

FY 2018-2019 Board of Selectmen Approved Budget Summary

	FY 17 Actual	FY 18 Budget	FY 18 Estimate	<u>Department</u>	<u>Town Manager</u>	<u>Board of</u>	<u>Board of Finance Adopted</u>		
				<u>Requested</u>	<u>Recommended</u>	<u>Selectmen</u>	FY 19 App. Total	FY 19 Change From FY 18	% Change
				FY 19	FY 19	FY 19			
Town Manager's Office	425,779	453,560	502,162	458,225	456,825	456,825	456,825	3,265	0.7%
General Government	54,689	74,400	70,500	69,639	98,889	98,889	98,889	24,489	32.9%
BOS - Community Services	105,852	61,248	107,500	162,024	183,872	188,872	108,872	47,624	77.8%
Legal Services	175,924	155,167	161,000	151,000	151,000	151,000	151,000	(4,167)	-2.7%
Health	125,869	130,262	130,262	134,239	134,239	134,239	134,239	3,977	3.1%
Total Administration	888,113	874,637	971,424	975,127	1,024,825	1,029,825	949,825	75,188	8.6%
Economic Development	54,542	46,200	46,000	46,200	46,000	46,000	46,000	(200)	-0.4%
Tourism	6,868	745	225	745	645	645	645	(100)	-13.4%
Land Use Commissions	20,058	25,600	24,500	25,600	22,100	22,100	22,100	(3,500)	-13.7%
Historic District Commission	555	1,575	1,196	1,575	1,400	1,400	1,400	(175)	-11.1%
Public Building Commission	1,338	1,345	1,325	1,345	1,225	1,225	1,225	(120)	-8.9%
Beautification	4,702	4,715	4,900	4,720	4,620	4,620	4,620	(95)	-2.0%
Total Boards and Commissions	88,064	80,180	78,146	80,185	75,990	75,990	75,990	(4,190)	-5.2%
Election Administration	99,848	101,896	103,250	122,372	120,572	120,572	120,572	18,676	18.3%
Total Registrars	99,848	101,896	103,250	122,372	120,572	120,572	120,572	18,676	18.3%
Town Clerk	221,862	221,178	221,746	226,809	226,809	226,809	226,809	5,631	2.5%
Total Town Clerk	221,862	221,178	221,746	226,809	226,809	226,809	226,809	5,631	2.5%
Regional Probate Court	2,104	2,104	2,104	6,711	6,711	5,426	5,426	3,322	157.9%
Total Probate Court	2,104	2,104	2,104	6,711	6,711	5,426	5,426	3,322	157.9%
Finance Department	303,250	370,926	349,581	395,007	322,007	322,007	322,007	(48,919)	-13.2%
Audit Services	36,600	37,600	36,600	38,000	38,000	38,000	38,000	400	1.1%
Board of Finance	11,289	6,720	6,500	6,720	6,600	6,600	6,600	(120)	-1.8%
Total Finance	351,139	415,246	392,681	439,727	366,607	366,607	366,607	(48,639)	-11.7%
Tax Department	170,779	171,257	170,004	172,626	168,126	168,126	168,126	(3,131)	-1.8%
Total Tax Department	170,779	171,257	170,004	172,626	168,126	168,126	168,126	(3,131)	-1.8%

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				<u>Requested</u>	<u>Recommended</u>	<u>Selectmen</u>	FY 19 App. Total	FY 19 Change From FY 18	% Change
				FY 19	FY 19	FY 19			
Assessor's Office	248,262	254,160	256,710	253,846	252,546	252,546	252,546	(1,614)	-0.6%
Total Assessors Department	248,262	254,160	256,710	253,846	252,546	252,546	252,546	(1,614)	-0.6%
Information Technology	159,056	178,360	160,650	192,312	204,413	204,413	204,413	26,053	14.6%
Total Information Technology	159,056	178,360	160,650	192,312	204,413	204,413	204,413	26,053	14.6%
Community Development	175,562	185,292	186,900	233,539	188,539	188,539	188,539	3,247	1.8%
Planning Dept	159,189	168,419	165,650	173,530	173,430	173,430	173,430	5,011	3.0%
Total Planning and Development	334,751	353,711	352,550	407,069	361,969	361,969	361,969	8,258	2.3%
Building Department	188,505	285,652	241,390	262,911	291,911	291,911	291,911	6,259	2.2%
Total Building Department	188,505	285,652	241,390	262,911	291,911	291,911	291,911	6,259	2.2%
Police Department	4,438,057	4,666,086	4,719,577	4,954,092	4,809,371	4,809,371	4,784,371	118,285	2.5%
Animal Control	64,550	66,909	67,034	71,672	70,581	70,581	70,581	3,672	5.5%
Civil Preparedness	5,173	6,685	6,685	20,600	6,685	6,685	6,685	-	0.0%
Total Police	4,507,781	4,739,680	4,793,296	5,046,364	4,886,637	4,886,637	4,861,637	121,957	2.6%
Engineering Department	202,769	261,649	254,001	266,050	265,288	265,288	265,288	3,639	1.4%
Total Engineering	202,769	261,649	254,001	266,050	265,288	265,288	265,288	3,639	1.4%
Public Works Administration	230,923	269,906	263,700	270,529	270,179	270,179	270,179	273	0.1%
Buildings & Maintenance Admin	421,568	458,763	447,092	490,888	479,657	479,657	479,657	20,894	4.6%
Town Offices	143,521	146,330	139,850	140,540	145,890	145,890	145,890	(440)	-0.3%
Eno Memorial Hall	76,994	77,493	69,850	71,975	71,975	71,975	71,975	(5,518)	-7.1%
Misc Buildings	15,859	32,400	29,300	32,272	32,272	32,272	32,272	(128)	-0.4%
Highway - Facilities & Programs	1,014,708	828,550	808,540	1,128,970	993,970	993,970	993,970	165,420	20.0%
Highway - Labor & Equipment	1,695,359	1,732,194	1,736,850	1,796,256	1,796,256	1,796,256	1,976,256	244,062	14.1%
Landfill	79,722	70,000	70,000	109,000	71,500	71,500	71,500	1,500	2.1%
Total Public Works	3,678,655	3,615,636	3,565,182	4,040,430	3,861,699	3,861,699	4,041,699	426,063	11.8%

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				<u>Requested</u>	<u>Recommended</u>	<u>Selectmen</u>	FY 19 App. Total	FY 19 Change From FY 18	% Change
				FY 19	FY 19	FY 19			
Elderly Services Outreach	24,288	24,408	24,383	24,408	24,408	24,408	24,408	-	0.0%
Senior Transportation	115,362	121,217	120,000	123,621	123,621	123,621	123,621	2,404	2.0%
Senior Center	137,612	145,444	143,122	155,772	152,720	152,720	152,720	7,276	5.0%
Social Services Administration	204,478	206,826	207,670	192,102	185,747	258,572	258,572	51,746	25.0%
Total Social Services	481,740	497,895	495,175	495,902	486,495	559,320	559,320	61,425	12.3%
Parks & Open Space-Maintenance	646,313	646,019	665,642	673,541	674,541	674,541	674,541	28,522	4.4%
Parks & Open Space-Mem Field	26,403	28,190	26,280	26,951	26,951	26,951	26,951	(1,239)	-4.4%
Parks & Open Space-Mem Pool	30,887	23,966	23,631	24,716	24,716	24,716	24,716	750	3.1%
Recreation - Memorial Pool	27,487	28,692	28,690	28,692	28,692	28,692	28,692	-	0.0%
Recreation - Administration	56,931	50,688	58,850	52,422	49,522	49,522	49,522	(1,166)	-2.3%
Total Culture Park and Rec	788,022	777,555	803,093	806,322	804,422	804,422	804,422	26,867	3.5%
Library Adult & Young Adult	540,078	526,110	521,080	535,331	535,331	535,331	535,331	9,221	1.8%
Library Buildings & Grounds	145,047	127,500	125,565	131,639	131,639	131,639	131,639	4,139	3.2%
Library Children Services	290,670	331,507	321,270	339,632	339,632	339,632	339,632	8,125	2.5%
Library Administration	556,735	563,498	564,360	599,434	599,134	599,134	599,134	35,636	6.3%
Total Library	1,532,530	1,548,615	1,532,275	1,606,036	1,605,736	1,605,736	1,605,736	57,121	3.7%
Employee Benefits	4,396,043	4,672,256	4,578,554	4,797,527	4,800,419	4,818,419	4,781,745	109,489	2.3%
Total Employee Benefits	4,396,043	4,672,256	4,578,554	4,797,527	4,800,419	4,818,419	4,781,745	109,489	2.3%
General Liability & Insurance	475,422	497,442	497,442	485,715	485,715	485,715	485,715	(11,727)	-2.4%
Total Liability and Workers Comp	475,422	497,442	497,442	485,715	485,715	485,715	485,715	(11,727)	-2.4%
Operating Transfers	572,673	3,055,801	555,800	518,200	590,973	590,973	590,973	(2,464,828)	-80.7%
Total Operating Transfers	572,673	3,055,801	555,800	518,200	590,973	590,973	590,973	(2,464,828)	-80.7%
Grand Total - BOS Operating	19,388,115	22,604,910	20,025,474	21,202,240	20,887,861	20,982,401	21,020,727	(1,584,183)	-7.01%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>TOWN MANAGER'S OFFICE</u>										
FULL-TIME	385,009	255,399	359,627	414,579	403,725	403,725	403,725	403,725	44,098	12.3%
AUTO ALLOWANCE	-	-	-	1,750	4,200	4,200	4,200	4,200	4,200	***
PART-TIME	4,507	2,099	10,000	9,500	-	-	-	-	(10,000)	-100.0%
SEASONAL	1,395	-	4,000	4,000	7,000	7,000	7,000	7,000	3,000	75.0%
FIRST SELECTPERSON STIPEND (MOVED TO BOS)	-	-	5,833	5,833	-	-	-	-	(5,833)	-100.0%
CONTRACTUAL SERVICES	11,725	39,056	50,000	45,000	20,295	20,295	20,295	20,295	(29,705)	-59.4%
ADVERTISING	11,871	3,375	9,000	9,000	5,000	5,000	5,000	5,000	(4,000)	-44.4%
SPECIAL ACTIVITIES	2,937	-	3,000	3,000	1,400	3,000	3,000	3,000	-	0.0%
POSTAGE	1,429	181	1,900	1,800	750	-	-	-	(1,900)	-100.0%
OFFICE SUPPLIES	3,715	1,541	5,000	4,200	4,750	5,000	5,000	5,000	-	0.0%
CONFERENCES & EDUCATION	-	-	-	-	5,700	5,700	5,700	5,700	5,700	***
DUES & SUBSCRIPTIONS	3,190	580	5,200	3,500	5,405	2,405	2,405	2,405	(2,795)	-53.8%
TRAVEL	-	-	-	-	-	500	500	500	500	***
Subtotal	425,779	302,232	453,560	502,162	458,225	456,825	456,825	456,825	3,265	0.7%
<u>GENERAL GOVERNMENT</u>										
EDUCATION REIMBURSEMENT	478	-	4,400	1,500	4,400	4,400	4,400	4,400	-	0.0%
CONSULTANT	-	6,639	5,000	7,000	-	-	-	-	(5,000)	-100.0%
COPY & PRINTING SERVICES	5,659	1,480	9,000	7,000	17,000	17,000	17,000	17,000	8,000	88.9%
EQUIPMENT MAINTENANCE	6,709	3,779	8,000	7,000	-	-	-	-	(8,000)	-100.0%
TELEPHONE SERVICE	38,033	16,400	45,000	44,000	45,000	45,000	45,000	45,000	-	0.0%
CONFERENCES & EDUCATION	2,925	1,153	2,500	3,000	-	5,000	5,000	5,000	2,500	100.0%
POSTAGE	-	-	-	-	2,739	27,489	27,489	27,489	27,489	***
TRAVEL	885	443	500	1,000	500	-	-	-	(500)	-100.0%
Subtotal	54,689	29,894	74,400	70,500	69,639	98,889	98,889	98,889	24,489	32.9%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>BOS - COMMUNITY SERVICES</u>										
SPECIAL ACTIVITIES	5,331	767	10,000	7,500	10,000	10,000	10,000	10,000	-	0.0%
PART-TIME	-	-	-	-	7,000	7,000	7,000	7,000	7,000	***
FIRST SELECTPERSON STIPEND	-	-	-	-	10,000	10,000	10,000	10,000	10,000	***
ADVERTISING	-	-	-	-	4,000	4,000	4,000	4,000	4,000	***
DUES & SUBSCRIPTIONS	-	-	-	-	37,412	37,412	37,412	37,412	37,412	***
PUBLIC AGENCY SUPPORT	100,521	51,248	51,248	100,000	93,612	115,460	120,460	40,460	(10,788)	-21.1%
Subtotal	105,852	52,015	61,248	107,500	162,024	183,872	188,872	108,872	47,624	77.8%
<u>LEGAL SERVICES</u>										
LEGAL FEES	128,910	94,071	111,000	111,000	111,000	111,000	111,000	111,000	-	0.0%
LABOR RELATIONS	47,013	10,843	44,167	50,000	40,000	40,000	40,000	40,000	(4,167)	-9.4%
Subtotal	175,924	104,913	155,167	161,000	151,000	151,000	151,000	151,000	(4,167)	-2.7%
<u>HEALTH</u>										
CONTRACTUAL SERVICES	125,869	65,131	130,262	130,262	134,239	134,239	134,239	134,239	3,977	3.1%
Subtotal	125,869	65,131	130,262	130,262	134,239	134,239	134,239	134,239	3,977	3.1%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>ECONOMIC DEVELOPMENT</u>										
PART-TIME	542	379	1,000	800	1,000	1,000	1,000	1,000	-	0.0%
POSTAGE	0	-	200	100	200	-	-	-	(200)	-100.0%
OFFICE SUPPLIES	-	-	-	100	-	-	-	-	-	***
PUBLIC AGENCY SUPPORT	54,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	-	0.0%
Subtotal	54,542	45,379	46,200	46,000	46,200	46,000	46,000	46,000	(200)	-0.4%
<u>TOURISM</u>										
CONTRACTUAL SERVICES	6,625	-	-	-	-	-	-	-	-	***
ADVERTISING	100	-	500	100	500	500	500	500	-	0.0%
POSTAGE	-	1	100	25	100	-	-	-	(100)	-100.0%
OFFICE SUPPLIES	143	-	145	100	145	145	145	145	-	0.0%
CONFERENCES & EDUCATION	-	-	-	-	-	-	-	-	-	***
Subtotal	6,868	1	745	225	745	645	645	645	(100)	-13.4%
<u>LAND USE COMMISSIONS</u>										
PART-TIME	8,864	2,930	9,500	9,000	9,500	9,500	9,500	9,500	-	0.0%
CONTRACTUAL SERVICES	-	500	2,000	2,000	2,000	-	-	-	(2,000)	-100.0%
ADVERTISING	7,447	2,104	8,500	7,750	8,500	8,500	8,500	8,500	-	0.0%
COPY & PRINTING SERVICES	932	188	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
POSTAGE	1,064	549	1,500	1,500	1,500	-	-	-	(1,500)	-100.0%
OFFICE SUPPLIES	333	592	600	750	600	600	600	600	-	0.0%
DUES & SUBSCRIPTIONS	1,418	295	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
Subtotal	20,058	7,158	25,600	24,500	25,600	22,100	22,100	22,100	(3,500)	-13.7%
<u>HISTORIC DISTRICT COMMISSION</u>										
PART-TIME	555	162	700	696	700	700	700	700	-	0.0%
ADVERTISING	-	-	200	-	200	200	200	200	-	0.0%
OFFICE SUPPLIES	-	-	175	-	175	500	500	500	325	185.7%
TRAFFIC CONTROL SUPPLIES	-	-	500	500	500	-	-	-	(500)	-100.0%
Subtotal	555	162	1,575	1,196	1,575	1,400	1,400	1,400	(175)	-11.1%

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<u>PUBLIC BUILDING COMMISSION</u>										
PART-TIME	1,274	745	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
POSTAGE	64	8	120	100	120	-	-	-	(120)	-100.0%
OFFICE SUPPLIES	-	-	25	25	25	25	25	25	-	0.0%
Subtotal	1,338	753	1,345	1,325	1,345	1,225	1,225	1,225	(120)	-8.9%
<u>BEAUTIFICATION</u>										
POSTAGE	100	20	45	50	100	-	-	-	(45)	-100.0%
AGRICULTURAL SUPPLIES	3,925	981	4,000	4,000	4,000	4,000	4,000	4,000	-	0.0%
FACILITIES MAINTENANCE	294	292	120	350	120	120	120	120	-	0.0%
WATER CHARGES	383	125	550	500	500	500	500	500	(50)	-9.1%
Subtotal	4,702	1,418	4,715	4,900	4,720	4,620	4,620	4,620	(95)	-2.0%

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<u>ELECTION ADMINISTRATION</u>										
PART-TIME	22,974	17,133	20,780	25,000	35,400	35,400	35,400	35,400	14,620	70.4%
REGISTRARS	49,934	25,211	52,540	50,000	52,540	52,540	52,540	52,540	-	***
UNEMPLOYMENT COMPENSATION	98	-	200	200	200	200	200	200	-	***
ADVERTISING	145	355	2,000	500	500	500	500	500	(1,500)	-75.0%
COPY & PRINTING SERVICES	6,271	4,828	5,350	6,500	9,355	9,355	9,355	9,355	4,005	74.9%
POSTAGE	2,958	679	1,680	3,000	1,800	-	-	-	(1,680)	-100.0%
OFFICE SUPPLIES	4,247	285	2,000	4,500	1,250	1,250	1,250	1,250	(750)	-37.5%
PROGRAM SUPPLIES	1,140	1,216	1,278	1,500	2,540	2,540	2,540	2,540	1,262	98.7%
EQUIPMENT MAINTENANCE	9,385	6,637	10,535	10,000	16,905	16,905	16,905	16,905	6,370	60.5%
CONFERENCES & EDUCATION	2,393	499	4,180	1,700	1,410	1,410	1,410	1,410	(2,770)	-66.3%
TRAVEL	227	29	1,198	250	342	342	342	342	(856)	-71.5%
DUES & SUBSCRIPTIONS	75	-	155	100	130	130	130	130	(25)	-16.1%
Subtotal	99,848	56,871	101,896	103,250	122,372	120,572	120,572	120,572	18,676	18.3%

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<u>TOWN CLERK</u>										
FULL-TIME	190,733	91,064	189,136	189,000	194,712	194,712	194,712	194,712	5,576	2.9%
PART-TIME	5,625	-	-	-	-	-	-	-	-	-
OVERTIME	57	8	500	100	500	500	500	500	-	0.0%
CONTRACTUAL SERVICES	15,233	8,875	17,125	17,000	17,165	17,165	17,165	17,165	40	0.2%
ADVERTISING	101	32	160	150	160	160	160	160	-	0.0%
COPY & PRINTING SERVICES	6,770	561	2,800	6,710	2,800	2,800	2,800	2,800	-	0.0%
BANK FEES	119	-	118	-	118	118	118	118	-	0.0%
POSTAGE	2,294	1,023	3,000	2,500	3,000	-	-	-	(3,000)	-100.0%
OFFICE SUPPLIES	203	3,572	5,599	5,000	5,599	5,599	5,599	5,599	-	0.0%
EQUIPMENT MAINTENANCE	-	-	100	-	100	100	100	100	-	0.0%
CONFERENCES & EDUCATION	492	150	2,025	987	2,025	2,025	2,025	2,025	-	0.0%
MILEAGE	-	-	355	50	355	355	355	355	-	0.0%
DUES & SUBSCRIPTIONS	235	35	260	250	275	3,275	3,275	3,275	3,015	1159.6%
Subtotal	221,862	105,319	221,178	221,746	226,809	226,809	226,809	226,809	5,631	2.5%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>REGIONAL PROBATE COURT</u>										
PUBLIC AGENCY SUPPORT	2,104	-	2,104	2,104	6,711	6,711	5,426	5,426	3,322	157.9%
Subtotal	2,104	-	2,104	2,104	6,711	6,711	5,426	5,426	3,322	157.9%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>FINANCE DEPARTMENT</u>										
FULL-TIME	274,453	129,403	330,386	315,031	359,007	288,907	288,907	288,907	(41,479)	-12.6%
PART-TIME	636	1,922	-	6,000	-	-	-	-	-	***
OVERTIME	598	113	700	550	500	500	500	500	(200)	-28.6%
SEASONAL	1,986	-	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
CONTRACTUAL SERVICES	16,000	11,215	28,200	17,000	23,000	23,000	23,000	23,000	(5,200)	-18.4%
ADVERTISING	-	-	400	-	400	400	400	400	-	0.0%
COPY & PRINTING SERVICES	38	-	1,000	100	1,000	1,000	1,000	1,000	-	0.0%
BANK FEES	796	304	500	750	500	500	500	500	-	0.0%
POSTAGE	2,751	1,074	3,000	3,000	2,900	-	-	-	(3,000)	-100.0%
OFFICE SUPPLIES	3,368	1,326	3,000	3,450	3,500	3,500	3,500	3,500	500	16.7%
CONFERENCES & EDUCATION	1,504	130	750	750	1,000	1,000	1,000	1,000	250	33.3%
DUES & SUBSCRIPTIONS	1,121	581	990	950	1,200	1,200	1,200	1,200	210	21.2%
Subtotal	303,250	146,067	370,926	349,581	395,007	322,007	322,007	322,007	(48,919)	-13.2%
<u>AUDIT SERVICES</u>										
CONSULTANT	36,600	31,600	37,600	36,600	38,000	38,000	38,000	38,000	400	1.1%
Subtotal	36,600	31,600	37,600	36,600	38,000	38,000	38,000	38,000	400	1.1%
<u>BOARD OF FINANCE</u>										
PART-TIME	1,726	347	2,000	1,700	2,000	2,000	2,000	2,000	-	0.0%
ADVERTISING	1,344	-	1,000	1,500	1,000	1,000	1,000	1,000	-	0.0%
COPY & PRINTING SERVICES	8,001	250	3,500	3,000	3,500	3,500	3,500	3,500	-	0.0%
POSTAGE	68	-	120	100	120	-	-	-	(120)	-100.0%
OFFICE SUPPLIES	149	153	100	200	100	100	100	100	-	0.0%
Subtotal	11,289	751	6,720	6,500	6,720	6,600	6,600	6,600	(120)	-1.8%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>TAX DEPARTMENT</u>										
FULL-TIME	92,177	45,202	93,560	95,000	95,666	95,666	95,666	95,666	2,106	2.3%
PART-TIME	42,819	18,487	33,387	32,800	32,800	32,800	32,800	32,800	(587)	-1.8%
OVERTIME	-	8	-	8	-	-	-	-	***	
SEASONAL	2,123	3,425	3,000	3,500	3,000	3,000	3,000	3,000	-	0.0%
BOND INSURANCE	196	196	200	196	200	200	200	200	-	0.0%
CONTRACTUAL SERVICES	20,726	23,132	27,400	25,000	27,400	27,400	27,400	27,400	-	0.0%
ADVERTISING	383	230	460	400	460	460	460	460	-	0.0%
COPY & PRINTING SERVICES	1,092	-	500	1,100	500	500	500	500	-	0.0%
BANK FEES	4,309	3,482	5,000	4,500	5,000	5,000	5,000	5,000	-	0.0%
POSTAGE	3,746	2,063	4,500	4,000	4,500	-	-	-	(4,500)	-100.0%
OFFICE SUPPLIES	861	76	750	1,000	750	750	750	750	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	623	270	650	650	650	650	650	650	-	0.0%
CONFERENCES & EDUCATION	1,452	126	1,575	1,575	1,500	1,500	1,500	1,500	(75)	-4.8%
DUES & SUBSCRIPTIONS	273	-	275	275	200	200	200	200	(75)	-27.3%
Subtotal	170,779	96,694	171,257	170,004	172,626	168,126	168,126	168,126	(3,131)	-1.8%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>ASSESSOR'S OFFICE</u>										
FULL-TIME	221,810	109,073	225,657	230,000	222,935	222,935	222,935	222,935	(2,722)	-1.2%
PART-TIME	251	535	651	750	714	714	714	714	63	9.7%
CONTRACTUAL SERVICES	20,652	17,116	22,390	21,000	23,390	23,390	23,390	23,390	1,000	4.5%
ADVERTISING	30	24	35	30	35	35	35	35	-	0.0%
POSTAGE	1,307	551	1,300	1,200	1,300	-	-	-	(1,300)	-100.0%
OFFICE SUPPLIES	1,082	156	1,200	1,200	1,200	1,200	1,200	1,200	-	0.0%
EQUIPMENT MAINTENANCE	210	-	375	100	375	375	375	375	-	0.0%
CONFERENCES & EDUCATION	2,140	201	1,045	1,500	2,200	2,200	2,200	2,200	1,155	110.5%
TRAVEL	-	144	642	150	642	642	642	642	-	0.0%
DUES & SUBSCRIPTIONS	780	610	865	780	1,055	1,055	1,055	1,055	190	22.0%
Subtotal	248,262	128,412	254,160	256,710	253,846	252,546	252,546	252,546	(1,614)	-0.6%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>INFORMATION TECHNOLOGY</u>										
FULL-TIME	109,077	54,099	109,550	110,000	113,232	113,232	113,232	113,232	3,682	3.4%
OVERTIME	-	363	-	400	-	-	-	-	-	***
CONTRACTUAL SERVICES	37,068	10,363	46,990	35,000	57,261	69,361	69,361	69,361	22,371	47.6%
POSTAGE	29	7	50	50	50	50	50	50	-	0.0%
OFFICE SUPPLIES	189	56	200	200	200	200	200	200	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	2,755	658	3,000	3,000	3,000	3,000	3,000	3,000	-	0.0%
CONFERENCES & EDUCATION	444	604	2,000	1,000	2,000	2,000	2,000	2,000	-	0.0%
DUES & SUBSCRIPTIONS	1,111	270	1,570	1,000	1,570	1,570	1,570	1,570	-	0.0%
TECHNICAL & PROGRAM EQUIPMENT	8,384	3,529	15,000	10,000	15,000	15,000	15,000	15,000	-	0.0%
Subtotal	159,056	69,949	178,360	160,650	192,312	204,413	204,413	204,413	26,053	14.6%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>COMMUNITY DEVELOPMENT</u>										
FULL-TIME	170,760	83,905	173,667	175,000	221,414	176,414	176,414	176,414	2,747	1.6%
SEASONAL	-	-	-	-	-	-	-	-	-	***
CONTRACTUAL SERVICES	-	2,000	2,000	2,500	2,500	2,500	2,500	2,500	500	25.0%
ADVERTISING	-	-	800	500	800	800	800	800	-	0.0%
COPY & PRINTING SERVICES	169	302	500	500	500	500	500	500	-	0.0%
POSTAGE	-	-	200	100	200	200	200	200	-	0.0%
OFFICE SUPPLIES	446	62	275	500	275	275	275	275	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	-	-	350	300	350	350	350	350	-	0.0%
CONFERENCES & EDUCATION	3,216	917	5,250	5,250	5,250	5,250	5,250	5,250	-	0.0%
DUES & SUBSCRIPTIONS	972	125	2,250	2,250	2,250	2,250	2,250	2,250	-	0.0%
Subtotal	175,562	87,312	185,292	186,900	233,539	188,539	188,539	188,539	3,247	1.8%
<u>PLANNING DEPARTMENT</u>										
FULL-TIME	156,583	77,874	161,669	160,000	165,780	165,780	165,780	165,780	4,111	2.5%
CONTRACTUAL SERVICES	500	1,500	1,500	2,000	2,500	2,500	2,500	2,500	1,000	66.7%
COPY & PRINTING SERVICES	130	-	450	400	450	450	450	450	-	0.0%
POSTAGE	1	-	100	50	100	-	-	-	(100)	-100.0%
CONFERENCES & EDUCATION	440	270	2,000	1,000	2,000	2,000	2,000	2,000	-	0.0%
OFFICE SUPPLIES	639	37	1,200	1,000	1,200	1,200	1,200	1,200	-	0.0%
GASOLINE	-	97	500	200	500	500	500	500	-	0.0%
DUES & SUBSCRIPTIONS	895	390	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
Subtotal	159,189	80,168	168,419	165,650	173,530	173,430	173,430	173,430	5,011	3.0%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>BUILDING DEPARTMENT</u>										
FULL-TIME	154,156	76,086	237,492	188,470	242,451	242,451	242,451	242,451	4,959	2.1%
PART-TIME	20,885	10,448	30,000	30,000	-	30,000	30,000	30,000	-	0.0%
CONTRACTUAL SERVICES	9,518	8,751	8,500	15,000	10,000	10,000	10,000	10,000	1,500	17.6%
ADVERTISING	-	80	200	200	200	200	200	200	-	0.0%
COPY & PRINTING SERVICES	77	-	300	360	300	300	300	300	-	0.0%
BANK FEES	353	180	360	360	360	360	360	360	-	0.0%
POSTAGE	759	288	1,000	900	1,000	-	-	-	(1,000)	-100.0%
OFFICE SUPPLIES	458	-	1,500	1,000	1,500	1,500	1,500	1,500	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	-	-	100	100	100	100	100	100	-	0.0%
VEHICLE MAINTENANCE	178	-	500	500	500	500	500	500	-	0.0%
GASOLINE	1,058	603	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
CONFERENCES & EDUCATION	726	1,709	3,500	2,500	4,000	4,000	4,000	4,000	500	14.3%
DUES & SUBSCRIPTIONS	338	218	700	500	1,000	1,000	1,000	1,000	300	42.9%
Subtotal	188,505	98,363	285,652	241,390	262,911	291,911	291,911	291,911	6,259	2.2%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
POLICE DEPARTMENT										
FULL-TIME	3,700,217	1,883,678	3,872,352	3,874,352	4,026,807	3,972,227	3,972,227	3,972,227	99,875	2.6%
PART-TIME	22,890	10,028	21,143	21,143	46,398	22,028	22,028	22,028	885	4.2%
OVERTIME	166,482	125,254	154,100	221,777	239,193	200,000	200,000	175,000	20,900	13.6%
OVERTIME TRAINING	18,310	21,709	61,640	30,930	35,107	35,107	35,107	35,107	(26,533)	-43.0%
OVERTIME SPECIAL	-	-	-	-	-	-	-	-	-	***
SEASONAL	52,405	22,206	53,525	53,525	53,525	53,525	53,525	53,525	-	0.0%
HOLIDAY PAY	146,261	73,925	187,688	187,688	196,753	196,753	196,753	196,753	9,065	4.8%
LONGEVITY	4,075	2,675	4,075	4,075	4,075	4,075	4,075	4,075	-	0.0%
COLLECTIVE BARGAINING	50,088	55,470	51,770	63,770	51,770	6,000	7,400	7,400	(44,370)	-85.7%
UNIFORM ALLOWANCE	-	-	-	-	-	45,770	44,370	44,370	44,370	***
CONTRACTUAL SERVICES	40,438	25,184	47,250	47,250	41,970	33,970	33,970	33,970	(13,280)	-28.1%
EDUCATION REIMBURSEMENT	-	-	-	-	-	8,000	8,000	8,000	8,000	***
ADVERTISING	890	45	800	800	900	900	900	900	100	12.5%
INVESTIGATIONS	1,445	239	3,750	3,750	3,750	3,750	3,750	3,750	-	0.0%
COPY & PRINTING SERVICES	944	-	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
POSTAGE	1,044	411	800	800	1,600	-	-	-	(800)	-100.0%
EQUIPMENT RENTALS	2,095	3,092	4,600	4,600	3,500	3,500	3,500	3,500	(1,100)	-23.9%
OFFICE SUPPLIES	4,591	2,388	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	27,539	6,105	16,500	16,500	27,130	24,000	24,000	24,000	7,500	45.5%
SPECIAL ACTIVITIES	-	-	-	-	-	-	-	-	-	***
MEDICAL SUPPLIES	6,102	2,763	6,300	6,300	6,300	6,300	6,300	6,300	-	0.0%
CHEMICAL & LAB SUPPLIES	147	-	900	900	1,081	1,081	1,081	1,081	181	20.1%
CLOTHES & SAFETY SUPPLIES	7,238	4,192	6,125	6,125	12,740	12,740	12,740	12,740	6,615	108.0%
EQUIPMENT MAINTENANCE	45,200	21,664	50,630	50,630	50,630	50,630	50,630	50,630	-	0.0%
VEHICLE MAINTENANCE	12,856	7,013	5,476	8,000	15,400	15,400	15,400	15,400	9,924	181.2%
GASOLINE	60,138	25,434	54,180	54,180	71,000	71,000	71,000	71,000	16,820	31.0%
TELEPHONE SERVICE	15,174	7,977	9,000	9,000	9,060	9,060	9,060	9,060	60	0.7%
PUBLIC AGENCY SUPPORT	19,857	20,952	20,952	20,952	21,848	-	-	-	(20,952)	-100.0%
CONFERENCES & EDUCATION	29,231	5,767	24,400	24,400	25,265	25,265	25,265	25,265	865	3.5%
DUES & SUBSCRIPTIONS	2,400	1,700	2,130	2,130	2,290	2,290	2,290	2,290	160	7.5%
Subtotal	4,438,057	2,329,871	4,666,086	4,719,577	4,954,092	4,809,371	4,809,371	4,784,371	118,285	2.5%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>ANIMAL CONTROL</u>										
FULL-TIME	55,771	27,826	57,734	57,734	61,266	60,750	60,750	60,750	3,016	5.2%
OVERTIME	30	125	-	125	1,231	1,231	1,231	1,231	1,231	0.0%
ADVERTISING	13	33	200	200	200	200	200	200	-	0.0%
COPY & PRINTING SERVICES	426	-	400	400	400	400	400	400	-	0.0%
POSTAGE	680	66	575	575	575	-	-	-	(575)	-100.0%
OFFICE SUPPLIES	-	-	50	50	50	50	50	50	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	390	62	400	400	400	400	400	400	-	0.0%
PARTS SUPPLIES	500	-	600	600	600	600	600	600	-	0.0%
CLOTHES & SAFETY SUPPLIES	210	18	300	300	300	300	300	300	-	0.0%
FEES PAID TO STATE	6,530	5,089	6,500	6,500	6,500	6,500	6,500	6,500	-	0.0%
CONFERENCES & EDUCATION	-	75	100	100	100	100	100	100	-	0.0%
DUES & SUBSCRIPTIONS	-	-	50	50	50	50	50	50	-	0.0%
Subtotal	64,550	33,294	66,909	67,034	71,672	70,581	70,581	70,581	3,672	5.5%
<u>CIVIL PREPAREDNESS</u>										
TECH & PROGRAM SUPPLIES	5,173	-	6,685	6,685	20,600	6,685	6,685	6,685	-	0.0%
Subtotal	5,173	-	6,685	6,685	20,600	6,685	6,685	6,685	-	0.0%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>ENGINEERING DEPARTMENT</u>										
FULL-TIME	145,127	94,320	174,701	174,701	177,630	177,630	177,630	177,630	2,929	1.7%
PART-TIME	51,345	26,279	46,008	55,000	47,720	47,158	47,158	47,158	1,150	2.5%
CONSULTANT	-	12,408	31,500	15,000	31,500	31,500	31,500	31,500	-	0.0%
ADVERTISING	-	-	500	500	500	500	500	500	-	0.0%
COPY & PRINTING SERVICES	-	-	100	100	100	100	100	100	-	0.0%
POSTAGE	145	36	300	300	200	-	-	-	(300)	-100.0%
OFFICE SUPPLIES	615	79	400	400	400	400	400	400	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	971	272	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
PARTS SUPPLIES	-	122	200	200	200	200	200	200	-	0.0%
EQUIPMENT MAINTENANCE	1,280	77	1,100	1,000	1,200	1,200	1,200	1,200	100	9.1%
VEHICLE MAINTENANCE	13	61	500	300	300	300	300	300	(200)	-40.0%
GASOLINE	402	119	1,200	1,000	600	600	600	600	(600)	-50.0%
CONFERENCES & EDUCATION	979	182	1,500	1,000	1,500	1,500	1,500	1,500	-	0.0%
DUES & SUBSCRIPTIONS	1,893	733	1,500	2,000	2,000	2,000	2,000	2,000	500	33.3%
COMPUTER SOFTWARE	-	1,306	1,140	1,500	1,200	1,200	1,200	1,200	60	5.3%
Subtotal	202,769	135,992	261,649	254,001	266,050	265,288	265,288	265,288	3,639	1.4%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>PUBLIC WORKS ADMINISTRATION</u>										
FULL-TIME	216,639	118,526	246,441	240,000	252,094	252,094	252,094	252,094	5,653	2.3%
OVERTIME	592	395	1,000	1,000	1,200	1,200	1,200	1,200	200	20.0%
SEASONAL	-	-	-	-	-	-	-	-	-	0.0%
CONSULTANT	926	1,125	5,500	5,500	3,500	3,500	3,500	3,500	(2,000)	-36.4%
CONTRACTUAL SERVICES	4,809	4,123	8,200	8,000	4,700	4,700	4,700	4,700	(3,500)	-42.7%
ADVERTISING	835	64	1,050	1,000	900	900	900	900	(150)	-14.3%
POSTAGE	318	76	350	350	350	-	-	-	(350)	-100.0%
OFFICE SUPPLIES	1,399	414	900	1,000	1,000	1,000	1,000	1,000	100	11.1%
TECHNICAL & PROGRAM SUPPLIES	1,241	36	850	850	1,200	1,200	1,200	1,200	350	41.2%
CONFERENCES & EDUCATION	2,571	1,548	4,020	4,000	4,020	4,020	4,020	4,020	-	0.0%
DUES & SUBSCRIPTIONS	1,592	1,008	1,595	2,000	1,565	1,565	1,565	1,565	(30)	-1.9%
Subtotal	230,923	127,316	269,906	263,700	270,529	270,179	270,179	270,179	273	0.1%
<u>BUILDINGS & MAINTENANCE ADMINISTRATION</u>										
FULL-TIME	361,932	195,279	406,163	400,000	424,583	424,583	424,583	424,583	18,420	4.5%
PART-TIME	12,282	5,586	12,461	12,000	12,965	12,965	12,965	12,965	504	4.0%
OVERTIME	25,595	11,652	16,367	15,600	27,598	16,367	16,367	16,367	-	0.0%
SEASONAL	4,988	-	4,840	1,080	5,252	5,252	5,252	5,252	412	8.5%
LAUNDRY SERVICE	3,578	2,737	4,250	3,600	4,250	4,250	4,250	4,250	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	343	82	2,250	2,250	2,250	2,250	2,250	2,250	-	0.0%
BUILDING SUPPLIES	22	20	500	600	500	500	500	500	-	0.0%
VEHICLE MAINTENANCE	5,130	1,438	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
GASOLINE	7,000	2,988	6,482	6,562	8,040	8,040	8,040	8,040	1,558	24.0%
CONFERENCES & EDUCATION	700	-	450	400	450	450	450	450	-	0.0%
Subtotal	421,568	219,781	458,763	447,092	490,888	479,657	479,657	479,657	20,894	4.6%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>TOWN OFFICES</u>										
CUSTODIAL SERVICES	-	-	2,500	-	-	-	-	-	(2,500)	-100.0%
BUILDING SUPPLIES	7,248	2,373	7,150	7,150	6,350	6,350	6,350	6,350	(800)	-11.2%
CLEANING SUPPLIES	5,984	673	5,355	5,355	5,330	5,330	5,330	5,330	(25)	-0.5%
EQUIPMENT MAINTENANCE	16,034	5,726	16,800	16,000	16,750	16,750	16,750	16,750	(50)	-0.3%
FACILITIES MAINTENANCE	5,733	3,794	5,838	5,500	5,700	5,700	5,700	5,700	(138)	-2.4%
WATER CHARGES	3,427	1,322	2,800	2,800	3,500	3,500	3,500	3,500	700	25.0%
SEWER USE FEES	1,445	1,201	1,517	1,445	1,300	1,300	1,300	1,300	(217)	-14.3%
NATURAL GAS/PROPANE	15,696	4,682	18,000	17,000	17,000	17,000	17,000	17,000	(1,000)	-5.6%
ELECTRIC	87,478	36,945	76,000	75,000	79,560	79,560	79,560	79,560	3,560	4.7%
DIESEL FUEL	-	-	520	-	500	500	500	500	(20)	-3.8%
BUILDING IMPROVEMENTS	76	1,083	9,350	9,000	4,000	9,350	9,350	9,350	-	0.0%
TECHNICAL & PROGRAM EQUIPMENT	399	598	500	600	550	550	550	550	50	10.0%
Subtotal	143,521	58,398	146,330	139,850	140,540	145,890	145,890	145,890	(440)	-0.3%
<u>ENO MEMORIAL HALL</u>										
CUSTODIAL SERVICES	-	-	250	200	-	-	-	-	(250)	-100.0%
BUILDING SUPPLIES	4,370	1,486	3,900	4,150	2,900	2,900	2,900	2,900	(1,000)	-25.6%
CLEANING SUPPLIES	2,344	1,021	3,250	2,500	2,400	2,400	2,400	2,400	(850)	-26.2%
EQUIPMENT MAINTENANCE	15,591	2,862	19,100	15,000	19,100	19,100	19,100	19,100	-	0.0%
FACILITIES MAINTENANCE	5,910	1,919	4,350	5,000	2,500	2,500	2,500	2,500	(1,850)	-42.5%
WATER CHARGES	2,562	834	2,155	2,000	2,000	2,000	2,000	2,000	(155)	-7.2%
SEWER USE FEES	703	642	738	1,500	675	675	675	675	(63)	-8.5%
NATURAL GAS/PROPANE	15,599	3,626	17,250	13,000	18,000	18,000	18,000	18,000	750	4.3%
ELECTRIC	24,982	9,452	22,500	22,500	23,400	23,400	23,400	23,400	900	4.0%
BUILDING IMPROVEMENTS	4,934	-	4,000	4,000	1,000	1,000	1,000	1,000	(3,000)	-75.0%
Subtotal	76,994	21,842	77,493	69,850	71,975	71,975	71,975	71,975	(5,518)	-7.1%
<u>MISCELLANEOUS BUILDINGS</u>										
BUILDING SUPPLIES	354	118	1,350	1,350	900	900	900	900	(450)	-33.3%
EQUIPMENT MAINTENANCE	730	517	2,950	2,950	2,200	2,200	2,200	2,200	(750)	-25.4%
FACILITIES MAINTENANCE	925	674	13,700	10,000	13,700	13,700	13,700	13,700	-	0.0%
WATER CHARGES	2,950	676	2,000	3,000	3,000	3,000	3,000	3,000	1,000	50.0%
ELECTRIC	9,302	4,527	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
HEATING OIL	1,597	264	2,400	2,000	2,472	2,472	2,472	2,472	72	3.0%
Subtotal	15,859	6,776	32,400	29,300	32,272	32,272	32,272	32,272	(128)	-0.4%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
HIGHWAY - LABOR & EQUIPMENT										
FULL-TIME	1,267,191	619,842	1,297,236	1,297,000	1,332,787	1,332,787	1,332,787	1,332,787	35,551	2.7%
OVERTIME	135,879	35,398	141,463	140,000	146,500	146,500	146,500	146,500	5,037	3.6%
SEASONAL	16,164	8,726	21,120	20,800	21,008	21,008	21,008	21,008	(112)	-0.5%
EQUIPMENT RENTALS	1,268	525	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
LAUNDRY SERVICE	8,316	3,407	8,200	8,200	8,200	8,200	8,200	8,200	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	8,231	1,166	7,800	7,800	7,800	7,800	7,800	7,800	-	0.0%
PARTS SUPPLIES	118,377	42,528	116,000	116,000	125,000	125,000	125,000	125,000	9,000	7.8%
CLOTHES & SAFETY SUPPLIES	13,062	5,292	12,500	12,200	12,500	12,500	12,500	12,500	-	0.0%
OIL & LUBRICANTS	8,689	3,473	8,750	8,750	8,750	8,750	8,750	8,750	-	0.0%
EQUIPMENT MAINTENANCE	35,648	1,475	12,000	12,000	14,000	14,000	14,000	14,000	2,000	16.7%
VEHICLE MAINTENANCE	14,504	958	14,300	14,300	14,300	14,300	14,300	14,300	-	0.0%
NATURAL GAS/PROPANE	4,459	1,040	5,000	5,000	5,000	5,000	5,000	5,000	-	0.0%
GASOLINE	10,903	7,864	24,768	27,000	28,800	28,800	28,800	28,800	4,032	16.3%
DIESEL FUEL	44,089	3,575	55,432	55,000	58,686	58,686	58,686	58,686	3,254	5.9%
CONFERENCES & EDUCATION	1,842	962	4,250	4,000	4,550	4,550	4,550	4,550	300	7.1%
DUES & SUBSCRIPTIONS	1,630	-	1,875	1,800	1,875	1,875	1,875	1,875	-	0.0%
TRUCKS	5,107	918	-	5,500	5,000	5,000	5,000	185,000	185,000	***
Subtotal	1,695,359	737,150	1,732,194	1,736,850	1,796,256	1,796,256	1,796,256	1,976,256	244,062	14.1%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>HIGHWAY - FACILITIES & PROGRAMS</u>										
CONTRACTUAL SERVICES	66,133	40,601	84,500	80,000	108,500	73,500	73,500	73,500	(11,000)	-13.0%
TREE SERVICE	39,295	17,125	55,000	50,000	55,000	55,000	55,000	55,000	-	0.0%
BUILDING SUPPLIES	3,617	1,463	4,400	4,000	4,400	4,400	4,400	4,400	-	0.0%
CLEANING SUPPLIES	1,693	11	1,500	1,500	1,500	1,500	1,500	1,500	-	0.0%
AGRICULTURAL SUPPLIES	2,888	1,080	2,500	2,500	3,200	3,200	3,200	3,200	700	28.0%
TRAFFIC CONTROL SUPPLIES	17,604	5,748	19,000	18,000	19,000	19,000	19,000	19,000	-	0.0%
ROAD & DRAINAGE SUPPLIES	327,919	198,713	352,000	350,000	355,690	355,690	355,690	355,690	3,690	1.0%
PARTS SUPPLIES	5,135	3,910	4,000	5,500	4,000	4,000	4,000	4,000	-	0.0%
MISCELLANEOUS SUPPLIES	3,389	386	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
EQUIPMENT MAINTENANCE	7,587	1,462	5,400	5,000	5,400	5,400	5,400	5,400	-	0.0%
FACILITIES MAINTENANCE	40,277	9,052	11,500	11,500	11,500	11,500	11,500	11,500	-	0.0%
WATER CHARGES	5,510	3,589	5,500	4,040	8,500	8,500	8,500	8,500	3,000	54.5%
NATURAL GAS/PROPANE	15,564	3,523	27,500	25,000	22,000	22,000	22,000	22,000	(5,500)	-20.0%
ELECTRIC	15,847	10,885	19,000	17,000	18,500	18,500	18,500	18,500	(500)	-2.6%
STREET LIGHTS	53,227	11,065	26,750	25,000	25,480	25,480	25,480	25,480	(1,270)	-4.7%
HEATING OIL	-	-	-	-	-	-	-	-	-	0.0%
BUILDING IMPROVEMENTS	8,317	587	7,000	7,000	14,800	14,800	14,800	14,800	7,800	111.4%
ROADS & DRAINAGE	51,493	22,085	60,000	60,000	66,500	66,500	66,500	66,500	6,500	10.8%
SIDEWALKS	-	-	2,500	2,000	2,500	2,500	2,500	2,500	-	0.0%
ROAD IMPROVEMENTS	349,214	109,954	138,000	138,000	400,000	300,000	300,000	300,000	162,000	117.4%
Subtotal	1,014,708	441,240	828,550	808,540	1,128,970	993,970	993,970	993,970	165,420	20.0%
<u>LANDFILL</u>										
PART-TIME	1,520	1,133	-	2,000	-	-	-	-	-	***
CONTRACTUAL SERVICES	52,747	11,584	57,000	55,000	94,500	57,000	57,000	57,000	-	0.0%
FACILITIES MAINTENANCE	23,203	461	10,500	10,500	12,000	12,000	12,000	12,000	1,500	14.3%
PUBLIC AGENCY SUPPORT	2,252	-	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
Subtotal	79,722	13,178	70,000	70,000	109,000	71,500	71,500	71,500	1,500	2.1%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>SOCIAL SERVICES - ADMINISTRATION</u>										
FULL-TIME	158,418	86,456	158,776	158,719	144,052	144,052	204,052	204,052	45,276	28.5%
PART-TIME	-	978	-	978	-	-	-	-	-	***
CONTRACTUAL SERVICES	203	158	800	800	800	800	800	800	-	0.0%
COPY & PRINTING SERVICES	218	167	500	500	500	500	500	500	-	0.0%
POSTAGE	842	316	1,000	1,000	1,000	-	-	-	(1,000)	-100.0%
YOUTH SERVICES	-	-	-	-	-	-	8,000	8,000	8,000	***
OFFICE SUPPLIES	593	399	800	800	800	800	800	800	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	100	68	100	100	100	100	100	100	-	0.0%
PUBLIC AGENCY SUPPORT	41,973	13,835	42,000	41,973	42,000	36,645	35,645	35,645	(6,355)	-15.1%
CONFERENCES & EDUCATION	1,526	495	2,000	2,000	2,000	2,000	7,825	7,825	5,825	291.3%
DUES & SUBSCRIPTIONS	605	325	850	800	850	850	850	850	-	0.0%
Subtotal	204,478	103,197	206,826	207,670	192,102	185,747	258,572	258,572	51,746	25.0%
<u>ELDERLY SERVICES OUTREACH</u>										
PART-TIME	24,211	11,523	24,258	24,258	24,258	24,258	24,258	24,258	-	0.0%
TECH & PROGRAM SUPPLIES	77	-	150	125	150	150	150	150	-	0.0%
Subtotal	24,288	11,523	24,408	24,383	24,408	24,408	24,408	24,408	-	0.0%
<u>SENIOR CENTER</u>										
FULL-TIME	107,742	56,384	117,322	115,000	120,800	120,800	120,800	120,800	3,478	3.0%
PART-TIME	3,790	-	2,000	2,000	8,100	8,100	8,100	8,100	6,100	305.0%
CONTRACTUAL SERVICES	17,680	13,712	17,680	17,680	17,680	17,680	17,680	17,680	-	0.0%
COPY & PRINTING SERVICES	1,000	-	1,000	1,000	1,000	1,000	1,000	1,000	-	0.0%
POSTAGE	3,052	1,282	3,052	3,052	3,052	-	-	-	(3,052)	-100.0%
EQUIPMENT RENTALS	574	155	585	585	585	585	585	585	-	0.0%
OFFICE SUPPLIES	575	370	600	600	600	600	600	600	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	1,574	1,573	1,580	1,580	2,330	2,330	2,330	2,330	750	47.5%
EQUIPMENT MAINTENANCE	1,625	180	1,625	1,625	1,625	1,625	1,625	1,625	-	0.0%
Subtotal	137,612	73,656	145,444	143,122	155,772	152,720	152,720	152,720	7,276	5.0%
<u>SENIOR TRANSPORTATION</u>										
CONTRACTUAL SERVICES	115,362	51,089	121,217	120,000	123,621	123,621	123,621	123,621	2,404	2.0%
Subtotal	115,362	51,089	121,217	120,000	123,621	123,621	123,621	123,621	2,404	2.0%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>RECREATION - ADMINISTRATION</u>										
SPLIT TIME	53,550	27,760	47,998	55,000	49,632	47,382	47,382	47,382	(616)	-1.3%
ADVERTISING	177	-	340	300	440	440	440	440	100	29.4%
COPY & PRINTING SERVICES	284	-	250	300	250	250	250	250	-	0.0%
POSTAGE	525	282	650	600	650	-	-	-	(650)	-100.0%
OFFICE SUPPLIES	884	355	450	450	450	450	450	450	-	0.0%
EQUIPMENT MAINTENANCE	464	309	300	1,000	300	300	300	300	-	0.0%
DUES & SUBSCRIPTIONS	585	585	700	700	700	700	700	700	-	0.0%
OVERTIME	464	419		500			-	-	-	***
Subtotal	56,931	29,709	50,688	58,850	52,422	49,522	49,522	49,522	(1,166)	-2.3%
<u>PARKS & OPEN SPACE - MAINTENANCE</u>										
FULL-TIME	470,575	232,128	467,009	475,000	492,761	492,761	492,761	492,761	25,752	5.5%
OVERTIME	24,525	8,199	18,803	20,000	19,179	19,179	19,179	19,179	376	2.0%
SEASONAL	16,578	7,074	24,250	24,000	24,250	24,250	24,250	24,250	-	0.0%
EQUIPMENT RENTALS	6,379	4,731	5,250	5,000	5,565	5,565	5,565	5,565	315	6.0%
LAUNDRY SERVICE	1,034	501	2,200	2,200	2,200	2,200	2,200	2,200	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	260	-	360	360	260	260	260	260	(100)	-27.8%
BUILDING SUPPLIES	5,326	955	4,600	4,600	4,800	4,800	4,800	4,800	200	4.3%
CLEANING SUPPLIES	2,008	445	2,200	2,000	2,100	2,100	2,100	2,100	(100)	-4.5%
AGRICULTURAL SUPPLIES	8,288	7,140	6,300	7,900	6,900	6,900	6,900	6,900	600	9.5%
ROAD & DRAINAGE SUPPLIES	2,715	226	4,200	4,200	3,600	3,600	3,600	3,600	(600)	-14.3%
PARTS SUPPLIES	12,382	6,822	13,600	13,000	13,600	13,600	13,600	13,600	-	0.0%
CLOTHES & SAFETY SUPPLIES	3,152	858	2,700	2,700	2,900	2,900	2,900	2,900	200	7.4%
OIL & LUBRICANTS	1,124	-	1,500	1,500	1,100	1,100	1,100	1,100	(400)	-26.7%
EQUIPMENT MAINTENANCE	7,081	642	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
VEHICLE MAINTENANCE	3,053	1,000	2,500	2,300	2,500	2,500	2,500	2,500	-	0.0%
FACILITIES MAINTENANCE	28,907	12,431	34,000	30,000	34,000	34,000	34,000	34,000	-	0.0%
WATER CHARGES	14,117	20,282	9,650	25,000	12,000	12,000	12,000	12,000	2,350	24.4%
NATURAL GAS/PROPANE	2,319	571	4,000	4,000	2,800	2,800	2,800	2,800	(1,200)	-30.0%
ELECTRIC	13,274	5,764	13,000	12,000	12,000	13,000	13,000	13,000	-	0.0%
GASOLINE	17,418	9,770	17,415	17,400	18,285	18,285	18,285	18,285	870	5.0%
DIESEL FUEL	5,386	3,366	5,182	5,182	5,441	5,441	5,441	5,441	259	5.0%
DUES & SUBSCRIPTIONS	190	-	300	300	300	300	300	300	-	0.0%
TECHNICAL & PROGRAM EQUIPMENT	222	-	-	-	-	-	-	-	-	***
Subtotal	646,313	322,904	646,019	665,642	673,541	674,541	674,541	674,541	28,522	4.4%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>PARKS & OPEN SPACE - MEMORIAL FIELD</u>										
SEASONAL	10,763	5,370	8,080	8,080	8,080	8,080	8,080	8,080	-	0.0%
BUILDING SUPPLIES	371	180	1,000	500	800	800	800	800	(200)	-20.0%
AGRICULTURAL SUPPLIES	4,254	2,093	5,800	5,000	5,100	5,100	5,100	5,100	(700)	-12.1%
PARTS SUPPLIES	3,670	2,213	3,300	3,000	3,300	3,300	3,300	3,300	-	0.0%
EQUIPMENT MAINTENANCE	673	244	3,000	2,500	2,400	2,400	2,400	2,400	(600)	-20.0%
VEHICLE MAINTENANCE	-	478	300	500	200	200	200	200	(100)	-33.3%
WATER CHARGES	5,500	671	5,500	5,500	5,800	5,800	5,800	5,800	300	5.5%
GASOLINE	572	-	630	600	661	661	661	661	31	4.9%
DIESEL FUEL	600	-	580	600	610	610	610	610	30	5.2%
Subtotal	26,403	11,249	28,190	26,280	26,951	26,951	26,951	26,951	(1,239)	-4.4%
<u>PARKS & OPEN SPACE - MEMORIAL POOL</u>										
SEASONAL	27,487	20,500	28,692	28,690	28,692	28,692	28,692	28,692	-	0.0%
BUILDING SUPPLIES	1,848	936	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
CLEANING SUPPLIES	650	250	600	600	600	600	600	600	-	0.0%
CHEMICAL & LAB SUPPLIES	1,157	2,023	2,940	2,800	2,940	2,940	2,940	2,940	-	0.0%
PARTS SUPPLIES	2,093	-	1,300	1,100	1,500	1,500	1,500	1,500	200	15.4%
EQUIPMENT MAINTENANCE	2,774	400	2,500	2,000	2,500	2,500	2,500	2,500	-	0.0%
WATER CHARGES	13,075	5,801	6,500	6,805	7,500	7,500	7,500	7,500	1,000	15.4%
SEWER USE FEES	3,426	3,426	3,426	3,426	3,426	3,426	3,426	3,426	-	0.0%
ELECTRIC	2,380	2,048	1,850	2,300	1,850	1,850	1,850	1,850	-	0.0%
REFUSE DISPOSAL	3,485	2,187	2,850	2,600	2,400	2,400	2,400	2,400	(450)	-15.8%
Subtotal	58,374	37,571	52,658	52,321	53,408	53,408	53,408	53,408	750	1.4%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>LIBRARY ADMINISTRATION</u>										
FULL-TIME	327,715	164,606	341,838	340,000	371,414	371,414	371,414	371,414	29,576	8.7%
PART-TIME	107,884	61,948	108,855	108,000	114,008	114,008	114,008	114,008	5,153	4.7%
OVERTIME	147	211	-	500	-	-	-	-	-	***
CONTRACTUAL SERVICES	58,036	52,599	64,185	60,000	65,452	65,452	65,452	65,452	1,267	2.0%
COPY & PRINTING SERVICES	2,532	-	300	300	2,500	2,500	2,500	2,500	2,200	733.3%
BANK FEES	2,073	137	2,800	2,800	500	500	500	500	(2,300)	-82.1%
POSTAGE	427	46	260	260	300	-	-	-	(260)	-100.0%
OFFICE SUPPLIES	4,260	1,398	3,500	3,500	3,500	3,500	3,500	3,500	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	13,036	3,088	10,000	11,000	10,000	10,000	10,000	10,000	-	0.0%
EQUIPMENT MAINTENANCE	33,543	8,076	23,800	30,000	23,800	23,800	23,800	23,800	-	0.0%
CONFERENCES & EDUCATION	6,122	1,783	7,000	7,000	7,000	7,000	7,000	7,000	-	0.0%
DUES & SUBSCRIPTIONS	960	860	960	1,000	960	960	960	960	-	0.0%
Subtotal	556,735	294,752	563,498	564,360	599,434	599,134	599,134	599,134	35,636	6.3%
<u>LIBRARY ADULT & YOUNG ADULT</u>										
FULL-TIME	333,791	166,421	343,922	340,000	353,033	353,033	353,033	353,033	9,111	2.6%
PART-TIME	47,752	25,668	43,118	43,100	43,118	43,118	43,118	43,118	-	0.0%
OVERTIME	95	-	-	-	-	-	-	-	-	***
CONTRACTUAL SERVICES	6,085	1,255	10,480	10,480	10,480	10,480	10,480	10,480	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	6,713	947	3,000	2,500	3,000	3,000	3,000	3,000	-	0.0%
REFERENCE MATERIALS	145,641	66,006	125,590	125,000	125,700	125,700	125,700	125,700	110	0.1%
CONFERENCES & EDUCATION	-	-	-	-	-	-	-	-	-	***
Subtotal	540,078	260,297	526,110	521,080	535,331	535,331	535,331	535,331	9,221	1.8%
<u>LIBRARY CHILDREN SERVICES</u>										
FULL-TIME	119,425	66,184	179,254	170,000	184,731	184,731	184,731	184,731	5,477	3.1%
PART-TIME	127,826	50,613	110,553	110,000	112,301	112,301	112,301	112,301	1,748	1.6%
OVERTIME	264	8	-	300	-	-	-	-	-	***
CONTRACTUAL SERVICES	1,844	1,415	2,000	2,000	2,000	2,000	2,000	2,000	-	0.0%
COPY & PRINTING SERVICES	-	-	100	100	100	100	100	100	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	3,119	375	1,400	1,400	2,000	2,000	2,000	2,000	600	42.9%
REFERENCE MATERIALS	38,192	10,873	38,200	37,470	38,500	38,500	38,500	38,500	300	0.8%
Subtotal	290,670	129,468	331,507	321,270	339,632	339,632	339,632	339,632	8,125	2.5%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>LIBRARY BUILDINGS & GROUNDS</u>										
CUSTODIAL SERVICES	2,021	-	2,100	2,100	2,100	2,100	2,100	2,100	-	0.0%
TECHNICAL & PROGRAM SUPPLIES	-	-	300	300	300	300	300	300	-	0.0%
BUILDING SUPPLIES	9,001	3,212	5,640	5,500	6,000	6,000	6,000	6,000	360	6.4%
CLEANING SUPPLIES	1,529	-	2,500	2,500	2,500	2,500	2,500	2,500	-	0.0%
EQUIPMENT MAINTENANCE	26,372	4,028	17,500	17,000	17,500	17,500	17,500	17,500	-	0.0%
FACILITIES MAINTENANCE	3,274	613	3,000	3,500	3,000	3,000	3,000	3,000	-	0.0%
WATER CHARGES	2,652	949	3,366	2,040	3,366	3,366	3,366	3,366	-	0.0%
SEWER USE FEES	1,275	1,035	1,339	1,275	1,339	1,339	1,339	1,339	-	0.0%
NATURAL GAS/PROPANE	21,380	5,794	25,960	25,000	27,201	27,201	27,201	27,201	1,241	4.8%
ELECTRIC	75,190	32,620	63,445	64,000	65,983	65,983	65,983	65,983	2,538	4.0%
HEATING OIL	-	-	-	-	-	-	-	-	-	***
REFUSE DISPOSAL	2,351	1,200	2,350	2,350	2,350	2,350	2,350	2,350	-	0.0%
Subtotal	145,047	49,452	127,500	125,565	131,639	131,639	131,639	131,639	4,139	3.2%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
EMPLOYEE BENEFITS										
MAJOR MEDICAL INSURANCE	2,190,155	1,218,418	2,505,631	2,384,929	2,575,326	2,575,326	2,593,326	2,556,652	51,021	2.0%
LIFE INSURANCE	44,964	26,988	44,000	44,000	39,920	39,920	39,920	39,920	(4,080)	-9.3%
DISABILITY INSURANCE	34,793	15,786	25,000	30,000	30,000	32,892	32,892	32,892	7,892	31.6%
SOCIAL SECURITY/FICA	755,905	382,613	765,000	764,000	780,000	780,000	780,000	780,000	15,000	2.0%
POLICE PENSIONS	663,464	600,240	600,240	600,240	586,956	586,956	586,956	586,956	(13,284)	-2.2%
TOWN PENSIONS	700,388	702,385	702,385	702,385	725,325	725,325	725,325	725,325	22,940	3.3%
DEFINED CONTRIBUTION	-	26,305	25,000	51,000	55,000	55,000	55,000	55,000	30,000	120.0%
UNEMPLOYMENT COMPENSATION	6,375	-	5,000	2,000	5,000	5,000	5,000	5,000	-	0.0%
CONSULTANT	-	-	-	-	-	-	-	-	-	***
Subtotal	4,396,043	2,972,735	4,672,256	4,578,554	4,797,527	4,800,419	4,818,419	4,781,745	109,489	2.3%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>GENERAL LIABILITY & INSURANCE</u>										
WORKER'S COMPENSATION	222,094	200,603	234,545	234,545	222,818	222,818	222,818	222,818	(11,727)	-5.0%
LIABILITY, AUTO & PROPERTY	226,181	199,784	217,889	217,889	217,889	217,889	217,889	217,889	-	0.0%
FLEET INSURANCE	27,147	32,234	30,079	30,079	30,079	30,079	30,079	30,079	-	0.0%
BOILER INSURANCE	-	-	4,929	4,929	4,929	4,929	4,929	4,929	-	0.0%
INSURANCE DEDUCTIBLE	-	-	10,000	10,000	10,000	10,000	10,000	10,000	-	0.0%
Subtotal	475,422	432,621	497,442	497,442	485,715	485,715	485,715	485,715	(11,727)	-2.4%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>OPERATING TRANSFERS</u>										
CONTINGENCY RESERVE	-	-	2,584,501	84,500	26,900	89,673	89,673	89,673	(2,494,828)	-96.5%
CNR-2013	62,865	-	-	-	-	-	-	-	-	***
CNR-2014	83,250	83,250	83,250	83,250	-	-	-	-	(83,250)	-100.0%
CNR-2015	83,250	83,250	83,250	83,250	83,250	83,250	83,250	83,250	-	0.0%
CNR-2016	83,250	83,250	83,250	83,250	83,250	83,250	83,250	83,250	-	0.0%
CNR-2017	68,300	68,300	68,300	68,300	68,300	68,300	68,300	68,300	-	0.0%
CNR-2018	-	83,250	83,250	83,250	83,250	83,250	83,250	83,250	-	0.0%
CNR-2019	-	-	-	-	83,250	83,250	83,250	83,250	83,250	***
SIMSBURY FARMS CONTRIBUTION	191,758	70,000	70,000	70,000	90,000	100,000	100,000	100,000	30,000	42.9%
Subtotal	572,673	471,300	3,055,801	555,800	518,200	590,973	590,973	590,973	(2,464,828)	-80.7%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
Board of Selectmen Operating	19,388,115	10,886,923	22,604,910	20,025,474	21,202,240	20,887,861	20,982,401	21,020,727	(1,584,183)	-7.01%

	FY 17 Actual	FY 18 6 Mos. Actual	FY 18 Budget	FY 18 Estimate	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 BOS Approved	FY 19 BOF Adopted	FY 19 Change From FY 18	% Change
<u>Debt Service</u>										
PRINCIPAL - TOWN	2,699,967	837,642	1,832,921	1,832,921	2,607,126	2,607,126	2,607,126	2,607,126	774,205	42.2%
PRINCIPAL - SCHOOLS	2,450,033	262,358	2,292,079	2,292,079	757,874	757,874	757,874	757,874	(1,534,205)	-66.9%
INTEREST - TOWN	332,268	282,894	567,373	567,373	543,952	543,952	543,952	543,952	(23,421)	-4.1%
INTEREST - SCHOOLS	155,907	110,107	219,617	219,617	154,148	154,148	154,148	154,148	(65,469)	-29.8%
Subtotal	5,638,175	1,493,001	4,911,990	4,911,990	4,063,100	4,063,100	4,063,100	4,063,100	(848,890)	-17.3%
<u>Cash for Capital</u>										
CASH TO CAPITAL	962,653	315,000	417,835	417,835	2,176,500	2,176,500	2,116,500	1,741,500	1,323,665	316.8%
Subtotal	962,653	315,000	417,835	417,835	2,176,500	2,176,500	2,116,500	1,741,500	1,323,665	316.8%
Total Debt Service & Cash to Capital	6,600,828	1,808,001	5,329,825	5,329,825	6,239,600	6,239,600	6,179,600	5,804,600	474,775	8.9%

Recommended Cash to Capital Funding:

Greenway Improvements	300,000
Highway Pavement Management	850,000
Sidewalk Resurfacing	300,000
Ash Borer Tree Mitigation	110,000
DPW Plow Truck	180,000
School Facility Plan / Reconfiguration Study	200,000
One Time CNR Funding	176,500
Subtotal	2,116,500

BOF Revised Cash to Capital Funding:

	(25,000)	275,000
	(5,000)	845,000
	(50,000)	250,000
	(25,000)	85,000
	(180,000)	-
	-	200,000
	(90,000)	86,500
Subtotal	(375,000)	1,741,500

(1,584,183)

FY19 General Fund Revenue

	FY 17 YTD Actual	FY 18 YTD Actual	YTD Vs Prior Year	FY 17 Actual	FY 18 Budget	FY 18 Estimate	FY 19 Budget	FY 19 Change From FY 18	% Change
PROPERTY TAXES									
INTEREST & LIENS	129,404	107,821	(21,583)	258,647	300,000	270,000	250,000	(50,000)	***
Total Property Taxes	129,404	107,821	(21,583)	258,647	300,000	270,000	250,000	(50,000)	***
INTERGOVERNMENTAL REVENUE									
<u>Property Tax Relief</u>									
DISABLED	1,266	1,386	120	1,266	1,400	1,386	1,400	-	0.0%
PROP TAX RELIEF ELDERLY	64,492	-	(64,492)	64,492	70,248	-	-	(70,248)	-100.0%
VETERANS EXEMPTION	5,884	5,785	(99)	5,884	5,000	5,884	5,800	800	16.0%
Subtotal Property Tax Relief	71,641	7,171	(64,471)	71,641	76,648	7,270	7,200	(69,448)	-90.6%

<u>Payment in Lieu of Taxes (PILOT)</u>									
WESTMINISTER SCHOOL	120,000	120,000	-	120,000	120,000	120,000	120,000	-	0.0%
HOUSING AUTH IN LIEU TAX	20,640	23,555	2,915	20,640	20,640	23,555	24,000	3,360	16.3%
STATE OWNED PROPERTY	2,555	2,339	(216)	2,555	83,170	2,339	2,339	(80,831)	-97.2%
Subtotal PILOT	143,195	145,894	2,699	143,195	223,810	145,894	146,339	(77,471)	-34.6%

<u>Education</u>									
EDUCATION COST SHARING	1,558,382	1,326,970	(231,412)	6,040,455	5,119,367	5,269,907	5,402,105	282,738	5.5%
ELEM/SEC TRANSPORTATION	-	-	-	-	-	-	-	-	***
ADULT EDUCATION	8,877	8,674	(203)	13,928	12,604	12,287	12,349	(255)	-2.0%
NON PUBLIC SCHOOLS	-	-	-	15,465	-	-	-	-	***
TUITION REGULAR	16,194	16,838	644	48,582	30,000	32,456	35,000	5,000	16.7%
Subtotal Education	1,583,453	1,352,482	(230,971)	6,118,430	5,161,971	5,314,650	5,449,454	287,483	5.6%

<u>Miscellaneous</u>									
PEQUOT CASINO REVENUE	9,493	-	(9,493)	28,478	29,418	28,478	-	(29,418)	-100.0%
GRANTS FOR MUNI PROJECTS	588,191	202,098	(386,093)	-	-	202,098	77,648	77,648	***
OPM: CAR TAX REIMBURSEMENT	-	-	-	-	1,237,000	-	-	(1,237,000)	-100.0%
TELEPHONE ACCESS GRANT	-	-	-	55,458	55,000	55,000	55,000	-	0.0%
STATE & FEDERAL GRANTS	-	-	-	887,375	-	-	-	-	***
SOLID WASTE CRRA	821	-	(821)	-	-	-	-	-	***
ELD/HANDICAPPED TRANSPRT	170	-	(170)	6,686	6,000	6,000	6,000	-	0.0%
Subtotal Miscellaneous	598,674	202,098	(396,576)	977,997	1,327,418	291,576	138,648	(1,188,770)	-89.6%
Total Intergovernmental Revenue	2,396,964	1,707,644	(689,320)	7,311,263	6,789,847	5,759,390	5,741,641	(1,048,206)	-15.4%

FY19 General Fund Revenue

	FY 17 YTD Actual	FY 18 YTD Actual	YTD Vs Prior Year	FY 17 Actual	FY 18 Budget	FY 18 Estimate	FY 19 Budget	FY 19 Change From FY 18	% Change

INVESTMENT INCOME									***
INTEREST ON INVESTMENTS	84,064	193,387	109,323	173,867	175,000	215,000	175,000	-	0.0%
CHANGE IN MARKET VALUE	(3,501)	(3,578)	(77)	(7,062)	-	(5,000)	-	-	***
UNREALIZED GAIN	(100,304)	(36,977)	63,327	(121,424)	-	(60,000)	-	-	***
Total Investment Income	(19,741)	152,832	172,574	45,381	175,000	150,000	175,000	-	0.0%

CHARGES FOR GOODS AND SERVICES									***
MISCELLANEOUS - CEN ADMIN	10,535	-	(10,535)	11,235	2,000	10,535	5,000	3,000	150.0%
FIRE DISTRICT	36,563	-	(36,563)	6,500	6,500	6,500	6,500	-	0.0%
CONVEYANCE TAX RECEIPTS	210,581	283,112	72,531	476,026	360,000	399,727	400,000	40,000	11.1%
RECORDING FEES	72,978	60,202	(12,776)	128,535	140,000	118,295	120,000	(20,000)	-14.3%
FARMLAND PRESERV FEES	1,534	1,417	(117)	2,819	5,500	4,500	5,500	-	0.0%
TOWN CLERK MISCELLANEOUS	28,504	30,870	2,366	54,377	60,000	59,000	60,000	-	0.0%
INSUFFICIENT FUND FEES	60	-	(60)	100	-	-	-	-	***
EMERGENCY REPORTING SYSTM	(36,563)	-	36,563	36,241	36,563	36,563	36,563	-	0.0%
MISCELLANEOUS	1,730	3,660	1,930	4,253	4,000	4,000	4,000	-	0.0%
ANIMAL CONTROL OTHER	-	-	-	1,281	-	-	-	-	***
ENGINEERING DEP FEES	163	213	50	328	350	350	350	-	0.0%
BOE MISCELLANEOUS	9,312	14,472	5,160	37,158	7,500	20,000	7,500	-	0.0%
LIBRARY FINES	1,699	1,053	(645)	3,419	2,000	2,300	2,000	-	0.0%
MEMORIAL POOLS & FIELDS	814	952	138	1,464	2,800	2,500	1,500	(1,300)	-46.4%
COMMUNITY GARDENS	266	-	(266)	2,691	2,500	2,500	2,500	-	0.0%
BLOOMFIELD BLDG INSPECTOR SPLIT	-	-	-	-	55,000	-	48,000	(7,000)	-12.7%
Total Charges for Goods and Services	338,176	395,951	57,775	766,426	684,713	666,770	699,413	21,700	3.2%

FY19 General Fund Revenue

	FY 17 YTD Actual	FY 18 YTD Actual	YTD Vs Prior Year	FY 17 Actual	FY 18 Budget	FY 18 Estimate	FY 19 Budget	FY 19 Change From FY 18	% Change

FINES AND FORFEITURES									***
LIBRARY FEES/COPY	20,165	21,448	1,282	41,510	44,000	42,000	44,000	-	0.0%
COURT FINES	-	-	-	1,750	1,000	1,000	1,000	-	0.0%
POLICE FALSE ALARM FEES	3,000	3,480	480	5,100	10,000	8,500	10,000	-	0.0%
POLICE TRAFFIC TICKETS	1,437	2,306	869	2,724	4,000	4,000	4,000	-	0.0%
ANIMAL CONTROL FINES	165	445	280	1,241	500	500	500	-	0.0%
Total Fines and Forfeitures	24,767	27,678	2,911	52,325	59,500	56,000	59,500	-	0.0%

RENTAL OF TOWN-OWNED PROPERTY									***
ENO MEMORIAL HALL RENT	360	2,280	1,920	3,610	1,000	3,000	2,500	1,500	150.0%
RENT SCHOOL BUILDINGS	3,958	(118)	(4,075)	46,242	45,000	42,345	45,000	-	0.0%
LIBRARY RENTALS	1,575	1,350	(225)	2,450	3,000	3,000	3,000	-	0.0%
WORLD SKATE	26,000	26,000	-	80,000	80,000	80,000	80,000	-	0.0%
Total Rental of Town-Owned Property	31,893	29,513	(2,380)	132,302	129,000	128,345	130,500	1,500	1.2%

LICENSES AND PERMITS									***
LICENSES-SPORT	522	31	(491)	596	200	750	200	-	0.0%
DOG LICENSES	4,023	4,249	227	14,793	13,000	13,000	13,000	-	0.0%
LAND USE COMMISSION	38,158	12,047	(26,111)	73,888	30,000	30,000	30,000	-	0.0%
POLICE PERMIT	5,280	2,880	(2,400)	9,985	8,000	8,000	8,000	-	0.0%
BUILDING DEP FEES	187,820	597,298	409,478	360,457	700,000	805,083	750,000	50,000	7.1%
Total Licenses and Permits	235,802	616,504	380,702	459,718	751,200	856,833	801,200	50,000	6.7%

TRANSFERS									***
SEWER USE FUND	-	-	-	104,094	108,545	108,545	110,917	2,372	2.2%
DESIGNATED FUND BALANCE	-	-	-	-	1,500,000	1,500,000	1,000,000	(500,000)	-33.3%
Total Transfers	-	-	-	104,094	1,608,545	1,608,545	1,110,917	(497,628)	-30.9%
Total General Fund Revenue	3,137,264	3,037,944	(99,320)	9,130,155	10,497,805	9,495,883	8,968,171	(1,529,634)	-14.6%

Town of Simsbury
Water Pollution Control
Budget Year 18-19
Draft of 2/26/2018

<u>Description</u>	16/17	17/18		18/19		
	<u>Actual</u>	<u>Approved</u>	6 Months	<u>Budget Requested</u>	<u>\$ Change Dollar</u>	<u>% Change Percent</u>
FULL TIME	710,916	769,029	355,570	788,950	19,921	2.59
OVERTIME	47,383	53,491	22,323	54,924	1,433	2.68
SEASONAL	3,040	21,190	0	21,470	280	1.32
MAJOR MEDICAL	134,410	190,944	92,521	200,491	9,547	5.00
LIFE INSURANCE	3,700	4,002	2,117	4,202	200	5.00
DISABILITY INSURANCE	3,568	3,050	1,511	3,813	763	25.00
SOCIAL SECURITY	58,342	64,544	22,956	66,199	1,655	2.56
TOWN PENSION PLAN	98,974	103,923	103,923	103,923	0	0.00
WORKMEN'S COMPENSATION	20,460	21,483	11,000	22,662	1,179	5.49
CONSULTANT FEES	3,471	48,000	20,590	48,000	0	0.00
CONTRACTURAL SERVICES	47,065	63,901	26,007	65,401	1,500	2.35
COMPREHENSIVE PROP & CAS	16,517	17,343	9,500	18,210	867	5.00
FLEET INSURANCE	2,809	2,950	1,500	3,098	148	5.02
BOILER INSURANCE	515	541	250	568	27	4.99
ADVERTISEMENTS	0	1,300	41	1,300	0	0.00
COPY & PRINTING	508	750	338	750	0	0.00
POSTAGE	1,568	2,200	464	2,200	0	0.00
EQUIPMENT RENTALS	1,007	1,500	269	1,500	0	0.00
OFFICE SUPPLIES	1,552	1,500	474	1,500	0	0.00
TECH & PROGRAM SUPPLIES	1,745	2,000	0	2,000	0	0.00
BUILDING SUPPLIES	80	2,000	0	2,000	0	0.00
CLEANING SUPPLIES	581	2,300	530	2,300	0	0.00
AGRICULTRUAL SUPPLIES	0	250	0	250	0	0.00
ROAD & DRAINAGE SUPPLIES	4,675	11,000	1,911	11,000	0	0.00
CHEMICALS & LAB SUPPLIES	45,894	48,175	15,704	48,075	-100	-0.21
PARTS SUPPLIES	48,127	52,000	15,138	52,000	0	0.00
CLOTHING & SAFETY SUPPLIES	4,962	8,165	4,803	8,165	0	0.00
LUBRICANTS	0	2,800	709	2,800	0	0.00
EQUIPMENT MAINTENANCE	16,789	20,740	13,861	22,740	2,000	9.64
VEHICLE MAINTENANCE	7,980	7,500	3,909	7,500	0	0.00
FACILITIES MAINTENANCE	16,951	17,400	7,851	17,400	0	0.00
WATER CHARGE	6,281	6,003	3,361	6,398	395	6.58
NATURAL/PROPANE GAS	26,242	31,850	9,650	31,850	0	0.00
ELECTRICITY	289,271	285,583	116,568	288,845	3,262	1.14
GASOLINE	13,867	13,965	5,786	14,250	285	2.04

Town of Simsbury
Water Pollution Control
Budget Year 18-19
Draft of 2/26/2018

<u>Description</u>	16/17	17/18		18/19		
	<u>Actual</u>	<u>Approved</u>	6 Months	<u>Budget Requested</u>	<u>\$ Change Dollar</u>	<u>% Change Percent</u>
TELEPHONE	2,352	4,940	1,786	5,140	200	4.05
REFUSE DISPOSAL	139,744	160,200	41,510	160,200	0	0.00
PUBLIC AGENCY SUPPORT	104,094	108,989	55,000	110,917	1,928	1.77
CONFERENCES AND EDUCATION	1,268	3,565	1,696	3,565	0	0.00
TRAVEL	410	1,000	71	1,000	0	0.00
DUES & SUBSCRIPTIONS	505	1,500	185	1,500	0	0.00
SEWER IMPROVEMENTS	20,407	32,000	9,500	32,000	0	0.00
WPC PLANT COMPUTER EQUIP	0	1,200	0	1,200	0	0.00
MACHINERY & EQUIPMENT	33,454	92,000	46,090	87,000	-5,000	-5.43

Town of Simsbury
 Water Pollution Control
 Budget Year 18-19
 Draft of 2/26/2018

<u>Description</u>	16/17	17/18		18/19		
	<u>Actual</u>	<u>Approved</u>	6 Months	<u>Budget Requested</u>	<u>\$ Change Dollar</u>	<u>% Change Percent</u>
Clean Water Fund Loan Payment - Simsb ** needs to be with granby and avon for tracking expenditures						
PRINCIPAL PAYMENT CWF LOAN	649,266	649,266	649,266	649,266	0	0.00%
INTEREST PAYMENT CWF LOAN	206,014	206,014	206,014	206,014	0	0.00%
	855,280	855,280	855,280	855,280	0	0.00%
	2,817,224	3,144,046	1,882,253	3,184,535	40,489	1.44%

Residential Property Special Revenue Fund

	FY 17 Actual	FY 18 YTD Actual	FY 18 Budget	FY19 Department Requested	FY 19 Town Manager Recommended	FY 19 Change from FY 18	% Change
Revenues							
<u>RESIDENTIAL PROPERTY</u>							
Total	65,288	36,125	42,745	36,423	36,423	(6,322)	-14.8%
Expenditures							
<u>RESIDENTIAL PROPERTY</u>							
CONTRACTUAL SERVICES	9,000	3,000	15,450	13,000	13,000	(2,450)	-15.9%
BUILDING SUPPLIES	17	-	500	500	500	-	0.0%
AGRICULTURAL SUPPLIES	-	-	-	-	-	-	0.0%
EQUIPMENT MAINTENANCE	-	-	1,000	650	650	(350)	-35.0%
FACILITIES MAINTENANCE	10,742	253	10,300	8,300	8,300	(2,000)	-19.4%
WATER CHARGES	1,085	503	1,250	1,250	1,250	-	0.0%
SEWER USE FEES	2,116	1,179	2,222	2,200	2,200	(22)	-1.0%
ELECTRIC	139	-	1,000	500	500	(500)	-50.0%
BUILDING IMPROVEMENTS	-	-	2,500	1,500	1,500	(1,000)	-40.0%
HOUSING LOAN-PRINCIPAL	7,852	3,955	7,951	8,031	8,031	80	1.0%
HOUSING LOAN- INTEREST	670	310	572	492	492	(80)	-14.0%
Total	31,622	9,201	42,745	36,423	36,423	(6,322)	-14.8%

Simsbury Farms Special Revenue Fund

Revenue

	FY17 YTD Actuals	FY18 YTD Actuals	YTD Collections Vs Prior Year	FY2017 Actual	FY17 Budget	FY18 Budget	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 Change From FY 18	% Change
PLAYGROUNDS	22,658	15,705	(6,954)	157,932	-					
SPECIAL PROGRAMS-RECREATN	80,570	90,356	9,786	240,788	436,000	436,000	414,200	424,200	(11,800)	-2.7%
SPONSORSHIP/ADVERTISING	-	-	-	-	12,000	7,500	4,500	4,500	(3,000)	-40.0%
SIMSBURY FARMS POOLS	46,158	40,517	(5,642)	179,806	172,000	179,000	189,400	189,400	10,400	5.8%
SKATING	36,691	48,531	11,840	214,797	210,000	210,000	218,000	218,000	8,000	3.8%
VENDING	20,559	13,059	(7,500)	23,895	27,900	29,900	29,900	29,900	-	0.0%
COURT RENTAL	22,703	21,375	(1,328)	24,495	24,000	24,000	24,000	24,000	-	0.0%
APPLE BARN RENT	840	1,746	906	5,025	11,000	3,500	3,500	3,500	-	0.0%
SALE OF PROPERTY	-	-	-	-	-	-	-	-	-	0.0%
INSUFFICIENT FUND FEES	-	-	-	20	-	-	-	-	-	0.0%
MISCELLANEOUS	500	2,091	1,591	1,500	-	-	-	-	-	0.0%
GOLF COURSE FEE	396,994	403,704	6,709	800,367	912,000	920,000	920,000	920,000	-	0.0%
GOLF SURCHARGE	17,058	17,939	881	38,550	-	42,000	42,000	42,000	-	0.0%
DONATIONS	-	-	-	7,775	-	-	-	-	-	0.0%
MISCELLANEOUS	-	22,186	22,186	17,464	25,800	26,500	26,500	26,500	-	0.0%
GENERAL FUND	-	70,000	70,000	191,758	90,000	90,000	90,000	100,000	10,000	11.1%
OTHER - LIQ PRIO YR ENCUM	-	-	-	-	-	-	-	-	-	0.0%
	644,732	747,208	102,476	1,904,171	1,920,700	1,968,400	1,962,000	1,982,000	13,600	0.7%

Simsbury Farms Special Revenue Fund

	FY17 YTD Actuals	FY18 YTD Actuals	YTD Collections Vs Prior Year	FY2017 Actual	FY17 Budget	FY18 Budget	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 Change From FY 18	% Change
	FY17 YTD Actuals	FY18 YTD Actuals	YTD Spend Vs Prior Year	FY2017 Actual	FY17 Budget	FY18 Budget	FY 19 Budget Request			
Expenditures										
Simsbury Farms Administration										
SPLIT TIME	53,877	50,731	(3,146)	109,464	116,041	114,143	116,425	111,175	(2,968)	-2.6%
MAJOR MEDICAL INSURANCE	10,822	18,328	7,506	25,322	31,567	27,000	27,000	27,000	-	0.0%
LIFE INSURANCE	360	59	(302)	596	650	650	650	650	-	0.0%
DISABILITY INSURANCE	203	149	(54)	324	290	290	290	290	-	0.0%
SOCIAL SECURITY/FICA	3,093	3,881	788	7,826	8,808	8,808	8,808	8,808	-	0.0%
TOWN PENSIONS	17,950	17,950	-	17,950	17,950	17,950	19,449	19,449	1,499	8.4%
WORKER'S COMPENSATION	-	-	-	14,200	14,200	14,626	13,895	13,895	(731)	-5.0%
COMPREHENSIVE PROP& CASLT	-	-	-	15,890	15,890	16,366	16,366	16,366	-	0.0%
FLEET INSURANCE	-	-	-	2,725	2,725	2,725	2,725	2,725	-	0.0%
BOILER INSURANCE	-	-	-	450	450	450	450	450	-	0.0%
POSTAGE	-	-	-	-	200	200	200	200	-	0.0%
OFFICE SUPPLIES	120	-	(120)	320	200	250	250	250	-	0.0%
EQUIPMENT MAINTENANCE	279	179	(100)	434	700	700	700	700	-	0.0%
NATURAL GAS/PROPANE	852	523	(328)	3,647	7,384	5,338	5,338	5,338	-	0.0%
ELECTRIC	1,150	793	(357)	2,645	2,825	2,825	2,825	2,825	-	0.0%
CONFERENCES & EDUCATION	535	370	(165)	2,333	2,400	2,400	2,400	2,400	-	0.0%
DUES & SUBSCRIPTIONS	-	-	-	329	250	250	250	250	-	0.0%
SUBTOTAL	89,241	92,964	3,723	204,452	222,530	214,971	218,021	212,771	(2,200)	-1.0%

Simsbury Farms Special Revenue Fund

	FY17 YTD Actuals	FY18 YTD Actuals	YTD Collections Vs Prior Year	FY2017 Actual	FY17 Budget	FY18 Budget	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 Change From FY 18	% Change
Special Programs										
FULL-TIME	31,812	36,102	4,289	68,620	70,311	71,365	74,096	74,096	2,731	3.8%
OVERTIME	583	577	(6)	741	-	500	500	500	-	0.0%
SEASONAL	55,185	52,886	(2,299)	73,932	71,993	73,294	74,311	74,311	1,017	1.4%
MAJOR MEDICAL INSURANCE	5,097	7,818	2,721	11,899	7,760	7,760	8,303	8,303	543	7.0%
LIFE INSURANCE	198	201	3	341	295	295	295	295	-	0.0%
DISABILITY INSURANCE	226	145	(80)	342	215	215	215	215	-	0.0%
SOCIAL SECURITY/FICA	6,263	6,852	589	10,495	10,760	10,760	10,760	10,760	-	0.0%
TOWN PENSIONS	10,895	10,895	-	10,895	10,895	10,895	11,805	11,805	910	8.4%
CONTRACTUAL SERVICES	140,414	121,247	(19,167)	190,085	172,700	170,000	171,382	168,882	(1,118)	-0.7%
ADVERTISING	-	-	-	-	400	400	400	400	-	0.0%
SPECIAL ACTIVITIES	-	10,086	10,086	798	8,357	8,778	9,238	9,238	460	5.2%
COPY & PRINTING SERVICES	200	-	(200)	2,392	2,200	2,200	2,200	2,200	-	0.0%
BANK FEES	5,111	5,231	120	11,463	14,000	13,000	11,500	11,500	(1,500)	-11.5%
EQUIPMENT RENTALS	9,758	3,140	(6,618)	14,063	10,600	10,725	9,895	9,895	(830)	-7.7%
TECH & PROGRAM SUPPLIES	226	2,153	1,927	4,515	5,200	5,700	5,153	5,153	(547)	-9.6%
MEDICAL SUPPLIES	-	51	51	668	525	525	525	525	-	0.0%
DUES & SUBSCRIPTIONS	-	-	-	60	150	-	-	-	-	0.0%
SUBTOTAL	265,968	257,382	(8,586)	401,310	386,361	386,412	390,578	388,078	1,666	0.4%

Simsbury Farms Special Revenue Fund

	FY17 YTD Actuals	FY18 YTD Actuals	YTD Collections Vs Prior Year	FY2017 Actual	FY17 Budget	FY18 Budget	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 Change From FY 18	% Change
Simsbury Farms Complex										
FULL-TIME	35,124	37,153	2,029	75,764	76,505	78,058	79,619	79,619	1,561	2.0%
PART TIME	283	445	162	721	-	-	-	-	-	0.0%
OVERTIME	1,509	978	(531)	1,509	500	1,000	1,000	1,000	-	0.0%
SEASONAL	88,985	91,038	2,052	141,246	144,304	153,911	153,911	153,911	-	0.0%
MAJOR MEDICAL INSURANCE	10,627	12,220	1,593	21,253	21,758	21,758	21,758	21,758	-	0.0%
LIFE INSURANCE	219	220	1	376	350	350	350	350	-	0.0%
DISABILITY INSURANCE	249	159	(90)	377	255	255	255	255	-	0.0%
SOCIAL SECURITY/FICA	9,174	9,915	741	17,320	13,945	13,945	13,945	13,945	-	0.0%
TOWN PENSIONS	10,895	10,895	-	10,895	10,895	10,895	11,805	11,805	910	8.4%
UNEMPLOYMENT COMPENSATION	-	-	-	-	-	-	-	-	-	0.0%
CONTRACTUAL SERVICES	14,281	12,345	(1,937)	20,556	22,300	22,300	22,300	22,300	-	0.0%
COPY & PRINTING SERVICES	-	-	-	290	400	-	-	-	-	0.0%
EQUIPMENT RENTALS	2,968	2,921	(47)	2,968	3,000	3,000	3,000	3,000	-	0.0%
OFFICE SUPPLIES	92	478	386	1,190	800	1,000	1,000	1,000	-	0.0%
TECH & PROGRAM SUPPLIES	5,676	2,708	(2,968)	6,293	5,400	5,400	5,400	5,400	-	0.0%
BUILDING SUPPLIES	2,639	913	(1,725)	4,291	8,000	8,000	7,200	7,200	(800)	-10.0%
CLEANING SUPPLIES	1,650	1,293	(357)	3,142	1,900	1,900	2,600	2,600	700	36.8%
AGRICULTURAL SUPPLIES	-	280	280	732	600	400	400	400	-	0.0%
TRAFFIC CONTROL SUPPLIES	-	-	-	-	250	250	150	150	(100)	-40.0%
MEDICAL SUPPLIES	-	367	367	202	400	400	400	400	-	0.0%
CHEMICAL & LAB SUPPLIES	5,608	4,177	(1,431)	8,705	8,785	9,274	9,274	9,274	-	0.0%
PARTS SUPPLIES	135	6,915	6,781	5,012	4,700	4,700	5,500	5,500	800	17.0%
CLOTHES & SAFETY SUPPLIES	69	-	(69)	1,567	1,800	1,800	1,800	1,800	-	0.0%
OIL & LUBRICANTS	-	-	-	-	600	600	-	-	(600)	-100.0%
EQUIPMENT MAINTENANCE	1,727	7,157	5,431	10,167	9,250	10,250	10,250	10,250	-	0.0%
VEHICLE MAINTENANCE	47	-	(47)	398	800	800	800	800	-	0.0%
FACILITIES MAINTENANCE	2,034	5,352	3,318	7,212	8,000	8,000	8,200	8,200	200	2.5%
WATER CHARGES	426	2,756	2,330	5,844	2,800	2,800	3,800	3,800	1,000	35.7%
NATURAL GAS/PROPANE	4,381	7,730	3,348	18,504	25,879	19,091	19,091	19,091	-	0.0%
ELECTRIC	38,668	27,891	(10,777)	90,695	80,156	80,156	84,000	84,000	3,844	4.8%
HEATING OIL	-	-	-	-	-	-	-	-	-	0.0%
GASOLINE	-	-	-	4,147	4,838	4,838	4,838	4,838	-	0.0%
TELEPHONE SERVICE	1,695	1,711	16	3,406	3,300	4,300	4,300	4,300	-	0.0%
REFUSE DISPOSAL	1,184	582	(602)	1,467	2,700	2,200	1,800	1,800	(400)	-18.2%
DUES & SUBSCRIPTIONS	50	-	(50)	1,041	860	860	990	990	130	15.1%
SUBTOTAL	240,397	248,601	8,204	467,288	466,030	472,491	479,736	479,736	7,245	1.5%

Simsbury Farms Special Revenue Fund

	FY17 YTD Actuals	FY18 YTD Actuals	YTD Collections Vs Prior Year	FY2017 Actual	FY17 Budget	FY18 Budget	FY 19 Department Requested	FY 19 Town Manager Recommend	FY 19 Change From FY 18	% Change
<u>Golf Course</u>										
FULL-TIME	132,080	139,119	7,039	284,643	280,770	286,692	292,425	292,425	5,733	2.0%
PART TIME	38,435	47,992	9,557	59,578	75,420	75,420	75,420	75,420	-	0.0%
OVERTIME	8,022	8,574	552	14,434	13,069	13,069	13,330	13,330	261	2.0%
SEASONAL	17,431	18,359	927	33,800	26,690	27,357	28,291	28,291	934	3.4%
MAJOR MEDICAL INSURANCE	29,891	37,130	7,238	63,482	68,035	68,035	72,797	72,797	4,762	7.0%
LIFE INSURANCE	1,355	1,393	38	2,340	2,180	2,180	2,180	2,180	-	0.0%
DISABILITY INSURANCE	1,429	925	(503)	2,170	1,450	1,450	1,450	1,450	-	0.0%
SOCIAL SECURITY/FICA	13,247	16,374	3,127	29,606	26,680	26,680	26,680	26,680	-	0.0%
TOWN PENSIONS	39,385	39,385	-	39,385	39,385	39,385	42,674	42,674	3,289	8.4%
UNEMPLOYMENT COMPENSATION	-	-	-	11,904	-	-	-	-	-	0.0%
CONTRACTUAL SERVICES	22,811	24,993	2,182	36,904	37,505	37,505	37,505	37,505	-	0.0%
ADVERTISING	1,500	995	(505)	2,143	2,280	1,800	2,800	2,800	1,000	55.6%
BANK FEES	10,379	10,303	(76)	16,335	16,000	16,000	16,000	16,000	-	0.0%
EQUIPMENT RENTALS	41,079	41,580	501	62,235	61,000	61,000	62,000	60,000	(1,000)	-1.6%
LAUNDRY SERVICE	-	-	-	735	850	850	850	850	-	0.0%
TECH & PROGRAM SUPPLIES	4,146	7,232	3,086	8,881	15,850	16,350	15,350	15,350	(1,000)	-6.1%
BUILDING SUPPLIES	469	1,879	1,410	1,207	3,450	3,850	2,850	2,850	(1,000)	-26.0%
CLEANING SUPPLIES	1,050	553	(497)	1,854	1,200	1,600	1,600	1,600	-	0.0%
AGRICULTURAL SUPPLIES	30,074	40,007	9,933	52,948	55,000	62,000	62,000	61,750	(250)	-0.4%
ROAD & DRAINAGE SUPPLIES	4,201	4,728	527	8,717	8,170	11,875	9,875	9,875	(2,000)	-16.8%
PARTS SUPPLIES	6,146	6,654	508	17,406	20,200	19,200	18,200	18,200	(1,000)	-5.2%
CLOTHES & SAFETY SUPPLIES	674	450	(224)	1,164	950	1,250	1,050	1,050	(200)	-16.0%
OIL & LUBRICANTS	837	-	(837)	1,433	2,400	2,400	1,600	1,600	(800)	-33.3%
EQUIPMENT MAINTENANCE	1,131	2,512	1,381	3,173	6,850	5,800	4,800	4,800	(1,000)	-17.2%
VEHICLE MAINTENANCE	-	-	-	1,024	2,200	2,200	1,600	1,600	(600)	-27.3%
FACILITIES MAINTENANCE	498	3,225	2,727	2,450	8,300	6,800	6,200	6,200	(600)	-8.8%
WATER CHARGES	705	1,630	926	4,087	3,200	2,800	3,200	3,200	400	14.3%
NATURAL GAS/PROPANE	2,581	3,471	890	10,024	18,966	11,639	11,639	11,639	-	0.0%
ELECTRIC	16,918	13,465	(3,453)	26,136	23,502	23,502	23,502	23,502	-	0.0%
HEATING OIL	-	-	-	1,833	2,100	2,100	1,900	1,900	(200)	-9.5%
GASOLINE	9,909	11,143	1,234	10,765	17,362	17,362	18,230	18,230	868	5.0%
TELEPHONE SERVICE	-	-	-	-	480	280	-	-	(280)	-100.0%
REFUSE DISPOSAL	975	940	(34)	1,261	2,400	1,800	1,800	1,800	-	0.0%
DUES & SUBSCRIPTIONS	275	-	(275)	860	1,850	1,850	1,850	1,850	-	0.0%
MACHINERY & EQUIPMENT	-	1,040	1,040	48,551	-	42,000	42,000	42,000	-	0.0%
SUBTOTAL	437,635	486,052	48,418	863,472	845,744	894,081	903,648	901,398	7,317	0.8%
	1,033,240	1,084,999	51,759	1,936,522	1,920,665	1,967,955	1,991,983	1,981,983	11,828	0.6%

FY 2019 Proposed Capital & Non-Recurring

FY 2019 CNR

Department	Project	Budget
Building & Grounds	Eno Hall Stairway & Railings	\$ 19,000
Building & Grounds	John Deere Winter Attachments	\$ 7,200
Building & Grounds	One-Ton Dump Truck	\$ 49,000
Library	Children's Room Computers	\$ 10,850
Culture, Parks & Recreation	Simsbury Farms Irrigation Study	\$ 40,000
Culture, Parks & Recreation	Ice Resurfacers (replace 1997)	\$ 50,000
Culture, Parks & Recreation	Front End Rotary Mower (replace 2003)	\$ 70,000
Police	3 Patrol Vehicles	\$ 111,000
Police	AED - 8 replacements & 1 new	\$ 19,200
Police	Radio System Feasibility Study - Phase 1	\$ 40,000
		<u>\$ 416,250</u> **

**** The \$416,250 appropriation from the Capital & Non-Recurring Fund to be financed via chargebacks of \$83,250 per year for 5 years (FY19-FY23) in the traditional manner.**

FY19 One-Time Cash Funding from Cash for Capital Budget (via CNR Fund)

Department	Project	Budget
Finance	Revaluation Partial 1/4 Appropriation	\$ 61,500
Town Manager's Office	Deepwater Wind - potential legal and consulting fees	\$ 25,000
		<u>\$ 86,500</u>

FY 2019 Proposed LOCIP Pavement Management

Public Works	FY19 LOCIP Pavement Management	<u>\$ 155,000</u>
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FY 2019 Proposed Town Aid Road Equipment

Highway	Crew Leader One-Ton Utility Truck	53,000
Highway	Plow Truck GPS Tracking System	32,500
		<u>Total \$ 85,500</u>

**TOWN OF SIMSBURY
CAPITAL IMPROVEMENT PROGRAM SUMMARY
FISCAL YEARS 2019-2024**

	Estimated Cost	1st Year Source of Funds	FY2019	FY2020	FY 2021	FY 2022	FY 2023	FY 2024
<u>Culture, Parks & Recreation</u>								
1 Muti-Use Connections & Master Plan Updates	\$ 600,000			\$ 600,000				
2 SF Rink/Pool Improvements	\$ 200,000					\$ 200,000		
3 Park Improvements	\$ 265,000			\$ 265,000				
4 Athletic Field Improvements	\$ 290,000					\$ 290,000		
5 Greenway Improvements	\$ 1,775,000	Cash	\$ 275,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
6 Open Space Planning and Improvements	\$ 150,000				\$ 150,000			
7 Townwide Park Master Plan	\$ 100,000			\$ 100,000				
8 Irrigation Renewal Project	\$ 300,000			\$ 300,000				
9 Simsbury Farms Apple Barn Renovations	\$ 2,600,000							\$ 2,600,000
10 Multi- Use Trail - Town of Simsbury / Bloomfield	\$ 1,020,000	S	\$ 1,020,000					
Total	\$ 7,300,000		\$ 1,295,000	\$ 1,565,000	\$ 450,000	\$ 790,000	\$ 300,000	\$ 2,900,000
<u>General Government/Social Services/Public Safety</u>								
11 Senior/Community Center	\$ 8,800,000						\$ 8,800,000	
12 Simsbury Volunteer Ambulance	\$ 180,000			\$ 180,000				
13 Document Management System / Scanning Services	\$ 325,000						\$ 325,000	
14 Radio System Upgrade/Replacement	\$ 3,500,000					\$ 3,500,000		
Total	\$ 12,805,000		\$ -	\$ 180,000	\$ -	\$ 3,500,000	\$ 9,125,000	\$ -
<u>Facilities Management</u>								
15 Bridge Improvements	\$ 900,000					\$ 900,000		
16 Highway Pavement Management	\$ 5,145,000	Cash	\$ 845,000	\$ 850,000	\$ 850,000	\$ 850,000	\$ 875,000	\$ 875,000
17 Dam Evaluations and Repairs	\$ 650,000			\$ 300,000	\$ 350,000			
18 Sidewalk Resurfacing	\$ 1,150,000	Cash	\$ 250,000	\$ 300,000	\$ 300,000	\$ 300,000		
19 Town Facilities Master Plan Implementation	\$ 1,500,000			\$ 500,000		\$ 500,000		\$ 500,000
20 Townwide Bridge / Culvert Inventory and Evaluation	\$ 205,000				\$ 205,000			
21 Townwide Drainage Master Plan Update	\$ 305,000				\$ 305,000			
22 Various Drainage Improvements	\$ 400,000			\$ 125,000		\$ 125,000		\$ 150,000
23 Town Wide Mapping Update	\$ 155,000				\$ 155,000			
24 Ash Borer Tree Mitigation	\$ 185,000	Cash	\$ 85,000	\$ 100,000				
25 Municipal Building Renovations	\$ 3,150,000					\$ 300,000	\$ 2,850,000	
26 Public Works Facility Paving and Storm Drainage	\$ 328,000			\$ 328,000				
Total	\$ 14,073,000		\$ 1,180,000	\$ 2,503,000	\$ 2,165,000	\$ 2,975,000	\$ 3,725,000	\$ 1,525,000

Note: Bold Text indicates new projects for FY 2019

Funding Sources:

Bonds = Municipal Bonds

S = State Grant Assistance

Cash =General fund Cash Contribution

**TOWN OF SIMSBURY
CAPITAL IMPROVEMENT PROGRAM SUMMARY
FISCAL YEARS 2019-2024**

	Estimated Cost	1st Year Source of Funds	FY2019	FY2020	FY 2021	FY 2022	FY 2023	FY 2024
Water Pollution Control								
28 Holcomb Area Trunk Line Sewer	\$ 2,700,000	SUF/S	\$ -	\$ 310,000	\$ 2,390,000			
29 36 Drake Hill Rd. Dike Analysis	\$ 600,000	SUF	\$ -	\$ 300,000	\$ 300,000			
30 Phosphorous Removal Analysis	\$ 725,000	SUF	\$ -	\$ 725,000				
31 Tariffville Sewer Rehabilitation	\$ 100,000	SAF	\$ 100,000					
32 Primary Clarifier Rehabilitation	\$ 75,000	SUF	\$ 75,000					
33 Plant Water System Rehabilitation	\$ 80,000	SUF	\$ 80,000					
34 1999 Jet / Flusher Truck Replacement	\$ 175,000	SUF	\$ 175,000					
Total	\$ 4,455,000		\$ 430,000	\$ 1,335,000	\$ 2,690,000	\$ -	\$ -	\$ -
TOWN PROJECT TOTAL:								
	\$ 38,633,000		\$ 2,905,000	\$ 5,583,000	\$ 5,305,000	\$ 7,265,000	\$ 13,150,000	\$ 4,425,000
GRANTS/OTHER FUNDING:								
10 Multi- Use Trail - Town of Simsbury / Bloomfield	\$ (1,020,000)	S	\$ (1,020,000)					
28 Holcomb Area Trunk Line Sewer	\$ (2,700,000)	SUF/S	\$ -	\$ (310,000)	\$ (2,390,000)			
29 36 Drake Hill Rd. Dike Analysis	\$ (600,000)	SUF	\$ -	\$ (300,000)	\$ (300,000)			
30 Phosphorous Removal Analysis	\$ (725,000)	SUF	\$ -	\$ (725,000)				
31 Tariffville Sewer Rehabilitation	\$ (100,000)	SUF	\$ (100,000)					
32 Primary Clarifier Rehabilitation	\$ (75,000)	SUF	\$ (75,000)					
33 Plant Water System Rehabilitation	\$ (80,000)	SUF	\$ (80,000)					
34 1999 Jet / Flusher Truck Replacement	\$ (175,000)	SUF	\$ (175,000)					
Total	\$ (5,475,000)		\$ (1,450,000)	\$ (1,335,000)	\$ (2,690,000)	\$ -	\$ -	\$ -
TOTAL TOWN AMOUNT Requested:								
	\$ 33,158,000		\$ 1,455,000	\$ 4,248,000	\$ 2,615,000	\$ 7,265,000	\$ 13,150,000	\$ 4,425,000

Note: Bold Text indicates new projects for FY 2019

Funding Sources:

Bonds = Municipal Bonds

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**TOWN OF SIMSBURY
CAPITAL IMPROVEMENT PROGRAM SUMMARY
FISCAL YEARS 2019-2024**

	Estimated Cost	1st Year Source of Funds	FY2019	FY2020	FY 2021	FY 2022	FY 2023	FY 2024
Board of Education								
35 School Facilities Master Planning / Reconfiguration Study	\$ 200,000	Cash	200,000					
36 District Network Infrastructure	\$ 800,000	Bonds	\$ 400,000		\$ 400,000			
37 HJMS - Renovation - Phase 3 (LMC/STEM focus, auditorium)	\$ 23,965,620	Bonds/S	\$ 23,965,620					
38 SHS Stadium Renovations Phase 1 (Restrooms, kitchen)	\$ 980,000				\$ 980,000			
39 SHS Stadium Renovations Phase 2 (Storage)	\$ 400,000						\$ 400,000	
40 SHS Stadium Bleachers and Press Box Replacement	\$ 725,000				\$ 725,000			
41 SHS Stadium Visitor's Bleachers Replacement	\$ 225,000							\$ 225,000
42 SHS Turf Field #2 Construction (lighting included)	\$ 1,550,000			\$ 1,550,000				
43 SHS Partial Roof Replacement	\$ 2,600,000			2,600,000				
44 Latimer Lane Renovation	\$ 6,800,000					6,800,000		
45 Boiler Replacement - Latimer Lane	\$ 900,000	Bonds	\$ 900,000					
46 HJMS Tennis Court Replacement	\$ 500,000			500,000				
47 School Security Improvements	\$ 850,000	Bonds	850,000					
48 Building Maintenance Improvements	\$ -							
BOARD OF ED PROJECT TOTAL:	\$ 40,495,620		\$ 26,315,620	\$ 4,650,000	\$ 2,105,000	\$ 6,800,000	\$ 400,000	\$ 225,000
GRANTS/OTHER FUNDING:								
37 HJMS - Renovation - Phase 3	\$ (5,741,619)	S	\$ (5,741,619)					
43 SHS Partial Roof Replacement	\$ (780,000)	S		\$ (780,000)				
44 Latimer Lane Renovation	\$ (2,258,280)	S		\$ (2,258,280)				
Total	\$ (8,779,899)		\$ (5,741,619)	\$ (3,038,280)	\$ -	\$ -	\$ -	\$ -
TOTAL BOE AMOUNT Requested:	\$ 31,715,721		\$ 20,574,001	\$ 1,611,720	\$ 2,105,000	\$ 6,800,000	\$ 400,000	\$ 225,000
Funding Sources: Bonds = Municipal Bonds S = State Grant Assistance Cash = General Fund Cash Contribution								
GRAND TOTAL FOR CAPITAL PROJECTS:	\$ 79,128,620		\$ 29,220,620	\$ 10,233,000	\$ 7,410,000	\$ 14,065,000	\$ 13,550,000	\$ 4,650,000
GRAND TOTAL LESS REIMBURSEMENTS:	\$ 64,873,721		\$ 22,029,001	\$ 5,859,720	\$ 4,720,000	\$ 14,065,000	\$ 13,550,000	\$ 4,650,000