



Town of Simsbury

933 HOPMEADOW STREET ~ SIMSBURY, CONNECTICUT 06070

TOWN OF SIMSBURY ANTI-VIOLENCE POLICY

Adopted by the Board of Selectmen on April 14, 1997, Revised on October 24, 2022

I. Purpose

Employees are entitled to work in a safe work environment. The Town of Simsbury prohibits all forms of aggression, including physical and/or verbal threats, bullying, assaults, or other forms of intimidation, by employees, elected officials, volunteers, visitors or anyone else on the Town's premises or at Town functions.

II. Effective Date

This policy shall be effective immediately and shall remain in effect until revised or rescinded.

III. Policy

Town premises are a gun-free and weapon-free zone. Except for sworn officers, no one is permitted to possess weapons of any sort (e.g. guns, knives (except for small pocket knives), metal knuckles, etc. on Town premises . This policy does not prohibit individuals from carrying legal, non-lethal defense spray, such as Mace.

Violent or threatening actions, statements, or gestures, any as well as acts of vandalism, should be immediately reported by employees to their supervisor and/or Human Resources. Such reports will be promptly investigated.

Violations of this policy may result in criminal prosecution, being banned from Town property, and/or employee discipline up to and including dismissal.