

AMENDMENT NO. 5
TO THE
TOWN OF SIMSBURY RETIREMENT INCOME PLAN

The Town of Simsbury Retirement Income Plan (“Plan”), as amended and restated effective as of July 1, 2015, is hereby amended as follows:

1.

Effective as of _____, 2024, Article X of the Plan is amended by adding the following new paragraph after Section 10.5(b):

10.5 (c) A nonunion Participant who elects an in-service distribution pursuant to section 10.6 is not subject to subsections (a) and (b) above.

2.

Effective as of _____, 2024, Article X of the Plan is amended by adding the following new paragraph after Section 10.5(c):

10.6 This section applies to a nonunion Participant employed by the Employer. Effective as of _____, 2024, if the Participant continues in active service of the Employer after the Participant’s Normal Retirement Date, the Participant, shall be permitted to elect to receive an in-service distribution of his or her normal, early or postponed retirement benefit in the manner and form that complies with Section 10.1. However, while receiving an in-service distribution pursuant to this provision, the Participant may not receive a retirement benefit from any other retirement plan offered by Employer, including, but not limited to, the Employer’s defined contribution retirement plan.

Dated this _____ day of _____, 2024

Witness:

TOWN OF SIMSBURY, CONNECTICUT

By: _____
Signature

Name: _____

Title: _____

AMENDMENT NO. 6
TO THE
TOWN OF SIMSBURY RETIREMENT INCOME PLAN

The Town of Simsbury Retirement Income Plan (“Plan”), as amended and restated effective as of July 1, 2015, is hereby amended as follows:

1.

Effective as of April 1, 2024, Article IV of the Plan is amended by adding the following new paragraph after paragraph 4.1(a)(v), but before the sentence that reads “In the event that a Participant’s Compensation is increased, his or her contribution to the Plan shall be increased in a corresponding manner at the same time.”:

- vi. For nonunion employees hired on or after July 1, 2024: 2% of Compensation

2.

All section numbers and cross references thereto are appropriately amended to effectuate the intention of the forgoing amendment.

Dated this _____ day of March, 2024

Witness:

TOWN OF SIMSBURY, CONNECTICUT

By: _____
(Signature)

Name: _____

Title: _____