr. Askham stated that he believed all of the Board members were in agreement that this is the right number for the job as it has evolved. Lots of study and thought over the years has led to a simple conclusion that Board members agree with.

Ms. Glassman said that prior to her first term, the First Selectman's office staff consisted of the First Selectman and secretary only. Many protections have been added. Part of what makes Simsbury great is its ability to attract professional staff which is a credit to the Board of Selectmen. People feel they can come here and that they will not be subject to political whim. In some towns there is changing of staff. The Board of Selectmen has done a good job of keeping policy at the policy level and asking staff for professional input and advice in making decisions. This allows Town to elect people who don't have specific qualifications knowing that all the work will get done.

Ms. Cook stated that a potential cost of living increase was a good point. Ms. Heavner added that this could be done annually by the Sub-Committee, or automatically. Mr. Askham noted all other unaffiliated salaries are addressed by the Sub-Committee and that this could be addressed as well. Ms. Heavner stated that whatever is done for the First Selectman should start with the next term, and Ms. Cook agreed that it could be included in deliberations for the next time.

Ms. Cook stated that part of review has been about how the First Selectman position has changed with the addition of staff, which has made the Town more efficient and better functioning. The position has changed somewhat, even if functions have not been formally delegated, and there are supports now that weren't previously in place. The Town is paying more as a result, which is worth it, but the Board has to choose where we spend dollars. She said that the Board owes it to taxpayers to explain how it is spending the tax dollars, which has nothing to do with any one person on the Board. This is why she thought it was important to have this discussion with the full Board.

Ms. Haase stated that her process was to evaluate this on position and position alone. The staff that the Town has is outstanding and the professionalism and skill sets that they bring, from Public Works to management of the performing arts center and adding risk management has been a big value added to the Town. We have had the benefit of added positions over time.

Ms. Glassman noted that the delegation of responsibilities was still in transition. Ms. Heavner pointed out that the changes have not actually taking responsibility away – the First Selectman position retains decision making responsibility, and the First Selectman can delegate in that role. Ms. Glassman added that at one point there was nobody to delegate responsibility to, and credited the Board of Selectmen for adding professional roles. Ms. Heavner stated that for the next Charter Revision, she would recommend including the Director of Administrative Services position in the charter with a recommended name change, such as Chief Administrator, noting that it was important that this become a dedicated position in Town.

Mr. Paine expressed concern that this not be seen as a partisan change. His concern was going to the taxpayers and saying "we are not going to do this for a year." Ms. Glassman responded that to do this the Board would need a motion setting an effective date.

Ms. Heavner noted that increases for Mr. Cooke and Mr. Kimball were financed by reduction of a position in the Finance Department and that it was net neutral and resulted from shifting responsibilities in the FS office. She also discussed the addition of the Benefits Administrator position.

Mr. Cooke stated that Town Counsel had pointed to two sections in the Charter which provide that the salary of the First Selectman is set by the budget process and can't be changed outside of the cycle. The earliest date for a change is July 1. Ms. Heavner added that the policy of setting compensation for the next term is also consistent with that.

Ms. Heavner made a motion that the changes as recommended on the chart be accepted and implemented at the beginning of the next term. Mr. Askham seconded the motion. Ms. Heavner stated that this would allow for budgeting for next year.

Mr. Askham stated that after hard consideration, the term is the right time to change. He understood that making the change on July 1 would save \$16,500. Doing it at the term is the only way to make it about that position. Ms. Heavner added that this would give a person coming in some security that the compensation for the position will not be reduced during the term. Mr. Paine asked for clarification whether this was the elected term or the fiscal year. Mr. Askham responded that the commencement date would be the term beginning on December 7, 2014.

Ms. Haase stated that she wanted it to be clear that there is no ill intent. She stated that when she is asked why she is spending money twice when responsibilities have been shifted with approved job descriptions and salaries were increased, that there is a double payment. The Board's fiduciary responsibility is to the Town regardless of the amount. Ms. Haase stated that she can't justify spending money to do something twice when it is being done once.

# Ms. Heavner and Mr. Askham voted in favor of the motion. Ms. Haase, Ms. Cook and Mr. Paine voted against the motion and Ms. Glassman abstained. The motion was defeated.

# Ms. Glassman made a motion to have a decision on implementation made that evening and that the **Board should consider July 1.** There was no second to the motion.

Ms. Cook stated that in the budget process, when the Board has to say no to a budget request, she would have this in the back of her mind if the change isn't made. This has nothing to do with who is in the First Selectman's chair. She was uncomfortable saying that the Board was spending money twice when the Town is taking care of its business with other means.

# Ms. Cook made a motion to implement the new First Selectman salary effective July 1, 2015.

Ms. Glassman recused herself and turned the chair over to Ms. Haase.

# Mr. Paine seconded the motion made by Ms. Cook.

Mr. Askham stated that, policy or not, the right thing to do was to set the salary to start with the term. He understood that this is a unique set of circumstances because the job has changed. Ms. Heavner pointed

out that this was a very small percent of the budget, and Mr. Askham responded that the Board regularly considers amounts like this. Ms. Cook stated that if the Board can tell Main Street that they can't have something, it will have to look at this. She stated that the Board has to be fair to the taxpayers, that it is within its rights as a legislative body under the charter and should consider it.

Ms. Heavner said that this sends a terrible message to potential candidates – they will need to have enough money to absorb a reduction. Ms. Haase said that the decision would not be made willy-nilly and noted that this proposal is the result of a great deal of thought. There are significant things the Board can do with that money.

Mr. Askham pointed out that the Charter says the First Selectman salary is set as part of the budget process. He noted that the proposal was not being invoked for ill reason and suggested that scheduling salary adjustments on the term should be set in the Charter. Further discussion ensued concerning prior changes in salary increases and Ms. Haase stressed the importance of keeping decisions non-partisan. Ms. Heavner reinforced the importance of adhering to prior policy, adding that the change would have an impact on somebody tonight. Ms. Haase stated that the Board's decisions impact people all the time.

# Ms. Haase, Ms. Cook and Mr. Paine voted in favor of the motion. Ms. Heavner and Mr. Askham voted against the motion, and the motion passed.

Mr. Cooke said Ms. Glassman would not be returning to the meeting.

- 2. Finance no report at this time.
- 3. Welfare no report at this time.
- **4. Public Safety -** no report at this time.
- 5. Board of Education no report at this time.

Ms. Heavner said there is a new Library program called "What's the Hoopla" where you can download, on mobile devices, three selections a month.

Mr. Askham said he requested final numbers for revenues and expenses from the Culture, Parks and Recreation Sub-Committee. He is still awaiting those.

Ms. Haase said the Simsbury Meadows presentation was a great look back to that area in town, the initial studies and what the vision would be. They will be moving forward and adjusting the plan according to feedback. They will also be checking the timing and cost to see what the impact will be on the budget.

# **ADJOURN**

Mr. Askham made a motion to adjourn at 8:45 p.m. Ms. Cook seconded the motion. All were in favor and the motion passed.

Respectfully submitted,

Kathi Radocchio Clerk